

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF NOVEMBER 5, 1998

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, November 5, 1998 at 7:00 p.m. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, November 4, 1998 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Steven Stone, Vice Chairman and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Patrol Commander S. Michael Murphy.

The Chairman announced that the only item of business was to review the Rules and Regulations of the Commission for the purpose of adopting a revised and restated set of Rules and Regulations. The Commission Members reviewed a draft of a revision of the existing Rules, section by section, with many modifications being suggested. A final draft of the Rules and Regulations will be prepared by the Solicitor for presentation at the Commission's meeting on November 30, 1998 at 2:30 p.m. in the Township Building.

Upon motion duly made, seconded and carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

Herbert C. Craft, Chairman

Proof of Publication of Notice
The Ambler Gazette

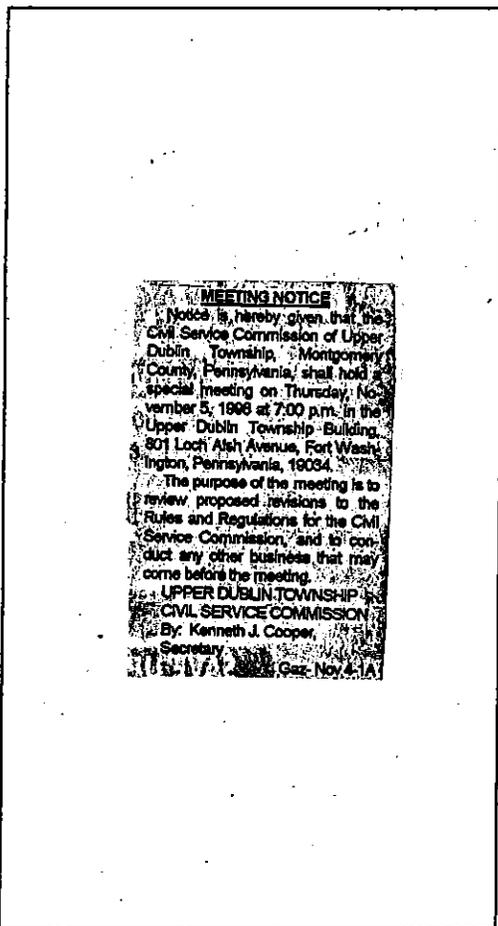
State of Pennsylvania,
County of Montgomery SS:

Fred D. Behringer
....., President, Vice

President or Manager of MONTGOMERY PUBLISHING/METROWEEK, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:

Copy of notice or publication

.....
.....
and the 4th day of Nov. A.D., 19⁹⁸



Affiant further deposes ...he is duly authorized by Montgomery Publishing/Metroweek, a corporation, publisher of THE AMBLER GAZETTE, a weekly newspaper, to verify the foregoing statement under oath and also declares that affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

Fred D. Behringer

.....
President, Vice President or Manager, Montgomery Publishing/Metroweek, a Corporation

Sworn to and subscribed before me this 17th
day of November, 19⁹⁸

Lynn V. McGarvey
.....
Notary Public

My Commission Expires:

NOTARIAL SEAL
LYNN V. MCGARVEY, Notary Public
Upper Dublin Twp., Montgomery Co., PA
My Commission Expires Oct. 2, 2000

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF NOVEMBER 30, 1998

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, November 30, 1998 at 2:30 p.m. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, November 25, 1998 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, and Steven Stone, Vice Chairman. Also present were Herbert F. Rubenstein, Solicitor, and Patrol Commander S. Michael Murphy.

The Chairman announced that the first item of business was to adopt the revised Rules and Regulations of the Upper Dublin Township Civil Service Commission.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the revised Rules and Regulations of the Upper Dublin Township Civil Service Commission be and they are hereby adopted, subject to the approval of the Upper Dublin Township Commissioners. A copy of the Rules and Regulations shall be attached to the Minutes of this meeting.

The Chairman announced that the final item of business was to authorize the Civil Service Commission to participate with the Montgomery County Consortium of Communities in an entry level police officer examination scheduled to be announced on December 13, 1998.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Civil Service Commission shall participate with the Montgomery County Consortium of Communities in an entry level police officer examination to be conducted under the Rules and Regulations of the Civil Service Commission in effect on the date of the announcement of the examination.

Upon motion duly made, seconded and carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

Herbert C. Craft, Chairman

PROOF OF PUBLICATION TO BE ATTACHED

RULES AND REGULATIONS TO BE ATTACHED

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF AUGUST 20, 1998

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, August 20, 1998 at 4:30 p.m. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, August 19, 1998 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman and Steven Stone, Vice Chairman. Also present were Herbert F. Rubenstein, Solicitor, and Patrol Commander S. Michael Murphy.

The Chairman announced that the only item of business was to enter a Decision and Order in the Appeal of William J. McDermott.

Upon motion duly made, seconded and carried, the Commission denied the Appeal of William J. McDermott and executed a Decision and Order, the original of which is attached to the Minutes of this meeting. The Solicitor was instructed to send a copy of the Decision and Order to Officer McDermott and to his attorney, Richard J. Tompkins, Esquire.

Upon motion duly made, seconded and carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

Herbert C. Craft, Chairman

PROOF OF PUBLICATION

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

1997 CORPORAL EXAMINATION

**APPEAL OF
WILLIAM J. McDERMOTT**

AUGUST 20, 1998

I. HISTORY.

By letter dated December 30, 1997, William J. McDermott (hereinafter called "Appellant") appealed the results of the service rating element of the 1997 promotional examination for Corporal and requested a hearing to have the service rating score reviewed.

With the agreement of the Appellant, a hearing was held on the Appeal of William J. McDermott on Thursday, July 23, 1998 at 7:15 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, PA 19034 and a stenographic record was made. The Appellant was represented at the hearing by Richard J. Tompkins, Esquire. Upper Dublin Township was represented at the hearing by Craig H. Pizer, Esquire.

Notice of the hearing was published in the *Ambler Gazette* on Tuesday, July 21, 1998 in accordance with law.

II. FINDINGS OF FACT.

1. On September 4, 1997, the Civil Service Commission adopted a Resolution authorizing the Solicitor to work with Chief Terrence P. Thompson to initiate an examination process for the position of Corporal.

2. On Friday, September 26, 1997, an announcement of the examination qualifications/requirements for Corporal was published in the *Montgomery Record*.

3. The Appellant applied to take the Corporal Examination on October 8, 1997 (Exhibit "C-1").

4. The Appellant participated in the promotional examination which consisted of a written examination, an oral examination and a service rating pursuant to Section 702.B. of the Upper Dublin Township Rules and Regulations for the Civil Service Commission (hereinafter called "Regulations").

5. Section 702.B.(2) of the Regulations provides as follows:

(2) When promotional examinations are to be given, the Chief of Police, with the aid and recommendations of other supervisors and administrators of the Department being taken into consideration, shall submit, upon forms provided by the Commission, service rating of all candidates for promotion. The factors and methods of rating shall be the same for all police officers of the same grade and shall bear a fair relationship to the duties and responsibility of the police officers to be rated.

6. In order to avoid bias and prejudice or favoritism in the evaluation process which could result from using the evaluation forms being processed at the time the promotion examination commenced, October, 1996 through March, 1997 was selected as the evaluation period.

7. The service rating consisted of an evaluation of all candidates of patrol functions [ten (10) criteria], officer safety [eight (8) criteria], public relations [three (3) criteria], personal attributes [three (3) criteria], and administrative functions [seven (7) criteria]. The evaluation scoring consisted of five (5) grade levels, being unsatisfactory, needs improvement, good, very good and outstanding.

8. The service rating period of October, 1996 through March, 1997 was used for all candidates for promotion; all factors and ratings used for the service rating were the same for all candidates; and, the procedures followed were the same for all candidates.

9. The service rating criteria were applied evenly to all candidates and there was no evidence that the evaluations were subjective or manipulated towards a particular result.

10. By letter December 18, 1997, the Appellant was notified of a service rating of 73.4 and a third place position on the Eligible List dated December 17, 1997 (Exhibit "C-2").

11. Patrol Commander S. Michael Murphy was in charge of processing and finalizing the service rating element of the promotion examination.

12. The evaluation forms for the Appellant (Exhibit "C-7") and for Officer Michael Janoski (Exhibit "C-12") were prepared by Sergeant James Miller and the evaluation period on both forms was incorrectly stated as May, 1997 to September, 1997.

13. Sergeant James Miller confirmed that the correct evaluation period for both Appellant and Officer Janoski was October, 1996 through March, 1997 by memoranda dated December 17, 1997 (Exhibits "C-8" and "C-7").

14. Sergeant Miller signed the evaluation form on September 11, 1997, but it was completed prior to that time.

15. Appellant's evaluation form indicates that the evaluation was made on a limited basis due to a work-related injury sustained by the Appellant.

16. By reason of a work-related injury, the Appellant was out of work from Labor Day, 1995 through January, 1997. Back to work, from January, 1997 through May, 1997; out of work

from June, 1997 through October 13, 1997; back to work from October 13, 1997 to November 30, 1997; and, out of work from December, 1997 through January, 1998.

17. From January, 1997 through March 31, 1997, the Appellant worked twenty-two (22) days, at three and one half (3-1/2) days per week, and this was the basis of the evaluation for the period October, 1996 through March, 1997.

III. DISCUSSION.

On or about December 18, 1997, the Appellant participated in a promotional examination for the position of Corporal in the Police Department. The testing process consisted of a written examination, an oral examination and a service rating.

Section 702.B(2) of the Regulations establishes the procedures for the service rating element of the examination as follows:

(2) When promotional examinations are to be given, the Chief of Police, with the aid and recommendations of other supervisors and administrators of the Department being taken into consideration, shall submit, upon forms provided by the Commission, service rating of all candidates for promotion. The factors and methods of rating shall be the same for all police officers of the same grade and shall bear a fair relationship to the duties and responsibility of the police officers to be rated.

The Appellant argued that the performance evaluation process was haphazard and the wrong evaluation period was selected. The Regulations require that the factors and rating procedures be the same for all candidates and bear fair relationship to the duties and responsibilities of the Police Officers. It is unfortunate that the Appellant sustained work-related injuries. However, during the time period prior to his October 8, 1997 application, he did not work except for the time period January, 1997 through May 31, 1997. If the Commission follows the Appellant's argument, a time period prior to September, 1995 would have to be used. This information would not be relevant for

a promotional examination over two (2) years later. To avoid the opportunity for favoritism, bias and prejudice, it was proper not to use the results of the evaluations being conducted in September, 1997 when the promotional examination was initiated and advertised.

The evaluation period of October, 1996 through March of 1997 selected gave Appellant the opportunity to have a service evaluation that was relevant to the testing process. He worked twenty-two (22) days during that period, at three and one half (3-1/2) days per week. The same time period was used for all candidates for promotion. Therefore, the October, 1996 through March, 1997 was a fair time period for the Appellant as well as for all of the promotional examination applicants.

A review of the evaluation form indicates that it is comprehensive and job related. Therefore, the use of the form bears a fair relationship to the duties and responsibilities of the Police Officers applying for the promotion.

IV. CONCLUSIONS OF LAW.

1. The service rating element of the promotional examination for the position of Corporal was conducted in conformance with Section 702.B(2) of the Regulations in that:

A. The service rating for all candidates for promotion was reviewed for the same time period.

B. The procedures utilized and the factors and methods of rating bear a fair relationship to the duties and responsibilities of the Police Officers who were rated.

C. The same procedures, factors and methods of rating were used for all candidates for promotion.

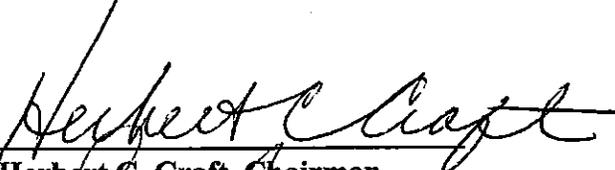
2. The test was valid.

3. The scoring of the test was valid.

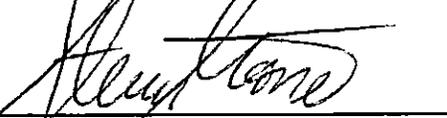
ORDER

AND NOW, this 20th day of August, 1998, the appeal of William J. McDermott from his score on the service rating element of the 1997 promotional examination for Corporal is **DENIED**.

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Herbert C. Craft, Chairman



Steven Stone, Vice Chairman

Kenneth J. Cooper, Secretary

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008

August 21, 1998

Officer William J. McDermott
1225 Timber Lane
Chalfont, PA 18914

Re: File No.7635-97-1 - Upper Dublin Township
Civil Service Commission
- 1997 Corporal Examination
- Appeal of William J. McDermott

Dear Officer McDermott:

Enclosed is a copy of the Decision and Order of the Upper Dublin Township Civil Service Commission dated August 20,1998. Please note that your appeal was denied.

Very truly yours,

Herbert F. Rubenstein

HFR/js
Enclosure

cc: Richard J. Tompkins, Esquire
Craig H. Pizer, Esquire
Paul A. Leonard, Township Manager ✓
Commission Members

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
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HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008

August 21, 1998

Richard J. Tompkins, Esquire
WILSON, MORROW, BRODERICK,
O'NEILL & TOMPKINS, LLP
Post Office Box 389
Norristown, PA 19404-0389

Re: File No. 7635-97-1 - Upper Dublin Township
Civil Service Commission
- 1997 Corporal Examination
- Appeal of William J. McDermott

Dear Mr. Tompkins:

Enclosed is a copy of the Decision and Order of the Upper Dublin Township Civil Service Commission dated August 20, 1998 in the above-captioned matter.

Please note that your client's appeal was denied.

Very truly yours,

Herbert F. Rubenstein

HFR/js
Enclosure

cc: Craig H. Pizer, Esquire
Commission Members
Paul A. Leonard, Township Manager ✓

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JULY 6, 1998

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, July 6, 1998 at 7:00 p.m. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, July 1, 1998 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Steven Stone, Vice Chairman and Kenneth J. Cooper, Secretary. Also present was Herbert F. Rubenstein, Solicitor.

The Chairman announced that the first item of business was to enter a Decision and Order in the Appeal of Patrice M. Baumann and a Decision and Order in the Appeal of Raymond Pearson.

Upon motion duly made, seconded and carried, the Commission unanimously denied the Appeal of Patrice M. Baumann and executed a Decision and Order, the original of which is attached to the Minutes of this meeting. The Solicitor was instructed to send a copy of the Decision and Order to Ms. Baumann and to her attorney, Richard J. Tompkins, Esquire.

Upon motion duly made, seconded and carried, the Commission unanimously denied the Appeal of Raymond Pearson and executed a Decision and Order, the original of which is attached to the

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Minutes of this meeting. The Solicitor was instructed to send a copy of the Decision and Order to Mr. Pearson.

The final item of business concerned the Appeal of William J. McDermott. A request for a continuance of the hearing and a rescheduling was received from Officer McDermott's attorney, Richard J. Tompkins, Esquire.

Upon motion duly made, seconded and carried, the Commission continued the hearing in the Appeal of William J. McDermott and instructed the Solicitor to schedule the hearing for July 23, 1998 at 7:15 p.m.

Upon motion duly made, seconded and carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

ATTACH PROOF OF PUBLICATION

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

POLICE OFFICER EXAMINATION

APPEAL OF
PATRICE M. BAUMANN

JULY 6, 1998

I. HISTORY.

By letter dated April 6, 1998, Patrice M. Baumann (hereinafter called "Appellant") appealed the results of the March 21, 1998 physical agility examination for police officer and requested a hearing to have the test scores reviewed.

With the agreement of the Appellant, a hearing was held on the Appeal of Patrice M. Baumann on May 21, 1998 at 7:00 p.m. in the Upper Dublin Township Municipal Building and a stenographic record was made.

Notice of the hearing was published in the **Ambler Gazette** on Wednesday, May 13, 1998 in accordance with law.

II. FINDINGS OF FACT.

1. On Saturday, March 21, 1998, the Appellant was an applicant for an entry-level position in the Police Department of Upper Dublin Township, Montgomery County, Pennsylvania.

2. At that time, the Appellant took a physical agility examination pursuant to Section 702.A.(3) of the Upper Dublin Township Civil Service Rules and Regulations (hereinafter called "Regulations").

3. The physical agility test under Section 702.A.(3) of the Regulations consists of seven (7) individual tests and the failure to meet one (1) of the minimums results in the failure of the agility test and elimination of the candidate from the examination process.

4. Section 702.A.(3) of the Regulations provides in relevant part to this Appeal as follows:

Test 3: Quarter Mile Run

Candidates are required to run 1/4 mile (1,320 ft.) in no more than one hundred (100) seconds to pass this test.

5. The physical agility test required by the regulations was administered on behalf of the Civil Service Commission by Patrol Commander S. Michael Murphy and Officer William D'Arcy of the Upper Dublin Township Police Department.

6. The Appellant's score on the Quarter Mile Run was 1:40.73 being .73 second beyond the 100 seconds limit for the test.

7. On March 21, 1998, Patrol Commander Murphy believed that the Regulations allowed a pass score if the 440 yd. run was less than 101 seconds.

8. A calibrated stop watch was used for the 440 yd. run.

9. The same calibrated stop watch was used for all candidates.

10. It was agreed at the hearing that the certificate of stop watch accuracy for the calibrated stop watch used for the test would be submitted into the record.

11. After Patrol Commander Murphy reviewed the Regulations, he determined that the Quarter Mile Run had to be completed in not more than 100 seconds and this was the basis for his advising the Civil Service Commission that the Appellant had failed the physical agility test.

12. Patrol Commander Murphy had no discretion or authority to vary from the test requirements set out in the Regulations.

III. DISCUSSION.

On March 21, 1998, the Appellant participated in the physical agility portion of the examination for an entry-level Police Officer. The test consisted of seven (7) activities. However, only the Quarter Mile Run is in issue in this Appeal.

Article VII. Examination Process, 702.A.(3) Physical Agility Test provides as follows:

Instructions:

This test has been designed to determine whether candidates have the minimal physical abilities required to handle situations often encountered in police work. This is a pass-fail test. Failure to meet one (1) of the minimums would result in the failure of the agility test and the elimination of the candidates from the examination process.

Test 3: Quarter Mile Run

Candidates are required to run 1/4 mile (1320 feet) in no more than one hundred (100) seconds to pass this test.

Appellant was clocked on the Quarter Mile Run at 1:40.73 being .73 second over the 100 second limitation. The initial determination on the Quarter Mile Run was that the Appellant passed because Patrol Commander Murphy was under the impression that the run had to be completed in less than 101 seconds. However, after a review of the Regulations, the correct standard was applied and the Appellant was notified of her failure to pass the 1/4 mile run and, therefore, the physical agility test portion of the examination.

Appellant raises two (2) issues, being the calibration of the stop watch and equitable estoppel.

The calibration of the stop watch is a non-issue. There is no statute, ordinance or case law which requires such calibration. Nevertheless, the certificate of stop watch accuracy submitted by agreement of the parties indicates that the stop watch was tested on March 16, 1998, five (5) days before the physical agility exam. There was no challenge at the hearing as to this certificate. All the candidates were tested by the same stop watch. Therefore, the Commission can rely on the test as administered pursuant to the Regulations. Interestingly enough, if the regulation would have been studied at the time of test, the Appellant would have been immediately told of her failure.

Appellant argues that the doctrine of equitable estoppel requires the Commission to ignore the test results. In Bolduc vs. Board of Supervisors, 152 Pa. Cmwlth. 248, 618 A.2d 1188, 1191

(1992), the Commonwealth Court explained the application of the doctrine of equitable estoppel against a governmental agency as follows:

To apply the doctrine of equitable estoppel against a governmental agency, it must have intentionally or negligently misrepresented some material fact and induced a party to act to his or her detriment, knowing or having reason to know the other party will justifiably rely on the misrepresentation.

Initially, an applicant for a position on the Police Force has no property interest in a potential police position. Brletic vs. Municipality of Monroeville, 64 Pa. Cmwlth. 431 440 A.2d 686 (1982). Moreover, Appellant has failed to prove the elements of equitable estoppel. The Civil Service Commission did not intentionally or negligently represent some material fact to the Appellant. Even if it could be argued that Patrol Commander Murphy was the agent of the Commission at the time, the Appellant has not proven that she relied on the information to her detriment. No proof on these elements of the doctrine was presented at all. In fact, within ten (10) days of the completion of the physical agility test, the Commission notified the Appellant of the results (Exhibit "B-2"). Appellant's mere continuance of the final portions of the test does not constitute a detrimental reliance. Therefore, the doctrine of equitable estoppel does not apply to this case.

IV. CONCLUSIONS OF LAW.

1. The physical agility test was conducted in conformance with Section 702.A.(3) of the Upper Dublin Township Civil Service Rules and Regulations.

2. The test was valid.

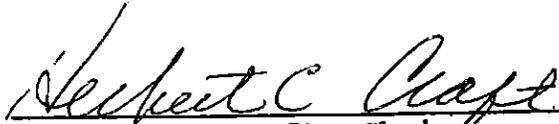
3. The scoring of the test was valid.

4. The Appellant did not pass the physical agility test, by reason of her failure to pass the Quarter Mile Run portion of the examination.

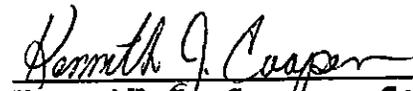
ORDER

AND NOW, this 6th day of July, 1998, the appeal of Patrice M. Baumann regarding her failure to pass the physical agility test portion of the examination for a Police Officer administered on March 21, 1998 is DENIED.

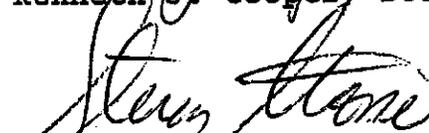
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Herbert C. Craft, Chairman



Kenneth J. Cooper, Secretary



Steven Stone

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
POLICE OFFICER EXAMINATION

APPEAL OF
RAYMOND PEARSON

JULY 6, 1998

I. HISTORY.

By letter dated March 4, 1998, Raymond Pearson (hereinafter called "Appellant") appealed the results of the February 7, 1998 written examination for police officer and requested a hearing to have his test scores reviewed.

By letter dated March 17, 1998 from Herbert F. Rubenstein, Solicitor for the Commission, a hearing was scheduled for Tuesday, March 31, 1998 at 2:15 PM in the Conference Room at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Appellant requested a postponement of this hearing which was granted by the Commission.

By letter dated April 27, 1998 from Herbert F. Rubenstein, Solicitor for the Commission, a hearing was scheduled for Thursday, May 21, 1998 at 7:00 PM in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Appellant acknowledged receipt of the letter by telephone call to the aforesaid Solicitor on May 12, 1998.

Notice of the hearing was published in the *Ambler Gazette* on Wednesday, May 13, 1998 in accordance with law.

On May 21, 1998, a hearing was held on the Appeal of Raymond Pearson at 7:00 PM in the Upper Dublin Township Municipal Building and a stenographic record was made.

The Appellant did not appear at the hearing in person, by counsel or by any other representative.

II. FINDINGS OF FACT.

1. On Saturday, February 7, 1998 the Appellant was an applicant for an entry-level position in the Police Department of Upper Dublin Township, Montgomery County, Pennsylvania.

2. On that date, the Appellant took a written examination pursuant to Section 702.A.(1) of the Upper Dublin Township Civil Service Rules and Regulations.

4. The Commission takes judicial notice of the following from its records:

A. The 1998 police entry test scores indicated that the Appellant received a score of 2.50 on the video portion of the examination; 34.78 on the reading portion of the examination, and failed the written examination.

B. The writing skills portion consisted of a video viewed by the applicants and a report based on the circumstances and interviews on the video.

C. The writing criteria consisted of grammar, punctuation, spelling, legibility, expression, content and organization.

D. Patrol Commander S. Michael Murphy and four other Township Police Department administrative officers from Abington Township, Upper Moreland Township, Cheltenham Township and Hatfield Township scored the writing test.

E. The same method of scoring on the writing test was used for all applicants and for the calculation of all pass/fail scores.

F. The written examination administrator instructed all applicants, including the Appellant, that all three parts of the examination, being the video, reading and writing, had to be passed in order to proceed on with the examination process.

III. DISCUSSION.

On February 7, 1998, the written examination portion of the police officer examination was administered to all applicants, including the Appellant. All of the applicants, including the Appellant, took the writing portion of the examination under the same circumstances, with full knowledge that all parts of the examination had to be passed in order to proceed on with the examination process. The scoring of the examination was done by a panel of five police officers who scored all of the writing samples.

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Appellant failed to pass the written examination and did not appear at the hearing to offer any explanation or to challenge the validity of the test.

IV. CONCLUSIONS OF LAW.

1. The written examination was conducted in conformance with Section 702.A.(1) of the Upper Dublin Township Civil Service Rules and Regulations.

2. The test was valid.
3. The scoring of the test was valid.
4. The Appellant did not pass the written examination.
5. The Appellant failed to prosecute his Appeal.

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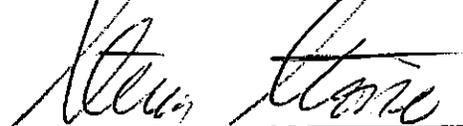
ORDER

AND NOW, this 6th day of July, 1998, the appeal of Raymond Pearson regarding his failure to pass the written examination administered on February 7, 1998 is DENIED.

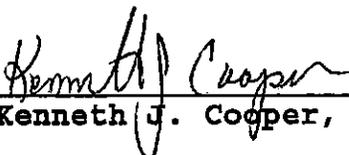
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Herbert C. Craft, Chairman



Steven Stone, Vice Chairman



Kenneth J. Cooper, Secretary

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09/08/97

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF SEPTEMBER 4, 1997**

The Civil Service Commission of Upper Dublin Township held a public meeting on September 4, 1997 at 7:00 p.m. in the Upper Dublin Township Building, Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the Montgomery County Record on Tuesday, September 2, 1997 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Kenneth J. Cooper, Secretary and Steven Stone, Member. Also present were Chief Terrence Thompson, Herbert F. Rubenstein, Solicitor for the Commission, and Daniel Cooper, a member of the public.

The Chairman announced that the first item of business was to certify candidates for consideration by the Commissioners of Upper Dublin Township for appointment to an entry level position in the Police Department.

Upon motion duly made, seconded and carried, William Lion, James P. Hodgen and Brian S. Young were certified for appointment from those candidates eligible on the Eligible List of January 14, 1997 for Entry Level Police Officers; and, a certification letter

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was signed and delivered to Chief Thompson. A copy of the letter is attached to these Minutes.

The Chairman announced that the next item of business was to discuss the examination process to create an eligible list of candidates for appointment to the position of Corporal. The parts of the examination include a service rating, written examination, oral examination, medical examination and psychological evaluation.

Upon motion duly made, seconded and carried, the Board authorized the Solicitor to work with Chief Thompson to initiate the examination process including an appropriate application form, service rating form, public announcement of the examination process, public announcement of the written examination and all required scheduling.

FURTHER RESOLVED, the Commission adopted the Resolutions attached to the Minutes naming McCanns Associates to conduct the written examination, requesting the Chief to submit service ratings and appointing Upper Dublin Family Practice for medical examinations and Dr. John Fraunces for psychological evaluations for this testing process. The original Resolutions are attached to the Minutes of this meeting.

The Chairman announced that the final item of business was to discuss a revision of the Civil Service Rules and Regulations. The Rules and Regulations are approximately ten (10) years old. New

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competitive testing procedures were described by Chief Thompson to more effectively obtain qualified candidates for appointment. The written examination provisions need to be modified to accommodate testing procedures for entry level police officers by the consortium of communities.

Upon motion duly made, seconded and carried, it was

RESOLVED that the Solicitor communicate with the Township Manager the recommendation that a revision process for the Rules and Regulations be undertaken with the Commission working with Chief Thompson for this purpose.

Upon motion duly made, seconded and carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF NOVEMBER 23, 1999

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, November 23, 1999 at 5:00 P.M. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, November 17, 1999 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Steven Stone, Vice Chairman and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief S. Michael Murphy.

The Chairman announced that the first item of business was to review the 1999 police examination scores from the test administered on November 6, 1999. Deputy Chief Murphy explained the written examination administered by Pennsylvania Police Consultants and administered to 252 people.

Upon motion duly made, seconded and carried, the Commission unanimously adopted the attached Resolution approving the written test results and issuing an Eligible List for posting in the Lobby of the Municipal Building.

FURTHER RESOLVED, that the list of examination scores by Social Security Number and the Eligible List shall be posted in the Lobby of the Municipal Building, and the Commission shall send letters to those candidates passing the written examination consisting of the written examination

score and the scheduling of an oral examination to be administered on January 5, 6 and 7, 2000. The following people were determined ineligible and appropriate notice will be sent to them:

Chalene Chyrell Holmes	Roderick Louis Foxworth, Jr.
Robert Fenton Graham	Patrick F. Hogan
Derrick Rico Taylor	Jeffrey M. Wilson
Michele Angela Tarnowsky	

Upon motion duly made, seconded and carried, Resolutions were adopted as attached to these Minutes appointing the medical examiner, the oral examination board, the physical agility test administrator, the background investigation team and polygrapher for the entry level police examination.

The Chairman announced that the final item of business was to provide for the announcement of an examination for Corporal due to the anticipated retirement of Paul Leo on or about December 31, 1999.

Upon motion duly made, seconded and carried, the Commission unanimously adopted a public announcement of the examination to be published in the *Ambler Gazette* on Wednesday, December 1, 1999, scheduling a written examination for Wednesday, January 12, 2000; appointed an oral examination board; requesting service ratings from the Chief of Police; and, designated McCann Associates to administer the written examination. Copies of these Resolutions and public announcement are attached to the Minutes of this meeting.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides that further processing (examinations) for the position of Patrol Officer will be open to the top thirty (30) ranking candidates after the written examination; and,

WHEREAS, the Police Entry Test Results are attached to this Resolution.

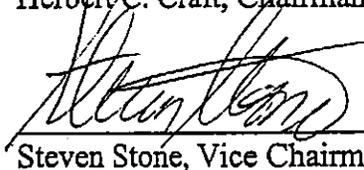
NOW, THEREFORE, BE IT RESOLVED that:

The Commission adopts the attached Police Entry Test Results and issues the attached Eligible List representing the candidates that are qualified for further processing (examinations.)

Approved by a majority of the Commission this 23rd day
of November, 1999 at a special meeting of the Commission:



Herbert C. Craft, Chairman



Steven Stone, Vice Chairman



Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER

ELIGIBLE LIST

NOVEMBER 23, 1999

<u>SCORE</u>	<u>NAME</u>
79.06	William Hopkins
78.23	Francis Gallagher
78.22	Michael Bishop
77.68	William Farrell
76.90	Robert Walker
76.41	Christopher Smith, Jr.
76.16	Herb Hevener
75.97	Kenneth Piree
75.78	Joseph Malone
75.56	William Hueber
75.12	Sean Gregory
74.88	Brook Heverly
74.14	Mark Minnick
74.13	James Lee, Jr.
74.11	Bryan McCauley
74.01	Joseph Iannuzzi
73.65	Timothy Evard

ELIGIBLE LIST cont.

<u>SCORE</u>	<u>NAME</u>
73.42	James Mileschosky
73.36	John Rodriguez
73.12	Michael Lebby
73.08	Michael Venango
73.03	Jeffrey Bibus
72.99	Claire Kelly
72.90	Craig Frey
72.90	Daniel Jones
72.84	Peter Celeste
72.80	Peter Bullock
72.79	Thomas Paskevicius
72.70	Steve Dempsey
72.64	Sharon Doyle

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Secretary

No	Name	Written	Oral	Agility (P/F)
1.	Hopkins, William	79.06		
2.	Gallagher, Francis	78.23		
3.	Bishop, Michael	78.22		
4.	Farrell, William	77.68		
5.	Walker, Robert	76.90		
6.	Smith Jr., Christopher	76.41		
7.	Hevener, Herb	76.16		
8.	Piree, Kenneth	75.97		
9.	Malone, Joseph	75.78		
10.	Hueber, William	75.56		
11.	Gregory, Sean	75.12		
12.	Heverly, Brook	74.88		
13.	Minnick, Mark	74.14		
14.	Lee Jr., James	74.13		
15.	McCauley, Bryan	74.11		
16.	Iannuzzi, Joseph	74.01		
17.	Evard, Timothy	73.65		
18.	Mileshosky, James	73.42		
19.	Rodriquez, John	73.36		
20.	Lebby, Michael	73.12		
21.	Venango, Michael	73.08		
22.	Bibus, Jeffrey	73.03		
23.	Kelly, Claire	72.99		
24.	Frey, Craig	72.90		
25.	Jones, daniel	72.90		
26.	Celeste, Peter	72.84		
27.	Bullock, Peter	72.80		
28.	Paskevicius, Thomas	72.79		
29.	Dempsey, Steve	72.70		
30.	Doyle, Sharon	72.64		

To be posted

1999 POLICE EXAMINATION SCORES

19-Nov-99

	Test Score	Test ID	Social Security No
1	79.58	224	207549932
2	79.06	279	191681221
3	78.36	260	178605811
4	78.23	139	181583262
5	78.22	200	161589042
6	77.68	271	177643909
7	76.9	137	167684507
8	76.77	163	463191948
9	76.59	121	180628945
10	76.41	334	161566338
11	76.29	154	201687751
12	76.16	239	192640262
13	76.09	352	178621095
14	75.97	225	179467592
15	75.78	113	585967271
16	75.56	284	202586207
17	75.12	155	182541505
18	74.88	273	159563436
19	74.85	266	190523839
20	74.75	195	217027270
21	74.46	171	206643748
22	74.14	336	181582416
23	74.13	345	176524148
24	74.11	133	177584642
25	74.01	232	200667129
26	73.98	237	202685273
27	73.67	198	181608089
28	73.65	306	193662791
29	73.51	116	202681716
30	73.42	145	166584554
31	73.39	348	187567147
32	73.36	136	206483631
33	73.14	230	171580511
34	73.12	205	168547662
35	73.08	245	185601557
36	73.03	333	209489930
37	72.99	351	159720587
38	72.9	191	159469751
39	72.9	118	164581142
40	72.84	199	143680364
41	72.8	261	169603956
42	72.79	285	175649802
43	72.7	180	170549842
44	72.64	233	175506878
45	72.63	302	181669924
46	72.62	291	172683914
47	72.5	206	183603890

	Test Score	Test ID	Social Security No
48	72.48	190	152686846
49	72.43	194	185584519
50	72.26	320	201680820
51	72.25	188	185600021
52	72.17	293	512684957
53	71.94	346	163609864
54	71.91	174	188602949
55	71.88	269	110427770
56	71.87	240	205680882
57	71.86	125	168684651
58	71.83	129	204641598
59	71.72	322	195509180
60	71.66	318	171567204
61	71.63	178	160583710
62	71.62	231	590660609
63	71.61	213	198604390
64	71.55	314	204641763
65	71.46	123	201565657
66	71.44	274	198482103
67	71.25	304	202624351
68	71.2	353	185545294
69	71.19	218	208482259
70	71.13	197	185548427
71	71.06	168	210683341
72	71.05	265	184641087
73	70.96	328	175368588
74	70.9	146	196580387
75	70.89	228	176603424
76	70.81	317	186685894
77	70.73	156	178541062
78	70.7	217	166625015
79	70.62	297	171644297
80	70.62	143	174688306
81	70.51	243	203626868
82	70.47	270	164708760
83	70.29	112	167543353
84	70.29	215	198622904
85	70.26	103	148602441
86	70.25	221	190606012
87	70.24	142	141804076
88	70.23	280	204682797
89	70.23	287	1715497470
90	70.12	152	186409651
91	70.1	281	177605470
92	70.05	315	189604644
93	69.95	301	185584201
94	69.92	323	207686843
95	69.89	342	592162134
96	69.89	254	202686114
97	69.85	219	547919470
98	69.8	131	163706551

	Test Score	Test ID	Social Security No
99	69.66	117	206480229
100	69.6	109	140804525
101	69.59	295	187566978
102	69.58	220	182644051
103	69.48	341	190684761
104	69.42	277	166600772
105	69.42	201	231964995
106	69.42	111	166588532
107	69.42	157	200581797
108	69.4	186	195327751
109	69.28	104	201668385
110	69.26	339	205588991
111	69.2	149	188589238
112	69.07	110	193683555
113	69.03	262	175609709
114	68.95	214	180583454
115	68.9	164	192645086
116	68.85	107	229411606
117	68.84	211	202680697
118	68.81	185	186640045
119	68.81	150	191686547
120	68.81	264	161707018
121	68.81	170	159647319
122	68.79	158	172584524
123	68.78	327	178683679
124	68.77	337	181546819
125	68.73	234	188665893
126	68.68	252	210509890
127	68.47	176	181665849
128	68.47	119	170544626
129	68.46	208	171441902
130	68.43	331	210505111
131	68.39	183	202685919
132	68.39	296	178582093
133	68.37	202	178582563
134	68.28	210	174681308
135	68.28	250	175625746
136	68.2	108	209482717
137	68.2	196	305906565
138	68.13	344	159468528
139	67.99	288	398805428
140	67.96	325	191545342
141	67.95	207	161686976
142	67.94	305	206606143
143	67.92	147	174581646
144	67.79	332	169625036
145	67.62	175	193446677
146	67.61	258	210463063
147	67.6	203	166622135
148	67.58	235	180500635
149	67.53	272	161606681

	Test Score	Test ID	Social Security No
150	67.49	259	192421832
151	67.45	300	192624504
152	67.41	319	209625137
153	67.33	179	171642197
154	67.27	144	163666869
155	67.21	102	203621623
156	67.17	244	553911626
157	67.15	343	186689268
158	67.13	182	185665561
159	67.13	321	190649366
160	67.13	193	196686860
161	67.1	335	177664128
162	67.06	308	110669543
163	67.06	347	202564299
164	67.06	330	137686701
165	67.06	122	185667932
166	67.06	226	187565495
167	67.06	298	184600445
168	67.06	256	192607115
169	67.06	257	196489288
170	67.06	294	159583066
171	67.06	134	205687372
172	67.06	167	179563293
173	67.06	130	202600260
174	67.06	135	190442678
175	67.06	177	196680620
176	67.06	172	159609142
177	67.06	292	179340566
178	67.06	267	182544448
179	67.06	127	178640081
180	67.06	312	210581596
181	67.06	242	201480643
182	67.06	326	170602381
183	67.06	268	211584366
184	67.05	169	173566482
185	66.83	160	209641931
186	66.83	303	175662317
187	66.74	299	185683843
188	66.71	276	184681083
189	66.69	124	203487903
190	66.59	241	198649175
191	66.59	114	159547016
192	66.49	140	141808618
193	66.45	246	209581412
194	66.19	249	184689386
195	66.15	189	165461205
196	66.04	290	166641316
197	65.99	162	177642031
198	65.91	184	158609333
199	65.6	181	202668542
200	65.32	192	201644556

	Test Score	Test ID	Social Security No
201	65.31	289	182627249
202	65.31	282	132720371
203	65.29	248	188660712
204	65.06	166	159582980
205	65.06	126	211524467
206	64.87	275	203647532
207	64.86	350	176481112
208	64.83	329	193644511
209	64.83	153	166704779
210	64.69	313	168687096
211	64.68	105	159664419
212	64.63	238	184664755
213	64.5	132	209504958
214	64.5	138	143645410
215	64.31	278	159685048
216	64.11	324	208642555
217	64.1	106	204384381
218	64.01	141	211541146
219	64.01	151	171629672
220	64.01	120	226087768
221	64.01	233	161628648
222	64.01	263	177627393
223	64.01	128	185560524
224	64.01	338	206487553
225	64.01	311	159620123
226	63.97	212	193667901
227	63.8	286	138661353
228	63.71	173	170564089
229	63.63	227	112642402
230	63.48	255	462835070
231	63.08	316	206665086
232	62.83	101	208581683
233	62.79	340	185744180
234	62.69	216	205563610
235	62.56	148	194682328
236	62.21	209	175626684
237	62.11	204	164665257
238	61.89	115	187606361
239	61.54	236	206605115
240	61.28	309	196666311
241	61.15	310	182604931
242	61.04	223	165647554
243	60.96	165	179565592
244	60.96	161	164704140
245	60.96	283	194585489
246	60.96	222	163545064
247	60.96	159	189563217
248	60.96	307	165443710
249	60.52	187	323781787
250	56.75	345	193684005
251	53.26	229	203644949

	Test Score	Test ID	Social Security No
252	51.82	247	199581785
253	0	251	204609096
254			183601144
255			167600971
256			353608617
257			160568764
258			124783393
259			178646100
260			251691423
261			166686144
262			202624525
263			198689073
264			190604899
265			174588787
266			199721146
267			199585182
268			169664113
269			174681791
270			194628305
271			162608386
272			186664964
273			166662934
274			210580029
275			173521136
276			159705176
277			194601723
278			192608888
279			176669291
280			183528223
281			209643186
282			183564576
283			205528511
284			172583381
285			176627188
286			162661848
287			164560077
288			159686009
289			199601168
290			888888888
291			205429451
292			180689091
293			191682809
294			172685240
295			168582640
296			181580752
297			1111111111
298			184660290
299			186601247
300			187647687

CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

RESOLUTION

WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to make all medical and psychological examinations required by these Rules and Regulations.

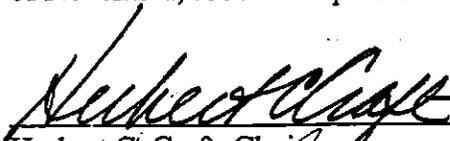
NOW, THEREFORE, BE IT RESOLVED that:

Upper Dublin Family Practice, 1244 Fort Washington Avenue, Fort Washington, PA 19034 shall be appointed as the medical examiner to be retained for the purpose of administering the medical examinations for the position of Police Officer in the Police Department of Upper Dublin Township.

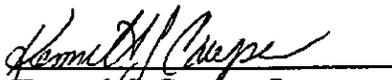
FURTHER RESOLVED, that:

Dr. John Fraunces, 1175 Conshohocken Road, Conshohocken, PA 19428, shall be appointed as the psychological examiner to be retained for the purpose of administering evaluations and psychological tests for the position of Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 23rd day
of November, 1999 at a special meeting of the Commission:


Herbert C. Craft, Chairman


Steven Stone, Vice Chairman


Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

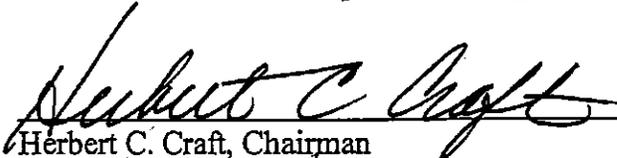
RESOLUTION

WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the oral examination for the position of Patrol Officer to be administered by the Commission or its designee.

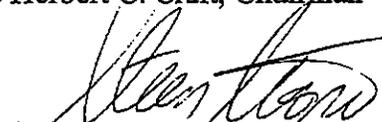
NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief S. Michael Murphy, Sergeant Ralph Benson and Sergeant William D'Arcy are hereby appointed for the purpose of conducting the oral examination for the position of Patrol Officer in the Police Department of Upper Dublin Township. The oral examination shall be administered on January 5, 6, and 7, 2000.

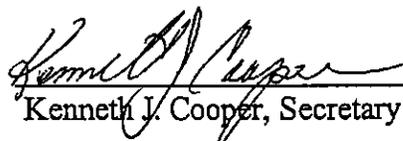
Approved by a majority of the Commission this 23rd day
of November, 1999 at a special meeting of the Commission:



Herbert C. Craft, Chairman



Steven Stone, Vice Chairman



Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

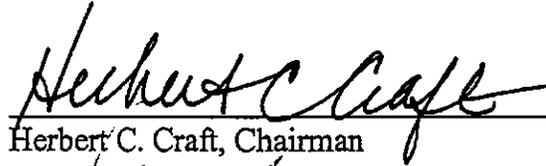
RESOLUTION

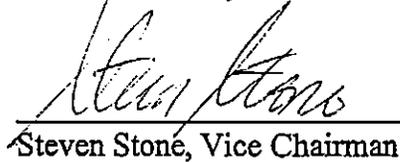
WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

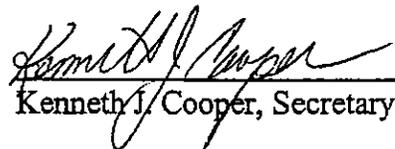
NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief S. Michael Murphy is appointed to conduct the physical agility test portion of the examination for the position of Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 23rd day
of November, 1999 at a special meeting of the Commission:


Herbert C. Craft, Chairman


Steven Stone, Vice Chairman


Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

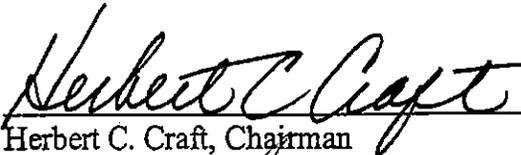
RESOLUTION

WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of candidates for appointment to the Police Force.

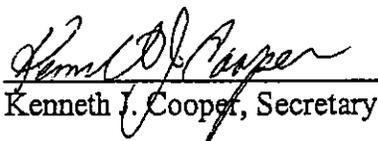
NOW, THEREFORE, BE IT RESOLVED that:

The Detective Division, Upper Dublin Township Police Department, 801 Loch Alsh Avenue, Fort Washington, PA 19034, shall be appointed as the background investigator to conduct the background investigation for the position of Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this ^{23rd} day of November, 1999 at a special meeting of the Commission:


Herbert C. Craft, Chairman


Steven Stone, Vice Chairman


Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

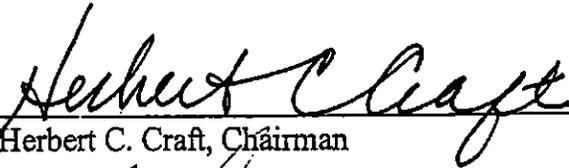
RESOLUTION

WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to perform polygraph examinations required by the Rules and Regulations;

NOW, THEREFORE, BE IT RESOLVED that:

Edward Justice, 15 Sheffield Circle, Souderton, PA 18964, shall be retained for the purpose of a polygraph examination for the position of Police Officer in the Police Department of Upper Dublin Township.

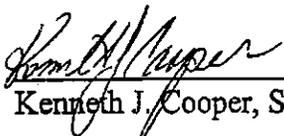
Approved by a majority of the Commission this 23rd day
of November, 1999 at a special meeting of the Commission:



Herbert C. Craft, Chairman



Steven Stone, Vice Chairman



Kenneth J. Cooper, Secretary

NOTICE OF EXAMINATION
CIVIL SERVICE COMMISSION
OF
UPPER DUBLIN TOWNSHIP
MONTGOMERY COUNTY

Township Building
801 Loch Alsh Avenue

Fort Washington
PA 19034

EXAMINATION QUALIFICATIONS/REQUIREMENTS
FOR CORPORAL - UPPER DUBLIN TOWNSHIP

QUALIFICATIONS: Satisfactory completion of basic training program for police officers and graduated from a recognized police school, or possess a waiver for these requirements; demonstrated ability to carry out orders from superiors as documented by immediate supervisors and the Chief of Police and written evaluation; demonstrated working knowledge of police science and administration as ascertained by a promotional examination; demonstrated ability to deliver and supervise the work of subordinates; receive at least a grade of satisfactory on the latest service rating; and, continuous employment in police services as a sworn police officer in the Upper Dublin Township Police Department for at least three years as of the application date.

EXAMINATION PROCESS:

Step 1	-	Service Rating	10% weight
Step 2	-	Written Examination	50% weight
Step 3	-	Oral Examination	40% weight

WRITTEN EXAMINATION: A written examination will be held on Wednesday, January 12, 2000, beginning at 8:00 a.m. at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034.

APPLICATION: A completed application form shall be filed and received by the Commission c/o Deputy Chief S. Michael Murphy on or before December 31, 1999.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Herbert C. Craft, Chairman

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the oral examination to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED that:

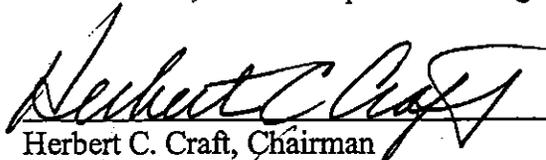
Lieutenant Alex Levy
Upper Moreland Township Police Department

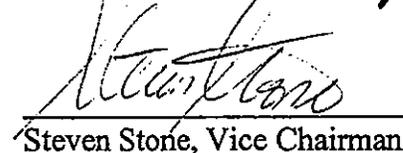
Lieutenant Jesse Stemple
Whitemarsh Township Police Department

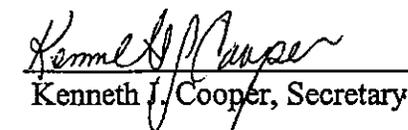
Lieutenant Joseph Rosko
Whitpain Township Police Department

are hereby appointed for the purpose of conducting the oral examination for the position of Corporal in the Police Department of Upper Dublin Township, at a date, time and place to be designated within their discretion; and, with appropriate written notice to be provided by the Commission.

Approved by a majority of the Commission this 23rd day
of November, 1999 at a special meeting of the Commission:


Herbert C. Craft, Chairman


Steven Stone, Vice Chairman


Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

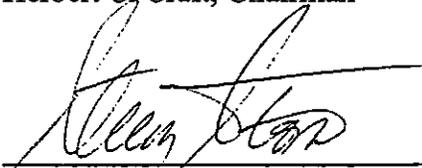
NOW, THEREFORE, BE IT RESOLVED that:

McCann Associates is hereby appointed for the purpose of conducting the written examination for the position of Corporal in the Police Department of Upper Dublin Township.

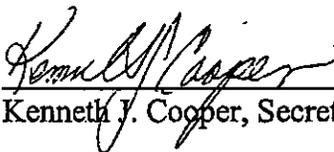
Approved by a majority of the Commission this 23rd day
of November, 1999 at a special meeting of the Commission:



Herbert C. Craft, Chairman



Steven Stone, Vice Chairman



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

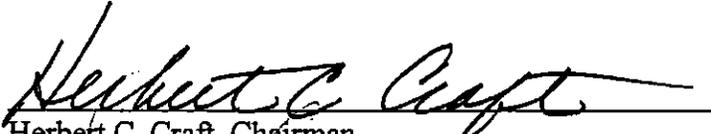
RESOLUTION

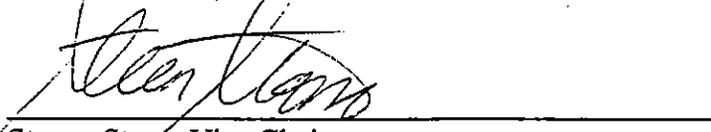
WHEREAS, Section 701B(2) of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the Chief of Police, with the aid and recommendations of other supervisors and administrators of the Department being taken into consideration, to submit service ratings of all candidates for promotion.

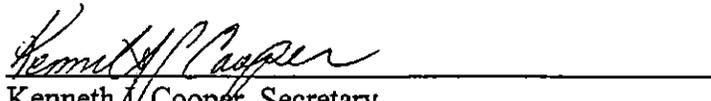
NOW, THEREFORE, BE IT RESOLVED that:

The Chief of Police shall prepare and submit the service ratings for all eligible applicants for the position of Corporal in the Police Department of Upper Dublin Township prepared in accordance with Section 701B(2) of the said Rules and Regulations.

Approved by a majority of the Commission this 23rd day
of November, 1999 at a special meeting of the Commission:


Herbert C. Craft, Chairman


Steven Stone, Vice Chairman


Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JULY 28, 1999

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, July 28, 1999 at 6:45 P.M. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, July 21, 1999 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman and Steven Stone, Vice Chairman,. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief S. Michael Murphy.

The Chairman announced that Mark Kochanowicz withdrew from consideration for employment as Patrolman by written letter dated July 13, 1999.

Upon motion duly made, seconded and carried, the withdrawal of Mark Kochanowicz from the Eligible List dated April 22, 1999 was accepted.

The Chairman announced that the final item of business was to certify the three highest applicants from the Eligible List dated April 22, 1999 for appointment to the Police Force.

Upon motion duly made, seconded and carried, it was

RESOLVED, that Christian M. Fiedler, Michael P. Milligan and Craig D. Frey are certified from the Eligible List dated April 22, 1999 for consideration for appointment by the Upper Dublin Township Commissioners. A copy of the letter of certification is attached to the Minutes of this meeting.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Herbert C. Craft, Chairman

ATTACH PROOF OF PUBLICATION

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008

July 28, 1999

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: File No. 7635-99-1 - Upper Dublin
Township Civil Service Commission
- 1999 Police Entry Level Examination

Dear Paul:

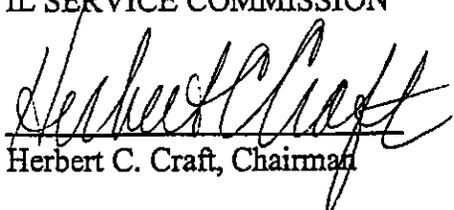
We do hereby certify the following candidates for your consideration for appointment from those candidates on the Eligible List dated April 22, 1999:

Christian M. Fiedler
Michael P. Milligan
Craig D. Frey

THE CERTIFICATION SET FORTH HEREIN AND ANY APPOINTMENT TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairman

HCC/js

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MAY 5, 1999

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, May 5, 1999 at 6:30 P.M. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Montgomery Record* on Tuesday, May 4, 1999 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Steven Stone, Vice Chairman, and Kenneth J. Cooper, Secretary. Also present was Herbert F. Rubenstein, Solicitor.

The Minutes of Public Meetings of April 22, 1999 and April 29, 1999 were approved and signed.

The Chairman announced that the final item of business was to finalize the 1999 Deputy Chief Examination by reviewing the service ratings, the weighted scores, issuing an Eligible List and certification to the Township Commissioners.

Upon motion duly made, seconded and carried, the service rating, weighted scores, Eligible List and certification letter attached to these Minutes were reviewed and approved. The Solicitor was instructed to arrange for the posting of the Eligible List and notices to the candidates.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

SERVICE RATING FOR DEPUTY CHIEF

MAY 5, 1999

<u>Name</u>	<u>Score</u>
MURPHY, S. Michael	96.0
BENSON, Ralph W., III	94.8

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Kenneth J. Cooper
Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

WEIGHTED SCORES FOR DEPUTY CHIEF

MAY 5, 1999

<u>Name</u>	<u>Written Exam.</u>	<u>30%</u>	<u>Oral Exam.</u>	<u>50%</u>	<u>Service Rating</u>	<u>20%</u>	<u>Final Score</u>
MURPHY, S. Michael	74	22.2	94.5	47.25	96.0	19.2	88.65
BENSON, Ralph W., III	76	22.8	89.5	44.75	94.8	18.96	86.51

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: *Kenneth J. Cooper*
Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

ELIGIBLE LIST FOR DEPUTY CHIEF

MAY 5, 1999

<u>Name</u>	<u>Final Score</u>
MURPHY, S. Michael	88.65
BENSON, Ralph W., III	86.51

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Kenneth J. Cooper
Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

May 5, 1999

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: File No. 7635-99-1 - Upper Dublin
Township Civil Service Commission
- 1999 Deputy Chief Examination

Dear Paul:

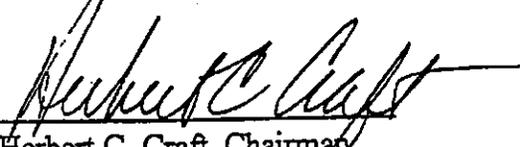
Enclosed is a copy of the Eligible List dated May 5, 1999 concluding the examination for Deputy Chief.

We do hereby certify the following candidates for your consideration for appointment:

Sergeant (Patrol Commander) S. Michael Murphy
Sergeant Ralph W. Benson, III

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairman

HFR/js
Enclosure

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MARCH 24, 1999

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, March 24, 1999 at 6:45 P.M. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Montgomery Record*, on Monday, March 22, 1999 and a proof of publication is attached to these Minutes.

Present at the meeting were Steven Stone, Vice Chairman, and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Patrol Commander S. Michael Murphy of the Upper Dublin Township Police Department.

The first item of business was to take action on the Appeal of Craig D. Frey following the Appeal hearing scheduled prior to the commencement of this public meeting. The Commission reviewed the testimony, the exhibits and the Rules and Regulations.

Upon motion duly made, seconded and carried, the Appeal of Craig D. Frey was granted pursuant to the written Decision attached to the Minutes of this meeting. The Solicitor and Patrol Commander Murphy were instructed to notify Mr. Frey and schedule an oral examination.

By letter dated March 10, 1999 to Herbert C. Craft, Chairman of the Commission, from Paul A. Leonard, Township Manager, the Commission was requested to test for the position of Deputy Chief. The Solicitor reviewed the testing procedure.

Upon motion duly made, seconded and carried, the Commission approved the following.

1. The Notice of Examination attached to the Minutes of this meeting for publication and posting on March 25, 1999.
2. The Application Form for the Position of Deputy Chief attached to the Minutes of this meeting.
3. The use of the evaluation forms presently used by the Police Department and Township Administration.
4. The appointment of McCann Associates, Langhorne, Pennsylvania to perform the written examination.
5. The appointment of Jonathan Bleemer, Assistant Manager/Finance Director as a security officer for the examination, and the appointment of Edward Shea, Finance Department, as the proctor for the examination.
6. To conduct the written examination on Friday, April 9, 1999 beginning at 8:00 a.m. in the Township Building, and to conduct the oral examination on Friday, April 9, 1999 beginning at 1:00 p.m. in the Township Building.
7. The appointment of Chief Joseph Kirschner of Towamencin Township Police Department, Chief William R. Stanley of Hatfield Township Police Department and Chief Randal D. Hummel of Springfield Township Police Department as an oral examination board to conduct the oral examination.
8. Those persons passing the written examination as determined by McCann Associates shall be permitted to take the oral examination.
9. The revision of the written examination results to include Craig D. Frey with a score of 92.0%, attached to the Minutes of this meeting.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Bucks County, ss.

.....Timothy J. Weaver..... being duly affirmed according to law, deposes and says that he is theController.....

(Manager or Designated Agent)

of the CALKINS NEWSPAPERS INCORPORATED, Publisher of the Intelligencer/Record, a daily newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a printed notice which is exactly as printed and published in said newspaper on
March 22, 1999

.....
and is a true copy thereof; and that this affiant is not interested in said subject matter or advertising; and that all of the allegations in this statement as to the time, place and character of publication are true.

.....
Timothy J. Weaver

NOTICE
Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Wednesday, March 24, 1999 at 6:45 p.m. in the Upper Dublin Township Building, 801 Loch Aish Avenue, Fort Washington, Pennsylvania, 19034.
The purpose of the meeting is to review the 1999 Police Officer oral examination scores; to hear the appeal of Craig D. Frey; to initiate the examination process and procedure for the position of Deputy Chief; and, to conduct any other business that may come before the meeting.
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE
COMMISSION
By: Kenneth J. Cooper,
Secretary

11 M 22

Affirmed and subscribed to before me

this 23 day of March

A.D. 19 99

Normajeon Leidy
Notarial Seal
Normajeon Leidy, Notary Public
Doylestown Boro, Bucks County
My Commission Expires April 26, 1999

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

POLICE OFFICER EXAMINATION

**APPEAL OF
CRAIG D. FREY**

MARCH 24, 1999

I. HISTORY.

By letter dated February 24, 1999, Craig D. Frey (hereinafter called "Appellant") appealed the decision of the Upper Dublin Township Civil Service Commission (hereinafter called "Commission") disqualifying the Appellant from the examination process by reason of his failing to meet the minimum qualifications for a position in the Police Department of Upper Dublin Township, i.e., having less than a minimum of sixty (60) college credits.

On March 24, 1999, a hearing was held on the Appeal of Craig D. Frey at 6:45 p.m. in the Upper Dublin Township Municipal Building and a stenographic record was made.

Notice of the hearing was published in the *Montgomery Record* on Monday, March 22, 1999 in accordance with law.

II. FINDINGS OF FACT.

1. On or about January 7, 1999, the Appellant filed a Unified Police Officer Preliminary Application indicating that he did not hold sixty (60) or more college credits (Exhibit "C-1").
2. Appellant took a written examination in connection with the 1999 Police Officer Entry Level Examination.

3. On February 19, 1999, the Commission notified the Appellant of his ineligibility to proceed further in the examination process by reason of his failure to have a minimum of sixty (60) college credits or an Associate's or Bachelor's Degree from a college or university duly accredited by a nationally recognized accreditation organization, or three (3) years experience as a duly certified as a municipal, federal or state police officer.

4. During the period fall, 1974 to spring, 1976, the Appellant received forty-nine (49) credits from the Pennsylvania State University (Exhibit "A-1").

5. During the period fall, 1997 through fall, 1998, the Appellant received eighteen (18) credits from the Pennsylvania State University (Exhibit "A-1").

6. The academic renewal policy of Pennsylvania State University disallows all credits completed having a grade level of "D" (Exhibit "A-2").

7. On the date of application, the Appellant had sixty-seven (67) credits from the Pennsylvania State University.

III. DISCUSSION.

Section 305., *General Qualifications - All Applicants of the Upper Dublin Township Civil Service Rules and Regulations* (hereinafter called "Rules and Regulations") provides that an applicant must "have a minimum of sixty (60) college credits or an Associate's or Bachelor's Degree from a college or university duly accredited by a nationally recognized accreditation organization or three (3) years experience as a duly certified municipal, federal or state police officer."

The preliminary application filed by the Appellant indicated that he did not have the requisite sixty (60) college credits at the time. Appellant mistakenly excluded ten (10) credits which had been disallowed by reason of the academic renewal policy of Pennsylvania State University. This policy

is not binding on the Commission. Section 305. of the Rules and Regulations does not contain such a qualification. If the Appellant had enrolled in another accredited university or college, he may well have retained such credits. Therefore, the Appellant meets and exceeds the general qualifications for all applicants under Section 305. of the Rules and Regulations.

IV. CONCLUSIONS OF LAW.

1. Appellant meets the general qualifications for all applicants under Section 305. of the Rules and Regulations by reason of his having sixty-seven (67) college credits from Pennsylvania State University.

ORDER

AND NOW, this 24th day of March, 1999, the Appeal of Craig D. Frey is GRANTED.

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: _____
Kenneth J. Cooper, Secretary

NOTICE OF EXAMINATION

Qualified members of the Upper Dublin Township Police Department, Montgomery County, Pennsylvania are invited to apply to the Upper Dublin Township Civil Service Commission to take comprehensive examinations leading to eligibility for appointment as Deputy Chief, an administrative and supervisory position in the Upper Dublin Township Police Department.

Applicants must have been continuously employed in the police services of Upper Dublin Township, Montgomery County, Pennsylvania for at least five (5) years at the rank of Sergeant or five (5) years at the rank of Lieutenant or five (5) years at the rank of Sergeant and/or Lieutenant as of the application date to qualify for the examination process for the position of Deputy Chief. Applicants must meet all other applicable requirements of the Upper Dublin Township Civil Service Commission Rules and Regulations.

The examination process shall commence on April 9, 1999 with the receipt by the Civil Service Commission of a service rating in accordance with Section 701.C. of the Rules. Thereafter, a written examination and oral examination shall be conducted and all applicants will be notified of the date, time and place of such examinations by mail.

A written examination will be held on Friday, April 9, 1999 beginning at 8:00 a.m. at the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. An oral examination will be held on Friday, April 9, 1999 at 1:00 p.m. for those persons passing the written examination.

Application forms may be obtained from the Upper Dublin Township Civil Service Commission, c/o the Township Manager's Office, Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Completed application forms must be received before 5:00 p.m. on Thursday, April 8, 1999 by the Civil Service Commission, c/o the Township Manager's Office at the above address.

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION

OF

UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

Township Building
801 Loch Alsh Avenue

Fort Washington
PA 19034

APPLICATION FOR POSITION OF DEPUTY CHIEF

UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT

NAME: _____

HOME ADDRESS: _____

HOME PHONE NUMBER: () _____

DATE OF COMMENCEMENT OF EMPLOYMENT
IN THE UPPER DUBLIN TOWNSHIP
POLICE DEPARTMENT: _____

DATES OF EMPLOYMENT AT THE RANK
OF SERGEANT IN THE UPPER DUBLIN
TOWNSHIP POLICE DEPARTMENT: FROM: _____ TO: _____

DATES OF EMPLOYMENT AT THE RANK
OF LIEUTENANT IN THE UPPER DUBLIN
TOWNSHIP POLICE DEPARTMENT: FROM: _____ TO: _____

CERTIFICATION: I do hereby certify that I do meet all of the qualifications for appointment to the position of Deputy Chief under the Rules and Regulations of the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, including, but not limited to, having been continuously employed by the Upper Dublin Township Police Department for at least five (5) years at the rank of Sergeant or five (5) years at the rank of Lieutenant or five (5) years at the rank of Sergeant and/or Lieutenant as of the date of this application.

DATE: _____

SIGNATURE: _____

**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER**

ELIGIBLE LIST

FEBRUARY 18, 1999
Revised MARCH 24, 1999

<u>SCORE</u>	<u>NAME</u>
96.0	Clarence E. Dickerson
94.5	Lawrence T. Thomson
93.5	Lisa H. Hernandez
93.5	Mark S. Kochanowicz
93.0	Paul M. Bradbury
93.0	Edward C. Delaney
93.0	Stephen T. Nickel
93.0	Deborah A. Staub
92.0	Kelly A. Quigley
92.0	Grant N. Rodgers
92.0	Craig D. Frey
91.5	Brian H. Hill
91.5	Christine Pappano
91.5	Jennifer L. Scanlan
91.0	Joseph W. Conover, Jr.
91.0	Joseph P. Spingler
90.5	Michael A. Barnes

ELIGIBLE LIST cont.

<u>SCORE</u>	<u>NAME</u>
90.5	Toby J. Fisher
90.5	Michael P. Milligan
90.0	Eric W. Sahn
90.0	Thomas W. Wittig, III
89.5	Christopher Baglivo
89.5	Jeffrey A. Boyd
89.5	Aaron R. Buerstetta
89.5	Natalie D. Burns
89.5	Theodore V. Cam, Jr.
89.5	Christian M. Fiedler
89.5	Matthew L. Gaskins
89.0	Peter M. Burghart
89.0	Jason R. Culbertson
89.0	Michael J. Darcy
89.0	James W. Milesosky

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF FEBRUARY 18, 1999

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, February 18, 1999 at 6:45 P.M. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette*, on Wednesday, February 17, 1999 and a proof of publication is attached to these minutes.

Present at the meeting were Steven Stone, Vice Chairman, and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Patrol Commander S. Michael Murphy of the Upper Dublin Township Police Department.

Written Examination Scores Reviewed. Patrol Commander S. Michael Murphy described all aspects of the testing process pertaining to the Law Enforcement Candidate Record Examination and results. The test consisted of two vocabulary sections, a memorization and recognition section and 185 biographical questions. The test has been validated by the United States Department of Justice. Attached to the Minutes of this meeting are the test results for the candidates indicating a preference or selection of Upper Dublin Township.

Written Examination Eligible List Resolution. The Commission reviewed the scoring in order to determine the top thirty (30) applicants eligible to proceed with the oral examination. Attached to the Minutes of this meeting is the Resolution adopting the Eligible List containing

thirty-one (31) names by reason of a tie score for the thirtieth position. The Commission instructed the Solicitor to send notices to the thirty-one (31) candidates on the list, scheduling the oral examination for March 5, 6 and 7, 1999. Five candidates taking the examination were not qualified by reason of their not having sixty (60) college credits or three years' police experience, being Scott J. Fida, Craig D. Frey, Charles K. MacArthur, James C. Petrik and Robert W. Wilsbach, Jr. The Solicitor was instructed to send an appropriate notice to such candidates, indicating their ineligibility to proceed further with the examination process. All other candidates will be notified of the posting of the scores in the lobby of the Township Building and advised of their not proceeding to the oral examination by reason of their not being among the top thirty (30) candidates as set forth in the Rules and Regulations.

Oral Examination Board Resolution. Upon motion duly made, seconded and carried, the Commission adopted the Oral Examination Board Resolution attached to the Minutes of this meeting.

Physical Agility Test Resolution. Upon motion duly made, seconded and carried, the Commission adopted the Physical Agility Test Resolution attached to the Minutes of this meeting.

Polygraph Examination Resolution. Upon motion duly made, seconded and carried, the Commission adopted the Polygraph Resolution attached to the Minutes of this meeting.

Medical Examiner and Psychological Examiner Resolution. Upon motion duly made, seconded and carried, the Commission adopted the Medical Examiner and Psychological Examiner Resolution attached to the Minutes of this meeting.

Background Investigation Resolution. Upon motion duly made, seconded and carried, the Commission adopted the Background Investigation Resolution attached to the Minutes of this meeting.

Upon motion duly made, seconded and carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

TO BE ATTACHED TO MINUTES

- 1. PROOF OF PUBLICATION**
- 2. TEST RESULTS**

NOTICE

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Thursday, February 18, 1999 at 6:45 p.m. in the Upper Dublin Township Building, 801 Loch Aish Avenue, Fort Washington, Pennsylvania, 19034.

The purpose of the meeting is to review the 1999 police officer written examination scores and prepare a written examination Eligible List; to appoint an Oral Examination Board; to schedule an oral examination; to appoint a medical doctor, a psychologist and a polygraph examiner; to request the Upper Dublin Township Police Department to conduct background investigations and agility testing; to certify for appointment two candidates on the existing Eligible List for Entry Level Police Officer dated March 31, 1998; and, to conduct any other business that may come before the meeting.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:
Kenneth J. Cooper, Secretary
Gaz-Feb 17-1A

CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

RESOLUTION

WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides that further processing (examinations) for the position of Patrol Officer will be open to the top thirty (30) ranking candidates after the written examination; and,

WHEREAS, the Police Entry Test Results ^{are} attached to this Resolution ~~provide for a raw score, a curved score (ergometrics) and written examination grade based upon the curved score.~~ *NR*

NOW, THEREFORE, BE IT RESOLVED that:

The Commission adopts the attached Police Entry Test Results and issues the attached Eligible List representing the candidates that are qualified for further processing (examinations.)

Approved by a majority of the Commission this ^{18th} day of February, 1999 at a special meeting of the Commission.

Herbert C. Craft, Chairman



Kenneth J. Cooper, Secretary



Steven Stone, Member

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER

ELIGIBLE LIST

FEBRUARY 18, 1999

<u>SCORE</u>	<u>NAME</u>
96.0	Clarence E. Dickerson
94.5	Lawrence T. Thomson
93.5	Lisa H. Hernandez
93.5	Mark S. Kochanowicz
93.0	Paul M. Bradbury
93.0	Edward C. Delaney
93.0	Stephen T. Nickel
93.0	Deborah A. Staub
92.0	Kelly A. Quigley
92.0	Grant N. Rodgers
91.5	Brian H. Hill
91.5	Christine Pappano
91.5	Jennifer L. Scanlan
91.0	Joseph W. Conover, Jr.
91.0	Joseph P. Spingler
90.5	Michael A. Barnes
90.5	Toby J. Fisher

ELIGIBLE LIST cont.

<u>SCORE</u>	<u>NAME</u>
90.5	Michael P. Milligan
90.0	Eric W. Sahn
90.0	Thomas W. Wittig, III
89.5	Christopher Baglivo
89.5	Jeffrey A. Boyd
89.5	Aaron R. Buerstetta
89.5	Natalie D. Burns
89.5	Theodore V. Cam, Jr.
89.5	Christian M. Fiedler
89.5	Matthew L. Gaskins
89.0	Peter M. Burghart
89.0	Jason R. Culbertson
89.0	Michael J. Darcy
89.0	James W. Milesosky

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the oral examination for the position of Patrol Officer to be administered by the Commission or its designee;

NOW, THEREFORE, BE IT RESOLVED that:

Patrol Commander S. Michael Murphy, Sergeant Ralph Benson and Sergeant William D'Arcy are hereby appointed for the purpose of conducting the oral examination for the position of Patrol Officer in the Police Department of Upper Dublin Township. The oral examination shall be administered on March ~~19~~⁵, ~~20~~⁶, and ~~21~~⁷, 1999.

AFEN

Approved by a majority of the Commission this ~~18~~¹⁸ day of February, 1999 at a special meeting of the Commission:

Herbert C. Craft, Chairman



Kenneth J. Cooper, Secretary



Steven Stone, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

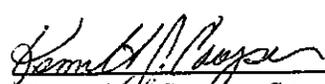
WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township;

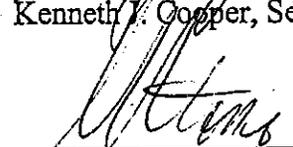
NOW, THEREFORE, BE IT RESOLVED that:

Patrol Commander S. Michael Murphy is appointed to conduct the physical agility test portion of the examination for the position of Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission ¹⁸⁷ this day
of February, 1999 at a special meeting of the Commission:

Herbert C. Craft, Chairman


Kenneth J. Cooper, Secretary


Steven Stone, Member

CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

RESOLUTION

WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to perform polygraph examinations required by the Rules and Regulations;

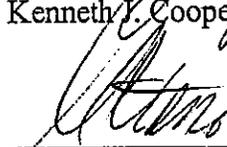
NOW, THEREFORE, BE IT RESOLVED that:

Edward Justice, 15 Sheffield Circle, Souderton, PA 18964, shall be retained for the purpose of a polygraph examination for the position of Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this ^{13th} day
of February, 1999 at a special meeting of the Commission:

Herbert C. Craft, Chairman


Kenneth J. Cooper, Secretary


Steven Stone, Member

CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

RESOLUTION

WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to make all medical and psychological examinations required by these Rules and Regulations;

NOW, THEREFORE, BE IT RESOLVED that:

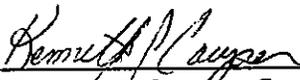
Upper Dublin Family Practice, 1244 Fort Washington Avenue, Fort Washington, PA 19034 shall be appointed as the medical examiner to be retained for the purpose of administering the medical examinations for the position of Police Officer in the Police Department of Upper Dublin Township.

FURTHER RESOLVED, that:

Dr. John Fraunces, 1175 Conshohocken Road, Conshohocken, PA 19428, shall be appointed as the psychological examiner to be retained for the purpose of administering evaluations and psychological tests for the position of Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 18th day
of February, 1999 at a special meeting of the Commission:

Herbert C. Craft, Chairman


Kenneth J. Cooper, Secretary


Steven Stone, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

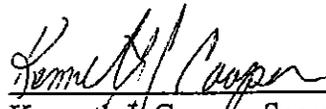
WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of candidates for appointment to the Police Force;

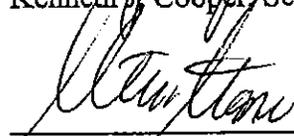
NOW, THEREFORE, BE IT RESOLVED that:

The Detective Division, Upper Dublin Township Police Department, 801 Loch Alsh Avenue, Fort Washington, PA 19034, shall be appointed as the background investigator to conduct the background investigation for the position of Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 18th day of February, 1999 at a special meeting of the Commission:

Herbert C. Craft, Chairman


Kenneth J. Cooper, Secretary


Steven Stone, Member

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF NOVEMBER 15, 2000

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, November 15, 2000 at 7:15 P.M. in the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, November 8, 2000 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, and Steven Stone, Vice Chairperson. Also present was Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to review the police examination scores for the physical agility test administered on October 28, 2000. By letter dated October 28, 2000, Deputy Chief S. Michael Murphy reported the candidates passing the test, those who failed to show for the examination and were automatically failed, and those who participated in the examination but failed a particular element of the examination.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission approves the physical agility examination test results attached to the Minutes of this meeting.. The Solicitor was instructed to provide notification to each of the candidates.

The Chairperson announced that the next item of business was to review the weighted scores for the Police Officer Examination. A detailed analysis of the scores, including the raw scores, the

weighted scores, the physical agility results and Veterans' Preference points awarded was reviewed by the Commission.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission approves the weighted scores for Police Officer Examination attached to the Minutes of this meeting.

The Chairperson announced that the next item of business was to approve the Eligible List for the Police Officer Examination.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission does hereby approve the Eligible List dated November 15, 2000 attached to the Minutes of this meeting. The Solicitor was instructed to provide the appropriate notice to the candidates and arrange for the appropriate posting in the Township Building.

The Chairperson announced that the final item of business was to consider vacating the existing Eligible List dated April 24, 2000. Section 803 of the Rules and Regulations provides for the Commission, within its sole discretion, to void an Eligible List at any time. The Solicitor reported that Deputy Chief S. Michael Murphy recommends that the Eligible List dated April 24, 2000 be vacated because the candidates participating in the most recent entry level examination appear to be more qualified, have higher scores and are already Act 120 certified or existing police officers immediately available for duty in the Township; and, there are only two candidates left on the List who have not obtained police officer positions with other municipalities which would prevent the Commission from certifying three names to the Upper Dublin Township Commissioners.

Upon motion duly made, seconded and carried, it was

RESOLVED, that pursuant to Section 803 of the Upper Dublin Township Civil Service Rules and Regulations, the Eligible List dated April 24, 2000 shall be voided.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Herbert C. Craft, Chairperson

PROOF OF PUBLICATION TO BE ATTACHED

No.	Name	PHYSICAL AGILITY
1	Taylor, Robert R.	PASS
2	Gannon, Michael T.	FAIL
3	Fuller, Quentin L. III	PASS
4	Brock, Gerald A.	FAIL
5	Kent, John R.	FAIL
6	Perez, Carlos L.	PASS
7	Frey, Craig D.	PASS
8	Medori, Marc R.	PASS
9	Campbell, John J.	FAIL
10	Mihniak, Mark A.	PASS
11	Murray, Joseph A.	PASS
12	Bincarousky, Kristyna E.	FAIL
13	Hopkins, Brian	FAIL
14	Barnshaw, John J.	PASS
15	Prentice, Rustin C.	FAIL
16	Ahrens, David N.	PASS
17	Roney, Scott M.	FAIL
18	Choi, David S.	FAIL
19	Pachuta, Christopher M.	PASS
20	Evard, Timothy F.	PASS
21	Snyder, Charles J.	PASS
22	Schimmel, Frank	PASS

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WEIGHTED SCORES FOR POLICE OFFICER EXAMINATION
NOVEMBER 15, 2000

<u>Name</u>	<u>Written Exam.</u>	<u>40%</u>	<u>Oral Exam.</u>	<u>60%</u>	<u>Physical Agility</u>	<u>Veterans' Preference</u>	<u>Final Score</u>
TAYLOR, Robert R.	88.00	35.20	98.00	58.800	Pass	10	104.00
FULLER, Quentin L. III	88.00	35.20	94.33	56.598	Pass	-	91.798
AHRENS, David N.	87.00	34.80	77.00	46.200	Pass	10	91.000
PEREZ, Carlos L.	87.00	34.80	90.00	54.000	Pass	-	88.800
FREY, Craig D.	91.00	36.40	85.66	51.396	Pass	-	87.796
MEDORI, Marc R.	88.00	35.20	86.00	51.600	Pass	-	86.800
MIHNIAK, Mark A.	91.00	36.40	82.00	49.200	Pass	-	85.600
MURRAY, Joseph A.	87.00	34.80	82.33	49.398	Pass	-	84.198
BARNSHAW, John J.	89.00	35.60	78.00	46.800	Pass	-	82.400
PACHUTA, Christopher M.	90.00	36.00	72.00	43.200	Pass	-	79.200
EVARD, Timothy F.	86.00	34.40	72.66	43.596	Pass	-	77.996
SNYDER, Charles J.	85.00	34.00	72.66	43.596	Pass	-	77.596
SCHIMMEL, Frank	88.00	35.20	70.00	42.000	Pass	-	77.200

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Herbert C. Craft, Chairperson

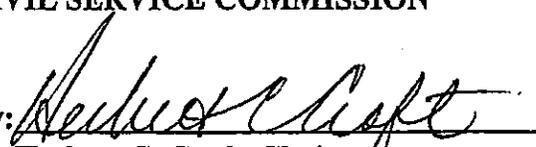
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
POLICE OFFICER EXAMINATION

ELIGIBLE LIST
NOVEMBER 15, 2000

<u>NAME</u>	<u>BASE SCORE</u>	<u>VETERANS'</u> <u>PREFERENCE</u> <u>POINTS</u>	<u>FINAL</u> <u>SCORE</u>
TAYLOR, Robert R.	94.000	10	104.00
FULLER, Quentin L. III	91.798	-	91.798
AHRENS, David N.	81.000	10	91.000
PEREZ, Carlos L.	88.800	-	88.800
FREY, Craig D.	87.796	-	87.796
MEDORI, Marc R.	86.800	-	86.800
MIHNIAK, Mark A.	85.600	-	85.600
MURRAY, Joseph A.	84.198	-	84.198
BARNSHAW, John J.	82.400	-	82.400
PACHUTA, Christopher M.	79.200	-	79.200
EVARD, Timothy F.	77.996	-	77.996
SNYDER, Charles J.	77.596	-	77.596
SCHIMMEL, Frank	77.200	-	77.200

THE RIGHT OF A CANDIDATE TO REMAIN ON THIS ELIGIBLE LIST IS UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION AND PASSING A PHYSICAL EXAMINATION AND PSYCHOLOGICAL EXAMINATION IF A CANDIDATE IS SELECTED FOR APPOINTMENT TO THE POLICE DEPARTMENT.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairperson

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF OCTOBER 19, 2000

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, October 19, 2000 at 7:15 P.M. in the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, October 11, 2000 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief S. Michael Murphy.

The Chairperson announced that the first item of business was to review the police examination scores for the oral examination administered on October 17, 18 and 19, 2000. Deputy Chief S. Michael Murphy explained the oral examination in detail. Twenty-two candidates passed the examination. Seven candidates failed the examination and three candidates failed to appear for the oral examination, and, therefore, also failed the examination.

Upon motion duly made, seconded and carried, it was

RESOLVED that the Commission approves the oral examination test results. The Solicitor was instructed to provide notification to each of the candidates. The oral examination results are attached the Minutes of this meeting.

The Chairperson announced that the final item of business was to schedule the physical agility test. Deputy Chief S. Michael Murphy advised that the test could be scheduled for Saturday, October 28, 2000.

Upon motion duly made, seconded and carried, it was

RESOLVED that the Commission does hereby schedule the physical agility test for Saturday, October 28, 2000, commencing at 8:30 a.m. The Solicitor was instructed to provide the appropriate notice to the candidates.

The next meeting of the Commission will be Wednesday, November 15, 2000 at 7:15 p.m.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

No.	Name	Oral
1	Taylor, Robert R.	98.00
2	Gannon, Michael T.	95.33
3	Fuller, Quentin L. III	94.33
4	Brock, Gerald A.	91.00
5	Kent, John R.	91.66
6	Perez, Carlos L.	90.00
7	Frey, Craig D.	85.66
8	Medori, Marc R.	86.00
9	Campbell, John J.	82.00
10	Mihniak, Mark A.	82.00
11	Murray, Joseph A.	82.33
12	Bincarousky, Kristyna E	81.33
13	Hopkins, Brian	76.33
14	Barnshaw, John J.	78.00
15	Prentice, Rustin C.	80.00
16	Ahrens, David N.	77.00
17	Roney, Scott M.	73.33
18	Choi, David S.	75.00
19	Pachuta, Christopher M.	72.00
20	Evard, Timothy F.	72.66
21	Snyder, Charles J.	72.66
22	Schimmel, Frank	70.00
Oral Board Failures		
	Bullock, Peter E.	66.00
	O'Donnell, Timothy J.	55.00
	Oseredzuk, Jonathan R.	51.00
	Lee, Robert J.	69.66
	Bednar, Susan T.	69.66
	Coates, Michael J.	64.66
	Depolo, Peter P.	46.00
Failed to Show for Interview		
Berg, Michael E., O'Connell, James F., Murgia, Mark D.		

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF SEPTEMBER 25, 2000

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, September 25, 2000 at 7:15 P.M. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Intelligencer/Record* on Thursday, September 21, 2000 and a proof of publication is attached to these Minutes.

Present at the meeting were Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief S. Michael Murphy.

The Vice-Chairperson announced that the first item of business was to review the police examination scores for the written examination administered on September 16, 2000. Deputy Chief S. Michael Murphy explained the written examination in detail.

Upon motion duly made, seconded and carried, it was

RESOLVED that the Commission approves the written test results, and issues an Eligible List attached to the Minutes of this meeting. Subsequently, the Eligible List was corrected to include a candidate inadvertently excluded from the List.

FURTHER RESOLVED, that the list of examination scores by Social Security number and the Eligible List shall be posted in the Lobby of the Municipal Building, and the Commission shall send letters to those candidates on the Eligible List, consisting of the written examination score and

the scheduling of an oral examination to be administered on October 17, 18, and 19, 2000. The following people were determined ineligible and appropriate notice will be sent to them: David J. Jaskiewicz, Michael B. Garvin, Frank J. Jaworski and Ernest T. Fox, III.

The next meeting of the Commission will be Thursday, October 19, 2000 at 7:15 p.m. at which time the Commission will review the oral examination results and schedule the physical agility test, tentatively scheduled for Saturday, October 28, 2000.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

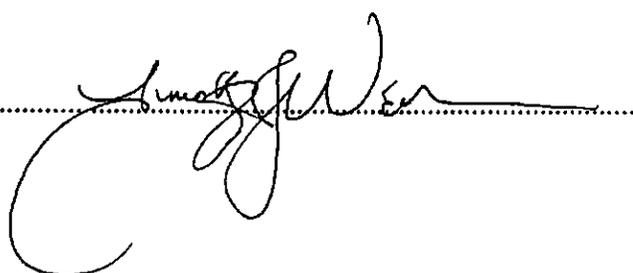
Bucks County, Pa.

..... Timothy J Weaver being duly affirmed according to law, deposes and says that he is the Controller

(Manager or Designated Agent)

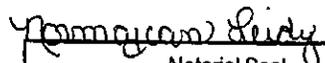
of the CALKINS NEWSPAPERS INCORPORATED, Publisher of the Intelligencer/Record, a daily newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a printed notice which is exactly as printed and published in said newspaper on September 21, 2000

..... and is a true copy thereof; and that this affiant is not interested in said subject matter or advertising; and that all of the allegations in this statement as to the time, place and character of publication are true.

..... 

Affirmed and subscribed to before me
this 22 day of September
A.D. 2000

NOTICE
Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Monday, September 25, 2000 at 7:15 p.m. in the Conference Room of the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034.
The purpose of the meeting is to review the 2000 police officer written examination scores and prepare a written examination Eligible List; and, to conduct any other business that may come before the meeting.
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE
COMMISSION
By: Kenneth J. Cooper,
Secretary
11 S 21


Notarial Seal
Normajean Leidy, Notary Public
Doylestown Twp., Bucks County
My Commission Expires Apr. 26, 2003

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER
ADMINISTERED SEPTEMBER 16, 2000

CORRECTED ELIGIBLE LIST

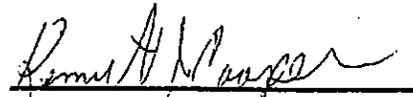
SEPTEMBER 25, 2000

<u>SCORE</u>	<u>NAME</u>
94.0	John J. Campbell
92.0	Brian Hopkins
92.0	Scott M. Roney
91.0	Craig D. Frey
91.0	Mark A. Mihniak
90.0	Christopher M. Pachuta
89.0	John J. Barnshaw
89.0	Gerald A. Brock
89.0	Michael E. Berg
88.0	Peter E. Bullock
88.0	Frank Schimmel
88.0	Robert R. Taylor
88.0	Marc R. Medori
88.0	Quentin L. Fuller, III
87.0	David N. Ahrens
87.0	Timothy J. O'Donnell
87.0	Michael T. Gannon
87.0	Jonathan R. Oseredzuk
87.0	Joseph A. Murray
87.0	Carlos L. Perez
86.0	David S. Choi
86.0	James F. O'Connell

ELIGIBLE LIST cont.

<u>SCORE</u>	<u>NAME</u>
86.0	Timothy F. Evard
86.0	Robert J. Lee
85.0	Charles J. Snyder
85.0	John R. Kent
85.0	Kristyna E. Bincarousky
85.0	Michael J. Coates
85.0	Peter P. DePolo
85.0	Susan T. Bednar
85.0	Mark D. Murgia
85.0	Rustin C. Prentice

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF APRIL 11, 2000

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, April 11, 2000 at 7:00 P.M. in the Upper Dublin Township Building Caucus Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *The Record* on Sunday, April 9, 2000 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice-Chairperson, and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief S. Michael Murphy.

The Chairperson announced that the first item of business was to consider the results of the physical agility test administered as part of the entry level examination for Police Officer. The results of the test were reviewed.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the results of the physical agility test are approved. The Solicitor is advised to notify those persons passing and failing the examination. A copy of the physical agility test results are attached to the Minutes of this meeting.

The Chairperson announced that the next item of business was to render a Decision in the Appeal of Claire Diana Kelly resulting from a hearing conducted at her request on March 22, 2000. A draft of the Decision was reviewed.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission issue a Decision and Order dated April 11, 2000. The original Decision is attached to the Minutes of this meeting.

The Chairperson announced that the next item of business was to consider Amendment No. 1 to the Rules and Regulations for the Civil Service Commission. The proposed Amendment was reviewed in its entirety.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Civil Service Commission improve Amendment No. 1 and forward it on to the Township Commissioners for their approval. The original Amendment No. 1 is attached to the Minutes of this meeting.

The Chairperson announced that the final item of business was the entry level for Police Officer. Since there is an existing Eligible List in effect, the Commission will conclude the entry level Police Officer examination process and issue an Eligible List at its next meeting on April 24, 2000 at 7:30 p.m.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

RECEIVED MAR 20 2000



UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT

801 Loch Alsh Avenue
Fort Washington
Pennsylvania 19034-1697
Voice: 215-646-2100
Fax: 215-628-8976
www.Upperdublin.org

Terrence P. Thompson
Chief of Police

17 March 2000

Herbert F. Rubenstein
Attorney at Law
Suite 107
25 West Skippack Pike
Broad Axe, PA 19002-5152

Dear Herb,

On Saturday March 11th, 2000 members of the Upper Dublin Police Department administered the entry level physical agility test. The following attendees successfully passed the test; FRANCIS J. GALLAGHER, STEPHEN M. DEMPSEY, MICHAEL B. LEBBY, CRAIG D. FREY, KENNETH PIREE, JOSEPH IANNUZZI, WILLIAM R. HOPKINS, JEFFREY M. BIBUS, PETER E. BULLOCK.

There were four individuals who failed to show for the exam and were automatically failed. They were; JOHN RODRIQUEZ, ROBERT W. WALKER, JR., SHARON L. DOYLE, and DANIEL L. JONES.

There was one failure. Candidate CLAIRE D. KELLY, failed the high wall event. As per our phone conversation today, Ms. Kelly sent me a letter requesting a hearing before the Civil Service Commission to appeal the failure and to request a re-test. I am forwarding a copy via fax with this letter along with a copy of a doctor's note.

Please let me know the date and time which the commission sets so I can have witnesses available for you. As always if you need anything else don't hesitate to call.

Sincerely,

Deputy Chief S. Michael Murphy
Upper Dublin Township Police

P.S. Just a note to let you know for files I now have a new pager number. I can be paged at (215) 250-1793

"Community Oriented Policing"

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

POLICE OFFICER EXAMINATION

**APPEAL OF
CLAIRE DIANA KELLY**

APRIL 11, 2000

I. HISTORY.

By letter dated March 16, 2000, Claire Diana Kelly (hereinafter called "Appellant") appealed the results of the physical agility test administered on Saturday, March 11, 2000.

On March 22, 2000, a hearing was held on the Appeal of Claire Diana Kelly at 6:45 p.m. in the Upper Dublin Township Municipal Building and a stenographic record was made.

Notice of the hearing was published in *The Record* on Tuesday, March 21, 2000 in accordance with law.

II. FINDINGS OF FACT.

1. On or about October 22, 1999, the Appellant filed a Unified Police Officer Preliminary Application for an entry level examination in the Police Department of Upper Dublin Township, Montgomery County, Pennsylvania.

2. Appellant took and passed a written examination and an oral examination in connection with the 2000 Police Entry Level Examination.

3. On Saturday, March 11, 2000, the physical agility test portion of the 2000 Police Entry Level Examination was administered.

4. The Appellant failed Test 4: High Wall, and Test 7: Swimming.

5. The Appellant was unable to climb the six foot high wall or participate in the swimming because of a work-related shoulder injury.

6. The Appellant received a disability certificate from Roger Y. Wong, D.O. dated March 7, 2000 (Exhibit "C-3"), but the certificate was not presented at the time of the physical agility test.

7. Deputy Chief S. Michael Murphy advised the Appellant at the time of the test that she must participate in the test or be disqualified.

8. The Appellant sustained her work-related injury on February 26, 2000 and Dr. Wong is a Workers' Compensation doctor.

9. The Appellant was advised of her right to have an attorney to represent her at the hearing, but proceeded without such representation.

III. DISCUSSION.

Section 701.A(3) of the Upper Dublin Township Civil Service Rules and Regulations (hereinafter called "Rules and Regulations") provides for a physical agility test, as follows:

(3) Physical Agility Test - Upon completion of the written and oral examinations by qualified applicants and following the determination of scores, those applicants having been selected for further processing and passing both the written and oral examinations shall be eligible to take the following physical agility test. The Commission shall appoint the Police Department or its representative to conduct the physical agility test and report the results to the Commission. The order of testing shall be within the discretion of the test administrator, but the same test order shall be used for all applicants.

The Appellant passed five of seven elements of the test, but failed to pass the following:

Test 4: High Wall - Applicants must cross over the top of a six (6) foot high wall in no more than two (2) tries within five (5) minutes to

pass this test. The applicant may use any method to get over the wall without aid of a stepping device such as a chair, box, etc.

Test 7: Swimming - Applicants shall be required to swim one hundred (100) feet in sixty (60) seconds using any stroke desired to pass this test.

The Appellant represented herself at the hearing in a very professional manner. The Commission was impressed with her presentation, demeanor and professionalism.

The Rules and Regulations make no provision for waiver, postponement or retest of the physical agility test. Therefore, the Commission has no discretion to make arrangements with the Appellant to be retested as requested. The disability certificate could not be honored even if timely presented. Regrettably, the Commission has no alternative but to deny this appeal.

IV. CONCLUSIONS OF LAW.

1. Appellant has failed the physical agility test under Section 701.A(3) of the Rules and Regulations by reason of Appellant's failure to take and pass Test 4: High Wall and Test 7: Swimming.

ORDER

AND NOW, this 11th day of April, 2000, the Appeal of Claire Diana Kelly is DENIED.

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: Herbert C. Craft Herbert C. Craft, Chairperson
By: Steven Stone Steven Stone, Vice-Chairperson
By: Kenneth J. Cooper
Kenneth J. Cooper, Secretary

AMENDMENT NO. 1

**RULES AND REGULATIONS
FOR THE
CIVIL SERVICE COMMISSION
UPPER DUBLIN TOWNSHIP**

In accordance with Article XIII., Section 1301 of the Rules and Regulations For The Civil Service Commission as approved by the Board of Commissioners on January 12, 1999, the Civil Service Commission hereby proposes the following amended regulations:

1. Article VII. Examination Process, Section 701. Examinations for Police Positions, Subsection B. Examination for the Positions of Corporal, Sergeant and Lieutenant, Subsection (1), shall be amended in its entirety as follows:

B. Examination for the Positions of Corporal, Sergeant and Lieutenant.

(1) The following parts comprise the examination process for the aforementioned positions:

	<u>Element</u>	<u>Passing Score</u>	<u>Weighting</u>
Step 1	Written Examination	Ref: Section 703	60%
Step 2	Oral Examination	Ref: Section 703	40%

2. Article VII. Examination Process, Section 701. Examinations for Police Positions, Subsection C. Examination for the Position of Deputy Chief, Subsection (1), shall be amended in its entirety as follows:

C. Examination for the Position of Deputy Chief.

(1) The following parts comprise the examination process for the aforementioned position:

	<u>Element</u>	<u>Passing Score</u>	<u>Weighting</u>
Step 1	Written Examination	Ref: Section 703	60%
Step 2	Oral Examination	Ref: Section 703	40%

3. Article IX. Certification and Appointments, Section 906. Probationary Period, the first paragraph thereof, shall be amended in its entirety as follows:

All original appointments to any position in the Police Department shall be for a probationary period of the later of eighteen (18) months from the date of hire or twelve (12) months after the certification of the appointee under the Municipal Police Education and Training Act, Act No. 177 of 1996, formerly known as Act No. 120 of 1974, or any successor Act. During the probationary period, an appointee may be dismissed only for a cause specified in Section 310. If at the close of a probationary period the conduct or fitness of the probationer has not been satisfactory to the Municipal Governing Body, the probationer shall be notified in writing that he will not receive a permanent appointment. Thereupon, his appointment shall cease; otherwise, he shall be retained as a patrol officer.

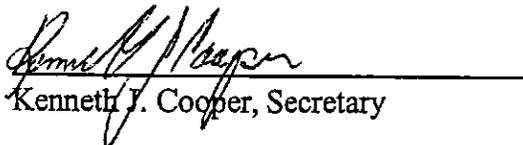
Approved by a majority of the Commission this 11th day of April, 2000 at a special meeting of the Commission.



Herbert C. Craft, Chairperson



Steven Stone, Vice-Chairperson



Kenneth J. Cooper, Secretary

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008

April 17, 2000

VIA TELEFAX

Montgomery Newspapers
Post Office Box 1628
Fort Washington, PA 19034

Attn: Ms. Lynn McGarvey, Legal Advertising

Re: File No. 7635 - Upper Dublin
Township Civil Service Commission

Dear Ms. McGarvey:

Please publish the enclosed Notice in the *Ambler Gazette* on **Wednesday, April 19, 2000.**

Kindly send the proof of publication to me and the bill to Paul A. Leonard, Township Manager, Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034.

Very truly yours,



Herbert F. Rubenstein

HFR/js
Enclosure

cc: Commission Members
Paul A. Leonard, Township Manager ✓
Deputy Chief S. Michael Murphy
Frances S. Amey, Personnel Adm.

NOTICE

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Monday, April 24, 2000 at 7:30 p.m. in the Conference Room of the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034, to finalize the 2000 Police Entry Level Examination and to conduct any other business that may come before the meeting.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

Kenneth J. Cooper, Secretary

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MARCH 22, 2000**

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, March 22, 2000 at 6:45 P.M. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *The Record* on Tuesday, March 21, 2000 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice-Chairperson, and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, Deputy Chief S. Michael Murphy, Officer Lee Benson and Claire D. Kelly.

The Chairperson announced that the first item of business was a hearing on the Appeal of Claire Diana Kelly. The hearing commenced before an official court reporter.

The Chairperson announced that the next item of business was to discuss amendments to the Civil Service Commission Rules and Regulations. Deputy Chief S. Michael Murphy outlined the proposed changes. Regarding promotion examinations for Corporal, Sergeant, Lieutenant and Deputy Chief, the Police Department proposal provides for a 60% for the written examination, 40% for the oral examination and to eliminate the service rating. The proposal for a probationary period provides for a probationary period for 18 months from the date of hiring or 12 months after Act 120 certification, whichever is longer.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

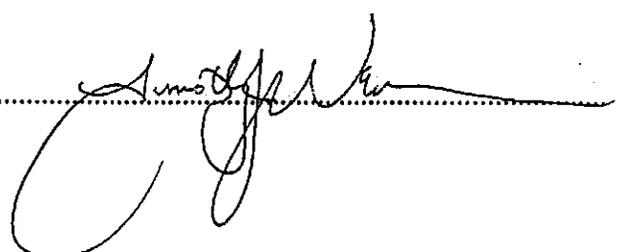
Bucks County, ss.

.....Timothy..I..Weaver..... being duly affirmed according to law, deposes and says that he is theController.....

(Manager or Designated Agent)

of the CALKINS NEWSPAPERS INCORPORATED, Publisher of the Intelligencer/Record, a daily newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a printed notice which is exactly as printed and published in said newspaper on
..... March 21, 2000.....

and is a true copy thereof; and that this affiant is not interested in said subject matter or advertising; and that all of the allegations in this statement as to the time, place and character of publication are true.



Affirmed and subscribed to before me

this 23 day of March

A.D. 2000

NOTICE
Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Wednesday, March 22, 2000 at 6:45 p.m. in the Caucus Room of the Upper Dublin Township Building, 801 Loch Aish Avenue, Fort Washington, Pennsylvania 19034, to hold a hearing on the appeal of Claire Diana Kelly and to conduct any other business that may come before the meeting.
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
Kenneth J. Cooper, Secretary
11 M 21

Norma Jean Leidy
Notarial Seal
Norma Jean Leidy, Notary Public
Doylestown Twp., Bucks County
My Commission Expires Apr. 26, 2003

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF FEBRUARY 1, 2000

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, February 1, 2000 at 5:30 P.M. in the Upper Dublin Township Building Community Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Montgomery Record* on Monday, January 31, 2000 and a proof of publication is attached to these Minutes.

Present at the meeting were Steven Stone, Vice Chairman, and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief S. Michael Murphy.

The Vice-Chairman announced that the first item of business was to review the oral examination scores for the Corporal examination, as well as the Corporal examination results for the service rating and written examination.

Upon motion duly made, seconded and carried, the Commission approved the oral examination scores attached to the Minutes of this meeting, and Corporal examination results as set forth in the spreadsheet attached to the Minutes of this meeting. The Solicitor was instructed to advise each candidate of the oral examination score.

FURTHER RESOLVED, that the Eligible List dated February 1, 2000 for the Corporal examination be approved and posted as required by the Rules and Regulations. The Solicitor was instructed to provide a copy of the Eligible List to each candidate named on the List. The Corporal Examination Eligible List dated February 1, 2000 is attached to the Minutes of this meeting.

The Vice-Chairman announced that the final item of business was to certify candidates from the Corporal Examination Eligible List dated February 1, 2000. Deputy Chief S. Michael Murphy advised the Commission that the Commissioners of Upper Dublin Township desire to fill two Corporal positions in the Police Department.

Upon motion duly made, seconded and carried, the Commission approved the certification of Michael J. Byrne, John H. Sullivan, Andrew Sanborn and William D. Carroll from the Corporal Examination Eligible List dated February 1, 2000. The Commission will issue a certification letter to Paul A. Leonard, Township Manager. A copy of the letter shall be attached to the Minutes of this meeting.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

UPPER DUBLIN POLICE DEPARTMENT
ORAL INTERVIEW SUMMARY SHEET
JANUARY 27, 2000

<u>CAND NAME</u>	<u>RATER #1</u>	<u>RATER #2</u>	<u>RATER #3</u>	<u>AVERAG</u>
1. BYRNE	82	81	85	82.7
2. CARROLL	78	77	70	75
3. JANOSKI	69	70	71	70
4. MCDOERMOTT	42	50	25	39
5. NYCE	69.5	74	60	67.8
6. RUSSELL	64.5	70	76	70.2
7. SANBORN	72	78	70	73.3
8. SULLIVAN	76	77	73	75.3
9.				
10.				

CANDIDATES NAMES IN RANK ORDER

<u>NAME</u>	<u>SCORE</u>
1. BYRNE	82.7
2. SULLIVAN	75.3
3. CARROLL	75
4. SANBORN	73.3
5. RUSSELL	70.2
6. JANOSKI	70
7. NYCE	67.8
8. MCDOERMOTT	39
9.	
10.	

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
CORPORAL EXAMINATION RESULTS
FEBRUARY 1, 2000

<u>NAME</u>	<u>SCORE</u> <u>WRITTEN</u>	<u>WEIGHTING</u> <u>50%</u>	<u>SCORE</u> <u>ORAL</u>	<u>WEIGHTING</u> <u>40%</u>	<u>SCORE</u> <u>SERVICE</u>	<u>WEIGHTING</u> <u>10%</u>	<u>SCORE</u> <u>TOTAL</u>
Michael J. Byrne	84.0	42.0	82.7	33.08	93.2	9.32	84.4
John H. Sullivan	78.0	39.0	75.3	30.12	83.6	8.36	77.48
Andrew Sanborn	79.0	39.5	73.3	29.32	83.2	8.32	77.14
William D. Carroll	76.0	38.0	75.0	30.0	74.9	7.49	75.49
Michael F. Janoski	77.0	38.5	70.0	28.0	83.1	8.31	74.81
Darren S. Nyce	78.0		67.8		86.0		
Kimberly A. Russell	77.0	38.5	70.2	28.08	77.1	7.71	74.29
William J. McDermott	76.0		39.0		81.1		

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

CORPORAL EXAMINATION

ELIGIBLE LIST

FEBRUARY 1, 2000

	<u>Name</u>	<u>Score</u>
1.	Michael J. Byrne	84.4
2.	John H. Sullivan	77.48
3.	Andrew Sanborn	77.14
4.	William D. Carroll	75.49
5.	Michael F. Janoski	74.81
6.	Kimberly A. Russell	74.29

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

February 1, 2000

Commissioners of Upper Dublin Township
Upper Dublin Township Municipal Bldg.
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: File No. 7635-99-4 - Upper Dublin Township
Civil Service Commission
- 2000 Corporal Examination - Two Vacancies

Dear Paul:

We do hereby certify the following candidates for your consideration for appointment to the position of Corporal from those candidates on the Eligible List dated February 1, 2000.

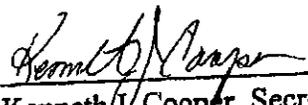
Michael J. Byrne

John H. Sullivan

Andrew Sanborn

William D. Carroll

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION


Kenneth J. Cooper, Secretary

KJC/js

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JANUARY 13, 2000

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, January 13, 2000 at 6:30 P.M. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, January 12, 2000 and a proof of publication is attached to these Minutes.

Present at the meeting were Steven Stone, Vice Chairman, and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief S. Michael Murphy.

The Vice-Chairman announced that the first item of business was to review the oral examination scores for the entry level Police Officer examination. Deputy Chief S. Michael Murphy explained the oral examination process and reviewed the oral scores.

Upon motion duly made, seconded and carried, the Commission approved the oral examination scores and directed the Solicitor to send out appropriate notices to the candidates, including notice of the physical agility testing on February 5, 2000.

The Vice-Chairman announced that the next item of business was to review the written examination scores from the Corporal examination. Deputy Chief S. Michael Murphy explained the examination process and the scores.

Upon motion duly made, seconded and carried, the Commission approved the written examination scores and issued the Written Examination Eligible List attached to the Minutes of this

meeting. The Solicitor was directed to send out the appropriate notices as well as notice of the oral examination to be scheduled for Thursday, January 27, 2000 and attach a copy of the Oral Examination Schedule to these Minutes.

The Vice-Chairman announced that the final item of business was to review the Service Rating of the candidates for Corporal.

Upon motion duly made, seconded and carried, the Commission approved the Service Rating of the Corporal candidates attached to these Minutes.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

CORPORAL EXAMINATION

WRITTEN EXAMINATION

ELIGIBLE LIST

JANUARY 13, 2000

<u>Name</u>	<u>Score</u>
Michael J. Byrne	84.0
Andrew Sanborn	79.0
Darren S. Nyce	78.0
John H. Sullivan	78.0
Kimberly A. Russell	77.0
Michael F. Janoski	77.0
William D. Carroll	76.0
William J. McDermott	76.0
Thomas Williams	75.0
Kenneth R. Whisler	72.0

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

EXAMINATION FOR CORPORAL

ORAL EXAMINATION SCHEDULE

ORAL EXAMINATION DATE AND TIMES

Thursday, January 27, 2000

Michael J. Byrne	8:00 a.m.
William D. Carroll	8:45 a.m.
Michael F. Janoski	9:30 a.m.
William J. McDermott	10:15 a.m.
Darren S. Nyce	11:00 a.m.
Kimberly A. Russell	11:45 a.m.

lunch break 12:30 to 1:30 p.m.

Andrew Sanborn	1:30 p.m.
John H. Sullivan	2:15 p.m.
Kenneth R. Whisler	3:00 p.m.
Thomas Williams	3:45 p.m.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

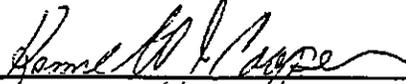
CORPORAL EXAMINATION

SERVICE RATING

JANUARY 13, 2000

<u>Name</u>	<u>Average Final Grade</u>		<u>Rating</u>
	<u>10/98 - 3/99</u>	<u>4/99 - 9/99</u>	
Michael J. Byrne	95.40	91.00	93.20
William D. Carroll	77.60	78.20	74.90
Michael F. Janoski	84.40	81.80	83.10
William J. McDermott	82.00	80.20	81.10
Darren S. Nyce	85.20	86.80	86.00
Kimberly A. Russell	82.60	71.60	77.10
Andrew Sanborn	83.20	83.20	83.20
John H. Sullivan	83.20	84.00	83.60
Kenneth R. Whisler	89.40	88.80	89.10
Thomas Williams	73.00	73.60	73.30

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Kenneth J. Cooper, Secretary

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JANUARY 3, 2000**

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, January 3, 2000 at 7:00 P.M. in the Upper Dublin Township Building Caucus Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, December 29, 1999 and a proof of publication is attached to these Minutes.

Present at the meeting were Steven Stone, Vice Chairman, and Kenneth J. Cooper, Secretary. Also present was Herbert F. Rubenstein, Solicitor.

The Vice Chairman announced that the only item of business was the reorganization of the Civil Service Commission as required by the First Class Township Code.

Upon motion duly made, seconded and carried, the Commission unanimously voted the following persons as officers of the Commission:

Chairman	-	Herbert C. Craft
Vice Chairman	-	Steven Stone
Secretary	-	Kenneth J. Cooper

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF DECEMBER 27, 2001

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, December 27, 2001 at 6:00 P.M. in the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, December 19, 2001 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, and Kenneth J. Cooper, Secretary. Also present were Deputy Chief S. Michael Murphy and Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to review the police examination scores for the physical agility test administered on December 1, 2001. By letter dated December 1, 2001, Deputy Chief S. Michael Murphy reported the candidates passing the test, those who failed to show for the examination and were automatically failed, and those who participated in the examination but failed a particular element of the examination.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission approves the physical agility examination test results attached to the Minutes of this meeting. The Solicitor was instructed to provide notification to each of the candidates.

The Chairperson announced that the next item of business was to review the weighted scores for the Police Officer Examination. A detailed analysis of the scores, including the raw scores, the

weighted scores, the physical agility results and Veterans' Preference points awarded was reviewed by the Commission.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission approves the weighted scores for Police Officer Examination attached to the Minutes of this meeting.

The Chairperson announced that the next item of business was to approve the Eligible List for the Police Officer Examination.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission does hereby approve the Eligible List dated December 27, 2001 attached to the Minutes of this meeting. The Solicitor was instructed to provide the appropriate notice to the candidates and arrange for the appropriate posting in the Township Building.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

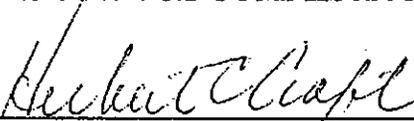
No.	Name	Written	40%	Oral	60%	Vet	Final
Physical Agility Test Passing							
1	Schramm, John J.	89.0	35.6	85.66	51.396	Y	96.996
2	Fuller, Quentin L. III	91.0	36.4	93.00	55.800	N	92.200
3	Callan, Paul K. Jr.	88.0	35.2	75.00	45.00	Y	90.200
4	Thompson, William R.	86.0	34.4	92.00	55.200	N	89.600
5	Scarpato, Michael T.	86.0	34.4	86.66	51.996	N	86.396
6	Anfuso, Christopher	85.0	34.0	86.33	51.798	N	85.798
7	Frey, Craig D.	94.0	37.6	77.00	46.200	N	83.800
8	Keaveny, Russell P.	87.0	34.8	74.33	44.598	N	79.398
9	Schmitt, Erik T.	85.0	34.0	71.33	42.798	N	76.798
10	Brophy, Mathew	85.0	34.0	70.00	42.000	N	76.000
Physical Agility Test Failures							
	Richard, Ian M.	86.0	34.4	90.33	54.198	N	88.598
	Cool, Lori A.	89.0	35.6	87.33	52.398	N	87.998
	Dardas, Bettina A.	85.0	34.0	70.00	42.00	N	76.000

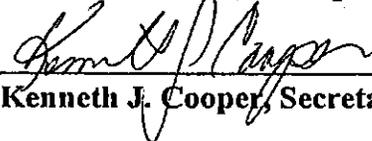
Failed to show: Daniel Stickney, William Hueber, Margaret Young, Andrew Bochanski, Robert Ritchie, Gerald Davis.

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WEIGHTED SCORES FOR POLICE OFFICER EXAMINATION
DECEMBER 27, 2001

<u>Name</u>	<u>Written Exam.</u>	<u>40%</u>	<u>Oral Exam.</u>	<u>60%</u>	<u>Physical Agility</u>	<u>Veterans' Preference</u>	<u>Final Score</u>
SCHIRAMM, John J.	89.00	35.60	85.66	51.396	Pass	10	106.996
FULLER, Quentin L. III	91.00	36.40	93.00	55.800	Pass	-	92.200
CALLAN, Paul K. Jr.	88.00	35.20	75.00	45.00	Pass	10	100.200
THOMPSON, William R.	86.00	34.40	92.00	55.200	Pass	-	89.600
SCARPATO, Michael T.	86.00	34.40	86.66	51.996	Pass	-	86.396
ANFUSO, Christopher	85.00	34.00	86.33	51.798	Pass	-	85.798
FREY, Craig D.	94.00	37.60	77.00	46.200	Pass	-	83.800
KEAVENY, Russell P.	87.0	34.80	74.33	44.598	Pass	-	79.398
SCHMITT, Erik T.	85.0	34.00	71.33	42.798	Pass	-	76.798
BROPHY, Matthew	85.0	34.00	70.00	42.00	Pass	-	76.000

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: 
Herbert C. Craft, Chairperson

By: 
Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
POLICE OFFICER EXAMINATION

ELIGIBLE LIST
DECEMBER 27, 2001

<u>NAME</u>	<u>BASE SCORE</u>	<u>VETERANS'</u> <u>PREFERENCE</u> <u>POINTS</u>	<u>FINAL</u> <u>SCORE</u>
SCHRAMM, John J.	96.996	10	106.996
FULLER, Quentin L. III	92.200	-	92.200
CALLAN, Paul K. Jr.	90.200	10	100.200
THOMPSON, William R.	89.600	-	89.600
SCARPATO, Michael T.	86.396	-	86.396
ANFUSO, Christopher	85.798	-	85.798
FREY, Craig D.	83.800	-	83.800
KEAVENY, Russell P.	79.398	-	79.398
SCHMITT, Erik T.	76.798	-	76.798
BROPHY, Matthew	76.000	-	76.000

THE RIGHT OF A CANDIDATE TO REMAIN ON THIS ELIGIBLE LIST IS UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION AND PASSING A PHYSICAL EXAMINATION AND PSYCHOLOGICAL EXAMINATION IF A CANDIDATE IS SELECTED FOR APPOINTMENT TO THE POLICE DEPARTMENT.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Herbert C. Craft
Herbert C. Craft, Chairperson

By: Kenneth J. Cooper
Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF NOVEMBER 8, 2001

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, November 8, 2001 at 7:00 p.m. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, November 7, 2001 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief S. Michael Murphy.

The Chairperson announced that the first item of business was to review the oral examination scores for the entry level police officer examination. Deputy Chief S. Michael Murphy explained the oral examination process and reviewed the oral scores.

Upon motion duly made, seconded and carried, it was

RESOLVED that the Commission approve the oral examination scores attached to the Minutes of this meeting and the Solicitor is instructed to send out appropriate notices to the candidates, including notice of the physical agility testing on Saturday, December 1, 2001.

The Solicitor announced that the appeal filed by Jonathan Kendall Austin has been withdrawn. Copies of the request for a hearing and withdrawal of the appeal are attached to the Minutes of this meeting.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
ORAL EXAMINATION FOR POLICE OFFICER
ADMINISTERED OCTOBER 26, 27, 28, 2001

NOVEMBER 8, 2001

PASSED:

<u>Score</u>	<u>Name</u>
93.33	Robert F. Ritchie
93.0	Quentin L. Fuller, III
92.0	William R. Thompson
90.33	Ian M. Richard
87.33	Lori A. Cool
86.66	Michael T. Scarpato
86.33	Christopher Anfuso
85.66	John J. Schramm
83.33	Michael J. McGuire
78.66	Andrew J. Bochanski
78.0	Margaret L. Young
77.0	Craig D. Frey
77.0	William Hueber
75.0	Paul K. Callan, Jr.
74.33	Russell P. Keaveny
74.33	Daniel J. Stickney
71.33	Gerald V. Davis
71.33	Erik T. Schmitt
70.0	Matthew P. Brophy
70.0	Bettina A. Dardas

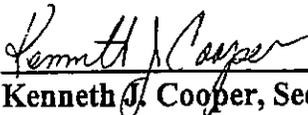
FAILED:

<u>Score</u>	<u>Name</u>
68.33	Craig J. Mesick
68.0	Peter E. Bullock
67.0	Kyle D. Wilhelm
65.33	Mark A. Mihniak
65.0	Mark T. Williams
59.33	Faon M. Mahunik
47.33	Daniel J. Gross, Jr.
47.33	James F. O'Connell
46.33	Scott S. McKeown
46.0	Michael D. Gogola
23.0	Sean M. Flannery

FAILED TO SHOW:

Andre J. Primeaux, Gary D. Schneidecker, Walter C. George,
Timothy J. Cooper, Bernard A. George, Jamey E. Ketler and
Frank S. Spera

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Secretary

JONATHAN KENDALL AUSTIN

October 15, 2001

Police Department
Mr. Kenneth J. Cooper
Civil Service Commission
Upper Dublin Township
Fort Washington, Pa. 19034

**Re: Upper Dublin Township Civil Service Commission
Police Officer Examination (2001)**

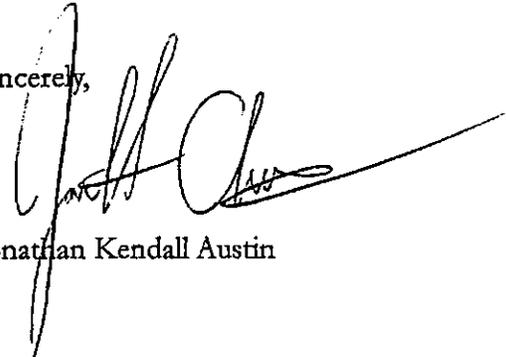
Dear Mr. Cooper

Thank you for letter of October 10th, 2001 indicating my disqualification for a position in the Police Department of Upper Dublin Township. I am currently attending the Montgomery County Police Academy and after graduation I will have the 19 additional credits necessary to qualify.

I would respectfully like to request a hearing before the Upper Dublin Township Civil Service Commission.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jonathan Kendall Austin', with a long horizontal flourish extending to the right.

Jonathan Kendall Austin

JONATHAN KENDALL AUSTIN

November 1, 2001

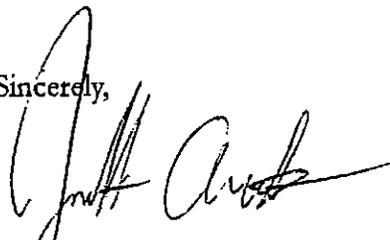
Herbert F. Rubenstein
Attorney at Law
Suite 107
25 West Skippack Pike
Broad Axe, Pa. 19002-5152

**Re: Upper Dublin Township Civil Service Commission
Police Officer Examination (2001)**

Dear Mr. Rubenstein:

Thank you for your phone call of October 24, 2001 and your letter of October 31, 2001 advising me that I did not have 60 credits on the last day for filing my application. I hereby withdraw my appeal for hearing.

Sincerely,



Jonathan Kendall Austin

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JULY 11,2001

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, July 11, 2001 at 6:30 P.M. in the Upper Dublin Township Building Conference Room, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Intelligencer/Record* on Monday, July 9, 2001 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, and Kenneth J. Cooper, Secretary. Also present was Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to authorize the commencement of an examination process to establish an Eligible List for the appointment of Police Officers to the Upper Dublin Township Police Department.

Upon motion duly made, seconded and carried, the Commission authorized the commencement of an examination process to establish an Eligible List for the appointment of Police Officers to the Police Department, and adopted the Resolutions attached to the Minutes of this meeting.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

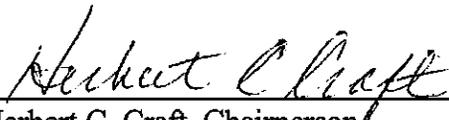
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED that:

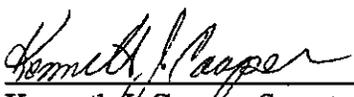
McCann Associates is hereby appointed for the purpose of conducting the written examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township on September 22, 2001.

Approved by a majority of the Commission this 11th day
of July, 2001 at a special meeting of the Commission:



Herbert C. Craft, Chairperson

Steven Stone, Vice Chairperson



Kenneth N. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

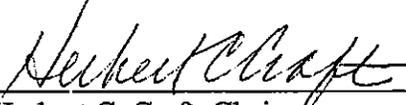
RESOLUTION

WHEREAS, Section 601 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to perform polygraph examinations required by the Rules and Regulations;

NOW, THEREFORE, BE IT RESOLVED that:

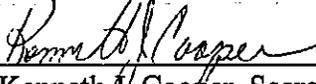
Edward Justice, 15 Sheffield Circle, Souderton, PA 18964, shall be retained for the purpose of a polygraph examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 11th day of July, 2001 at a special meeting of the Commission:



Herbert C. Craft, Chairperson

Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the appointment by the Commission of qualified individuals to conduct the oral examination for the position of Entry Level Police Officer.

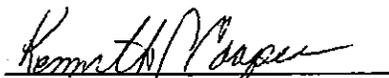
NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief S. Michael Murphy, Sergeant Ralph Benson and Sergeant William D'Arcy are hereby appointed for the purpose of conducting the oral examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 11th day
of July, 2001 at a special meeting of the Commission:


Herbert C. Craft, Chairperson

Steven Stone, Vice Chairperson


Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

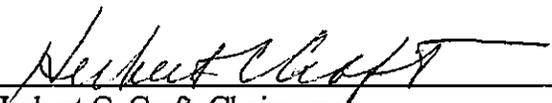
RESOLUTION

WHEREAS, Section 307 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of candidates for appointment to the Police Force.

NOW, THEREFORE, BE IT RESOLVED that:

The Detective Division, Upper Dublin Township Police Department, 801 Loch Alsh Avenue, Fort Washington, PA 19034, shall be appointed as the background investigator to conduct the background investigation for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 11th day
of July, 2001 at a special meeting of the Commission:



Herbert C. Craft, Chairperson

Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

NOW, THEREFORE, BE IT RESOLVED that:

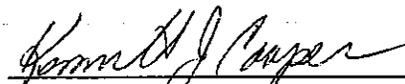
Deputy Chief S. Michael Murphy is appointed to conduct the physical agility test portion of the examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 11th day of July, 2001 at a special meeting of the Commission:



Herbert C. Craft, Chairperson

Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 501 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to make all medical and psychological examinations required by these Rules and Regulations.

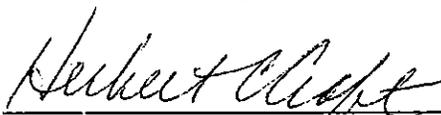
NOW, THEREFORE, BE IT RESOLVED that:

Upper Dublin Family Practice, 1244 Fort Washington Avenue, Fort Washington, PA 19034 shall be appointed as the medical examiner to be retained for the purpose of administering the medical examinations for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

FURTHER RESOLVED, that:

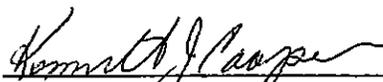
Dr. John Fraunces, 1175 Conshohocken Road, Conshohocken, PA 19428, shall be appointed as the psychological examiner to be retained for the purpose of administering evaluations and psychological tests for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 11th day of July, 2001 at a special meeting of the Commission:



Herbert C. Craft, Chairperson

Steven Stone, Vice Chairperson


Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 401 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for public notice of the time and place of the commencement of every examination process, together with the information as to the kind of position or place to be filled in the Police Department, to be published at least two (2) weeks prior to the scheduled date for commencement of the examination process, and to set forth the deadline for receiving applications.

NOW, THEREFORE, BE IT RESOLVED, that the Upper Dublin Police Department participate with the Hatboro Police Department and the Hatfield Township Police Department in an entry level written examination for Police Officer on Saturday, September 22, 2001, in accordance with the Application and Public Notice attached to this Resolution.

FURTHER RESOLVED, that Deputy Chief of Operations, S. Michael Murphy, of the Upper Dublin Township Police Department, shall arrange for the timely and appropriate public notice of the examination process and the processing of all applications.

Approved by a majority of the Commission this 11th day
of July, 2001 at a special meeting of the Commission:



Herbert C. Craft, Chairperson

Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

Unified Police Officer Preliminary Application For:

ABINGTON TOWNSHIP
 1166 Old York Road
 Abington, PA 19001
 267-536-1046

BOROUGH OF BRYN ATHYN
 P.O. Box 192
 Bryn Athn, PA 19009
 215-947-0118

BOROUGH OF HATBORO
 120 E. Montgomery Avenue
 Hatboro, PA 19040
 215-675-2832

HATFIELD TOWNSHIP
 2000 School Road
 Hatfield, PA 19440
 215-855-0903

LOWER MORELAND TOWNSHIP
 640 Red Lion Road
 Huntingdon Valley, PA 19006
 215-947-3131

UPPER DUBLIN TOWNSHIP
 801 Loch Alsh Avenue
 Ft. Washington, PA 19034
 215-646-2100

UPPER MORELAND TOWNSHIP
 117 Park Avenue
 Willow Grove, PA 19090
 267-607-1005

WHITPAIN TOWNSHIP
 960 Wentz Road
 Blue Bell, PA 19422
 610-279-9033

**APPLICATIONS MUST BE RECEIVED OR POSTMARKED NO LATER THAN
 4:00 P.M. FRIDAY, SEPTEMBER 7, 2001**

PLACE AN (X) NEXT TO EACH DEPARTMENT YOU ARE APPLYING TO:

<input type="checkbox"/>	Abington Township
<input type="checkbox"/>	Hatfield Township
<input type="checkbox"/>	Upper Moreland Twp

<input type="checkbox"/>	Borough of Bryn Athyn
<input type="checkbox"/>	Lower Moreland Twp.

<input type="checkbox"/>	Borough of Hatboro
<input type="checkbox"/>	Upper Dublin Township
<input type="checkbox"/>	Whitpain Township

(Type or Print Legibly)

1. Name (Last, First, Middle)		
2. Present Address: (Street Address, City, State, Zip Code)		
3. Phone Numbers (include Area Code) Home: Work:		
4. Social Security #:		
5. Will you be at least 18 years of age on or before September 7, 2001	Yes	No
5a. Will you be at least 20 years of age on or before September 7, 2001 (Whitpain Requirement)	Yes	No
5b. Will you be at least 21 years of age on or before September 7, 2001 (Bryn Athyn Requirement)	Yes	No
6. Do you hold a valid driver's license? State: Operator's License Number:		
6a. Do you hold a valid PA driver's license? (Hatboro, Hatfield, Lower Moreland, Whitpain Requirement)	Yes	No
7. Are you a U. S. citizen?	Yes	No
8. Are you a High School Graduate?	Yes	No
9. Do you hold a G.E.D. Certificate?	Yes	No
10. Do you hold 60 or more college credits? (Upper Moreland & Upper Dublin Requirement)	Yes	No
10a. Do you have 3 years prior police experience? (In lieu of 60 college credits - Upper Dublin only)	Yes	No
11. Are you Act 120 Certified? (Bryn Athyn Requirement)	Yes	No
12. Have you served in the Armed Forces? If so, Branch: Dates:		
12a. If Yes, HONORABLY DISCHARGED?	Yes	No
13. Attached to this application is a Job Description for the position of Police Officer. Are you able, with accommodation, to perform all of the functions of the position of Police Officer?	YES	NO
14. <i>I hereby state that all the information set forth on this application is true and correct to the best of my knowledge. I understand that the statements made herein are subject to the penalties of 18 PA Consolidated Statutes Annotated and ss 4904, relating to unsworn falsifications to authorities.</i>		
APPLICANT'S SIGNATURE:		DATE:

EXAMINATION ANNOUNCEMENT
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
EXAMINATION - POLICE OFFICER

The Montgomery County Consortium of Communities, on behalf of the respective Civil Service Commissions or Municipalities, will be conducting a written examination for Police Officer on Saturday, September 22, 2001 at the Montgomery County Community College, 340 Dekalb Pike (Route 202), Blue Bell, PA 19422. Each person who submits an application shall report for registration at 8:00 a.m. on the day of the test.

When reporting for the examination, each candidate MUST bring two, #2 pencils and photo identification. A Drivers' License is preferred.

INSTRUCTIONS:

A single, unified preliminary application can be used to apply to any one, or all eight, of the following departments: Abington Twp., Borough of Bryn Athyn, Borough of Hatboro, Hatfield Twp., Lower Moreland Twp., Upper Dublin Twp., Upper Moreland Twp., Whitpain Twp. Unified applications are available at any one of the eight departments. A \$25.00 administrative fee will be charged for each applicant. **A check or money order in the amount of \$25.00 MUST BE SUBMITTED WITH THE PRELIMINARY APPLICATION. ALL CHECKS OR MONEY ORDERS MUST BE MADE PAYABLE TO: "ABINGTON TOWNSHIP POLICE DEPARTMENT". NO CASH WILL BE ACCEPTED.**

Note: only one unified preliminary application, and one fee, need be submitted even if applying to all eight departments.

ALL APPLICATIONS MUST BE RECEIVED, OR BE POSTMARKED, NO LATER THAN 4:00 P.M., FRIDAY, SEPTEMBER 7, 2001. APPLICATIONS SHALL BE RETURNED TO:

ABINGTON TOWNSHIP POLICE DEPARTMENT
Police Application Processing Center
1166 Old York Road
Abington, PA 19001

Although not a prerequisite for testing, applicants may participate in a pre-test tutoring session which will be held at the Montgomery County Fire Academy, 1175 Conshohocken Road, Conshohocken, PA. The tutoring sessions will be conducted on Wednesday, September 12, 2001, and will start at 6:00 P.M. Each tutoring session will last approximately 45 minutes to one hour. Those unable to fit into the first session will be able to participate in a second session which will immediately follow the first.

PARTICIPATING AGENCIES

ABINGTON TOWNSHIP
1166 Old York Road
Abington, PA 19001
267-536-1046

BOROUGH OF BRYN ATHYN
P.O. Box 192
Bryn Athyn, PA 19009
215-947-0118

BOROUGH OF HATBORO
120 E. Montgomery Avenue
Hatboro, PA 19040
215-675-2832

HATFIELD TOWNSHIP
2000 School Road
Hatfield, PA 19440
215-855-0903

LOWER MORELAND TOWNSHIP
640 Red Lion Road
Huntingdon Valley, PA 19006
215-947-3131

UPPER DUBLIN TOWNSHIP
801 Loch Aish Avenue
Ft. Washington, PA 19034
215-646-2100

UPPER MORELAND TOWNSHIP
117 Park Avenue
Willow Grove, PA 19090
267-607-1005

WHITPAIN TOWNSHIP
960 Wentz Road
Blue Bell, PA 19422
610-279-9033

EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

MONTGOMERY COUNTY
CONSORTIUM OF COMMUNITIES
Examination Information
Police Officer

The Montgomery County Consortium of Communities, on behalf of the respective Civil Service Commissions or Municipalities, will be conducting a written examination for Police Officer Candidates on Saturday, September 22, 2001 at the Montgomery County Community College, 340 Dekalb Pike, Blue Bell, PA. **Minimum age on testing date: 18, 20 or 21 depending on departmental requirements.**

When reporting for the examination, each candidate **MUST** bring two, #2 pencils and photo identification. A Drivers' License is preferred. **Registration for the test will begin at 8:00 a.m.**

Although not a prerequisite for testing, applicants may participate in a pre-test tutoring session to be held at the Montgomery County Fire Academy. There is no fee for the pre-test tutoring.

The tutoring session will be conducted on Wednesday, September 12, 2001 and will start at 6:00 p.m. Each tutoring session will last approximately 45 minutes to one hour. Those unable to fit into the first session will be able to participate in a second session which will immediately follow the first session.

A CAREER IN LAW ENFORCEMENT OFFERS

- ▶ A challenge to your ability to prevent and solve a wide variety of crime, traffic and community-service problems,
- ▶ the respect and admiration of the people you protect and serve,
- ▶ an excellent salary and benefit package,
- ▶ uniforms, equipment and training,
- ▶ and an opportunity for advancement, development and specialization.

Montgomery County
Consortium of Communities

Members of the Consortium are
Equal Opportunity Employers

WANTED



**POLICE
OFFICERS**
in
**MONTGOMERY
COUNTY,**
Pennsylvania

Montgomery County is located in southeast Pennsylvania, adjacent to the city of Philadelphia. The county is comprised of 482 square miles and has a population of over 672,000 people. Montgomery County and its communities offer a wide and diverse range of housing, employment, cultural and recreational opportunities.

The police departments which provide service to these communities are among the finest and most progressive on the East Coast. These municipalities adhere to all Federal and Commonwealth of Pennsylvania regulations concerning nondiscrimination and equal employment opportunities.

If you desire to be a police officer and can meet the basic requirements that are set by the individual agencies, you may take an examination that can qualify you to join one of these police departments.

Contact the listed communities for specific requirements and information.

SALARY AND BENEFITS

The starting salary for Police Officers in Montgomery County ranges from \$21,000 to \$41,766 depending on the particular community hiring. The maximum salary for a Patrol Officer ranges from \$40,900 to \$58,510. These figures are from 2001 statistics.

Benefits also vary per community, but are likely to include:

- ▶ A comprehensive health plan
- ▶ Life Insurance, Pension Plan
- ▶ Paid Vacation, holiday, sick-leave
- ▶ Longevity and college incentives

INSTRUCTIONS

A single, unified preliminary application can be used to apply to any, or all, of the following departments: Abington, Bryn Athyn, Hatboro, Hatfield, Lower Moreland, Upper Dublin, Upper Moreland and Whitpain. Unified applications will be available at any of the listed departments beginning July 30, 2001.

A \$25.00 administrative fee will be charged for each applicant. A check or money order in the amount of \$25.00 **MUST BE SUBMITTED WITH THE PRELIMINARY APPLICATION.**

NOTE: ONLY ONE unified preliminary application and ONE FEE need be submitted regardless of how many departments are being applied to.

ALL CHECKS OR MONEY ORDERS MUST BE MADE PAYABLE TO:

ABINGTON TOWNSHIP POLICE DEPARTMENT
No cash will be accepted

RETURN COMPLETED APPLICATIONS AND ADMINISTRATIVE FEE TO:

Abington Township Police Department
Police Application Processing Center
1166 Old York Road
Abington, PA 19001

APPLICATIONS MUST BE RECEIVED, OR POSTMARKED, NO LATER THAN

4:00 p.m. Friday, September 7, 2001

PARTICIPATING AGENCIES

ABINGTON TOWNSHIP
1166 Old York Road
Abington, PA 19001
267-536-1046

BOROUGH OF BRYN ATHYN
P.O. Box 192
Bryn Athn, PA 19009
215-947-0118

BOROUGH OF HATBORO
120 E. Montgomery Avenue
Hatboro, PA 19040
215-675-2832

HATFIELD TOWNSHIP
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UPPER MORELAND TOWNSHIP
117 Park Avenue
Willow Grove, PA 19090
267-607-1005

WHITPAIN TOWNSHIP
960 Wentz Road
Blue Bell, PA 19422
610-279-9033

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MAY 3, 2001

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, May 3, 2001 at 7:00 p.m. in the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, May 2, 2001 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present was Herbert F. Rubenstein, Solicitor.

The Chairperson announced that by letter dated April 30, 2001 from Deputy Chief S. Michael Murphy, the Commission was requested to certify three (3) candidates from the Eligible List dated November 15, 2000, for appointment to the Police Department.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission adopt the Resolution attached to the Minutes of this meeting certifying Robert L. Taylor, Quentin L. Fuller, III, and David N. Ahrens from the Police Officer Examination Eligible List dated November 15, 2000, and issue the certification letter to Paul A. Leonard, Township Manager, attached to the Resolution.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

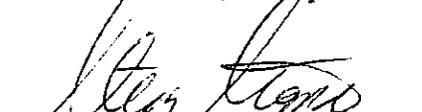
WHEREAS, Section 903 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the certification by the Commission for a vacancy of three applicants whose names appear on the Eligible List.

NOW, THEREFORE, BE IT RESOLVED that the Upper Dublin Township Civil Service Commission does hereby certify Robert R. Taylor, Quentin L. Fuller, III, and David N. Ahrens from the Police Officer Examination Eligible List dated November 15, 2000, in accordance with the certification letter to Paul A. Leonard, Township Manager, attached to this Resolution.

Approved by a majority of the Commission this 3rd day of
May, 2001 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

May 3, 2001

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: File No. 7635-00-1 - Upper Dublin
Township Civil Service Commission
- Police Officer Examination (2000)

Dear Paul:

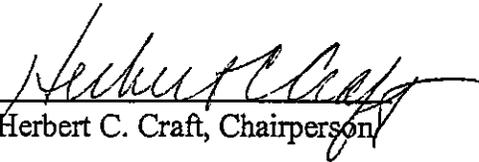
We do hereby certify the following candidates for your consideration for appointment to fill the vacancy in the Police Department from those candidates on the Eligible List dated November 15, 2000.

Robert R. Taylor
Quentin L. Fuller, III
David N. Ahrens

THE CERTIFICATION SET FORTH HEREIN AND ANY APPOINTMENT TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairperson

HCC/js

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF FEBRUARY 27, 2001

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, February 27, 2001 at 6:45 p.m. in the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Intelligencer/Record* on Monday, February 26, 2001 and a proof of publication is attached to these Minutes.

Present at the meeting were Steven Stone, Vice Chairperson, Kenneth J. Cooper, Secretary, and Chief Terrence P. Thompson. Also present was Herbert F. Rubenstein, Solicitor.

The Vice-Chairperson announced that the only item of business was to review the February 15, 2001 request of Chief Terrence P. Thompson to extend the February 1, 2000 Eligible List for Corporal for a period of one year. Chief Thompson reported that Michael J. Byrne and Andrew Sanborn have been promoted under the Eligible List of February 1, 2000. The next vacancy will be for an officer to serve as a Records Management and Communications Officer. The Management Study of the Police Department identified a Supervisor to oversee this function. Several Township Commissioners, as well as the Township Manager, have expressed the possibility of adding rank to this position. The next two candidates on the Eligible List, John H. Sullivan and William D. Carroll, would be qualified to fill this position. Also, William D. Carroll is an Acting Corporal at the present time. By extending the List for one year, the standing of the most qualified people to fill the Records Management and Communications Officer position, being John H. Sullivan and William D. Carroll, will be preserved.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission adopt the Resolution attached to the Minutes of this meeting extending the Corporal Examination Eligible List for a period of one year and until February 1, 2002.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Bucks County, PA.

.....Timothy J. Weaver..... being duly affirmed according to law, deposes and says that he is the Controller.....

(Manager or Designated Agent)

of the CALKINS NEWSPAPERS INCORPORATED, Publisher of the Intelligencer/Record, a daily newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a printed notice which is exactly as printed and published in said newspaper on February 26, 2001

..... and is a true copy thereof; and that this affiant is not interested in said subject matter or advertising; and that all of the allegations in this statement as to the time, place and character of publication are true.

Timothy J. Weaver

Affirmed and subscribed to before me

this 26 day of February

A.D. 2001

Norma Jean Leidy
Notarial Seal
Norma Jean Leidy, Notary Public
Doylestown Twp., Bucks County
My Commission Expires Apr. 26, 2003

NOTICE
Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Tuesday, February 27, 2001 at 6:45 p.m. in the Conference Room of the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034.
The purpose of the meeting is to consider a one (1) year extension of the Corporal Examination Eligible List dated February 1, 2000; and, to conduct any other business

that may come before the meeting.
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE
COMMISSION
By: Kenneth J. Cooper,
Secretary
11 F 26

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 803 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides that the Commission may within its sole discretion extend the term of an Eligible List for up to one additional year; and,

WHEREAS, the Commission established a Corporal Examination Eligible List on February 1, 2000.

NOW, THEREFORE, BE IT RESOLVED that the Upper Dublin Township Civil Service Commission Corporal Examination Eligible List dated February 1, 2000 be extended for a period of one year until February 1, 2002.

Approved by a majority of the Commission this 27th day of February, 2001 at a special meeting of the Commission:

Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF OCTOBER 29, 2002

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, October 29, 2002 at 7:00 P.M. in Conference Room No. 232 of the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Intelligencer/Record* on Friday, October 25, 2002 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief S. Michael Murphy.

The Chairperson announced that the first item of business was to review the police examination scores for the written examination. Deputy Chief S. Michael Murphy reported on the written examination for entry-level police officers conducted on September 28, 2002. Five hundred twenty-five candidates took the examination. Five hundred twenty-three candidates completed the examination. One candidate left and one candidate was expelled for cheating. The examination was scored by Iowa State University and scores were posted on the Abington Township website and in the Township Building. The names of the thirty-eight candidates who qualify to take the oral examination are attached to the Minutes of this meeting.

Upon motion duly made, seconded and carried, it was

RESOLVED that the Commission accepts Deputy Chief Murphy's report, approves the written test results, and issues an Eligible List dated October 29, 2002 attached to the Minutes of this meeting. The Solicitor was instructed to arrange for the posting of the Eligible List in the Township Building.

FURTHER RESOLVED, that the oral examination portion of the entry-level police officer examination is scheduled for October 30, 31, November 1 and 2, 2002. The physical agility portion of the examination is tentatively scheduled for November 23, 2002.

The next meeting of the Commission is scheduled for Tuesday, November 19, 2002 at 7:00 p.m.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Bucks County, SS.

.....Susan McGurk..... being duly affirmed according to law, deposes and says that he/she is theBilling Manager.....

(Manager or Designated Agent)

of the CALKINS NEWSPAPERS INCORPORATED, Publisher of the Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a printed notice which is exactly as printed and published in said newspaper on..... October 25, 2002.....

..... and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and that all of the allegations in this statement as to the time, place and character of publication are true.

.....Susan J. McGurk.....

Affirmed and subscribed to before me

this 28 day of October

A.D. 20 02

NOTICE
Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Tuesday, October 29, 2002 at 7:00 p.m. in Conference Room No. 232 in the Upper Dublin Township Building, 801 Loch Aish Avenue, Fort Washington, Pennsylvania 19034.
The purpose of the meeting is to review the 2002 police officer written examination scores and prepare a written examination Eligible List; and, to conduct any other business that may come before the meeting.
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
By: Kenneth J. Cooper, Secretary

11 O 25

Norma Jean Leidy
Notarial Seal
Norma Jean Leidy, Notary Public
Doylestown Twp., Bucks County
My Commission Expires Apr. 28, 2003

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER
ADMINISTERED SEPTEMBER 28, 2002

ELIGIBLE LIST

OCTOBER 29, 2002

<u>SCORE</u>	<u>NAME</u>
91.429	Kathleen P. Jones
91.429	Kevin V. Moffett
91.429	Joseph Moleski
91.429	Scott C. Smith
90.714	Timothy M. Grady
90.0	Jason J. Brennan
90.0	Keith W. Christie
90.0	Mark D. Ruegg
90.0	Lance C. Simpson
90.0	Timothy B. Starke
90.0	Mark J. Wolfgang
89.286	Lewis M. Dunaief
89.286	William E. Williams
88.571	CaseyAnn C. Busch
88.571	Francis J. Donato
88.571	MeganL. Foxall
88.571	Jacalyn A. Hinchee
88.571	Cash S. Taylor
88.571	Andrew P. Valleley
87.857	Michael B. Curtis
87.857	Jason R. Panuccio
87.857	Jamie Sykes

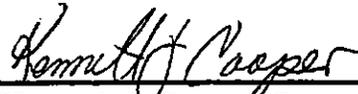
ELIGIBLE LIST cont.

SCORE

NAME

87.143	Joseph M. Carfrey
87.143	Ryan M. Hanson
87.143	Michael A. Hardcastle
87.143	Brian H. Hill
87.143	Daniel D. Quigley
87.143	Joseph J. Reid
87.143	Christopher Stever
86.429	John P. Bernesky
86.429	Thomas C. Byrne
86.429	William R. Hopkins
86.429	Douglas T. Ioven
86.429	Robin L. Liberty
86.429	Michael P. Myers
86.429	Robert L. Orenshaw
86.429	Patricia L. Shetz
86.429	Renata M. Zielinski

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MARCH 5, 2002

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, March 5, 2002 at 7:00 P.M. in the Conference Room of the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, February 27, 2002 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice-Chairperson, and Kenneth J. Cooper, Secretary. Also present were Deputy Chief S. Michael Murphy and Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to review correspondence from Jamey E. Ketler, a candidate on the last entry level police examination, a copy of which is attached to the Minutes of this meeting. Mr. Rubenstein advised the Commission that based upon his review and the review of John DiNome, Esquire, of Reed Smith, LLP, the letter attached to the Minutes of this meeting is an appropriate response. The Commission Members approved the issuance of the letter to Mr. Ketler.

The Chairperson announced that the final item of business was to certify three candidates for consideration by the Commissioners of Upper Dublin Township for the appointment to the position of Entry Level Police Officer from those candidates on the Eligible List dated December 27, 2001.

Upon motion duly made, seconded and carried, it was

RESOLVED, that Quentin L. Fuller, III, Paul K. Callan, Jr. and William R. Thompson are certified for appointment to the position of Entry Level Police Officer from those candidates on the Eligible List dated December 27, 2001. The Solicitor was instructed to forward a certification letter, signed by the Commission, to the Township Manager, a copy of which is attached to the Minutes of this meeting.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

**JAMEY E. KETLER
402 S. ARMENIA ST
RM 119A
TAMPA, FL 33609**

To whom it may concern,

This letter is in reference to my recent recall back into active service with the United States Marine Corps. I deployed from my residence in Philadelphia on 10 OCT 01, and check into my present command on 15 OCT 01.

I have made application to your agency to take the test for future employment or I have already taken the exam and have been ranked and am waiting on your hiring list.

In either case, I will be unable to complete the rest of your hiring process. I am currently assigned to the United States Central Command. And I spend a vast majority of my time deployed to the middle east region.

I will be on active duty for a period of one year, with the completion of my tour ending in September 2002.

I respectfully request that you allow me to stay on your active list for hiring or continue the hiring process upon my return to Philadelphia.

I am serving my country with pride, honor and distinction. I look forward to the opportunity to do the same for your agency.

I have enclosed a copy of my orders for your review and consideration.

I look forward to the courtesy of your response for this request.

Thank you,

Jamey E. Ketler

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP
MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

November 12, 2001

Jamey E. Ketler
11701 Telfair Road
Philadelphia, PA 19154

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2001)

Dear Applicant:

This letter is to advise that you failed to appear for the oral examination on October 27, 2001 and, therefore, have failed this portion of the examination for the position of Police Officer. Therefore, you are excluded from further processing.

If you believe that you have a basis to appeal this result, you must request a hearing before the Upper Dublin Township Civil Service Commission in writing within ten (10) days of your receipt of this Notice.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
Kenneth J. Cooper, Secretary

KJC/js

cc: Commission Members
Deputy Chief S. Michael Murphy

ORIGINAL ORDERS

RTTOZYUW RULSMJX0116 2750057-UUUU--RHMCSSU.

ZNR UUUUU

R 020057Z OCT 01 ZYB ZEX

FM CG MCRSC KANSAS CITY MO//G1-OPB//

TO USCINCCENT MACDILL AFB FL//CCRF//

INFO COMUSMARCENT HQ MACDILL AFB FL//G1//

MARCORADMIN DET USCINCCENT MACDILL AFB FL//MCAD//

CMC WASHINGTON DC//RAM-7/PPL/PO/MPP-60//

COMMARFORRES//G-1//

CG MCB QUANTICO VA//RSU//

CG MCRSC KANSAS CITY MO//G1-OPB//

BT

UNCLAS//N01571//WI0365//

PASS TO LCPL KETLER, JE 201661352 USMC

MSGID/GENADMIN//

SUBJ/INVOL ORDS TO ACTDU CASE OF LCPL JAMEY E KETLER//

REF/A/DOC/RESM-3/06MAR89//

REF/B/DOC/CMC MPP-60 MSG ON 011001//

REF/C/DOC/JFTR CHAP 4//

REF/D/DOC/TE-31/18MAY89//

REF/E/DOC/NAVMEP P-117/25NOV80//

REF/E/DOC/MIF/17OCT89//

NARR/REF A (MCO P1001R.1) MCRAMM. REF D (MCO P1200.7) . REF E

(MANMED.USN CHAP 15) PHYSICAL STANDARDS. REF F (MCO P1080.40)

MCTFS PRIM.//

RMKS/

1. YOU HAVE BEEN INVOLUNTARILY ORDERED TO ACTIVE DUTY FROM YOUR RESIDENCE IN SUPPORT OF OPERATION ENDURING FREEDOM AS PRESCRIBED IN EXECUTIVE ORDER 13223, UNDER THE PROVISIONS OF TITLE 10, USC, SEC 12302, AND DETERMINED AS EXEMPT FROM THE FIVE YEAR CUMULATIVE SERVICE LIMIT PER TITLE 38, USC, CHAP 43 (USERRA), FOR THE PERIOD 15 OCT 2001 TO 30 SEP 2002 (351 DAYS).
2. IN ACCORDANCE WITH THE AUTHORIZATION CONTAINED IN REFERENCES (A) AND (B), AND SUBJECT TO THE PROVISIONS OF REFERENCES (C) THROUGH (H), YOU ARE ASSIGNED TO INVOL ORDS TO ACTDU ON SUCH A DATE THAT WILL ENABLE YOU TO REPORT TO MPC, MCB, QUANTICO, VA FFA TO CRC, 7115 S BOUNDARY BLVD, MACDILL AFB, TAMPA, FL (RUC 53720 MCC UCG) NO LATER THAN 2359 ON 16 OCT 2001 FOR DUTY WITH MPC QUANTICO, VA FFA HQ USCENTCOM. PERIOD OF DUTY: 15 OCT 2001 TO 30 SEP 2002 (351 DAYS). YOU ARE A MEMBER OF RUC 88803.
3. PAY STATUS: WITH PAY AND ALLOWANCES: PEBD: 940419
4. THESE ARE INVOLUNTARY RECALL ORDERS TO ACTIVE DUTY AND YOU ARE SUBJECT TO THE UNIFORM CODE OF MILITARY JUSTICE ON THE EFFECTIVE DATE OF THESE ORDERS. IF YOU ARE UNABLE TO REPORT BY THE PRESCRIBED TIME AND DATE, CONTACT THE MCRSC MOBILIZATION COC AT 1-800-255-5082 EXT 3295/96/97/98 OR BY EMAIL AT MCRSCCOCW00MFR.USMC.MIL. REPORT THE CIRCUMSTANCES THAT EFFECT YOU IN REPORTING BY THE PRESCRIBED TIME AND DATE, AND GIVE POSSIBLE RESOLUTION TO YOUR CIRCUMSTANCES WITH A NEW REPORTING TIME AND DATE.
5. FISCAL INFORMATION IS AS FOLLOWS:
 P&A: AA 1721105.2702 012.12691 0 067443 2I 000000 000000071130
 EST COST: \$24314.00
 PER DIEM: AA 1721106.27A0 000 000270 000027 2D 0E3938 M000272E3938
 EST COST: \$43750.00
 TRAVEL: AB 1721106.27A0 000 000270 000027 2D 0E3938 M000272E3938
 EST COST: \$692.00
 TRAVEL ADVANCE CHARGEABLE TO TTC 1K AND COST CODE: M00 201661352.
 SDN FOR TRAVEL AND PER DIEM IS M0302720TOE3938.
 FUNDING OF THIS PRO OF DUTY SUBJ TO PASS OF FY 2002 APPNS ACT; OR A CONTINUING RESOLUTION AUTH.
6. THE TRAVEL AND TRANSPORTATION REFORM ACT (TTRA) OF 1998

STIPULATES THAT THE GOVERNMENT-SPONSORED, CONTRACTOR-ISSUED TRAVEL CARD SHALL BE USED BY ALL U.S. GOVERNMENT PERSONNEL (CIVILIAN AND MILITARY) TO PAY FOR COSTS INCIDENT TO OFFICIAL BUSINESS TRAVEL UNLESS SPECIFICALLY EXEMPTED BY AUTHORITY OF THE ADMINISTRATOR OF GENERAL SERVICES OR THE HEAD OF THE AGENCY.

7. CALL 1-800-336-4590 (NATIONAL COMMITTEE FOR EMPLOYER SUPPORT OF THE GUARD AND RESERVE) OR CHECK ON LINE AT WWW.ESGR.ORG FOR QUESTIONS REGARDING YOUR EMPLOYMENT/REEMPLOYMENT RIGHTS.

8. ANY ADDITIONAL TRAVEL/PER DIEM COSTS ARISING FROM TRAVEL DIRECTED BY THE GAINING COMMAND WILL BE FUNDED BY THAT COMMAND. NO PERMISSIVE TAD (PTAD) NOR TAD OUTSIDE SCOPE OF THE CONTINGENCY IS AUTHORIZED WHILE ON PARTIAL MOBILIZATION ORDERS.

9. ELIGIBLE FAMILY MEMBERS OF RESERVE COMPONENT MEMBERS WHOSE ORDERS SPECIFY A PERIOD OF ACTIVE DUTY OF 179 DAYS OR MORE ARE ELIGIBLE FOR ENROLLMENT IN TRICARE. ENSURE DEPENDENTS ARE ENROLLED IN DEERS TO ESTABLISH ELIGIBILITY FOR MEDICAL BENEFITS. COMPLETE INFORMATION IS AVAILABLE AT WWW.TRICARE.OSD.MIL.

10. MARINES (ACTIVE AND RESERVE) AND FAMILY MEMBERS WITH QUESTIONS REGARDING PERSONAL OR FAMILY SUPPORT, MAY CONTACT (1-800-253-1624) OR ONE OR THE PERSONAL SERVICE SUPPORT CENTERS LOCATED AT ANY MAJOR MARINE, ARMY, NAVY, OR AIR FORCE INSTALLATION.

11. GAINING COMMAND WILL REPORT CRISIS CODE 9GF IN THE UNIT DIARY UPON THE MARINE REPORTING FOR DUTY.

12. WITHIN THREE WORKING DAYS AFTER COMPLETION OF THE TRAVEL DIRECTED HEREIN FORWARD YOUR ORIGINAL ORDERS AND REPORTING AND DETACHING ENDORSEMENT WITH A COMPLETED DD FORM 1351-2 (TRAVEL VOUCHER) TO YOUR PARENT UNIT (ATTN: PAY/ADMIN). FAILURE TO SUBMIT THESE ORDERS WITHIN THREE DAYS MAY RESULT IN YOUR BEING ISSUED A LETTER OF INDEBTEDNESS TO THE GOVERNMENT.

13. WHILE PERFORMING SUBJECT DUTY YOU ARE AUTOMATICALLY COVERED BY SGLI IN THE AMOUNT OF \$250,000 IN ACCORDANCE WITH MCO P1080.38 PARAGRAPH 8066 UNLESS YOU HAVE MADE AN ALTERNATE ELECTION PRIOR TO THE ISSUANCE OF THESE ORDERS. INSURANCE PREMIUMS WILL BE DEDUCTED AUTOMATICALLY DURING THE FINAL SETTLEMENT OF YOUR ORDERS.

14. TRAVEL VIA PRIVATELY OWN CONVEYANCE (POC) IS AUTHORIZED. USE OF POC IS CONSIDERED TO BE ADVANTAGEOUS TO THE GOVERNMENT AND YOU ARE RESPONSIBLE FOR ALL OPERATING EXPENSES. SUCH USE ENTITLES YOU TO MILEAGE IN LIEU OF TRANSPORTATION (MILT) AT A RATE OF \$0.345 PER MILE FOR THE OFFICIAL DISTANCE OF THE ORDERED GOVERNMENT TRANSPORTATION REQUEST (GTR) PLUS PER DIEM. CONSTRUCTIVE TRAVEL WHEN TRAVELING BETWEEN TWO POINTS IN CONUS, IS USUALLY ONE DAY. THIS IS PARAMOUNT FOR THE PURPOSE OF DETERMINING NAVAL BENEFITS IN THE EVENT OF YOUR INJURY OR DEATH WHILE TRAVELING TO OR FROM THE DUTY SITE.

15. DRAFTER OF THESE ORDERS WAS: JPS.

JPS, , EXTENSION: 0000

RAHOBBS, CAPT, USMC, EXTENSION: 3130//

BT

#0116

NNNN

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

TELEPHONE 215-628-4044
TELEFAX 215-628-9008

HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

, 2002

Mr. Jamey E. Ketler
11701 Telfair Road
Philadelphia, PA 19154

Re: File No. 7635-01-1 - Upper Dublin
Township Civil Service Commission
- Police Entry Level Examination

Dear Mr. Ketler:

I am the Solicitor for the Upper Dublin Township Civil Service Commission, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Your undated letter received by me on January 16, 2002 has been referred to my attention for reply.

The Civil Service Commission had not received any notice from you concerning your military status prior to the oral examination on October 27, 2001. Therefore, the examination process moved forward and was completed by the issuance of an Eligible List dated December 27, 2001. Unless extended, this Eligible List has a life of one year. Other than this Eligible List, the Civil Service Commission does not maintain any active list for hiring. The Civil Service Commission is not treating your letter as an appeal or a request for a hearing, since it was received on or about January 16, 2002, well after the applicable ten day period following the notice to you dated November 12, 2001 attached to your letter.

From your letter, it appears that you will complete your tour of duty and be available for the next examination process when announced by the Consortium of Communities.

Thank you for your interest in the Police Department of Upper Dublin Township.

Very truly yours,

Herbert F. Rubenstein

HFR/js

cc: Commission Members
Deputy Chief S. Michael Murphy

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

March 5, 2002

FORT WASHINGTON
PA 19034

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: File No. 7635-01-1 - Upper Dublin
Township Civil Service Commission
- Police Officer Examination (2001)

Dear Paul:

We do hereby certify the following candidates for your consideration for appointment to fill the vacancy in the Police Department from those candidates on the Eligible List dated December 27, 2001.

Quentin L. Fuller, III
Paul K. Callan, Jr.
William R. Thompson

THE CERTIFICATION SET FORTH HEREIN AND ANY APPOINTMENT TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairperson

HCC/js

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION**

PUBLIC MEETING OF JANUARY 7, 2002

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, January 7, 2002 at 6:00 P.M. in the Conference Room of the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, December 26, 2001 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present at the meeting was Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to reorganize the Civil Service Commission by the election of a Chairperson, Vice Chairperson and Secretary.

Upon motion duly made, seconded and carried, the following officers were elected to serve until the next reorganization meeting:

Chairperson	-	Herbert C. Craft
Vice Chairperson	-	Steven Stone
Secretary	-	Kenneth J. Cooper

The Chairperson announced that the final item of business was to certify three candidates for consideration by the Commissioners of Upper Dublin Township for the appointment to the position of Corporal from those candidates on the Eligible List dated February 2, 2000.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission certified John H. Sullivan, William D. Carroll and Michael F. Janoski for consideration for appointment to the position of Corporal from those

candidates on the Eligible List dated February 1, 2000. The Solicitor was instructed to forward the certification letter to the Township Manager.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF DECEMBER 16, 2003

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, December 16, 2003 at 6:45 P.M. in Conference Room F of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, December 10, 2003, and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present were Deputy Chief S. Michael Murphy and Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the only item of business was to authorize the commencement of an examination process to establish an Eligible List for the appointment of Police Officers to the Upper Dublin Township Police Department.

Upon motion duly made, seconded and carried, the Commission authorized the commencement of an examination process to establish an Eligible List for the appointment of Police Officers to the Police Department, and adopted the Resolutions attached to the Minutes of this meeting.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

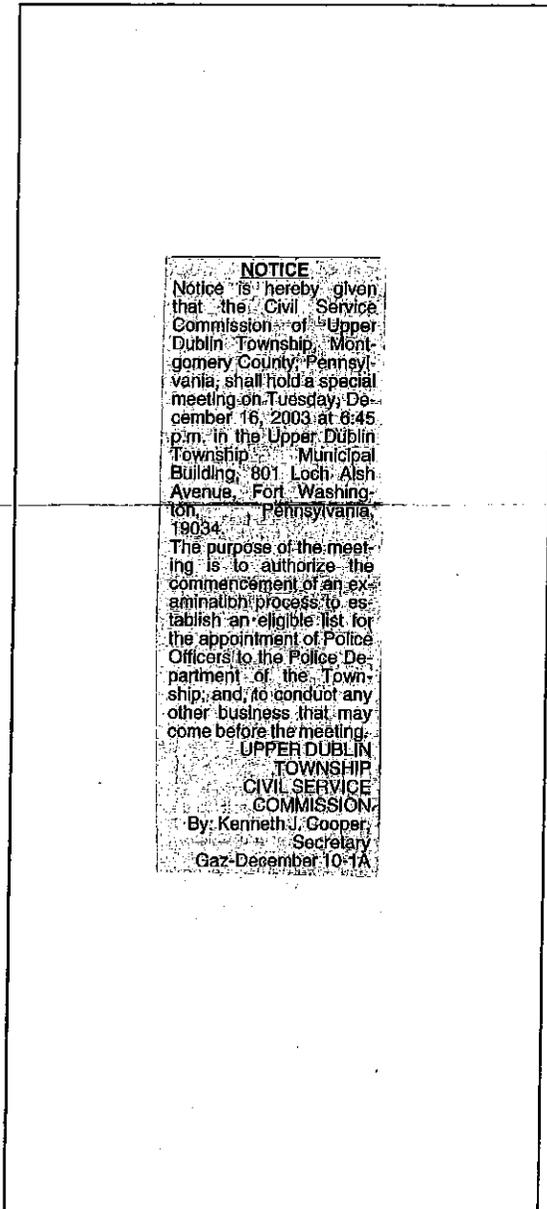
Respectfully submitted,

Kenneth J. Cooper, Secretary

Proof of Publication of Notice
THE AMBLER GAZETTE

State of Pennsylvania,
County of Montgomery ss:

Bernard N. DeAngelis, Finance Director of MONTGOMERY NEWSPAPERS LLC, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:



and the 10th day of Dec. A.D., 2003.

Affiant further deposes he is duly authorized by Montgomery Newspapers LLC, a corporation publisher of The Ambler Gazette, a weekly newspaper, to verify the foregoing statement under oath and also declares the affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

Bernard N. DeAngelis
Finance Director, Montgomery Newspapers LLC, a Corporation

Sworn to and subscribed by me this 17th day of December, 2003.

Meredith Leshner
Notary Public
My Commission Expires:

Notarial Seal
Meredith Leshner, Notary Public
Upper Dublin Twp., Montgomery County
My Commission Expires July 17, 2006
Member, Pennsylvania Association of Notaries

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 401 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for public notice of the time and place of the commencement of every examination process, together with the information as to the kind of position or place to be filled in the Police Department, to be published at least two (2) weeks prior to the scheduled date for commencement of the examination process, and to set forth the deadline for receiving applications.

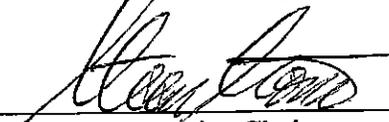
NOW, THEREFORE, BE IT RESOLVED, that the Upper Dublin Police Department participate with the Police Departments of Cheltenham Township, East Norriton Township, Lower Gwynedd Township, Whitpain Township, and the Borough of Norristown in an entry level written examination for Police Officer on Saturday, February 7, 2004, or as otherwise scheduled, in accordance with the Application and Public Notice attached to this Resolution.

FURTHER RESOLVED, that Deputy Chief of Operations, S. Michael Murphy, of the Upper Dublin Township Police Department, shall arrange for the timely and appropriate public notice of the examination process and the processing of all applications.

Approved by a majority of the Commission this 16th day
of December, 2003 at a special meeting of the Commission:



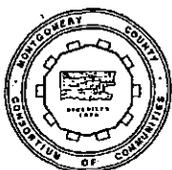
Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary



Montgomery County Consortium of Communities

Unified Police Officer Preliminary Application

**** PLEASE PRINT ****

01.	WHAT IS YOUR NAME:			
		LAST	FIRST	MIDDLE
02.	WHAT IS YOUR PRESENT ADDRESS?			
03.	WHAT IS YOUR AREA CODE & HOME PHONE NUMBER?	()		
	WHAT IS YOUR AREA CODE & WORK PHONE NUMBER?	()		
04.	WHAT IS YOUR SOCIAL SECURITY NUMBER:			
05.	DO YOU HOLD A VALID DRIVERS LICENSE? Note: License must be valid on test date.		<input type="checkbox"/> YES	<input type="checkbox"/> NO
	IF YES, WHAT STATE? LICENSE NUMBER?			
06.	WILL YOU BE 18 YEARS OF AGE ON OR BEFORE February 7th, 2004?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
06a.	WILL YOU BE 20 YEARS OF AGE ON OR BEFORE February 7 th , 2004? (Whitpain Requirement)		<input type="checkbox"/> YES	<input type="checkbox"/> NO
06b.	WILL YOU BE 21 YEARS OF AGE ON OR BEFORE February 7 th , 2004? (Cheltenham, East Norriton Req.)		<input type="checkbox"/> YES	<input type="checkbox"/> NO
07.	ARE YOU ELIGIBLE TO WORK IN THE UNITED STATES?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
08.	ARE YOU A U.S. CITIZEN?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
09.	ARE YOU A HIGH SCHOOL GRADUATE?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
10.	DO YOU HOLD A G.E.D. CERTIFICATE?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
11.	DO YOU HOLD 60 OR MORE COLLEGE CREDITS? (U. Dublin, East Moreland Only)		<input type="checkbox"/> YES	<input type="checkbox"/> NO
12.	ARE YOU ACT 120 CERTIFIED? (Lower Gwynedd, East Norriton)		<input type="checkbox"/> YES	<input type="checkbox"/> NO
13.	DO YOU HAVE 3 YEARS PRIOR POLICE EXPERIENCE? (In Lieu Of 60 Credits/U. Dublin Only)		<input type="checkbox"/> YES	<input type="checkbox"/> NO
13a.	DO YOU HAVE 2 YEARS PRIOR POLICE EXPERIENCE? (In Lieu of 60 Credits/East Norriton Only)		<input type="checkbox"/> YES	<input type="checkbox"/> NO
14.	HAVE YOU SERVED IN THE ARMED FORCES?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
	WHAT BRANCH? SERVICE DATES?			
	IF YES, HONORABLY DISCHARGED?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
15.	ATTACHED TO THIS APPLICATION IS A JOB DESCRIPTION FOR THE POSITION OF POLICE OFFICER. ARE YOU ABLE, WITH ACCOMMODATION, TO PERFORM ALL OF THE FUNCTIONS OF THE POSITION OF POLICE OFFICER?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
16.	I hereby state that all the information set forth on this application is true and correct to the best of my knowledge. I understand that the statements made herein are subject to the penalties of 18 Pa. Consolidated Statutes Annotated and ss4904, relating to unsworn falsifications to authorities.			
	Signed:		Date:	

This preliminary application can be used to apply to any or all of the Departments listed below. Place a check mark in the box to the left of each Department name to which you are applying. If you do not check off a department, you are not considered an applicant for that department.

<input type="checkbox"/> East Norriton Police Department	<input type="checkbox"/> Upper Dublin Police Department	<input type="checkbox"/> Lower Gwynedd Township Police
<input type="checkbox"/> Norristown Borough Police Dept.	<input type="checkbox"/> Cheltenham Township Police Dept.	<input type="checkbox"/> Whitpain Township Police Dept.

Only one preliminary application need be submitted. It must be mailed to:
UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT
POLICE APPLICATION PROCESSING CENTER
 801 Loch Alsh Ave. Fort Washington, Pa. 19034

A \$25.00 ADMINISTRATIVE FEE MUST BE RETURNED WITH THIS PRELIMINARY APPLICATION. CHECKS OR MONEY ORDERS SHOULD BE MADE PAYABLE TO "UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT".

DO NOT SEND CASH!

APPLICATIONS SUBMITTED WITHOUT REQUIRED ADMINISTRATIVE FEE WILL BE DISCARDED AND WILL NOT BE CONSIDERED. THE \$25.00 ADMINISTRATIVE FEE WILL BE ASSESSED FOR RETURNED CHECKS

This application must be returned no later than **Close of Business Wednesday, January 28th, 2004**, or be postmarked no later than **Wednesday, January 28th, 2004**.

EXAMINATION ANNOUNCEMENT

Montgomery County Consortium of Communities

Examination - Police Officer

The Montgomery County Consortium of Communities, on behalf of their respective Civil Service Commissions or Municipalities, will be conducting a written examination for Police Officer on **Saturday, February 7th, 2004** at the Montgomery County Community College, 340 DeKalb Pike (Route 202), Blue Bell, PA 19422. Each person who submits an application shall report for testing at 8:00 AM

When reporting for the examination, each candidate **MUST** bring two, #2 pencils and some form of photo identification. A Driver's License is preferred.

Applicants must meet minimum employment standards set by each participating municipality

A single, unified preliminary application shall be used to apply to any one, or all, of the participating Police Departments.. Unified applications are available at all of the participating departments or at www.upperdublin.net.

Please note that only one unified preliminary application need be submitted, even if applying to all participating departments.

A \$25.00 administrative fee will be charged to each applicant. A check or money order in the amount of \$25.00 **MUST BE SUBMITTED WITH THE PRELIMINARY APPLICATION.** This fee remains the same regardless of the number of departments to which you apply. ***ALL CHECKS OR MONEY ORDERS MUST BE MADE PAYABLE TO:***

**UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT
CASH WILL NOT BE ACCEPTED.**

A \$25.00 processing fee will be assessed for all returned checks.

**DO NOT CALL MONTGOMERY COUNTY
COMMUNITY COLLEGE FOR DIRECTIONS.**

NOTE:

ALL APPLICATIONS MUST BE RETURNED NO LATER THAN Close of business Wednesday, January 28, 2004, OR BE POSTMARKED, NO LATER THAN Wednesday, January 28, 2004. APPLICATIONS SHALL BE MAILED TO:

**UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT
POLICE APPLICATION PROCESSING CENTER
801 Loch Alsh Ave.
Fort Washington, PA 19034**

PARTICIPATING AGENCIES		
CHELTENHAM TOWNSHIP 8230 Old York Road Elkins Park, Pa 19027 (215) 885-1600	UPPER DUBLIN TOWNSHIP 801 Loch Alsh Avenue Fort Washington, Pa. 19034 (215) 643-1600 ext. 3499	WHITPAIN TOWNSHIP 960 Wentz Road Blue Bell, PA 19422 (610) 279-9033
EAST NORRITON TOWNSHIP 2501 Stanbridge Street East Norriton, PA 19401 (610) 272-0748	LOWER GWYNEDD TOWNSHIP 1130 N. Bethlehem Pike Springhouse, PA 19477 (215) 646-5303	NORRISTOWN BOROUGH 235 East Airy Street Norristown, PA 19401 (610) 270-0977

EQUAL OPPORTUNITY EMPLOYER Women and Minority Applicants Encouraged to Apply

JOB DESCRIPTION-POLICE PATROL OFFICER

Job Objective (Purpose of the Position):

Patrols Municipality to detect and deter crime, provide security, enforce laws, Pennsylvania crime and vehicle codes, and Municipal ordinances.

Essential Job Functions (Functions essential to attaining the job objective):

Patrols assigned area, drives patrol vehicle or walks or rides police bicycle.

Observes patrolled area for suspicious, disorderly, or illegal activities, stolen vehicles, missing persons, and road hazards; reports road hazards to proper authority.

Furnishes proper information and/or assistance to anyone requesting or requiring it.

Communicates with dispatcher via radio, mediates domestic & neighborhood disputes, interviews witnesses, complainants, and accused suspects, and interacts with members of the business community and the public.

Responds to emergency dispatch calls.

Assists emergency personnel with moving subjects; removes accident victims to safety.

Administers first aid methods and procedures.

Investigates traffic accidents, public complaints, crime scenes, emergency situations, records facts, locates, and preserves evidence.

Responds to physical attacks, applying force & physical restraint to dangerous animals or people, arrests and processes accused suspects, and takes photographs and fingerprints.

Operates specialized equipment to measure blood alcohol level (BAC), vehicle speed and distance, and secure evidence.

Operates firearms as necessary; issues warrants and citations.

Completes accident, arrest, criminal complaints, and preliminary investigation reports.

Attends meetings, mandatory training, and educational seminars.

Job Standards (Minimum Qualifications needed to perform essential functions):

Read and Interpret Pennsylvania vehicle codes and crime codes.

React calmly and think rationally in emergency situations; Communicates effectively, understands, and carries out complex instructions.

Recognize non-standard activities, missing items/people, hazards, and details.

Possess excellent eye-hand-foot coordination and physical stamina.

Sit; reach at all levels; handle vehicle controls, firearms, and specialized equipment frequently.

Stand, walk, run, lift and carry up to 50 lbs.; pull up to 150 lbs.; bend, crouch, kneel, climb, crawl, and perform fine manipulation occasionally.

Possess visual acuity (mid and far vision, depth perception, color vision, field of vision continuously, and near vision occasionally).

Withstand exposure to traffic hazards continuously; withstand exposure to weather, wet conditions, high noise levels, hazardous materials, and personal danger occasionally.

Work alone and closely with others.

Job Location (Place(s) where work is performed):

Various locations within and outside, the Municipal Police Administration Building.

Equipment (Examples of machines, devices, tools, etc. used in job performance):

Patrol vehicles; handgun; shotgun, Rifle; car and portable radio; flashlight; handcuffs; baton; intoximeter; Accutrack; Vascar; flares; telephone; computer; paperwork; OC Pepper Spray, Taser .

NOTICE – Clarification of Written Scores

The following have been established as passing scores for the police departments participating in the written police entrance examination. In order to have passed the test for:

Upper Dublin

You must score a minimum of 70% on the written examination. You must have one of the top 30 scores, including ties, of those taking the test for Upper Dublin.

Cheltenham

You must score a minimum of 70% on the written examination. You must have one of the top 50 scores, including ties, of those taking the test for Cheltenham.

East Norriton

You must score a minimum of 70% on the written examination. You must have one of the top 20 scores, including ties, to be eligible to participate in the oral examination of those taking the test for East Norriton.

Whitpain

You must score a minimum of 70% on the written examination. You must have one of the top 10 highest scores on the existing list of available applicants, including ties, of those taking the test for Whitpain.

Lower Gwynedd

No information available at this time.

Norristown

No information available at this time.

Unified Police Officer Requirements

Upper Dublin Township:

Citizen of United States
At least 18 years of age at time of application.
Minimum 60 College Credits, at time of application, from accredited college or university. (Waived for 3 years police experience).
Valid driver's license

Lower Gwynedd Township:

Citizen of United States
At least 18 years of age at time of application.
High School Diploma or GED.
Valid driver's license
Act 120 certified prior to appointment

East Norriton Township:

Citizen of United States
At least 21 years of age at time of application.
Minimum 60 College Credits, at time of application, from accredited college or university. (Waived for 2 years of active service in a police department)
Act 120 Certified prior to appointment

Cheltenham Township:

21 Years of Age and a U. S. Citizen
Possess a High School Diploma or GED
Possess a valid driver's license

Whitpain Township:

Not available as of this date.

Norristown Borough:

Not available as of this date.

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

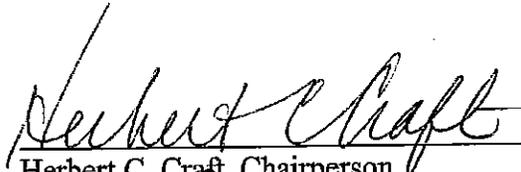
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

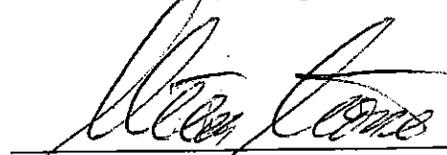
NOW, THEREFORE, BE IT RESOLVED that:

International Personnel Management Association of Alexandria, Virginia is hereby appointed for the purpose of conducting the written examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township on Saturday, February 7, 2004 or as otherwise scheduled.

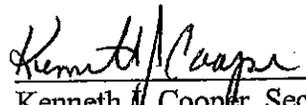
Approved by a majority of the Commission this 16th day
of December, 2003 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the appointment by the Commission of qualified individuals to conduct the oral examination for the position of Entry Level Police Officer.

NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief S. Michael Murphy, Sergeant Ralph Benson and Sergeant William D'Arcy are hereby appointed for the purpose of conducting the oral examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

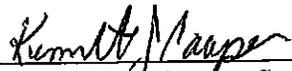
Approved by a majority of the Commission this 16th day
of December, 2003 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

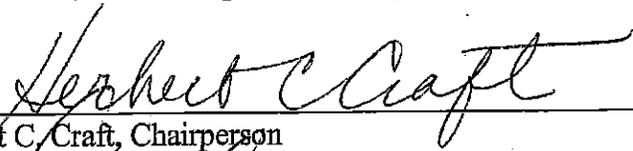
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

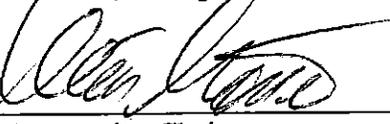
NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief S. Michael Murphy is appointed to conduct the physical agility test portion of the examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 16th day
of December, 2003 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

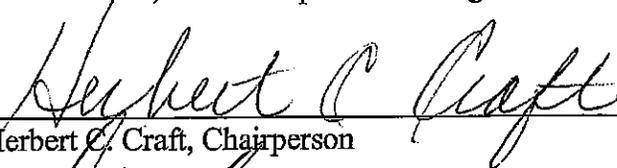
RESOLUTION

WHEREAS, Section 307 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of candidates for appointment to the Police Force.

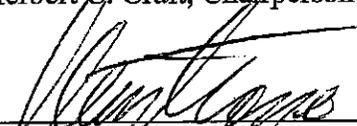
NOW, THEREFORE, BE IT RESOLVED that:

The Detective Division, Upper Dublin Township Police Department, 801 Loch Alsh Avenue, Fort Washington, PA 19034, shall be appointed as the background investigator to conduct the background investigation for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 16th day
of December, 2003 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

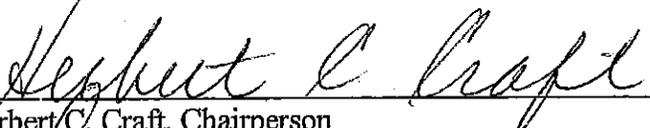
RESOLUTION

WHEREAS, Section 601 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to perform polygraph examinations required by the Rules and Regulations;

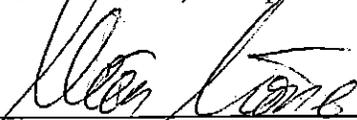
NOW, THEREFORE, BE IT RESOLVED that:

Edward Justice, 15 Sheffield Circle, Souderton, PA 18964, shall be retained for the purpose of a polygraph examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

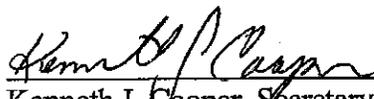
Approved by a majority of the Commission this 16th day of December, 2003 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 501 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to make all medical and psychological examinations required by these Rules and Regulations.

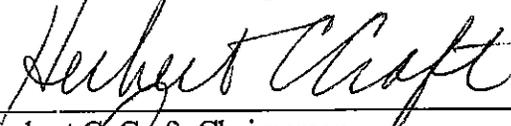
NOW, THEREFORE, BE IT RESOLVED that:

Upper Dublin Family Practice, 1244 Fort Washington Avenue, Fort Washington, PA 19034 shall be appointed as the medical examiner to be retained for the purpose of administering the medical examinations for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

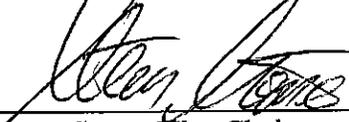
FURTHER RESOLVED, that:

Dr. John Fraunces, 1175 Conshohocken Road, Conshohocken, PA 19428, shall be appointed as the psychological examiner to be retained for the purpose of administering evaluations and psychological tests for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

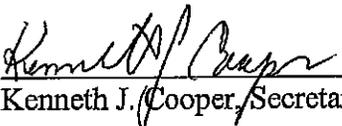
Approved by a majority of the Commission this 16th day of December, 2003 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JUNE 26, 2003

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, June 26, 2003 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, June 25, 2003 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present were alternate member, Derek R. Hopper, and Solicitor, Herbert F. Rubenstein.

The Chairperson welcomed Derek R. Hopper as an alternate member of the Commission and a brief explanation of the powers and duties of the Commission were explained.

The Chairperson announced that the only item of business was to certify three candidates for consideration by the Commissioners of Upper Dublin Township for the appointment to the position of entry level Police Officer from those candidates on the Eligible List dated March 6, 2003.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission certify Mark J. Wolfgang, Jamie Sykes and Keith W. Christie for consideration by the Commissioners of Upper Dublin Township for the appointment to an entry level Police Officer position. The Solicitor was instructed to send the certification letter to Paul A. Leonard, Township Manager.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Proof of Publication of Notice
THE AMBLER GAZETTE

State of Pennsylvania,
County of Montgomery ss:

Bernard N. DeAngelis, Finance Director of MONTGOMERY NEWSPAPERS LLC, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:



and the 25th day of June A.D., 2003.

Affiant further deposes he is duly authorized by Montgomery Newspapers LLC, a corporation publisher of The Ambler Gazette, a weekly newspaper, to verify the foregoing statement under oath and also declares the affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

Bernard N. DeAngelis
Finance Director, Montgomery Newspapers LLC, a Corporation

Sworn to and subscribed by me this 30th day of June, 2003.

Meredith Leshner
Notary Public
My Commission Expires:

Notarial Seal
Meredith Leshner, Notary Public
Upper Dublin Twp., Montgomery County
My Commission Expires July 17 2006
Member, Pennsylvania Association of Notaries

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008

June 27, 2003

Paul A. Leonard, Township Manager
Upper Dublin Twp. Municipal Bldg.
801 Loch Alsh Avenue
Fort Washington, PA 19034

Re: File No. 7635-02-1 - Upper Dublin
Township Civil Service Commission
- Police Officer Examination (2002)

Dear Paul:

Enclosed is the Commission's certification of the top three candidates eligible for appointment for one vacancy in the Police Department.

Thanks for your cooperation.

Very truly yours,


Herbert F. Rubenstein

HFR/js
Enclosure

cc: Commission Members
Deputy Chief S. Michael Murphy

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

June 26, 2003

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: File No. 7635-02-1 - Upper Dublin
Township Civil Service Commission
- Police Officer Examination (2002)

Dear Paul:

We do hereby certify the following candidates for your consideration for appointment to fill the vacancy in the Police Department from those candidates on the Eligible List dated March 6, 2003:

Mark J. Wolfgang
Jamie Sykes
Keith W. Christie

THE CERTIFICATION SET FORTH HEREIN AND ANY APPOINTMENT TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Herbert C. Craft, Chairperson

HCC/js

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MARCH 6, 2003**

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, March 6, 2003 at 7:15 P.M. in the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, March 5, 2003 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present was Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to review the police examination scores for the physical agility test administered on November 23, 2002. All candidates were notified of the results of the examination. No appeals have been filed.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission approves the physical agility examination test results attached to the Minutes of this meeting.

The Chairperson announced that William E. Williams, Mark D. Ruegg and Scott Christian Smith have withdrawn from the examination process. The withdrawals are attached to the Minutes of this meeting.

The Chairperson announced that the next item of business was to review the weighted scores for the Police Officer Examination. A detailed analysis of the scores, including the raw scores, the

weighted scores, the physical agility results and Veterans' Preference points awarded was reviewed by the Commission.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission approves the weighted scores for Police Officer Examination attached to the Minutes of this meeting.

The Chairperson announced that the next item of business was to approve the Eligible List for the Police Officer Examination.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Commission does hereby approve the Eligible List dated March 6, 2003 attached to the Minutes of this meeting. The Solicitor was instructed to provide the appropriate notice to the candidates and arrange for the appropriate posting in the Township Building.

The Chairperson announced that the final item of business was to certify three candidates for appointment to fill a vacancy in the Police Department.

Upon motion duly made, seconded and carried, it was

RESOLVED, that Jacalyn A. Hincee, Mark J. Wolfgang and Jamie Sykes be certified to the Township Commissioners for appointment to fill a vacancy in the Police Department from those candidates on the Eligible List dated March 6, 2003.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PHYSICAL AGILITY TEST FOR POLICE OFFICER
ADMINISTERED NOVEMBER 23, 2002**

<u>NAME</u>	<u>PASS/FAIL</u>
Mark D. Ruegg	PASS
Mark J. Wolfgang	PASS
Renata M. Zielinski	FAIL
Scott C. Smith	PASS
Jamie Sykes	PASS
Keith W. Christie	PASS
Megan L. Foxall	FAIL
Timothy M. Grady	FAIL
Jacalyn A. Hinchee	PASS
Joseph M. Carfrey	FAIL
Andrew P. Valleley	PASS
Jason J. Brennan	PASS
Jason R. Panuccio	PASS
William R. Hopkins	FAIL
Joseph Moleski	PASS
John P. Bernesky	PASS
Joseph J. Reid	FAIL
William E. Williams	PASS
Douglas T. Ioven	PASS
Lance C. Simpson	FAIL
Kathleen P. Jones	PASS
Lewis M. Dunaief	FAIL
Patricia L. Shetz	FAIL

William I Williams
1385 Pinetown Rd
Ft. Washington, Pa 19034

Deputy Chief Michael Murphy
Upper Dublin Police Department
801 Loch Alsh Avenue
Fort Washington, Pa 19034

Dear Chief Murphy,

I would like to withdraw from consideration as a police officer for Upper Dublin Township. Thank you for considering my application. Should my career interests change, I will re-apply in the future.

Sincerely,

A handwritten signature in black ink, appearing to read "William E. Williams", with a long horizontal line extending to the right.

William E. Williams

121 Plowshare Road
Norristown, PA 19403

January 16, 2003

Deputy Chief Murphy
The Township of Upper Dublin
801 Loch Alsh Avenue,
Fort Washington, PA 19034

Dear Chief Murphy:

I wish to remove my name from the Civil Service List for the position of Police Officer for the Township of Upper Dublin, as I have accepted a position with the Borough of Hatboro. Thank you for your consideration.

Best regards,

Mark D. Ruegg
Mark D. Ruegg
Cc: Chief James Gardner

December 12, 2002

Chief Terrence P. Thompson
Upper Dublin Township Police Department
801 Loch Alsh Avenue
Fort Washington, Pennsylvania 19034

Dear Chief Thompson:

I, Scott Christian Smith, wish to withdraw my name from the Upper Dublin Police Eligibility List and from further consideration for appointment to the position of Probationary Police Officer with the Upper Dublin Township Police Department.

Thank you for the opportunity I was given to participate in the Police hiring process.



Signature

12/12/02

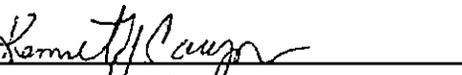
Date

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WEIGHTED SCORES FOR POLICE OFFICER EXAMINATION
MARCH 6, 2003

<u>Name</u>	<u>Written Exam.</u>	<u>40%</u>	<u>Oral Exam.</u>	<u>60%</u>	<u>Physical Agility</u>	<u>Veterans' Preference</u>	<u>Final Score</u>
HINCHEE, Jacalyn A.	88.571	35.428	86.660	51.996	Pass	10	97.424
WOLFGANG, Mark J.	90.000	36.000	92.000	55.200	Pass	-	91.200
SYKES, Jamie	87.857	35.142	91.660	54.996	Pass	-	90.138
CHRISTIE, Keith W.	90.000	36.000	87.000	52.200	Pass	-	88.200
BRENNAN, Jason J.	90.000	36.000	83.000	49.800	Pass	-	85.800
VALLELEY, Andrew P.	88.571	35.428	83.330	49.998	Pass	-	85.426
MOLESKI, Joseph	91.429	36.571	80.000	48.000	Pass	-	84.571
PANUCCIO, Jason R.	87.857	35.142	81.330	48.798	Pass	-	83.940
BERNESKY, John P.	86.429	34.571	78.000	46.800	Pass	-	81.371
JONES, Kathleen P.	91.429	36.571	73.660	44.196	Pass	-	80.767
IOVEN, Douglas T.	86.429	34.571	76.660	45.996	Pass	-	80.567

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: 
Herbert C. Craft, Chairperson

By: 
Kenneth J. Cooper, Secretary

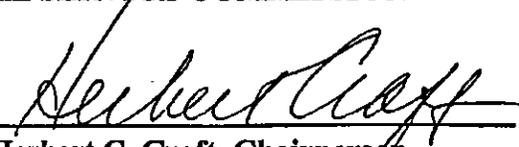
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
POLICE OFFICER EXAMINATION

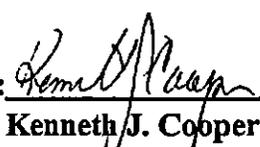
ELIGIBLE LIST
MARCH 6, 2003

<u>NAME</u>	<u>BASE SCORE</u>	<u>VETERANS' PREFERENCE POINTS</u>	<u>FINAL SCORE</u>
HINCHEE, Jacalyn A.	87.424	10	97.424
WOLFGANG, Mark J.	91.200	-	91.200
SYKES, Jamie	90.138	-	90.138
CHRISTIE, Keith W.	88.200	-	88.200
BRENNAN, Jason J.	85.800	-	85.800
VALLELEY, Andrew P.	85.426	-	85.426
MOLESKI, JOSEPH	84.571	-	84.571
PANUCCIO, Jason R.	83.940	-	83.940
BERNESKY, John P.	81.371	-	81.371
JONES, Kathleen P.	80.767	-	80.767
IOVEN, Douglas T.	80.567	-	80.567

THE RIGHT OF A CANDIDATE TO REMAIN ON THIS ELIGIBLE LIST IS UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION AND PASSING A PHYSICAL EXAMINATION AND PSYCHOLOGICAL EXAMINATION IF A CANDIDATE IS SELECTED FOR APPOINTMENT TO THE POLICE DEPARTMENT.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairperson

By: 
Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

March 6, 2003

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: File No. 7635-02-1 - Upper Dublin
Township Civil Service Commission
- Police Officer Examination (2002)

Dear Paul:

We do hereby certify the following candidates for your consideration for appointment to fill the vacancy in the Police Department from those candidates on the Eligible List dated March 6, 2003:

Jacalyn A. Hincee
Mark J. Wolfgang
Jamie Sykes

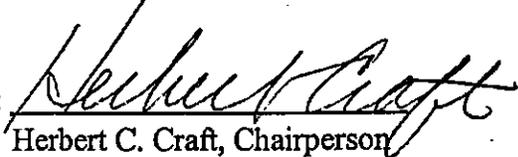
According to the information supplied to us, Jacalyn A. Hincee is entitled to Veterans' Preference.

THE CERTIFICATION SET FORTH HEREIN AND ANY APPOINTMENT TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Herbert C. Craft, Chairperson

HCC/js

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF NOVEMBER 4, 2004

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, November 4, 2004 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, October 27, 2004 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and David Levy, Alternate Member. Also present were Deputy Chief S. Michael Murphy and Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the only item of business was to discuss amendments to the Rules and Regulations for the Civil Service Commission to incorporate an assessment center procedure in lieu of an oral examination or as an option for command position promotion examinations. Deputy Chief S. Michael Murphy explained the structure, purpose and use of the assessment center as a promotion examination. The assessment center consists of a standardized evaluation of behavior based upon multiple inputs. Specially designed job-related assessment simulations are presented to a candidate. The candidate's response or behavior related to each situation is then assessed. An assessment center approach can be administered by a consultant such as the International Police Chiefs Association or Bartel and Bartel of State College, Pennsylvania. The cost per test could be \$1,000.00 to \$3,000.00. The scoring would be on a numerical basis on

a 100 scale. Validation is achieved by the assessment being a job-related, task-oriented, objective and multi-oriented examination. The command positions for which the test would be utilized could be the Deputy Chief and Lieutenant. An adjustment on the weight of the oral and written portions of the promotion examination could be considered. The assessment center could be utilized at the request of the Township and may be substituted for the more traditional oral examination.

Upon motion duly made, seconded and carried, the Commission Members unanimously supported further inquiry into the assessment center process and requested Deputy Chief Murphy to discuss the concept and the costs with the Township Manager.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

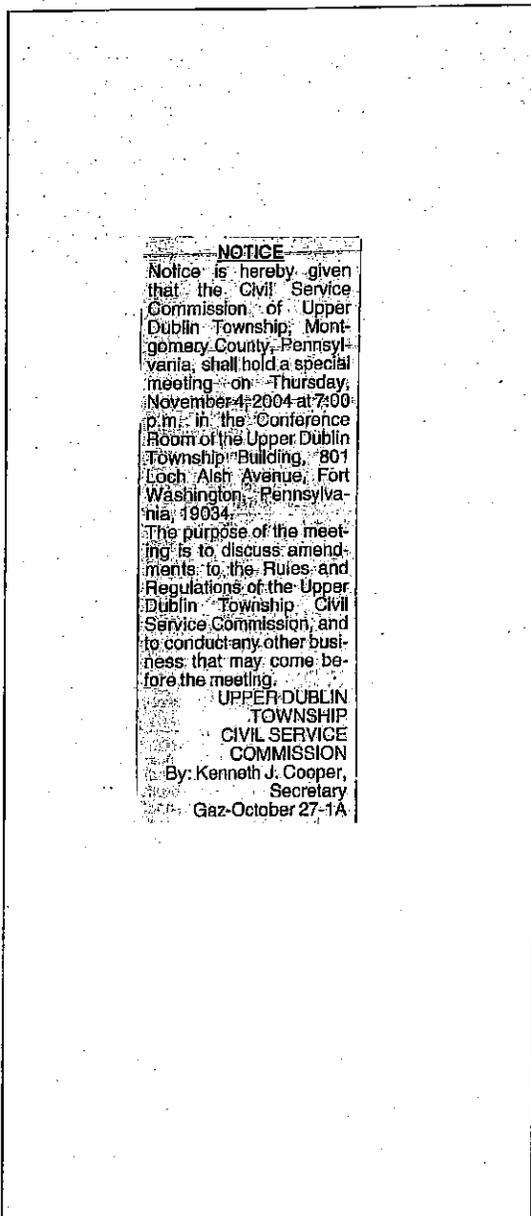
Respectfully submitted,

Herbert C. Craft, Chairperson

Proof of Publication of Notice
THE AMBLER GAZETTE

State of Pennsylvania,
County of Montgomery ss:

Bernard N. DeAngelis, Finance Director of MONTGOMERY NEWSPAPERS LLC, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:



and the 27th day of Oct. A.D., 2004.

Affiant further deposes he is duly authorized by Montgomery Newspapers LLC, a corporation publisher of The Ambler Gazette, a weekly newspaper, to verify the foregoing statement under oath and also declares the affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

Bernard N. DeAngelis
Finance Director, Montgomery Newspapers LLC, a Corporation

Sworn to and subscribed by me this 1st day of November, 2004.

Meredith Leshner
Notary Public
My Commission Expires:

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Meredith Leshner, Notary Public
Upper Dublin Twp., Montgomery County
My Commission Expires July 17, 2006
Member, Pennsylvania Association of Notaries

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF OCTOBER 7, 2004

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, October 7, 2004 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, September 29, 2004 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present were Officer Shea Creamer and Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to approve Amendment No. 3 to the Rules and Regulations for the Civil Service Commission. After a complete discussion of the various changes,

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that Amendment No. 3 to the Rules and Regulations for the Civil Service Commission attached to the Minutes of this meeting is duly adopted. The Solicitor was instructed to forward Amendment No. 3 to the Township Commissioners.

The Chairperson announced that the final item of business was to review Guidelines and Ethical Considerations for Assessment Center Operations for possible use as merit and fitness testing

for promotional examinations. A full discussion of the issues will be held at the Commission's next meeting on November 4, 2004 at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Proof of Publication of Notice
THE AMBLER GAZETTE

State of Pennsylvania,
County of Montgomery ss:

Bernard N. DeAngelis, Finance Director of MONTGOMERY NEWSPAPERS LLC, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:

and the 29th day of Sept. A.D., 2004.

Affiant further deposes he is duly authorized by Montgomery Newspapers LLC, a corporation publisher of The Ambler Gazette, a weekly newspaper, to verify the foregoing statement under oath and also declares the affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

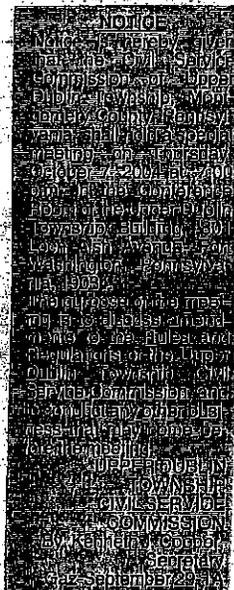
Bernard N. DeAngelis
Finance Director, Montgomery Newspapers LLC, a Corporation

Sworn to and subscribed by me this 4th day of October, 2004.

Meredith Lesh
Notary Public

My Commission Expires:

Notarial Seal
Meredith Lesh, Notary Public
Upper Dublin Twp., Montgomery County
My Commission Expires July 17, 2006
Member, Pennsylvania Association of Notaries



AMENDMENT NO. 3

RULES AND REGULATIONS
FOR THE
CIVIL SERVICE COMMISSION
UPPER DUBLIN TOWNSHIP

In accordance with Article XIII., Section 1301 of the Rules and Regulations For The Civil Service Commission as approved by the Board of Commissioners on January 12, 1999, the Civil Service Commission hereby proposes the following amended regulations:

1. Article VII. Examination Process, Section 701. Examinations for Police Positions, Subsection A. Examination for the Position of Patrol Officer, Subsection (3) Physical Agility Test, shall be amended in its entirety as follows:

(3) Physical Agility Test - Upon completion of the written and oral examinations by qualified applicants and following the determination of scores, those applicants having been selected for further processing and passing both the written and oral examinations shall be eligible to take the following physical agility test. The Commission shall appoint the Police Department or its representative to conduct the physical agility test and report the results to the Commission. The order of testing shall be within the discretion of the test administrator, but the same test order shall be used for all applicants.

Instructions:

This test has been designed to determine whether applicants have the minimal physical abilities required to handle situations often encountered in police work. This is a pass-fail test. Failure to meet one (1) of the minimums shall result in the failure of the agility test and the elimination of the applicant from the examination process.

Test 1: 1.5 Mile Run (min/sec) - 14:36

Test 2: 300 Meter Run (seconds) - 63.0

Test 3: Maximum Push-Ups (number) - 25

Test 4: 1 Minute Sit-Ups (number) - 29

Test 5: Vertical Jump (inches) - 16.0

Test 6: Applicant shall be required to swim 100 ft. in 60 seconds using any stroke desired to pass this test.

2. Article VII. Examination Process, Section 701. Examinations for Police Positions, Subsection B. Examinations for the Positions of Corporal, Sergeant and Lieutenant, Subsection (1), shall be amended in its entirety as follows:

B. Examination for the Positions of Corporal, Sergeant and Lieutenant.

(1) The following parts comprise the examination process for the aforementioned position:

	<u>Element</u>	<u>Passing Score</u>	<u>Weighting</u>
Step 1	Written Examination	Ref: Section 703	50%
Step 2	Oral Examination	Ref: Section 703	50%

3. Article IX. Certification and Appointments, Section 906. Probationary Period, shall be amended in its entirety as follows:

906. Probationary Period.

All original appointments to any position in the Police Department shall be for a probationary period of the later of eighteen (18) months from the date of hire or twelve (12) months after the certification of the appointee under the Municipal Police Education and Training Act, Act No. 177 of 1996, formerly known as Act No. 120 of 1974, or any successor Act. During the probationary period, a probationer may be dismissed only for a cause specified in Section 310. If at the close of a probationary period the conduct or fitness of the probationer has not been satisfactory to the Municipal Governing Body, the probationer shall be notified in writing that he will not receive a permanent appointment. Thereupon, his appointment shall cease; otherwise, he shall be retained as a patrol officer.

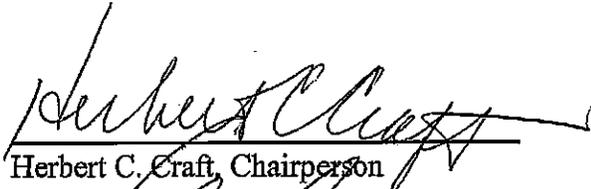
In cases where an individual's performance during the probationary period is satisfactory, within the sole discretion of the Municipal Governing Body, the following events shall occur:

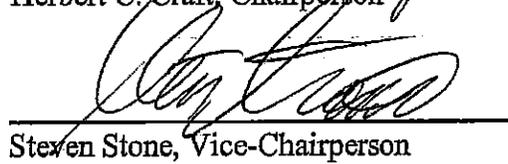
The Chief of Police shall make a report to the Municipal Governing Body recommending that he shall be retained as a patrol officer and/or shall submit a performance evaluation report and recommendation, not less than sixty (60) days before the next regular meeting of the Municipal Governing Body immediately preceding the end of the probationary period. Each report shall be submitted in writing to the Municipal Governing Body. Within thirty (30) calendar days after receiving a probationary report from the Chief of Police, the Municipal Governing Body shall notify the probationer, in writing, of its decision to retain the probationer.

In cases where an individual's performance during the probationary period has not been satisfactory, within the sole discretion of the Municipal Governing Body, the following events shall occur:

The Chief of Police shall make a report to the Municipal Governing Body recommending termination of employment of any probationer found not to be acceptable in his position and/or shall submit a final probationary report, not less than sixty (60) days before the next regular meeting of the Municipal Governing Body immediately preceding the end of the probationary period. Each report shall be submitted in writing to the Municipal Governing Body. Within thirty (30) calendar days after receiving a probationary report from the Chief of Police, and in no event beyond the last day of the probationary period, the Municipal Governing Body shall notify the probationer, in writing, of its decision to remove the probationer.

Approved by a majority of the Commission this 7th day of October, 2004 at a special meeting of the Commission.


Herbert C. Craft, Chairperson


Steven Stone, Vice-Chairperson


Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF SEPTEMBER 2, 2004

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, September 2, 2004 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, August 25, 2004 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present were David L. Levy, Alternate Member, Sergeant Andrew Sanborn and Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to acknowledge receipt of a letter dated August 16, 2004 from Christopher C. Cully withdrawing from the entry level police officer examination process.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the withdrawal of Christopher C. Cully from the entry level police officer examination process is accepted and Mr. Cully's name will be removed from the Eligible List dated March 30, 2004.

The Chairperson announced that the next item of business was the certification of three candidates from the Eligible List of March 30, 2004 to the Commissioners of Upper Dublin Township for appointment to fill one vacancy in the Police Department.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that Andrew J. Bochanski, Jeffrey M. Murphy and Matthew S. Garay be certified to the Commissioners of Upper Dublin Township for appointment to fill one vacancy in the Police Department from those candidates on the Eligible List dated March 30, 2004. An appropriate letter was signed and shall be submitted to Paul A. Leonard, Township Manager.

The Chairman announced that the final item of business was to discuss proposed amendments to the Rules and Regulations for the Civil Service Commission. The Commission discussed amendments to the physical agility test, changing the weighting of the written examination and oral examination for the positions of corporal, sergeant and lieutenant, and use of an "assessment center" examination process in lieu of the traditional written and oral examinations for promotions. Additional information is to be obtained from Deputy Chief S. Michael Murphy and a proposed amendment to the Rules and Regulations will be discussed at the next meeting.

The next meeting of the Commission is scheduled for Thursday, October 7, 2004 at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

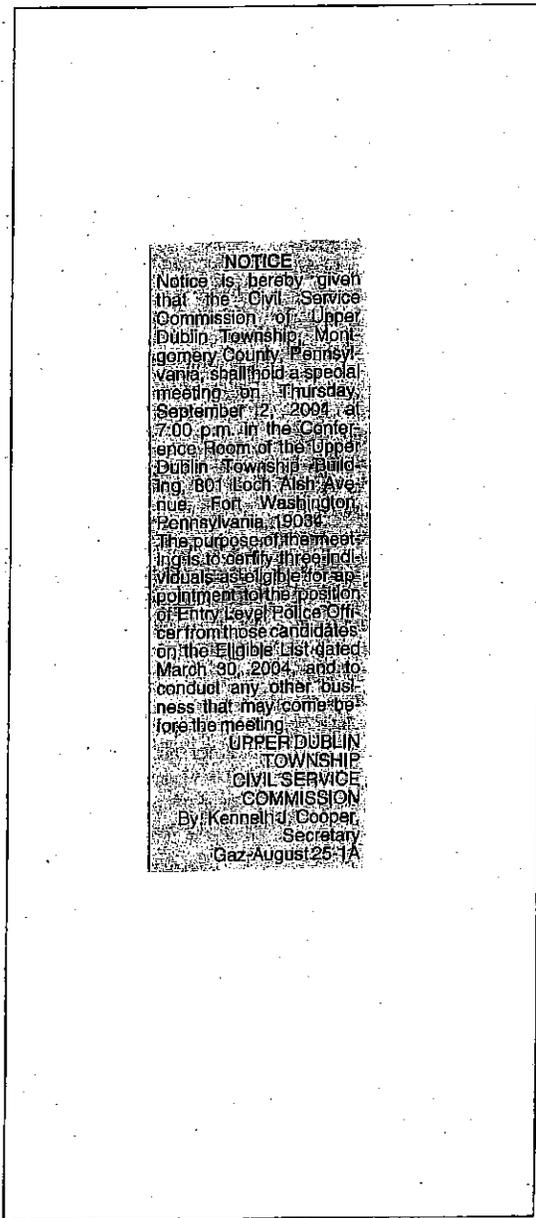
Respectfully submitted,

Kenneth J. Cooper, Secretary

Proof of Publication of Notice
THE AMBLER GAZETTE

State of Pennsylvania,
County of Montgomery ss:

Bernard N. DeAngelis, Finance Director of MONTGOMERY NEWSPAPERS LLC, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:



and the 25th day of August A.D., 2004.

Affiant further deposes he is duly authorized by Montgomery Newspapers LLC, a corporation publisher of The Ambler Gazette, a weekly newspaper, to verify the foregoing statement under oath and also declares the affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

Bernard N. DeAngelis
Finance Director, Montgomery Newspapers LLC, a Corporation

Sworn to and subscribed by me this 30th day of August, 2004.

Sheread Lisher
Notary Public

My Commission Expires:

Notarial Seal
Sheread Lisher, Notary Public
Upper Dublin Twp., Montgomery County
My Commission Expires July 27, 2005

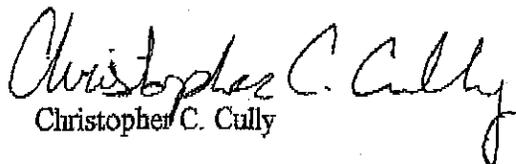
106 Morgan Dr.
Royersford, PA 19468

August 16, 2004

Deputy Chief S. Michael Murphy
Upper Dublin Township Police Department
801 Loch Alsh Avenue
Fort Washington, PA 19034

This letter is to inform the Upper Dublin Township Police Department and Civil Service Commission that I have chosen to withdraw from the hiring process. I have been hired by the Northampton Township Police Department. I would like to thank you for the opportunity to apply.

Sincerely,


Christopher C. Cully

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

September 2, 2004

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2004)

Dear Paul:

We do hereby certify the following candidates for your consideration for appointment to fill one vacancy in the Police Department from those candidates on the Eligible List dated March 30, 2004:

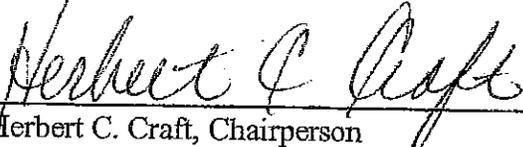
Andrew J. Bochanski
Jeffrey M. Murphy
Matthew S. Garay

THE CERTIFICATION SET FORTH HEREIN AND ANY APPOINTMENT TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Herbert C. Craft, Chairperson

HCC/js

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF AUGUST 3, 2004

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, August 3, 2004 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, July 28, 2004 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present were David L. Levy, Alternate Member, and Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the only item of business deals with the promotion examination for the position of Sergeant. The Solicitor announced that Daniel P. Wade and James R. Ahrens withdrew from the examination process. The oral examination results, the final scores and the Eligible List were reviewed.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the Sergeant Oral Examination Results, the Sergeant Examination Final Results, and the Eligible List, all dated August 3, 2004 attached to the Minutes of this meeting.

FURTHER RESOLVED, that the Commission does certify Andrew Sanborn, Darren S. Nyce and Shea P. Creamer as candidates for appointment to the position of Sergeant from those candidates on the Eligible List dated August 3, 2004.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

))

PROOF OF PUBLICATION TO BE ATTACHED

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

SERGEANT ORAL EXAMINATION

JULY 16, 2004

	<u>Name</u>	<u>Score</u>
1.	Darren S. Nyce	90.82
2.	Shea P. Creamer	90.03
3.	Michael F. Janoski	87.42
4.	Andrew Sanborn	86.50
5.	Michael J. Byrne	83.15
6.	Kenneth Cook	81.61
7.	William J. Lion	80.45

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: _____

Herbert C. Craft
Herbert C. Craft, Chairperson

By: _____

Kenneth J. Cooper
Kenneth J. Cooper, Secretary

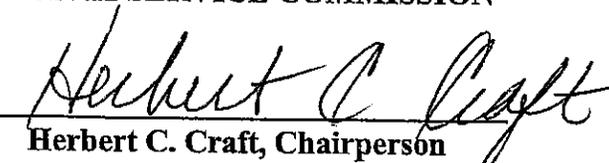
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

SERGEANT EXAMINATION FINAL RESULTS

AUGUST 3, 2004

<u>NAME</u>	<u>SCORE WRITTEN</u>	<u>WEIGHTING 60%</u>	<u>SCORE ORAL</u>	<u>WEIGHTING 40%</u>	<u>FINAL SCORE</u>
Andrew Sanborn	95.0	57.0	86.50	34.60	91.60
Darren S. Nyce	92.0	55.2	90.82	36.328	91.528
Shea P. Creamer	91.0	54.6	90.03	36.012	90.612
Michael F. Janoski	91.0	54.6	87.42	34.968	89.568
Michael J. Byrne	86.0	51.6	83.15	33.26	84.86
William J. Lion	83.0	49.8	80.45	32.18	81.98
Kenneth Cook	77.0	46.2	81.61	32.644	78.844

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: 
Herbert C. Craft, Chairperson

By: 
Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

SERGEANT EXAMINATION

ELIGIBLE LIST

AUGUST 3, 2004

<u>NAME</u>	<u>FINAL SCORE</u>
Andrew Sanborn	91.60
Darren S. Nyce	91.528
Shea P. Creamer	90.612
Michael F. Janoski	89.568
Michael J. Byrne	84.96
William J. Lion	81.98
Kenneth Cook	78.844

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: _____

Herbert C. Craft
Herbert C. Craft, Chairperson

By: _____

Kenneth J. Cooper
Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

**TOWNSHIP BUILDING
801 LOCH ALSH AVENUE**

August 3, 2004

**FORT WASHINGTON
PA 19034**

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- 2004 Sergeant Examination

Dear Paul:

We do hereby certify the following candidates for your consideration for appointment to the position of Sergeant from those candidates on the Eligible List dated August 3, 2004:

Andrew Sanborn

Darren S. Nyce

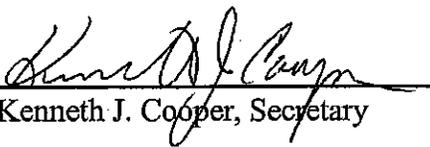
Shea P. Creamer

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Herbert C. Craft, Chairperson

By:


Kenneth J. Cooper, Secretary

HCC/js

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JULY 1, 2004**

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, July 1, 2004 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Monday, June 28, 2004 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present were David L. Levy, Alternate Member, and Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first items of business deal with the entry level police examination, the Eligible List dated March 30, 2004 and certifications. The Commission is in receipt of a memo dated July 1, 2004 from Detective Michael J. Dayoc to Deputy Chief S. Michael Murphy, concerning the background investigation of Brian K. Quinn.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that Brian K. Quinn has failed the background investigation. The Solicitor was instructed to provide notice to Mr. Quinn.

By receipt of a letter dated July 1, 2004 from Deputy Chief S. Michael Murphy, the Commission was requested to certify three candidates from the Eligible List of March 30, 2004.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that Andrew J. Bochanski, Christopher C. Cully and Jeffrey M. Murphy were certified as eligible for appointment from those candidates on the Eligible List dated March 30, 2004. An appropriate letter was signed and shall be submitted to Paul A. Leonard, Township Manager.

The Chairman announced that the next item of business deals with the promotion examination for the position of Sergeant. The written examination results and oral examination schedule were reviewed. The Commission is also in receipt of letters from Officer Michael W. Gommer and Detective Kenneth Whisler dated June 29, 2004 withdrawing from the examination process.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the written examination test results dated July 1, 2004 and the oral examination schedule for Friday, July 16, 2004, commencing at 7:30 a.m.

The next meeting of the Commission shall be Tuesday, August 3, 2004 at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Bucks County, SS.

Susan McGurk Being duly
affirmed according to law, deposes and says that he/she is the
Billing Manager

(Manager or Designated Agent)

of the CALKINS NEWSPAPER INCORPORATED, Publisher
of The Intelligencer, a newspaper of general circulation,
published and having its place of business at Doylestown, Bucks
County, Pa. and Horsham, Montgomery County, Pa.; that said
newspaper was established in 1886; that securely attached hereto
is a printed notice which is exactly as printed and published in
said newspaper on

June 28, 2004

and is a true copy thereof; and that this affiant is not interested in
said subject matter of advertising; and that all of the allegations
in this statement as to the time, place and character of
publication are true.

NOTICE
Notice is hereby given
that the Civil Service
Commission of Upper
Dublin Township, Mont-
gomery County, Pennsil-
vania, shall hold a special
meeting on Thursday, Ju-
ly 1, 2004 at 7:00 p.m. in
Conference Room of the
Upper Dublin Township
Building, 601 Loch Was-
hington Avenue, Fort Washington,
Pennsylvania, 19034.
The purpose of the
meeting is to review the

results of the 2004 Ser-
geant written examina-
tion) to schedule the oral
examination for Ser-
geant and to conduct
any other business that
may come before the
meeting.
UPPER DUBLIN
TOWNSHIP
CIVIL SERVICE
COMMISSION
By Kenneth J. Cooper,
Secretary

Susan S McGurk

Affirmed and subscribed to me before me

This 29th day of June

A.D. 2004

Norma Jean Leidy
NOTARIAL SEAL
NORMAJEAN LEIDY, NOTARY PUBLIC
DOYLESTOWN TWP., COUNTY OF BUCKS
MY COMMISSION EXPIRES APRIL 26, 2007



UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT

801 Loch Alsh Avenue
Fort Washington
Pennsylvania 19034-1697
Voice: 215-646-2100
Fax: 215-628-8976
www.Upperdublin.org

MEMORANDUM

Terrence P. Thompson
Chief of Police

To:	Deputy Chief S. Michael Murphy	Date:	July 1, 2004
From:	Det. Michael J. Dayoc	Case:	
Subject:	Background Investigation Brian Quinn	Page:	
Approved:		Total Pages:	

On May 20, 2004, I was assigned a background investigation on candidate Brian Quinn. Brian Quinn filled out a pre-employment qualifications summary of his previous employments as well as other pertinent information to conduct a background investigation.

In reading this application, several noted events in Quinn's life became quite relevant. Quinn had been fired from several jobs. One for being late on numerous occasions, Another firing was for under ringing at a supermarket in which he had worked on a customer using store coupons. Quinn also has an anger management problem. Quinn admitted to striking his sister on occasion and also becomes angry when he is tired. Quinn's credit history was checked through NFC Global Inc. Based on Quinn's credit history Quinn has been in collections and delinquent on accounts on five separate occasions. He is currently in an extreme debt with loans from schools. Quinn also lied on a police application and failed to say that he had been fired from any job. Quinn withdrew from this police departments qualifications process after admitting to lying.

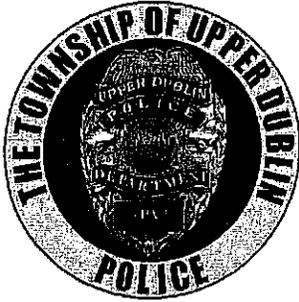
This detective has also contacted Cheltenham Police in regards to Quinn and Quinn also admitted to them during an interview that he had struck his sister and becomes angry when tired.

This detective has attempted to contact Quinn and has left messages. I received one phone call but since have not received a call back.

I believe that Brian Quinn is not a good candidate for this police department. In order to be professional you have to act professional and Quinn does not exemplify any qualities which would make him a good candidate at this time.

I am recommending to you that Quinn be removed from any future considerations based on the above information obtained through this background investigation.

"Community Oriented Policing"



UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT

801 Loch Alsh Avenue
Fort Washington
Pennsylvania 19034-1697
Voice: 215-646-2100
Fax: 215-628-8976
www.Upperdublin.org

Terrence P. Thompson
Chief of Police

1 July 2004

Herbert F. Rubenstein
Attorney at Law
Suite 107
25 West Skippack Pike
Broad Axe, PA 19002-5152

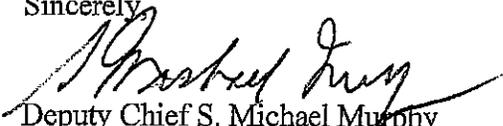
Dear Herb:

In reference to today's meeting, as I advised you I will be unable to attend and neither Sgts. Benson or D'Arcy are available. Action items I would like the board to consider are the following.

1. Decertification and removal from the eligibility list of candidate Brian Quinn. Candidate Quinn failed to meet our qualifications in his background. He has admitted to anger management issues and his credit history is quite suspect. Along with that he has failed to remain in contact with the background investigator and has not returned phone calls requesting follow-up interviews.
2. Certification of the next three names on the eligibility list for entry patrol officer to fill one possible position in the police department. The next three eligible candidates are; Andrew Bochanski, Christopher Cully and Jeffrey Murphy.
3. Set date and time for a meeting to certify the results of the Sergeant's oral exam and certify a list of three to fill one vacancy at the rank of sergeant. Depending on the final results of the sergeant's exam it may be necessary to re-issue a new certified corporal's list to the Board of Commissioners. If possible could this meeting be sometime in the last two weeks of July. My school schedule is currently Tuesdays and Thursdays.

Should you have any questions or think of something I might have forgotten please call me on my cell phone, 215 416-5182. At the end of the meeting any documents you have for me can be given to the police desk, and they will secure in my mail box. Thanks again

Sincerely,


Deputy Chief S. Michael Murphy
Upper Dublin Township Police

"Community Oriented Policing"

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

July 1, 2004

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2004)

Dear Paul:

We do hereby certify the following candidates for your consideration for appointment to fill one vacancies in the Police Department from those candidates on the Eligible List dated March 30, 2004:

Andrew J. Bochanski
Christopher C. Cully
Jeffrey M. Murphy

THE CERTIFICATION SET FORTH HEREIN AND ANY APPOINTMENT TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairperson

HCC/js

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

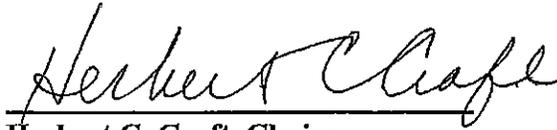
SERGEANT EXAMINATION

WRITTEN EXAMINATION

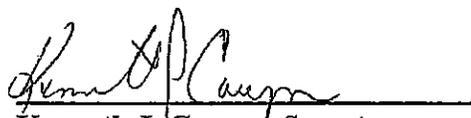
JULY 1, 2004

<u>Name</u>	<u>Score</u>
Andrew Sanborn	95.0
Darren S. Nyce	92.0
Shea P. Creamer	91.0
Michael F. Janoski	91.0
Michael J. Byrne	86.0
William J. Lion	83.0
Kenneth Cook	77.0
James R. Ahrens	76.0
Daniel P. Wade	73.0

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Herbert C. Craft, Chairperson



Kenneth J. Cooper, Secretary

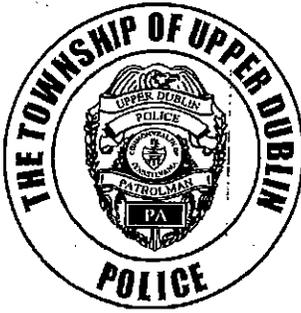
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

EXAMINATION FOR SERGEANT

ORAL EXAMINATION DATE AND TIMES

FRIDAY, JULY 16, 2004

James R. Ahrens	7:30 a.m.
Michael J. Byrne	8:15 a.m.
Kenneth Cook	9:00 a.m.
Shea P. Creamer	9:45 a.m.
Michael F. Janoski	10:30 a.m.
William J. Lion	11:15 a.m.
lunch break 12:00 noon to 1:00 p.m.	
Darren S. Nyce	1:00 p.m.
Andrew Sanborn	1:45 p.m.
Daniel P. Wade	2:30 p.m.



UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT

MEMORANDUM

801 Loch Alsh Avenue
Fort Washington
Pennsylvania 19034-1697
Voice: 215-646-2100
Fax: 215-628-8976
www.Upperdublin.org

Terrence P. Thompson
Chief of Police

To:	Deputy Chief Murphy	Date:	June 29, 2004
From:	Officer Michael Gommer	Case:	
Subject:	Withdraw from the Sgt. Selection Process	Page:	
Approved:		Total Pages:	

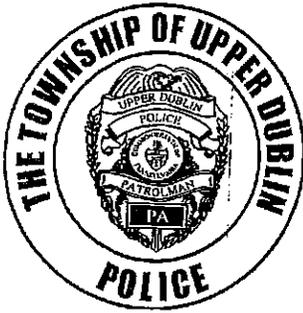
Deputy Chief Murphy,

I would like to formally withdraw from the civil service selection process for the position of Sergeant. I would like this letter to serve as notice to both you and the civil service commission that I will not be continuing in the selection process. Thank you for allowing me to take the written exam.

Thank You,



Officer Michael W. Gommer



UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT

MEMORANDUM

801 Loch Alsh Avenue
Fort Washington
Pennsylvania 19034-1697
Voice: 215-646-2100
Fax: 215-628-8976
www.Upperdublin.org

Terrence P. Thompson
Chief of Police

To:	Deputy Chief Murphy	Date:	June 29, 2004
From:	Detective Kenneth Whisler	Case:	
Subject:	Withdraw from the Sgt. Selection Process	Page:	
Approved:		Total Pages:	

Deputy Chief Murphy,

I would like to formally withdraw from the civil service selection process for the position of Sergeant. I would like this letter to serve as notice to both you and the civil service commission that I will not be continuing in the selection process. Thank you for allowing me to take the written exam.

Thank You,


Detective Kenneth Whisler

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JUNE 24, 2004

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, June 24, 2004 at 7:00 P.M. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, June 16, 2004 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present were Derek R. Hopper, Alternate Member, Herbert F. Rubenstein, Solicitor, and Deputy Chief S. Michael Murphy.

The Chairperson announced that the first item of business pertained to the promotion examination for the position of Corporal. The Members reviewed the oral examination results, the weighted scores and Eligible List dated June 24, 2004.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission adopt the oral examination results, weighted scores and Eligible List dated June 24, 2004 attached to these Minutes.

FURTHER RESOLVED, that the Commission certifies Darren S. Nyce, Michael F. Janoski and Shea P. Creamer for consideration for appointment to the position of Corporal from those candidates on the Eligible List dated June 24, 2004.

The Chairperson announced that the next item of business was to discuss the promotion examination for the position of Sergeant. Deputy Chief Murphy reported that the written examination is scheduled for Friday, June 25, 2004 at 2:00 p.m. in the Township Building. The results of the examination will be available for the next meeting of the Commission on Thursday, July 1, 2004.

The Chairperson announced that the final item of business pertained to the entry level police examination (2004). The Solicitor advised that of the three candidates certified by the Commission on March 30, 2004, Eric P. Turner failed the background investigation and did not file an appeal; Brian R. Kozera failed the background investigation, filed an appeal, but withdrew his application for the entry level Police Officer examination and his appeal by letter dated June 22, 2004; and, Edward A. Baskin failed the background investigation and withdrew from the test process. Deputy Chief Murphy reported that on May 26, 2004, a conditional offer of employment was extended to Christopher Westerman. On June 1, 2004, Mr. Westerman left a voice message for Deputy Chief Murphy declining to accept the employment opportunity. Mr. Westerman failed to attend the medical and psychological examinations. Accordingly, Messrs. Turner, Kozera, Baskin and Westerman's names are removed from the Eligible List dated March 30, 2004.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Proof of Publication of Notice
THE AMBLER GAZETTE

State of Pennsylvania,
County of Montgomery ss:

Bernard N. DeAngelis, Finance Director of MONTGOMERY NEWSPAPERS LLC, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:



and the 16th day of June A.D., 2004.

Affiant further deposes he is duly authorized by Montgomery Newspapers LLC, a corporation publisher of The Ambler Gazette, a weekly newspaper, to verify the foregoing statement under oath and also declares the affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

Bernard N. DeAngelis
Finance Director, Montgomery Newspapers LLC, a Corporation

Sworn to and subscribed by me this
22nd day of June, 2004.

Meredith Leshner
Notary Public

My Commission Expires:

Notarial Seal
Meredith Leshner, Notary Public
Upper Dublin Twp., Montgomery County
My Commission Expires July 17, 2006
Member, Pennsylvania Association of Notaries

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

CORPORAL ORAL EXAMINATION

JUNE 24, 2004

	<u>Name</u>	<u>Score</u>
1.	Michael F. Janoski	93.49
2.	Shea P. Creamer	91.49
3.	Darren S. Nyce	90.41
4.	William J. Lion	87.54
5.	Michael W. Gommer	84.78
6.	Michael B. Lebby	79.92

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: _____

Herbert C. Craft
Herbert C. Craft, Chairperson

By: _____

Kenneth J. Cooper
Kenneth J. Cooper, Secretary

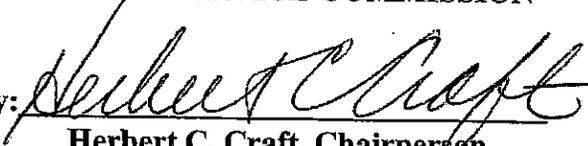
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

CORPORAL EXAMINATION FINAL RESULTS

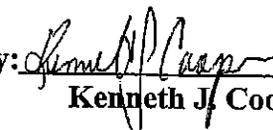
JUNE 24, 2004

<u>NAME</u>	<u>SCORE WRITTEN</u>	<u>WEIGHTING 60%</u>	<u>SCORE ORAL</u>	<u>WEIGHTING 40%</u>	<u>FINAL SCORE</u>
Darren S. Nyce	88.0	52.8	90.41	36.164	88.964
Michael F. Janoski	82.0	49.2	93.49	37.396	86.596
Shea P. Creamer	82.0	49.2	91.49	36.596	85.796
Michael W. Gommer	80.0	48.0	84.78	33.912	81.912
William J. Lion	74.0	44.4	87.54	35.016	79.416
Michael B. Lebby	77.0	46.2	79.92	31.968	78.168

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: 

Herbert C. Craft, Chairperson

By: 

Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

CORPORAL EXAMINATION

ELIGIBLE LIST

JUNE 24, 2004

<u>NAME</u>	<u>FINAL SCORE</u>
Darren S. Nyce	88.964
Michael F. Janoski	86.596
Shea P. Creamer	85.796
Michael W. Gommer	81.912
William J. Lion	79.416
Michael B. Lebby	78.168

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Herbert C. Craft
Herbert C. Craft, Chairperson

By: Kenneth J. Cooper
Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

June 24, 2004

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- 2004 Corporal Examination

Dear Paul:

We do hereby certify the following candidates for your consideration for appointment to the position of Corporal from those candidates on the Eligible List dated June 24, 2004:

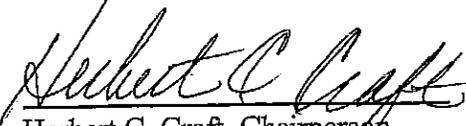
Darren S. Nyce

Michael F. Janoski

Shea P. Creamer

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Herbert C. Craft, Chairperson

By:


Kenneth V. Cooper, Secretary

HCC/js

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MAY 19, 2004

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, May 19, 2004 at 6:00 P.M. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, May 12, 2004 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Officer William D'Arcy.

The Chairperson announced that the first item of business pertained to the Police Officer entry level examination (2004). The members of the Commission reviewed the background investigations of Brian R. Kozera and Eric P. Turner; reviewed the Eligible List in order to certify five names to fill three vacancies; and, reviewed the request by Edward A. Baskin to have his name removed from the Eligible List dated March 30, 2004 for the position of Police Officer for personal reasons.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission unanimously accepted the withdrawal of Edward A. Baskin and removed his name from the Eligible List dated March 30, 2004; adopted the Resolutions

attached to the Minutes; and, issued the requested certification letter, a copy which is attached to the Minutes of this meeting.

The Chairperson announced that the next item of business pertained to the Corporal examination. The Commission reviewed the written examination Eligible List and the oral examination schedule.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Eligible List for the Corporal examination dated May 19, 2004 was approved and the oral examination schedule for June 10, 2004 was approved. Copies are attached to the Minutes of this meeting.

The Chairperson announced that the final item of business pertained to the Township's request to conduct a promotional examination for the position of Sergeant. The Commission reviewed a proposed Notice of Examination; Application; the appointment of International Personnel Management Association of Alexandria, Virginia to conduct the written examination; the appointment of Deputy Chief John Livingood of Abington Township Police Department, Captain Joseph Ropkoe of Horsham Township Police Department and Captain Robert Deuber of Upper Merion Police Department to conduct the oral examination, with Chief Randall Hummel of Springfield Township Police Department preparing the examination questions and score sheets; and, the appointment of Deputy Chief S. Michael Murphy as administrative liaison to the Board in connection with the Sergeant examination.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Notice of Examination, Application and Resolutions attached to the Minutes of this meeting were duly adopted.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Proof of Publication of Notice
THE AMBLER GAZETTE

State of Pennsylvania,
County of Montgomery ss:

Bernard N. DeAngelis, Finance Director of MONTGOMERY NEWSPAPERS LLC, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:

and the 12th day of May A.D., 2004.

Affiant further deposes he is duly authorized by Montgomery Newspapers LLC, a corporation publisher of The Ambler Gazette, a weekly newspaper, to verify the foregoing statement under oath and also declares the affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

Bernard N. DeAngelis
Finance Director, Montgomery Newspapers LLC, a Corporation

Sworn to and subscribed by me this
18th day of May, 2004.

Therese Lisher
Notary Public

My Commission Expires:

NOTICE
Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Wednesday, May 19, 2004, at 6:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Aven Avenue, Fort Washington, Pennsylvania 19034. The purpose of the meeting is to review the results of the 2004 Corporate Written examination and to issue a written examination. Eligible candidates to schedule a 2004 oral examination for the position of Corporal, to consider the announcement of a promotional examination of the position of Sergeant, and to conduct any other business that may come before the meeting.
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
By: Kenneth J. Cooper, Secretary
Ga2-May-12-1A

Notarial Seal
Therese Lisher, Notary
Upper Dublin Twp., Montgomery Co., Pa.
My Commission Expires 05/12/05

CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

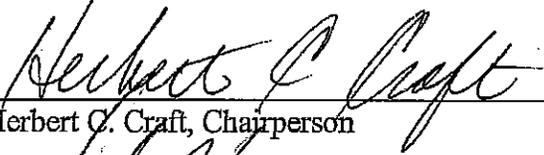
RESOLUTION

WHEREAS, Section 307 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of the character and reputation of an applicant being considered for certification for appointment to the Police Department; and,

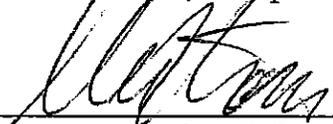
WHEREAS, the background investigation of Brian R. Kozera does not indicate that this individual has the character and reputation sufficient for him to merit appointment as a Police Officer.

NOW, THEREFORE, BE IT RESOLVED, that based upon the background investigation conducted by the Police Department, it is hereby resolved that Brian R. Kozera has failed the background investigation and his name shall be removed from the Eligible List dated March 30, 2004.

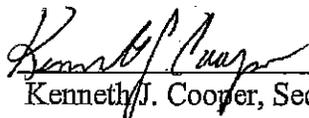
Approved by a majority of the Commission this 19th day
of May, 2004 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 307 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of the character and reputation of an applicant being considered for certification for appointment to the Police Department; and,

WHEREAS, the background investigation of Eric P. Turner does not indicate that this individual has the character and reputation sufficient for him to merit appointment as a Police Officer.

NOW, THEREFORE, BE IT RESOLVED, that based upon the background investigation conducted by the Police Department, it is hereby resolved that Eric P. Turner has failed the background investigation and his name shall be removed from the Eligible List dated March 30, 2004.

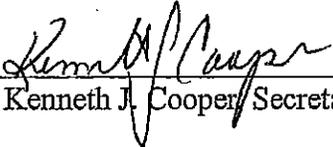
Approved by a majority of the Commission this 19th day
of May, 2004 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

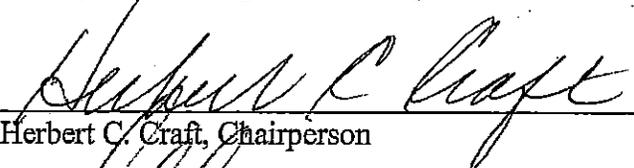
RESOLUTION

WHEREAS, Section 903 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the certification by the Commission for an existing vacancy in the Police Department of three applicants whose names appear on the Eligible List, and certify an additional name for each additional vacancy; and,

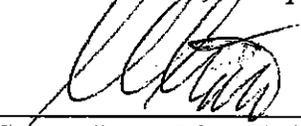
WHEREAS, the Commission has been requested to certify five (5) names from the Eligible List dated March 30, 2004 to fill three (3) vacancies in the Police Department.

NOW, THEREFORE, BE IT RESOLVED , that the Commission does hereby certify **Christopher F. Westerman, Andrew L. Lavenberg, Brian K. Quinn, Thomas J. Miller, Jr. and Andrew J. Bochanski** to fill three (3) vacancies in the Police Department from those candidates on the Eligible List dated March 30, 2004.

Approved by a majority of the Commission this 19th day
of May, 2004 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

May 19, 2004

FORT WASHINGTON
PA 19084

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2004)

Dear Paul:

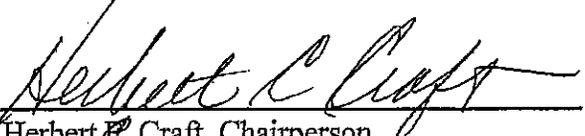
We do hereby certify the following candidates for your consideration for appointment to fill three vacancies in the Police Department from those candidates on the Eligible List dated March 30, 2004:

Christopher F. Westerman
Andrew L. Lavenberg
Brian K. Quinn
Thomas J. Miller, Jr.
Andrew J. Bochanski

THE CERTIFICATION SET FORTH HEREIN AND ANY APPOINTMENT TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert E. Craft, Chairperson

HFC/js

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

CORPORAL EXAMINATION

WRITTEN EXAMINATION

ELIGIBLE LIST

MAY 19, 2004

<u>Name</u>	<u>Score</u>
Darren S. Nyce	88.0
Shea P. Cramer	82.0
Michael F. Janoski	82.0
Michael W. Gommer	80.0
Michael B. Lebby	77.0
William J. Lion	74.0

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

EXAMINATION FOR CORPORAL

ORAL EXAMINATION SCHEDULE

ORAL EXAMINATION DATE AND TIMES

Thursday, June 10, 2004

Shea P. Cramer	8:00 a.m.
Michael W. Gommer	8:45 a.m.
Michael F. Janofski	9:30 a.m.
Michael B. Lebby	10:15 a.m.
William J. Lion	11:00 a.m.
Darren S. Nyce	11:45 a.m.

NOTICE OF EXAMINATION
CIVIL SERVICE COMMISSION
OF
UPPER DUBLIN TOWNSHIP
MONTGOMERY COUNTY

Township Building
801 Loch Alsh Avenue

Fort Washington
PA 19034

EXAMINATION QUALIFICATIONS/REQUIREMENTS
FOR SERGEANT - UPPER DUBLIN TOWNSHIP

QUALIFICATIONS: Satisfactory completion of basic training program for police officers and graduated from a recognized police school, or possess a waiver for these requirements; demonstrated ability to carry out orders from superiors as documented by immediate supervisors and the Chief of Police and written evaluation; demonstrated working knowledge of police science and administration as ascertained by a promotional examination; demonstrated ability to deliver and supervise the work of subordinates; receive at least a grade of satisfactory on the latest service rating; and, continuously employed in police services as a sworn police officer in the Upper Dublin Township Police Department for at least five years as of the application date.

EXAMINATION PROCESS:

Step 1	-	Written Examination	60% weight
Step 2	-	Oral Examination	40% weight

WRITTEN EXAMINATION: A written examination will be held on Friday, June 25, 2004, beginning at 2:00 p.m. at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034.

APPLICATION: A completed application form shall be filed and received by the Commission c/o Deputy Chief S. Michael Murphy on or before May 31, 2004.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Herbert C. Craft, Chairperson

APPLICATION - SERGEANT EXAMINATION

I, _____, the undersigned individual, request to participate in the Civil Service Examination for the position of Sergeant.

I understand the test consists of two (2) components:

1. Written Examination - 70% passing score required - 60% weight
2. Oral Examination - 70% passing score required - 40% weight

Signature

Date

Social Security Number

Home Address

Home Telephone Number

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

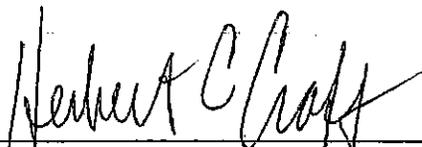
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

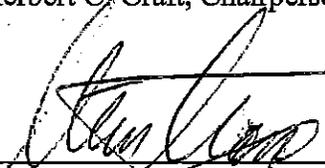
NOW, THEREFORE, BE IT RESOLVED that:

International Personnel Management Association of Alexandria, Virginia is hereby appointed for the purpose of conducting the written examination for the position of Sergeant in the Police Department of Upper Dublin Township, to be administered on Friday, June 25, 2004.

Approved by a majority of the Commission this 19th day of May, 2004 at a special meeting of the Commission.



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the oral examination to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief John Livingood
Abington Township Police Department

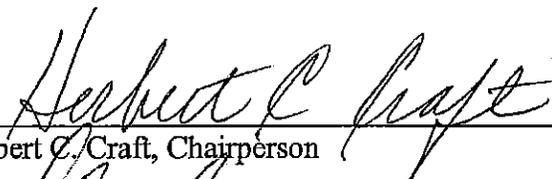
Captain Joseph Repkoe
Horsham Township Police Department

Captain Robert Deuber
Upper Merion Police Department

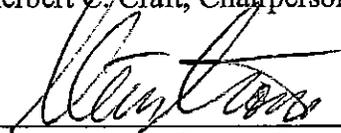
are hereby appointed for the purpose of conducting the oral examination for the position of Sergeant in the Police Department of Upper Dublin Township, at a date, time and place to be designated within their discretion; and, with appropriate written notice to be provided by the Commission.

FURTHER RESOLVED, that the oral examination questions and score sheets shall be prepared by Chief Randall Hummel, Springfield Township Police Department.

Approved by a majority of the Commission this 19th day
of May, 2004 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

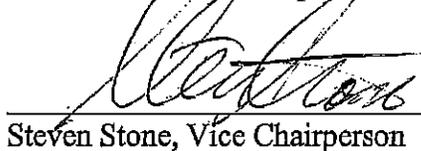
WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for written and oral examinations to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED, that Deputy Chief S. Michael Murphy is hereby appointed to act as liaison for the Commission for the promotional examination for the position of Sergeant including, but not limited to, the receipt of applications, coordination with the administrators of the written and oral examinations, and the transmittal of scores and other pertinent information to the Commission and its Solicitor.

Approved by a majority of the Commission this 19th day
of May/2004 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MARCH 30, 2004

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, March 30, 2004 at 7:00 P.M. in the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, March 24, 2004 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present was Herbert F. Rubenstein, Solicitor, Sgt. Ralph Benson and David F. Levy, Alternate Member.

The Chairperson announced that the first item of business was to consider the results of the physical agility test administered on March 27, 2004 as part of the entry level examination for Police Officer. The results of the test were reviewed.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the results of the physical agility test are approved. A copy of the physical agility test results are attached to the Minutes of this meeting.

The Chairperson announced that the next item of business was to review the Weighted Scores for the Police Officer Examination, dated March 30, 2004.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Weighted Scores for Police Officer Examination, dated March 30, 2004, including the oral examination results, are hereby approved. A copy of the Weighted Scores and oral examination results are attached to the Minutes of this meeting.

The Chairperson announced that the next item of business was to review the Eligible List, dated March 30, 2004, for the 2004 Police Officer entry level examination.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the Eligible List dated March 30, 2004 for the entry level Police Officer examination of 2004 is approved. The Commission requested Sgt. Benson to post the Eligible List in the Township Building and directed the Solicitor to notify the applicants, as well as the Township Manager. A copy of the Eligible List is attached to the Minutes of this meeting.

Sgt. Benson advised the Commission that the Township wishes to certify three (3) candidates from the March 30, 2004 Eligible List for appointment of one (1) as a Police Officer by the Township.

Upon motion duly made, seconded and carried, it was

RESOLVED, that Eric P. Turner, Edward A. Baskin and Brian R. Kozera are certified for appointment to fill one (1) vacancy in the Police Department from those candidates on the Eligible List dated March 30, 2004. The Solicitor was directed to notify the Township Manager of this certification.

The Chairperson announced that the final item of business was to provide for the announcement of an examination of Corporal, to appoint the administrators for the written and oral examination.

Applications of April 9, 2004; and Application form; a Resolution appointing International Personnel Management Association of Alexandria, Virginia to conduct the written examination for the position of Corporal; and, the appointment of Lieutenant John Clark, Horsham Township Police Department, Lieutenant Kevin O'Brien, Cheltenham Township Police Department, and Lieutenant Mark Shannon, Borough of Norristown Police Department for the purpose of conducting the oral examination for the position of Corporal, as well as appointing Chief Randall Hummel of Springfield Township Police Department to prepare the oral examination questions and score sheets that will be used. Copies of the Resolutions, Application and Notice of Examination are attached to the Minutes of this meeting. Sgt. Benson was instructed to post the Notice of Examination in the Police Department and make copies of the Application available to interested candidates.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

))

PROOF OF PUBLICATION TO BE ATTACHED

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PHYSICAL AGILITY TEST FOR POLICE OFFICER
ADMINISTERED MARCH 27, 2004

PASSED:

Name

Christopher F. Westerman
Brian R. Kozera
Eric P. Turner
Andrew L. Lavenberg
Brian K. Quinn
Edward A. Baskin
Thomas J. Miller, Jr.
Christopher C. Cully
Andrew J. Bochanski
Jeffrey M. Murphy
Matthew S. Garay

FAILED:

Name

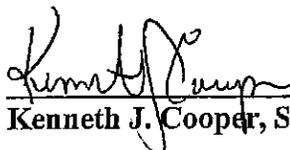
George E. Lockett, Jr.

FAILED TO SHOW:

Name

Erik J. Regensburg
Thomas J. Nyman
Gwendolyn T. Bondi
Nicholas J. Dumas
Stephen P. Craig
Jason R. Panuccio
Kevin Brewster
Sunchul Soohoo
Timothy M. Farley

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WEIGHTED SCORES FOR POLICE OFFICER EXAMINATION
MARCH 30, 2004

<u>Name</u>	<u>Written Exam.</u>	<u>40%</u>	<u>Oral Exam.</u>	<u>60%</u>	<u>Physical Agility</u>	<u>Veterans' Preference</u>	<u>Final Score</u>
TURNER, Eric P.	87.8571	35.1428	99.6666	59.8000	Pass	10	104.943
BASKIN, Edward A.	87.8571	35.1428	90.3333	54.2000	Pass	10	99.343
KOZERA Brian R.	90.0000	36.0000	99.6666	59.8000	Pass	-	95.800
WESTERMAN, Chris. F.	86.4286	34.5714	100.000	60.0000	Pass	-	94.571
LAVENBERG, Andrew L.	89.2857	35.7143	94.0000	56.4000	Pass	-	92.114
QUINN, Brian K.	88.5714	35.4286	91.6666	55.0000	Pass	-	90.429
MILLER, Thomas J., Jr.	88.5714	35.4286	89.3333	53.6000	Pass	-	89.029
BOCHANSKI, Andrew J.	90.0000	36.0000	85.0000	51.0000	Pass	-	87.000
CULLY, Christopher C.	88.5714	35.4286	85.3333	51.2000	Pass	-	86.629
MURPHY, Jeffrey M.	87.1429	34.8572	79.3333	47.6000	Pass	-	82.457
GARAY, Matthew S.	86.4286	34.5714	70.3333	42.2000	Pass	-	76.771

CIVIL SERVICE COMMISSION

By: *Herbert C. Craft*
Herbert C. Craft, Chairperson

By: *Kenneth J. Cooney*
Kenneth J. Cooney, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
ORAL EXAMINATION FOR POLICE OFFICER
ADMINISTERED MARCH 3, 4, 5, 2004

MARCH 30, 2004

PASSED:

<u>Score</u>	<u>Name</u>
100.000	Christopher F. Westerman
99.6666	Brian R. Kozera
99.6666	Eric P. Turner
99.3333	George E. Lockett, Jr.
95.6666	Erik J. Regensburg
94.0000	Andrew L. Lavenberg
91.6666	Brian K. Quinn
90.3333	Edward A. Baskin
90.3333	Thomas J. Nyman
89.3333	Thomas J. Miller, Jr.
86.0000	Gwendolyn T. Bondi
85.3333	Christopher C. Cully
85.0000	Andrew J. Bochanski
82.3333	Nicholas J. Dumas
80.3333	Stephen P. Craig
79.3333	Jeffrey M. Murphy
78.6666	Jason R. Panuccio
74.0000	Kevin Brewster
73.3333	Sunchul Soohoo
70.6666	Timothy M. Farley
70.3333	Matthew S. Garay

FAILED:

<u>Score</u>	<u>Name</u>
68.6666	Michael F. Corbo
67.0000	David T. Majofsky
67.0000	Mark L. Malfara
66.6666	Raymond C. Hartman
63.0000	Robert W. Roth
53.6666	Brian W. Kullmann
44.6666	Martin W. LaBree

FAILED TO SHOW:

Dennis E. Whitehead, Bernard J. Schaffer

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
Kenneth J. Cooper, Secretary**

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
POLICE OFFICER EXAMINATION

ELIGIBLE LIST
MARCH 30, 2004

<u>NAME</u>	<u>BASE SCORE</u>	<u>VETERANS'</u> <u>PREFERENCE</u> <u>POINTS</u>	<u>FINAL</u> <u>SCORE</u>
TURNER, Eric P.	94.943	10	104.943
BASKIN, Edward A.	89.343	10	99.343
KOZERA Brian R.	95.800	-	95.800
WESTERMAN, Chris. F.	94.571	-	94.571
LAVENBERG, Andrew L.	92.114	-	92.114
QUINN, Brian K.	90.429	-	90.429
MILLER, Thomas J., Jr.	89.029	-	89.029
BOCHANSKI, Andrew J.	87.000	-	87.000
CULLY, Christopher C.	86.629	-	86.629
MURPHY, Jeffrey M.	82.457	-	82.457
GARAY, Matthew S.	76.771	-	76.771

THE RIGHT OF A CANDIDATE TO REMAIN ON THIS ELIGIBLE LIST IS UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION AND PASSING A PHYSICAL EXAMINATION AND PSYCHOLOGICAL EXAMINATION IF A CANDIDATE IS SELECTED FOR APPOINTMENT TO THE POLICE DEPARTMENT.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Herbert C. Craft
Herbert C. Craft, Chairperson

By: Kenneth J. Cooper
Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

March 30, 2004

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2004)

Dear Paul:

We do hereby certify the following candidates for your consideration for appointment to fill the vacancy in the Police Department from those candidates on the Eligible List dated March 30, 2004:

Eric P. Turner
Edward A. Baskin
Brian R. Kozera

According to the information supplied to us, Eric P. Turner and Edward A. Baskin are entitled to Veterans' Preference.

THE CERTIFICATION SET FORTH HEREIN AND ANY APPOINTMENT TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 

Herbert F. Rubenstein, Solicitor

HFR/js

NOTICE OF EXAMINATION
CIVIL SERVICE COMMISSION
OF
UPPER DUBLIN TOWNSHIP
MONTGOMERY COUNTY

Township Building
801 Loch Alsh Avenue

Fort Washington
PA 19034

EXAMINATION QUALIFICATIONS/REQUIREMENTS
FOR CORPORAL - UPPER DUBLIN TOWNSHIP

QUALIFICATIONS: Satisfactory completion of basic training program for police officers and graduated from a recognized police school, or possess a waiver for these requirements; demonstrated ability to carry out orders from superiors as documented by immediate supervisors and the Chief of Police and written evaluation; demonstrated working knowledge of police science and administration as ascertained by a promotional examination; demonstrated ability to deliver and supervise the work of subordinates; receive at least a grade of satisfactory on the latest service rating; and, continuous employment in police services as a sworn police officer in the Upper Dublin Township Police Department for at least three years as of the application date.

EXAMINATION PROCESS:

Step 1	-	Written Examination	60% weight
Step 2	-	Oral Examination	40% weight

WRITTEN EXAMINATION: A written examination will be held on Friday, May 7, 2004, beginning at 2:00 p.m. at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034.

APPLICATION: A completed application form shall be filed and received by the Commission c/o Deputy Chief S. Michael Murphy on or before April 9, 2004.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Herbert C. Craft, Chairperson

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

APPLICATION - CORPORAL EXAMINATION

I, _____, the undersigned individual, request
to participate in the Civil Service Examination for the position of Corporal.

I understand the test consists of two (2) components:

1. Written Examination - 70% passing score required - 60% weight
2. Oral Examination - 70% passing score required - 40% weight

Signature

Date

Social Security Number

Home Address

Home Telephone Number

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED that:

International Personnel Management Association of Alexandria, Virginia is hereby appointed for the purpose of conducting the written examination for the position of Corporal in the Police Department of Upper Dublin Township, to be administered on Friday, May 7, 2004.

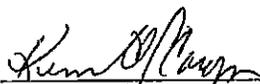
Approved by a majority of the Commission this *30th* day of March, 2004 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the oral examination to be administered by the Commission or its designee. The oral examination questions and score sheets shall be prepared by Chief Randall Hummel, Springfield Township Police Department.

NOW, THEREFORE, BE IT RESOLVED that:

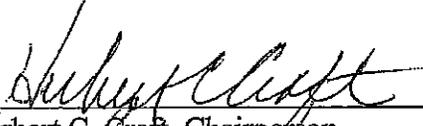
Lieutenant John Clark
Horsham Township Police Department

Lieutenant Kevin O'Brien
Cheltenham Township Police Department

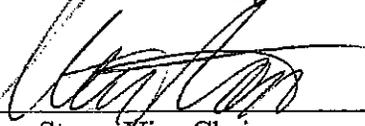
Lieutenant Mark Shannon
Borough of Norristown Police Department

are hereby appointed for the purpose of conducting the oral examination for the position of Corporal in the Police Department of Upper Dublin Township, at a date, time and place to be designated within their discretion; and, with appropriate written notice to be provided by the Commission.

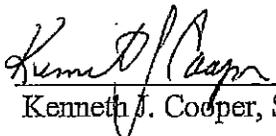
Approved by a majority of the Commission this 30th day
of March, 2004 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MARCH 2, 2004

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, March 2, 2004 at 6:15 p.m. in the Upper Dublin Township Municipal Building, Conference Room F, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, February 25, 2004 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Steven Stone, Vice Chairperson, and Kenneth J. Cooper, Secretary. Also present were Derek R. Hopper, Alternate, Sgt. Ralph Benson, and Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to review the written examination scores from the written examination for entry level police officer, administered February 7, 2004.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED that the Commission approve the written test results and issue an Eligible List dated March 2, 2004, attached to the Minutes of this meeting. Sgt. Benson was instructed to post the Eligible List in the Township Building.

The Chairperson announced that the next item of business was to report that Deputy Chief S. Michael Murphy has recused himself from the oral examination and physical agility test in view of his son, Jeffrey M. Murphy, participating in the examination process.

Upon motion duly made, seconded and carried it was unanimously

RESOLVED that the Resolutions attached to the Minutes of this meeting pertaining to the oral examination board and physical agility testing be adopted.

FURTHER RESOLVED, that the oral examination portion of the entry level police officer examination is scheduled for March 3, March 4 and March 5, 2004. The physical agility portion of the examination is scheduled for March 27, 2004 at 9:00 a.m.

The next meeting of the Commission is scheduled for Tuesday, March 30, 2004 at 7:00 p.m.

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER
ADMINISTERED FEBRUARY 7, 2004**

ELIGIBLE LIST

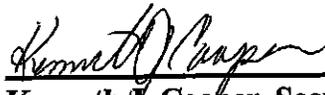
MARCH 2, 2004

<u>SCORE</u>	<u>NAME</u>
93.5714	Sunchul Soohoo
90.0	Andrew J. Bochanski
90.0	Michael F. Corbo
90.0	Brian R. Kozera
90.0	Brian W. Kullmann
89.2857	Andrew L. Lavenberg
89.2857	David T. Majofsky
88.5714	Stephen P. Craig
88.5714	Christopher C. Cully
88.5714	George E. Lockett, Jr.
88.5714	Mark L. Malfara
88.5714	Thomas J. Miller, Jr.
88.5714	Thomas J. Nyman
88.5714	Jason R. Panuccio
88.5714	Brian K. Quinn
88.5714	Dennis E. Whitehead
87.8571	Edward A. Baskin
87.8571	Kevin Brewster
87.8571	Martin W. Labree
87.8571	Bernard J. Schaffer
87.8571	Eric P. Turner
87.1429	Timothy M. Farley

ELIGIBLE LIST cont.

<u>SCORE</u>	<u>NAME</u>
87.1429	Jeffrey M. Murphy
87.1429	Joseph W. Shank
86.4286	Gwendolyn T. Bondi
86.4286	Nicholas J. Dumas
86.4286	Matthew S. Garay
86.4286	Raymond C. Hartman
86.4286	Erik J. Regensburg
86.4286	Robert W. Roth
86.4286	Christopher F. Westerman

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

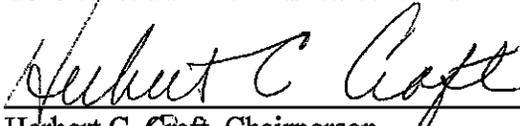
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the appointment by the Commission of qualified individuals to conduct the oral examination for the position of Entry Level Police Officer.

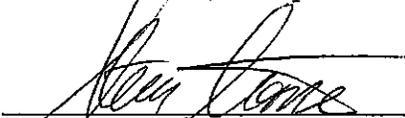
NOW, THEREFORE, BE IT RESOLVED that:

Det. Corporal Michael Byrne, Sergeant Ralph Benson and Sergeant William D'Arcy are hereby appointed for the purpose of conducting the oral examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 2nd day
of March, 2004 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

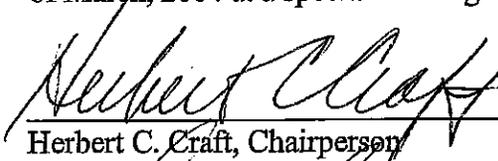
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

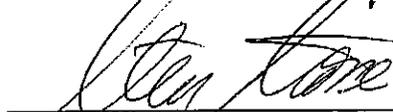
NOW, THEREFORE, BE IT RESOLVED that:

Sergeant William D'Arcy is appointed to conduct the physical agility test portion of the examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

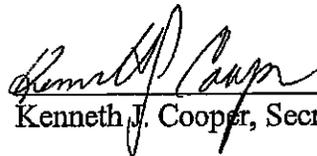
Approved by a majority of the Commission this 2nd day
of March, 2004 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Steven Stone, Vice Chairperson



Kenneth J. Cooper, Secretary

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JANUARY 5, 2004**

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, January 5, 2004 at 6:00 P.M. in Conference Room F of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, December 31, 2003 and a proof of publication is attached to these Minutes.

Present at the meeting were Commission Members, Herbert C. Craft, Steven Stone, and Kenneth J. Cooper. Also present were Alternate Commission Member, David Levy, and Solicitor, Herbert F. Rubenstein.

The Chairperson announced that the only item of business was the reorganization of the Civil Service Commission as required by the First Class Township Code.

Upon motion duly made, seconded and carried, the Commission unanimously voted the following persons as officers of the Commission:

Chairperson	-	Herbert C. Craft
Vice Chairperson	-	Steven Stone
Secretary	-	Kenneth J. Cooper

Upon motion duly made, seconded and carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF OCTOBER 27, 2005

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, October 27, 2005 at 6:30 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Intelligencer* on Tuesday, October 25, 2005, and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, and David Levy, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairperson announced that the first item of business was to announce that Louis C. Geiser, Nicholas R. Pinto and Christopher R. Daniel have withdrawn from the Eligible List for Entry Level Police Officer dated September 8, 2005. As a result, it is necessary to issue a new certification letter for the appointment of two vacancies in the Police Department. The withdrawal letters from Geiser, Pinto and Daniel are attached to the Minutes of this meeting.

Upon motion duly made, seconded and carried, the Commission unanimously approved the certification letter attached to the Minutes of this meeting.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Bucks County, SS.

Susan McGurk

Being duly

affirmed according to law, deposes and says that he/she is the

Billing Manager

(Manager or Designated Agent)

of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a printed notice which is exactly as printed and published in said newspaper on

October 25, 2005

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and that all of the allegations in this statement as to the time, place and character of publication are true.

Susan S McGurk

NOTICE
Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Thursday, October 27, 2005 at 6:30 p.m. in the Upper Dublin Township Municipal Building, 80 Leechbush Avenue, Doylestown, Pennsylvania 19340. The purpose of the meeting is to certify individuals as eligible for appointment to the position of Township Level Police Officer from those candidates on the Eligible List dated September 21, 2005, and to conduct any other business that may come before the meeting.
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
By: Kenneth J. Cooper
Secretary
11.0.25

Affirmed and subscribed to me before me

This 25th day of October

A.D. 2005

Norma Jean Leidy
NOTARIAL SEAL
NORMAJEAN LEIDY, NOTARY PUBLIC
DOYLESTOWN TWP., COUNTY OF BUCKS
MY COMMISSION EXPIRES APRIL 26, 2007

RECEIVED NOV 01 2005

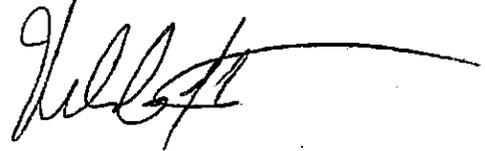
Upper Dublin Police Department:

Due to an opportunity that presented itself to me that I just could not turn down, I am forced to withdrawal from testing for a police officer in Upper Dublin Township.

Thank you for the opportunity.

Sincerely,

Nicholas Pinto

A handwritten signature in black ink, appearing to read 'Nicholas Pinto', with a long horizontal flourish extending to the right.

Christopher R. Daniel
514 Colgate Court
Bensalem, Pennsylvania 19020

October 11, 2005

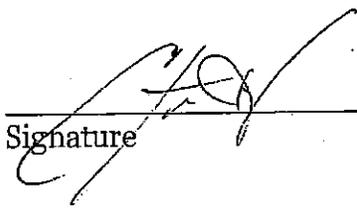
Deputy Chief Ralph W. Benson, III
Upper Dublin Township Police Department
801 Loch Alsh Avenue
Fort Washington, Pennsylvania 19034

Dear Deputy Chief Benson:

I, Christopher Daniel, wish to withdraw my name from the Upper Dublin Township Police Department Eligibility List and from further consideration for appointment to the position of Probationary Police Officer with the Upper Dublin Township Police Department.

Thank you for the opportunity I was given to participate in the Police hiring process.

Signature



Date

10.10.05

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

October 27, 2005

FORT WASHINGTON
PA 19034

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2005)

Dear Paul:

We do hereby certify the following candidates for your consideration for appointment to fill two vacancies in the Police Department from those candidates on the Eligible List dated September 8, 2005 as follows:

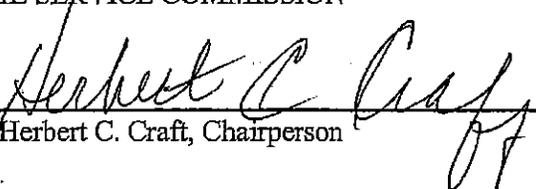
Douglas K. Ruby
Peter E. Bullock
David E. Madrak
Shawn H. Wampole

For the first vacancy, the Commission certifies **Douglas K. Ruby, Peter E. Bullock and David E. Madrak**; and, for the second vacancy, the Commission certifies the two individuals remaining after the first appointment and **Shawn H. Wampole**.

THE CERTIFICATION SET FORTH HEREIN AND ANY APPOINTMENT TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairperson

HCC/js

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF SEPTEMBER 8, 2005

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, September 8, 2005 at 6:30 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, August 31, 2005 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, and David Levy, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairperson announced that the first item of business was to review and approve the physical agility examination results for the position of entry level Police Officer administered on August 27, 2005.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission approve the physical agility examination results for the entry level Police Officer examination administered on August 27, 2005, a copy of which is attached to the Minutes of this meeting. The Solicitor was instructed to provide notice of the physical agility examination results to all applicants.

The Chairperson announced that the next item of business was to review the entry level Police Officer examination weighted examination scores and Eligible List.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission approve the weighted examination scores and the Eligible List dated September 8, 2005 for the entry level Police Officer examination attached to the Minutes of this meeting. Deputy Chief Benson was instructed to post the Eligible List dated September 8, 2005 in the Township Building. The Solicitor was instructed to provide notice of the Eligible List dated September 8, 2005 to all applicants on the Eligible List.

The Chairperson announced that the final item of business was to certify four persons on the Eligible List dated September 8, 2005 to fill two vacancies in the Police Department.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission adopted the Resolution attached to the Minutes of this meeting pertaining to the aforesaid certifications.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PHYSICAL AGILITY TEST FOR POLICE OFFICER
ADMINISTERED AUGUST 27, 2005

PASSED:

Name

Louis C. Geiser
Douglas K. Ruby
Peter E. Bullock
David E. Madrak
Shawn H. Wampole
Nicholas R. Pinto
Kevin D. Inman
Christopher R. Daniel
Stephen P. Craig
Gary M. Castaldo

FAILED:

Name

Angela M. Nino
Julia Stasik
Gino P. Ricigliano

FAILED TO SHOW:

Name

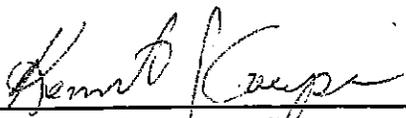
Alcides B. Licona
Christopher R. Graham
James D. Renegar
Ann M. Krummert
Dennis E. Ross, III
Brian R. Kozera

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Herbert C. Craft, Chairperson

By:


Kenneth J. Cooper, Secretary

**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WEIGHTED SCORES FOR POLICE OFFICER EXAMINATION
SEPTEMBER 8, 2005**

<u>Name</u>	<u>Written Exam.</u>	<u>40%</u>	<u>Oral Exam.</u>	<u>60%</u>	<u>Physical Agility</u>	<u>Veterans' Preference</u>	<u>Final Score</u>
GEISER, Louis C.	83.00	33.20	96.61	57.96	Pass	10	101.16
RUBY, Douglas K.	88.00	35.20	92.61	55.56	Pass	-	90.76
BULLOCK, Peter E.	90.00	36.00	88.23	52.93	Pass	-	88.93
MADRAK, David E.	83.00	33.20	91.14	54.68	Pass	-	87.88
WAMPOLE, Shawn H.	87.00	34.80	87.13	52.27	Pass	-	87.07
PINTO, Nicholas R.	86.00	34.40	85.42	51.25	Pass	-	85.65
INMAN, Kevin D.	87.00	34.80	84.18	50.50	Pass	-	85.30
DANIEL, Christopher R.	91.00	36.40	79.61	47.76	Pass	-	84.16
CRAIG, Stephen P.	85.00	34.00	79.09	47.45	Pass	-	81.45
CASTALDO, Gary M.	84.00	33.60	70.52	42.31	Pass	-	75.91

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: 
Herbert C. Craft, Chairperson

By: 
Kenneth J. Cooper, Secretary

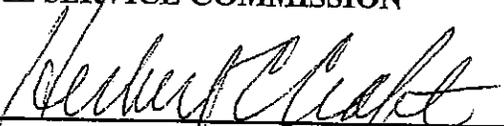
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
POLICE OFFICER EXAMINATION

ELIGIBLE LIST
SEPTEMBER 8, 2005

<u>NAME</u>	<u>BASE SCORE</u>	<u>VETERANS' PREFERENCE POINTS</u>	<u>FINAL SCORE</u>
GEISER, Louis C.	91.16	10	101.16
RUBY, Douglas K.	90.76	-	90.76
BULLOCK, Peter E.	88.93	-	88.93
MADRAK, David E.	87.88	-	87.88
WAMPOLE, Shawn H.	87.07	-	87.07
PINTO, Nicholas R.	85.65	-	85.65
INMAN, Kevin D.	85.30	-	85.30
DANIEL, Christopher R.	84.16	-	84.16
CRAIG, Stephen P.	81.45	-	81.45
CASTALDO, Gary M.	75.91	-	75.91

THE RIGHT OF A CANDIDATE TO REMAIN ON THIS ELIGIBLE LIST IS UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION AND PASSING A PHYSICAL EXAMINATION AND PSYCHOLOGICAL EXAMINATION IF A CANDIDATE IS SELECTED FOR APPOINTMENT TO THE POLICE DEPARTMENT.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairperson

By: 
Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 903 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the certification by the Commission for an existing vacancy in the Police Department of three applicants whose names appear on the Eligible List, and certify an additional name for each additional vacancy; and,

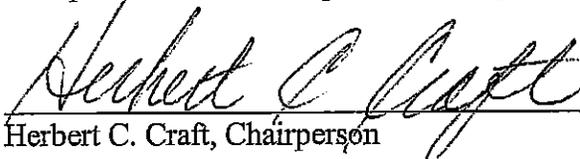
WHEREAS, the Commission has been requested to certify four (4) names from the Eligible List dated September 8, 2005 to fill two (2) vacancies in the Police Department.

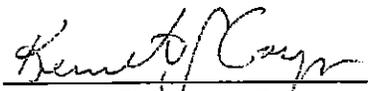
NOW, THEREFORE, BE IT RESOLVED, that the Commission does hereby certify **Louis C. Geiser, Douglas K. Ruby, Peter E. Bullock and David E. Madrak** to fill two (2) vacancies in the Police Department from those candidates on the Eligible List dated September 8, 2005 as follows:

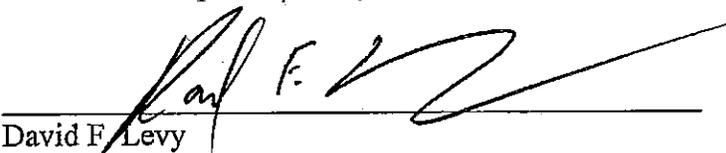
**Louis C. Geiser
Douglas K. Ruby
Peter E. Bullock
David E. Madrak**

For the **first** vacancy, the Commission certifies **Louis C. Geiser, Douglas K. Ruby and Peter E. Bullock**; and, for the **second** vacancy, the Commission certifies the two individuals remaining after the first appointment and **David E. Madrak**.

Approved by a majority of the Commission this 8th day of September, 2005 at a special meeting of the Commission:


Herbert C. Craft, Chairperson


Kenneth J. Cooper, Secretary


David F. Levy

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

September 8, 2005

FORT WASHINGTON
PA 19034

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE
Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2005)

Dear Paul:

We do hereby certify the following four candidates for your consideration for appointment to fill the two vacancies in the Police Department from those candidates on the Eligible List dated September 8, 2005 as follows:

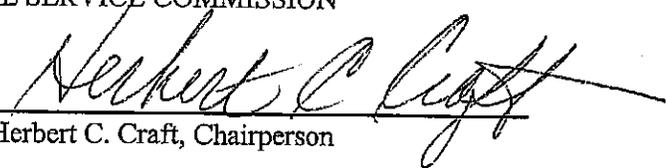
Louis C. Geiser
Douglas K. Ruby
Peter E. Bullock
David E. Madrak

For the **first** vacancy, the Commission certifies **Louis C. Geiser, Douglas K. Ruby and Peter E. Bullock**; and, for the **second** vacancy, the Commission certifies the two individuals remaining after the first appointment and **David E. Madrak**.

According to the information supplied to us, Louis C. Geiser is entitled to Veterans' Preference.

THE CERTIFICATION SET FORTH HEREIN AND ANY APPOINTMENT TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairperson

By: 
Kenneth J. Copper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF AUGUST 10, 2005

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, August 10, 2005 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, July 27, 2005 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, and David Levy, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairperson announced that the first item of business was to review and approve the oral examination results for the position of entry level Police Officer administered on August 3, 2005, August 4, 2005 and August 5, 2005 and to issue an Oral Examination Eligible List.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission approve the oral examination scores for the entry level Police Officer examination administered on August 3, 2005, August 4, 2005 and August 5, 2005, and issue the Oral Examination Eligible List dated August 10, 2005, copies of both being attached to the Minutes of this meeting. The Solicitor was instructed to provide notice of the examination results to all applicants. Deputy Chief Benson was instructed to post the Oral Examination Eligible List.

Upon motion duly made, seconded and unanimously carried, there being no further business,
the meeting was adjourned.

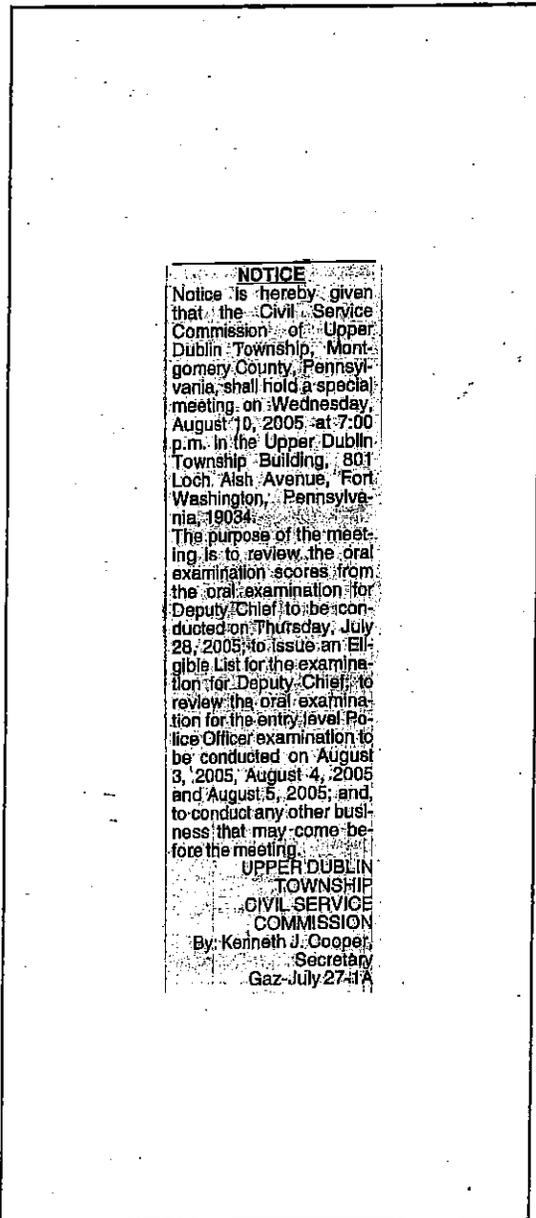
Respectfully submitted,

Kenneth J. Cooper, Secretary

Proof of Publication of Notice
THE AMBLER GAZETTE

State of Pennsylvania,
County of Montgomery ss:

Bernard N. DeAngelis, Finance Director of MONTGOMERY NEWSPAPERS LLC, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:



27th July
and the ____ day of ____ A.D., 2005.

Affiant further deposes he is duly authorized by Montgomery Newspapers LLC, a corporation publisher of The Ambler Gazette, a weekly newspaper, to verify the foregoing statement under oath and also declares the affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

Bernard N. DeAngelis
Finance Director, Montgomery Newspapers LLC, a Corporation

Sworn to and subscribed by me this
1st day of August, 2005.

Robin Jean Walton
Notary Public

My Commission Expires:

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Robin Jean Walton, Notary Public
Upper Dublin Twp., Montgomery County
My Commission Expires Jan. 24, 2009

2005 Upper Dublin Police Candidate list after written and oral exams.

No	Name	Written	40%	Oral	60%	Vet	Final
1	Geiser, Louis	83	33.20	96.61	57.96	Y	101.16
2	Nino, Angela	87	34.80	93.47	56.08	N	90.88
3	Ruby, Douglas	88	35.20	92.61	55.56	N	90.76
4	Bullock, Peter	90	36.00	88.23	52.93	N	88.93
5	Madrak, David	83	33.20	91.14	54.68	N	87.88
6	Licon, Alcides	86	34.40	89.09	53.45	N	87.85
7	Wampole, Shawn	87	34.80	87.13	52.27	N	87.07
8	Pinto, Nicholas	86	34.40	85.42	51.25	N	85.65
9	Inman, Kevin	87	34.80	84.18	50.50	N	85.30
10	Stasik, Julia	87	34.80	83.33	49.99	N	84.79
11	Daniel, Christopher	91	36.40	79.61	47.76	N	84.16
12	Graham, Christopher	83	33.20	84.37	50.62	N	83.82
13	Renegar, James	84	33.60	83.42	50.05	N	83.65
14	Craig, Stephen	85	34.00	79.09	47.45	N	81.45
15	Ricigliano, Gino	87	34.80	75.52	45.31	N	80.11
16	Krummert, Ann	83	33.20	75.80	45.48	N	78.68
17	Ross, Dennis	87	34.80	72.23	43.33	N	78.13
18	Kozera, Brian	85	34.00	73.09	43.85	N	77.85
19	Castaldo, Gary	84	33.60	70.52	42.31	N	75.91

91.16

The following candidates failed the Oral examination: Christopher Sullivan, Paul Callan, Quinn Maddox, Joseph Spieker.

The following candidates did not participate in the oral examination: John Barr, Kurt Bradley, Michael Bruner, Christopher Hedges, Patrick Love, James O'Connell, John Pasqueal, Christian Picard, Kelly Pugh, Frank Spera, Brant Whisler.

Upper Dublin Township Police Department

Police Officer Candidate Exam Scores Worksheet

Name: Christopher Sullivan

Date of Oral Exam: 8-5-05

Oral Exam Board Scores:

Sgt. Lee Benson..... 89.14

Sgt. William D'Arcy..... 89.85

Cpl. Michael Byrne..... 89.71

Average Oral Exam Score..... 89.56

fail

Written Exam Score _____ X .40 = _____

Oral Exam Score..... _____ X .60 = _____

Veterans Points..... _____

Total Points..... _____

Upper Dublin Township Police Department

Police Officer Candidate Exam Scores Worksheet

Name: Paul Callan

Date of Oral Exam: 8-3-05

Oral Exam Board Scores:

Sgt. Lee Benson..... 68

Sgt. William D'Arcy..... 73.57

Cpl. Michael Byrne..... 66.42

Average Oral Exam Score..... 69.33

Fail

Written Exam Score _____ X .40 =

Oral Exam Score..... _____ X .60 =.....

Veterans Points..... _____

Total Points..... _____

Upper Dublin Township Police Department Police Officer Candidate Exam Scores Worksheet

Name: Quinn Maddox

Date of Oral Exam: 8-4-05

Oral Exam Board Scores:

Sgt. Lee Benson.....	<u>66.14</u>
Sgt. William D'Arcy.....	<u>68.28</u>
Cpl. Michael Byrne.....	<u>63.28</u>

Average Oral Exam Score..... 65.90

Fail



Written Exam Score 87 X .40 = 34.8

Oral Exam Score..... _____ X .60 =..... _____

Veterans Points..... _____



Total Points..... _____

Upper Dublin Township Police Department

Police Officer Candidate Exam Scores Worksheet

Name: Joseph Spieker

Date of Oral Exam: 8-5-05

Oral Exam Board Scores:

Sgt. Lee Benson..... 67.85

Sgt. William D'Arcy..... 69.85

Cpl. Michael Byrne..... 59.28

Average Oral Exam Score..... 65.66

Fail

Written Exam Score _____ X .40 = _____

Oral Exam Score..... _____ X .60 = _____

Veterans Points..... _____

Total Points..... _____

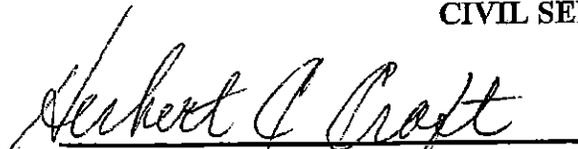
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
ORAL EXAMINATION FOR POLICE OFFICER
ADMINISTERED AUGUST 3, 4, 5, 2005

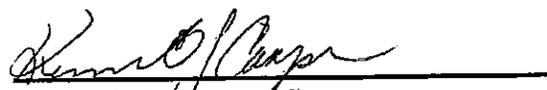
ELIGIBLE LIST

AUGUST 10, 2005

<u>SCORE</u>	<u>NAME</u>
96.61	Louis C. Geiser
93.47	Angela M. Nino
92.61	Douglas K. Ruby
91.14	David E. Madrak
89.09	Alcides B. Licona
88.23	Peter E. Bullock
87.13	Shawn H. Wampole
85.42	Nicholas R. Pinto
84.37	Christopher R. Graham
84.18	Kevin D. Inman
83.42	James D. Renegar
83.33	Julia Stasik
79.61	Christopher R. Daniel
79.09	Stephen P. Craig
75.80	Ann M. Krummert
75.52	Gino P. Ricigliano
73.09	Brian R. Kozera
72.23	Dennis E. Ross, III
70.52	Gary M. Castaldo

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION


Herbert C. Craft, Chairperson


Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF AUGUST 4, 2005

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, August 4, 2005 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Tuesday, August 2, 2005 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, and David Levy, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Sergeant Ralph Benson.

The Chairperson announced that the first item of business was to review and approve the oral examination results for the position of Deputy Chief administered on July 28, 2005 and issue an Oral Examination Eligible List.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission approve the oral examination scores for the Deputy Chief examination administered on July 28, 2005 and issue the Oral Examination Eligible List dated August 4, 2005, copies of both being attached to the Minutes of this meeting. The Solicitor was instructed to provide notice of the examination results to all applicants.

The Chairperson announced that the next item of business was to approve the weighted scores for the Deputy Chief examination dated August 4, 2005 and issue the Deputy Chief Eligible List dated August 4, 2005.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission approve the weighted scores for Deputy Chief dated August 4, 2005 and issue the Eligible List for Deputy Chief dated August 4, 2005, copies of both being attached to the Minutes of this meeting. Sergeant Benson was instructed to post the Eligible List in the Township Building.

The Chairperson announced that the final item of business was to certify candidates for the appointment to the position of Deputy Chief based upon the results of the promotion examination for the position of Deputy Chief

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission certify Ralph W. Benson, III and William A. D'Arcy, Jr. to the Commissioners of Upper Dublin Township for their consideration for appointment to the position of Deputy Chief. A copy of the certification letter shall be attached to the Minutes of this meeting. Sergeant Benson was instructed to deliver the original certification letter and copy of the Eligible List to the Upper Dublin Township Manager, Paul A. Leonard.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED



The Township of Springfield

MONTGOMERY COUNTY, PENNSYLVANIA
Township Bldg., 1510 Paper Mill Rd., Wyndmoor, Pa. 19038-7034

Randall D. Hummel
Chief of Police

Department of Police

Tel: 215-836-1600
Fax: 215-233-5018

July 28, 2005

Herbert F. Rubenstein
Attorney at Law
25 West Skippack Pike
Broad Axe, PA 19002-5252

Dear Mr. Rubenstein:

On this date the following personnel met at the Upper Dublin Police Department for the purpose of administering oral examinations to candidates for the position of Deputy Chief of Police:

Chief Randall D. Hummel	Springfield Police Department
Chief John Sholly	Lower Gwynedd Police Department
Chief Robert Ruxton	Horsham Police Department

Both candidates were interviewed and were deemed extremely qualified for the position. The aggregate scores for the candidates were as follows:

Ralph W. Benson III	93.33
William A. D'Arcy	88.00

If you have any questions, please do not hesitate to contact me.

Respectfully,

Randall D. Hummel
Chief of Police

RDH:dml

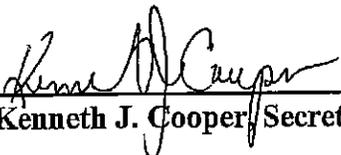
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

ORAL EXAMINATION FOR DEPUTY CHIEF
ADMINISTERED ON JULY 28, 2005

ELIGIBLE LIST
AUGUST 4, 2005

<u>Name</u>	<u>Score</u>
Ralph W. Benson, III	93.33
William A. D'Arcy, Jr.	88.00

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: 
Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

WEIGHTED SCORES FOR DEPUTY CHIEF

AUGUST 4, 2005

<u>Name</u>	<u>Written Exam.</u>	<u>60%</u>	<u>Oral Exam.</u>	<u>40%</u>	<u>Final Score</u>
BENSON, Ralph W., III	70	42.00	93.33	37.33	79.33
D'ARCY, William A., Jr.	73	43.80	88.00	35.20	79.00

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: Herbert C. Craft
Herbert C. Craft, Chairperson

By: Kenneth J. Cooney
Kenneth J. Cooney, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

ELIGIBLE LIST FOR DEPUTY CHIEF

AUGUST 4, 2005

<u>Name</u>	<u>Final Score</u>
Ralph W. Benson, III	79.33
William A. D'Arcy, Jr.	79.00

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Herbert C. Craft
Herbert C. Craft, Chairperson

By: Kenneth J. Cooper
Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

August 4, 2005

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: File No. 7635-05-3 - Upper Dublin
Township Civil Service Commission
- 2005 Deputy Chief Examination

Dear Paul:

Enclosed is a copy of the Eligible List dated August 4, 2005 concluding the examination for Deputy Chief.

We do hereby certify the following candidates for your consideration for appointment:

Sergeant Ralph W. Benson, III
Sergeant William A. D'Arcy, Jr.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairman

HFR/js
Enclosure

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JULY 13, 2005

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, July 13, 2005 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Ambler Gazette* on Wednesday, June 29, 2005 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, and David Levy, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Sergeant Ralph Benson.

The Chairperson announced that the first item of business was to review the Application for the entry level Police Officer examination filed by Patrick A. Tarrant, 146-3 East Church Street, Souderton, PA 18964. Mr. Tarrant did not have 60 college credits or an Associates or Bachelors Degree from a college or university duly accredited by a nationally recognized accreditation organization, or three years experience as a duly certified municipal, federal or state police officer, or have three years experience as an active police officer in the Army, Navy, Air Force and/or Marine Corps at the time of the last date for filing of the Application.

Upon motion duly made, seconded and unanimously carried, it was unanimously

RESOLVED, that the Commission reject the Application of Patrick A. Tarrant, 146-3 East Church Street, Souderton, PA 18964, based upon Mr. Tarrant not having a minimum of 60 college

credits or an Associates or Bachelors Degree from a college or university duly accredited by a nationally recognized accreditation organization, or three years experience as a duly certified municipal, federal or state police officer, or have three years experience as an active police officer in the Army, Navy, Air Force and/or Marine Corps at the time of the last date for filing of the Application. The Solicitor was instructed to send a rejection letter to Mr. Tarrant.

The Chairperson announced that the next item of business was to review and approve the written test results and issue a Written Examination Eligible List dated July 13, 2005 for the entry level Police Officer examination administered on June 25, 2005.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission approve the written examination scores and issue the Eligible List dated July 13, 2005, copies of both being attached to the Minutes of this meeting. Sergeant Benson was instructed to post the Eligible List, as well as all written score grades by identification number in the Township Building. The Solicitor was instructed to provide notice of the examination results to all applicants proceeding to the oral examination.

The Chairperson announced that the next item of business was to schedule the oral examination for entry level Police Officer and the physical agility test for entry level Police Officer.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the oral examination for the entry level Police Officer examination shall be conducted on August 3, 2005, August 4, 2005 and August 5, 2005 in the Township Building pursuant to the schedule attached to the Minutes of this meeting.

FURTHER RESOLVED, that the physical agility test portion of the entry level Police Officer examination shall be administered on Saturday, August 27, 2005 at 8:00 a.m. to those applicants passing both the written examination and the oral examination.

FURTHER RESOLVED, that Sergeant Ralph Benson, or his designee, be appointed to conduct the physical agility test portion in accordance with the Resolution attached to the Minutes of this meeting.

The Chairperson announced that the next item of business was to review the written examination scores from the written examination for Deputy Chief administered on July 12, 2005, and to issue a Written Examination Eligible List.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission approve the written examination scores received from Vantage McCann for the written examination for Deputy Chief administered on July 12, 2005 and issue the attached Eligible List dated July 13, 2005. The Solicitor was instructed to provide notice of the written examination results to the applicants.

The Chairperson announced that the final item of business was to schedule the oral examination for Deputy Chief.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the oral examination for the position of Deputy Chief shall be conducted on Thursday, July 28, 2005 commencing at 10:00 a.m. in the Township Building.

The next meeting of the Commission is scheduled for Wednesday, August 10, 2005 at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business,
the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

WRITTEN

SCORE	ID NUMBER	LAST NAME	FIRST NAME	M.I.	ADDRESS	CITY	STATE	ZIP
92	57970	Sullivan	Christopher	M.	12525 Ramer Road	Philadelphia	PA	19154
91	57958	Daniel	Christopher	R.	514 Colgate Court	Bensalem	PA	19020
90	57587	Bullock	Peter	E.	721 Monroe Street, Apt. 103	Rockville	MD	20850
88	57647	Ruby	Douglas	K.	44 Butternut Drive	Hatboro	PA	19040
87	57603	Pasqueal	John	S.	723 Bear Run Drive	Pittsburgh	PA	15237
87	57608	Ross, III	Dennis	E.	140 Beacon Road	Sinking Spring	PA	19608
87	57643	Nino	Angela	M.	13 Bark Hollow Lane	Horsham	PA	19044
87	57677	Ricigliano	Gino	P.	2210 Kater Street	Philadelphia	PA	19146
87	57686	Barr	John	J.	225 Lauriston Street	Philadelphia	PA	19128
87	57739	Wampole	Shawn	H.	907 W. James Street	Norristown	PA	19401
87	57785	Stasik	Julia		112 Prospect Avenue	Norristown	PA	19403
87	57805	Inman	Kevin	D.	316 David Drive	Havertown	PA	19083
87	57808	Hedges	Christopher		9048 Convent Avenue	Philadelphia	PA	19136
87	57932	Maddox	Quinn	J.	1100 West Chester Pike Apt. H-19	West Chester	PA	19382
86	57589	Bruner	Michael		637 School Line Drive	King of Prussia	PA	19406
86	57680	O'Connell, Jr.	James	F.	3323 Ashfield Lane 2nd Floor	Philadelphia	PA	19114
86	57769	Licon	Alcides	B.	156 Thomas Drive	Telford	PA	18969
86	57819	Pinto	Nicholas	R.	9707 Jeanes Street	Philadelphia	PA	19115
86	57897	Corbo	Michael	F.	45 Wilson Boulevard	Eagleville	PA	19403
86	57963	Callan, Jr.	Paul	K.	328 S. Lincoln Avenue	Newtown	PA	18940
85	57622	Bradley	Kurt	R.	2811 Hargrave Street	Philadelphia	PA	19136
85	57654	Craig	Stephen	P.	412 Cottman Street	Cheltenham	PA	19012
85	57966	Kozera	Brian	R.	1435 Birchwood Avenue	Roslyn	PA	19001
84	57585	Puglis	Kelly	M.	101 Washington Lane, Apt. 728	Jenkintown	PA	19046
84	57652	Spera	Frank	S.	8875 Ridge Avenue Apt 53	Philadelphia	PA	19128
84	57728	Picard	Christian	R.	221 Mennonite Road	Collegeville	PA	19426
84	57732	Renegar	James	D.	85 Fern Boulevard Apt. #1	Drexel Hill	PA	19026
84	57794	Castaldo	Gary	M.	150 Stanmore Place	Westfield	NJ	07090
84	57911	Whisler	Brant	A.	409 Silver Avenue	Willow Grove	PA	19090
84	57593	Tarran	Patrick	A.	1463 East Church Street	Souderton	PA	18964
83	57616	Madrak	David	E.	105 Burnside Avenue	Jeffersonville	PA	19403
83	57627	Spieker	Joseph	B.	3458 Eden Street	Philadelphia	PA	19114
83	57639	Graham	Christopher	R.	306 Erie Avenue	Telford	PA	18969
83	57678	Geiser	Louis	C.	907 Garfield Avenue	Ardsley	PA	19038
83	57725	Krummert	Ann	M.	120 Hillview Road	King of Prussia	PA	19406
83	57896	Love, Jr.	Patrick	A.	12014 Millbrook Road	Philadelphia	PA	19154

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER
ADMINISTERED JUNE 25, 2005

ELIGIBLE LIST

JULY 13, 2005

<u>SCORE</u>	<u>NAME</u>
92	Christopher M. Sullivan
91	Christopher R. Daniel
90	Peter E. Bullock
88	Douglas K. Ruby
87	John S. Pasqueal
87	Dennis E. Ross, III
87	Angela M. Nino
87	Gino P. Ricigliano
87	John J. Barr
87	Shawn H. Wampole
87	Julia Stasik
87	Kevin D. Inman
87	Christopher Hedges
87	Quinn J. Maddox
86	Michael Bruner
86	James F. O'Connell, Jr.
86	Alcides B. Licona
86	Nicholas R. Pinto
86	Michael F. Corbo
86	Paul K. Callan, Jr.
85	Kurt R. Bradley
85	Stephen P. Craig

ELIGIBLE LIST cont.

<u>SCORE</u>	<u>NAME</u>
85	Brian R. Kozera
84	Kelly M. Puglis
84	Frank S. Spera
84	Christian R. Picard
84	James D. Renegar
84	Gary M. Castaldo
84	Brant A. Whisler
83	David E. Madrak
83	Joseph B. Spieker
83	Christopher R. Graham
83	Louis C. Geiser
83	Ann M. Krummert
83	Patrick A. Love, Jr.

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Secretary

**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
EXAMINATION FOR POLICE OFFICER**

ORAL EXAMINATION SCHEDULE

ORAL EXAMINATION DATES AND TIMES

Wednesday, August 3, 2005

John J. Barr	7:30 a.m.
Kurt R. Bradley	8:15 a.m.
Michael Bruner	9:00 a.m.
Peter E. Bullock	9:45 a.m.
Paul K. Callan, Jr.	10:30 a.m.
Gary M. Castaldo	11:15 a.m.

lunch break 12 noon to 1:00 p.m.

Michael F. Corbo	1:00 p.m.
Stephen P. Craig	1:45 p.m.
Christopher R. Daniel	2:15 p.m.
Louis C. Geiser	3:00 p.m.
Christopher R. Graham	3:45 p.m.
Christopher Hedges	4:00 p.m.
Kevin D. Inman	4:45 p.m.

Thursday, August 4, 2005

Brian R. Kozera	7:30 a.m.
Ann M. Krummert	8:15 a.m.
Alcides B. Licona	9:00 a.m.
Patrick A. Love, Jr.	9:45 a.m.
Quinn J. Maddox	10:30 a.m.
David E. Madrak	11:15 a.m.

lunch break 12 noon to 1:00 p.m.

Angela M. Nino	1:00 p.m.
James F. O'Connell, Jr.	1:45 p.m.
John S. Pasqueal	2:30 p.m.
Christian R. Picard	3:15 p.m.
Nicholas R. Pinto	4:00 p.m.
Kelly M. Puglis	4:45 p.m.

Friday, August 5, 2005

James D. Renegar	7:30 a.m.
Gino P. Ricigliano	8:15 a.m.
Dennis E. Ross, III	9:00 a.m.
Douglas K. Ruby	9:45 a.m.
Frank S. Spera	10:30 a.m.
Joseph B. Spieker	11:15 a.m.

lunch break 12 noon to 1:00 p.m.

Julia Stasik	1:00 p.m.
Christopher M. Sullivan	1:45 p.m.
Shawn H. Wampole	2:30 p.m.
Brant A. Whisler	4:15 p.m.

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

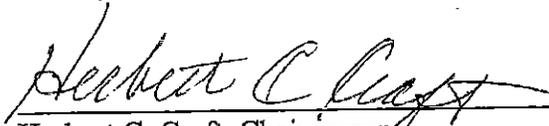
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

NOW, THEREFORE, BE IT RESOLVED that:

Sgt. Ralph Benson, or his designee, is appointed to conduct the physical agility test portion of the examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

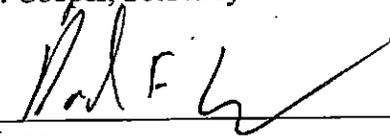
Approved by a majority of the Commission this 13th day of July, 2005 at a special meeting of the Commission:



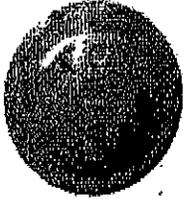
Herbert C. Craft, Chairperson



Kenneth J. Cooper, Secretary



David F. Levy



VANTAGE McCANN

Consultants in public safety since 1959

July 12, 2005

REPORT

to Mr. Jonathan Bleemer
Upper Dublin Civil Service Commission

on the Deputy Police Chief Written Examination
Administered on July 12, 2005

In accordance with your instructions, we prepared the above promotional examination. Of the two candidates expected, both appeared and participated in the examination. The test monitoring proceeded in accordance with procedures outlined in the Monitor's Instructions.

CONCEALMENT OF IDENTITY

Merit system and civil service laws and procedures, where applicable, require the concealment of the candidates' identities during the scoring process and before a minimum passing score is determined. Even in the absence of such legal requirements, it is important to do so. The minimum passing score can then be determined without being influenced, or creating the impression that it could have been influenced, by anyone's knowledge of the candidates' identities.

An identification slip and envelope were used to conceal the identity of each candidate. The identification slip is the only document in the entire examination process that shows both the candidate's name and identification number. Throughout our scoring process and throughout this report, candidates are identified only by number. After the candidates entered their names on the identification slip, they signed it and sealed it in an envelope. We strongly recommend that the identification envelopes not be opened until after you have reviewed this report and made a final decision regarding the minimum passing score.

INSTRUCTIONS FOR TEST ADMINISTRATION

We provided standardized instructions for test administration and monitoring. Their use should help create a friendly, helpful test environment that reduces any remaining disadvantages of test unfamiliarity and thereby contributes to reducing adverse impact. At the same time, the instructions should achieve standardized test administration, so all candidates are tested under similar conditions.

NATURE OF THE TEST

All of Vantage-McCann Associates' written tests are specifically developed for our clients to be job-related to the important and critical work behaviors (WB's) of the job. Documentation of the specific Job Analysis methodology used is on file at Vantage-McCann Associates. It can be provided if additional documentation of the content validity of the test is necessary.

Our tests consist of five-choice, multiple-choice questions. These questions conform to a job-related examination plan and are appropriate and relevant to the work behaviors of the job.

The time limit is designed so that all candidates will have sufficient time to answer all of the questions on the examination without being rushed. Except in unusual circumstances, the candidates should be able to answer the questions within the time limit.

REFERENCE LIST

On the basis of the examination plan developed for a specific rank, we provided you with a reading list of recognized reference sources. We have taken steps to guarantee that each knowledge question in the examination is referenced to one of the books on the reading list. If your test includes reading and/or table comprehension or deductive reasoning-type questions, they are not referenced. The material the candidates need to answer these questions is contained within the question.

CANDIDATE STUDY GUIDE

It is our understanding that a member of your staff downloaded a copy of our Candidate Study Guide from our website so that one copy could be given to each candidate before the test. Candidates tend to fear the unknown. The Candidate Study Guide will help to eliminate this fear and reduce any disadvantage arising out of unfamiliarity with the testing process. The Guide contains suggestions on how to best answer the questions, as well as samples of the various question formats and specific instructions on how to deal with each format. It also contains sample questions and answers. Copies of the instructions to candidates (reprinted from the front and back covers of the examination booklets) are included in the Guide.

MINIMIZING ADVERSE IMPACT

Our staff item writers are sensitive to words, word patterns, and emotional issues that can possibly create adverse impact. We avoid using uncommon words and complicated and unnecessarily long sentences. All of the questions have been put through a number of quality control checks. All newly written questions are edited separately by two senior staff members. Item analysis is carefully scrutinized, which allows us to discover unsuspected ambiguities and correct the question for future use. All questions are eventually reviewed by candidate populations through our candidate Post-Test Review procedure. Most of our questions have been submitted to various Technical Review Boards. These Subject Matter Experts review the questions to make sure that the key answer is considered to be the best answer and that the wrong choices are considered to be wrong answers.

SCORING METHOD

The candidate answer sheets were optically scanned directly into our computerized scoring program. The instructions on the test booklet explain to the candidates that if two answers to a question (a "double") are marked, both are considered wrong. Failing to mark any answer (an "omit") is also considered wrong. Candidate answer sheets are put through our optical scanner twice. In the first run, the scanner is programmed to stop whenever it detects an omit or doubly-recorded answer. These conditions are verified by the operator to make sure the condition was not caused by a poor erasure. In the second (verification) run, the optical scanner's discrimination level is increased to make sure that candidates do not get credit for recording two answers to a question.

RELIABILITY

One of the statistical measures that psychologists use to evaluate a test is the coefficient of reliability. The coefficient of reliability measures the stability of the test scores. A test would be perfectly reliable if a substantial group of candidates took the test, then took the same test at a later date, and the candidates' scores the second time were the same as their scores the first time. The Kuder-Richardson Formula 20 (K-R 20) essentially compares all possible combinations of splitting the test in half, and eliminates the effect of chance arrangement of questions.

Reliability coefficients are stated on a scale of +1.00 to 0. A coefficient of +1.00 means that the test scores are perfectly reliable, and a coefficient of 0 means that the scores are not reliable. Coefficients above +.80 are very good, and above +.70, wholly acceptable. It is not unusual for the reliability coefficient to be a somewhat low number when the candidate group is small and when the range of scores is narrow (homogeneous). When this occurs, both factors contribute to a lower K-R 20 rating.

STANDARD DEVIATION

Standard deviation is a statistical measure of the extent to which scores are dispersed or spread out. A large standard deviation is a desirable result, since the purpose of the test is to distinguish between levels of ability in different areas measured by the test.

The standard deviation is useful when interpreting scores. A very large group of candidates will approximate the normal curve; in other words, 31% of all candidates will have scores that are higher than one-half standard deviation above the mean (the average score of the candidate group). For example, if the average score for a large group of candidates is 90 and the standard deviation is 12, 31% of all candidates will have scores higher than 96. Similarly, approximately 16% of all candidates will have scores that are more than one standard deviation above the mean. A similar prediction using the standard deviation can be made for any other score and any other percentage of candidates.

TABULATION OF SCORES

The Comparison of Average Scores Table shows, separately for each knowledge and ability area (subtest), the average score for your candidates, the standard deviations, and the norms. Average scores and the norms are expressed both as raw scores (the number of questions answered correctly) and the percentage scores.

If the test has been administered previously, this table also presents the same information from the most recent test administration. If the number of questions in each subtest was the same, complete information is shown. If not, only total test score data is shown.

The Basic Score Data tables, attached to this report, show both the total raw score and the individual subtest scores for each candidate. Each subtest is identified by its code number, for example, "V-1." The first table lists the candidates' scores in total score order, from highest to lowest. The second table lists the scores by the candidates' identification number.

NORMS

We have norms available for the questions used in this examination, based upon their previous administration to promotional candidates nationwide. The norms are developed in terms of the average score attained by all candidates tested. The item norms are averaged, both individually for each subtest and for the total test. The norms are shown in the Comparison of Average Scores Table and are presented in terms of both the average raw score and the average percentage score attained by all candidates.

THE LIMITS OF OUR RECOMMENDATIONS

The minimum cutoff score recommendation in this report is based on the written test scores of candidates. This examination evaluates the knowledge and/or abilities involved in successful performance of the duties of the position. The test does not attempt to predict other important factors such as emotional stability, physical health, motivation, drive, judgment, the ability to apply knowledge, and interpersonal relationship abilities. Physical health and mental health should be continually evaluated. Interpersonal relationship abilities and judgment can be evaluated by Formal, Structured Oral Interviews and by behavioral-based tests using video technology. Motivation and drive are best evaluated during a probationary period.

When using our recommendations, these other behavioral dimensions cannot be overlooked. A serious deficiency in any of these untested traits can offset a high score on the written test. Similarly, unusual strengths in these factors might be a reason for regarding a candidate, whose test scores are marginal, more highly than our recommendations.

GENERAL COMMENTS

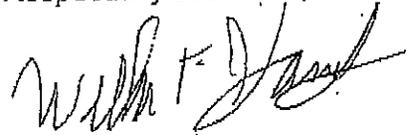
Both of the candidates have passed. In the areas of Investigative, Supervisory, Managerial and Administrative Knowledge, there is no difference between the two competitors. In the areas of Technical Police (primarily patrol-related) and Legal Knowledge, there is a huge difference. A score of 15 on Subtest V-1 - Technical Police Knowledge is a poor score. A score of 3 on Subtest V-3 - Legal Knowledge indicates a serious deficiency. Candidate 47113 attained top rank primarily because of his/her perfect score on Subtest V-6 - Deductive Reasoning/ Reading Comprehension. The untested factors should be relied upon heavily in making a decision between these two candidates.

MINIMUM CUTOFF SCORE RECOMMENDATION

It is our understanding the Commission uses a fixed 70% standard, so no recommendation is necessary.

It has been a pleasure to be of service to the Upper Dublin Township Commission. If I may be of any further assistance in interpreting the contents of this report or the recommendations contained herein, please call.

Respectfully submitted,



William F. Howeth

WFH/tj

Comparison of Average Scores
of 2 Candidates
in Upper Dublin Township

on the Written Examination for Deputy Police Chief

	Technical Police Knowledge	Investigative Knowledge	Legal Knowledge	Supervisory and Managerial Knowledge	Administrative Knowledge	Deductive Reasoning/ Reading Ability	Total Test Score
Variable	V-1	V-2	V-3	V-4	V-5	V-6	V-7
Number of Questions	25	15	10	30	10	10	100
<u>Your 2 Candidates</u>							
Average Raw Score	17.5	11.0	6.0	23.0	5.0	9.0	71.5
Average % Score	70.0%	73.3%	60.0%	76.7%	50.0%	90.0%	
Standard Deviation	3.5	0.0	4.2	0.0	0.0	1.4	2.1
<u>Norms</u>							
Average Raw Score	17.0	10.6	6.9	20.4	6.0	7.4	68.5
Average % Score	68.2%	70.7%	69.5%	68.0%	60.5%	74.0%	
<u>Your 4 Candidates in 1999</u>							
Average Raw Score	17.3	11.0	7.8	19.5	5.3	7.0	67.8
Average % Score	69.0%	73.3%	77.5%	65.0%	52.5%	70.0%	
Standard Deviation	2.2	1.2	0.4	4.2	1.1	1.6	7.7
<u>Norms</u>							
Average Raw Score	16.8	10.6	7.3	19.3	7.6	7.2	68.7
Average % Score	67.0%	70.7%	73.0%	64.2%	75.5%	72.0%	

NOTE: Due to rounding, the sum of the subtest scores may not exactly equal the total score.

Basic Score Data in Score Sequence
 Deputy Police Chief - Upper Dublin Township, PA - July 12, 2005

Name		
V-1	Technical Police Knowledge	25
V-2	Investigative Knowledge	15
V-3	Legal Knowledge	10
V-4	Supervisory and Managerial Knowledge	30
V-5	Administrative Knowledge	10
V-6	Deductive Reasoning/Comprehension	10
V-7	Total Test Score	100

ID Number	V-1	V-2	V-3	V-4	V-5	V-6	Total Raw Score
Number of Items	25	15	10	30	10	10	100
47113	15	11	9	23	5	10	73
47112	20	11	3	23	5	8	70

Basic Score Data in ID Sequence
 Deputy Police Chief - Upper Dublin Township, PA - July 12, 2005

ID	Category	Score
V-1	Technical Police Knowledge	25
V-2	Investigative Knowledge	15
V-3	Legal Knowledge	10
V-4	Supervisory and Managerial Knowledge	30
V-5	Administrative Knowledge	10
V-6	Deductive Reasoning/Comprehension	10
V-7	Total Test Score	100

ID Number	V-1	V-2	V-3	V-4	V-5	V-6	Total Raw Score
Number of Items	25	15	10	30	10	10	100
47112	20	11	3	23	5	8	70
47113	15	11	9	23	5	10	73

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

WRITTEN EXAMINATION FOR DEPUTY CHIEF
ADMINISTERED ON JULY 12, 2005

ELIGIBLE LIST
JULY 13, 2005

<u>Name</u>	<u>Score</u>
William A. D'Arcy, Jr.	73
Ralph W. Benson, III	70

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 

Kenneth J. Cooper, Secretary

**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
EXAMINATION FOR DEPUTY CHIEF**

ORAL EXAMINATION SCHEDULE

ORAL EXAMINATION DATE AND TIMES

THURSDAY, JULY 28, 2005

Ralph W. Benson, III

10:00 a.m.

William A. D'Arcy, Jr.

11:00 a.m.

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JUNE 21, 2005

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, June 21, 2005 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Ambler Gazette* on Wednesday, June 15, 2005 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, and David Levy, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Sergeant Ralph Benson.

The Chairperson announced that the first item of business was to appoint Sergeant Ralph Benson to substitute for retired Deputy Chief of Operations S. Michael Murphy in the entry level examination process.

Upon motion duly made, seconded and unanimously carried, the Commission adopted the Resolution attached to the Minutes of this meeting.

The Chairperson announced that the second item of business was to certify three applicants from the Sergeant Examination Eligible List of August 3, 2004, and three applicants from the Corporal Examination Eligible List of June 24, 2004 for appointment.

Upon motion duly made, seconded and unanimously carried, the Commission adopted the Resolution attached to the Minutes of this meeting.

The Chairperson announced that the next item of business was to extend for a period of one year the Sergeant Examination Eligible List of August 3, 2004, and the Corporal Examination Eligible List of June 24, 2004.

Upon motion duly made, seconded and unanimously carried, the Commission adopted the Resolution attached to the Minutes of this meeting.

The Chairperson announced that the final item of business was to initiate an examination for the position of Deputy Chief.

Upon motion duly made, seconded and unanimously carried, the Commission adopted the Resolutions attached to these Minutes approving the examination announcement and application, establishing the dates for the written and oral examinations, appointing Vantage McCann to provide the written examination, appointing Jonathan Bleemer, Assistant Township Manager, to coordinate the examination, and appointing the Oral Examination Board.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Proof of Publication of Notice
THE AMBLER GAZETTE

State of Pennsylvania,
County of Montgomery ss:

Bernard N. DeAngelis, Finance Director of MONTGOMERY NEWSPAPERS LLC, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:

NOTICE
Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Tuesday, June 21, 2005 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. The purpose of the meeting is to consider the announcement of a promotional examination for the position of Deputy Chief to appoint the written examination Administrator and the oral examination Board for the position of Deputy Chief; to approve a Resolution appointing Sergeant Ralph Benson to take the place of retired Deputy Chief of Operations, S. Michael Murphy, in the administration of the entry level Police Officer examinations; to certify candidates for appointment to the positions of Sergeant and Corporal; to extend the Eligible Lists for the positions of Sergeant and Corporal; and to conduct any other business that may come before the meeting.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
By: Kenneth J. Cooper,
Secretary
Gaz-June 15-1A

and the 15th day of June A.D., 2005.

Affiant further deposes he is duly authorized by Montgomery Newspapers LLC, a corporation publisher of The Ambler Gazette, a weekly newspaper, to verify the foregoing statement under oath and also declares the affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

Bernard N. DeAngelis
Finance Director, Montgomery Newspapers LLC, a Corporation

Sworn to and subscribed by me this
20th day of June, 2005.

Robin Jean Walton
Notary Public

My Commission Expires:

COMMONWEALTH OF PENNSYLVANIA

Notarial Seal
Robin Jean Walton, Notary Public
Upper Dublin Twp., Montgomery County
My Commission Expires Jan. 24, 2009

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, on or about March 30, 2005, the Upper Dublin Township Civil Service Commission authorized the commencement of an entry level examination process;

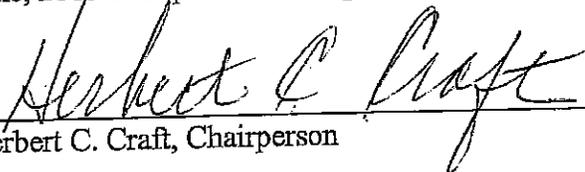
WHEREAS, Deputy Chief of Operations, S. Michael Murphy, was designated to assist in the processing of applications; was appointed to the Oral Examination Board; was appointed to conduct the physical agility test portion of the examination; and, was otherwise authorized to generally assist in the administration of the examination process; and,

WHEREAS, Deputy Chief of Operations S. Michael Murphy, has retired from the Upper Dublin Township Police Department.

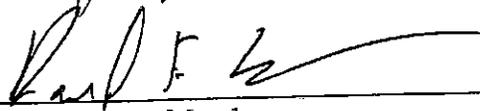
NOW, THEREFORE, BE IT RESOLVED, that Sergeant Ralph Benson is hereby appointed to take the place of Deputy Chief of Operations S. Michael Murphy in the entry level examination.

Detective **FURTHER RESOLVED**, that Sergeant Ralph Benson, Sergeant William D'Arcy and Deputy Corporal Michael J. Byrne are hereby appointed for the purpose of conducting the oral examination for the position of entry level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 21st day of June, 2005 at a special meeting of the Commission:


Herbert C. Craft, Chairperson


Kenneth J. Cooper, Secretary


David F. Levy, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 903 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the certification by the Commission for an existing vacancy in the Police Department of three applicants whose names appear on the Eligible List, and certify an additional name for each additional vacancy; and,

WHEREAS, the Commission has been requested to certify three (3) names from the Corporal Examination Eligible List dated June 24, 2004 to fill one (1) vacancy for the position of Corporal in the Police Department; and,

WHEREAS, the Commission has been requested to certify three (3) names from the Sergeant Examination Eligible List dated August 3, 2004 to fill one (1) vacancy for the position of Sergeant in the Police Department.

NOW, THEREFORE, BE IT RESOLVED, that the Commission does hereby certify as follows

For the position of Corporal:

Shea P. Creamer, Michael W. Gommer and William J. Lion

For the position of Sergeant:

Darren S. Nyce, Shea P. Creamer and Michael Janofski

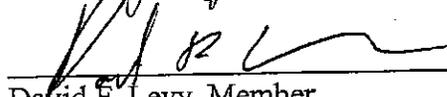
Approved by a majority of the Commission this 21st day of June, 2005 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Kenneth J. Cooper, Secretary



David F. Levy, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 803 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides that the Commission may within its sole discretion extend the term of an Eligible List for up to one additional year; and,

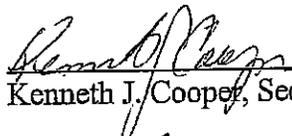
WHEREAS, the Commission established a Sergeant Examination Eligible List on August 3, 2004.

NOW, THEREFORE, BE IT RESOLVED that the Upper Dublin Township Civil Service Commission Sergeant Examination Eligible List dated August 3, 2004 be extended for a period of one year until August 3, 2006.

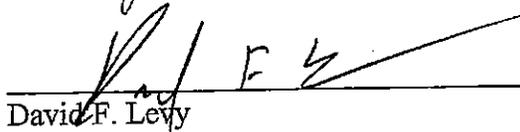
Approved by a majority of the Commission this 21st day of June, 2005 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Kenneth J. Cooper, Secretary



David F. Levy

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

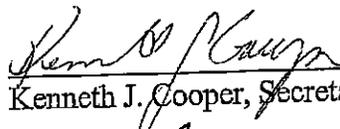
WHEREAS, Section 803 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides that the Commission may within its sole discretion extend the term of an Eligible List for up to one additional year; and,

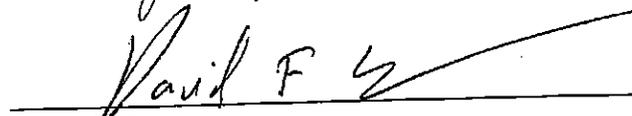
WHEREAS, the Commission established a Corporal Examination Eligible List on June 24, 2004.

NOW, THEREFORE, BE IT RESOLVED that the Upper Dublin Township Civil Service Commission Corporal Examination Eligible List dated June 24, 2004 be extended for a period of one year until June 24, 2006.

Approved by a majority of the Commission this 21st day of June, 2005 at a special meeting of the Commission:


Herbert C. Craft, Chairperson


Kenneth J. Cooper, Secretary


David F. Levy

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

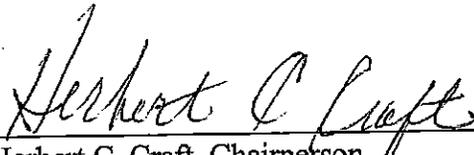
RESOLUTION

WHEREAS, Section 401 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the public notice of the commencement of every examination process; and,

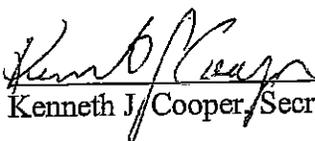
WHEREAS, the Upper Dublin Township Civil Service Commission desires to initiate the examination process for a promotional examination for the position of Deputy Chief in the Upper Dublin Township Police Department.

NOW, THEREFORE, BE IT RESOLVED that the attached Notice of Examination be published as required in Section 401 of the Rules and Regulations and that the Notice of Examination, together with the attached Application, be provided to those Police Officers who are qualified to take the promotional examination for the position of Deputy Chief, pursuant to Section 306 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission.

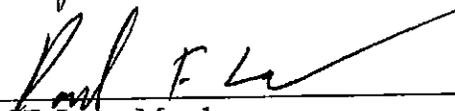
Approved by a majority of the Commission this 21st day
of June, 2005 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Kenneth J. Cooper, Secretary



David F. Levy, Member

NOTICE OF EXAMINATION

Qualified members of the Upper Dublin Township Police Department, Montgomery County, Pennsylvania are invited to apply to the Upper Dublin Township Civil Service Commission to take comprehensive examinations leading to eligibility for appointment as Deputy Chief, an administrative and supervisory position in the Upper Dublin Township Police Department.

Applicants must have been continuously employed in the police services of Upper Dublin Township, Montgomery County, Pennsylvania for at least five (5) years at the rank of Sergeant or five (5) years at the rank of Lieutenant or five (5) years at the rank of Sergeant and/or Lieutenant as of the application date to qualify for the examination process for the position of Deputy Chief. Applicants must meet all other applicable requirements of the Upper Dublin Township Civil Service Commission Rules and Regulations.

The examination process shall commence on **July 12, 2005** with a **written examination beginning at 10:00 A.M.** at the Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. An **oral examination will be held on July 28, 2005 at 10:00 A.M.** for those persons passing the written examination.

Application forms may be obtained from the Upper Dublin Township Civil Service Commission, c/o the Township Manager's Office, Upper Dublin Township Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Completed application forms must be received before 5:00 P.M. on July 8, 2005 by the Civil Service Commission, c/o the Township Manager's Office at the above address.

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION

OF

UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

Township Building
801 Loch Alsh Avenue

Fort Washington
PA 19034

APPLICATION FOR POSITION OF DEPUTY CHIEF

UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT

NAME: _____

HOME ADDRESS: _____

HOME PHONE NUMBER: () _____

DATE OF COMMENCEMENT OF EMPLOYMENT
IN THE UPPER DUBLIN TOWNSHIP
POLICE DEPARTMENT: _____

DATES OF EMPLOYMENT AT THE RANK
OF SERGEANT IN THE UPPER DUBLIN
TOWNSHIP POLICE DEPARTMENT: FROM: _____ TO: _____

DATES OF EMPLOYMENT AT THE RANK
OF LIEUTENANT IN THE UPPER DUBLIN
TOWNSHIP POLICE DEPARTMENT: FROM: _____ TO: _____

CERTIFICATION: I do hereby certify that I do meet all of the qualifications for appointment to the position of Deputy Chief under the Rules and Regulations of the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, including, but not limited to, having been continuously employed by the Upper Dublin Township Police Department for at least five (5) years at the rank of Sergeant or five (5) years at the rank of Lieutenant or five (5) years at the rank of Sergeant and/or Lieutenant as of the date of this application.

DATE: _____

SIGNATURE: _____

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

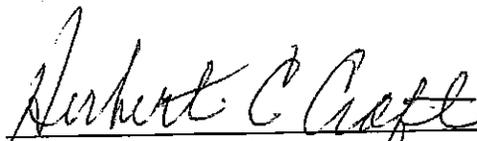
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

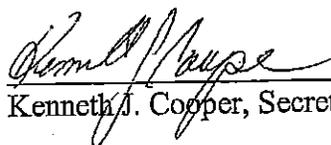
NOW, THEREFORE, BE IT RESOLVED that:

Vantage McCann Associates, 110 Terry Drive, Newtown, PA 18940, is hereby appointed for the purpose of conducting the written examination for the position of Deputy Chief in the Police Department of Upper Dublin Township on Tuesday, July 12, 2005 or as otherwise scheduled. Jonathon Bleemer, Assistant Township Manager, is authorized to assist in the administration of the examination as required.

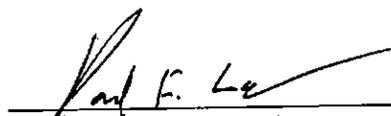
Approved by a majority of the Commission this 21st day of June, 2005 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Kenneth J. Cooper, Secretary



David F. Levy, Member

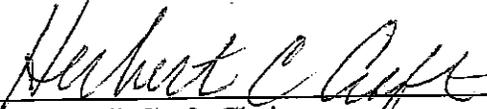
**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

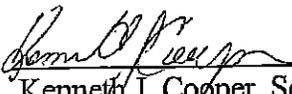
WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for written and oral examinations to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED, that Jonathan Bleemer, Assistant Township Manager, is hereby appointed to act as liaison for the Commission for the promotional examination for the position of Deputy Chief including, but not limited to, the receipt of applications, coordination with the administrators of the written and oral examinations, and the transmittal of scores and other pertinent information to the Commission and its Solicitor.

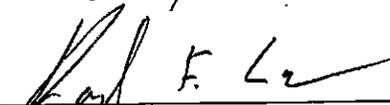
Approved by a majority of the Commission this 21st day
of June, 2005 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Kenneth J. Cooper, Secretary



David F. Levy, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the oral examination to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED that:

Chief Robert Ruxton
Horsham Township Police Department

Chief Randall Hummel
Springfield Township Police Department

Chief John Scholly
Lower Gwynedd Township Police Department

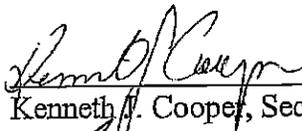
are hereby appointed for the purpose of conducting the oral examination for the position of Deputy Chief in the Police Department of Upper Dublin Township, at a date, time and place to be designated within their discretion; and, with appropriate written notice to be provided by the Commission.

FURTHER RESOLVED, that the oral examination questions and score sheets shall be prepared by Chief Randall Hummel, Springfield Township Police Department.

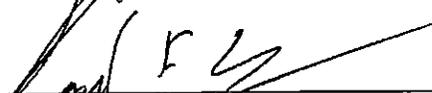
Approved by a majority of the Commission this 21st day
of June, 2005 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Kenneth J. Cooper, Secretary



David F. Levy

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MARCH 30, 2005

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, March 30, 2005 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Saturday, March 26, 2005 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, Laurence S. Nathan, Member, and David Levy, Alternate Member. Also present was Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to ratify the extension of the existing Police Officer Examination Eligible List dated March 30, 2004.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Police Officer Examination Eligible List dated March 30, 2004 is extended to September 30, 2005.

The Chairperson announced that the second item of business was to authorize the commencement of an examination process to establish an eligible list for the appointment of Police Officers to the Upper Dublin Township Police Department.

Upon motion duly made, seconded and unanimously carried, the Commission authorized the commencement of an examination process to establish an eligible list for the appointment of Police

Officers to the Upper Dublin Township Police Department, and adopted the Resolutions attached to the Minutes of this meeting.

The Chairperson announced that the final item of business was to acknowledge the receipt of a written request from Officer Thomas Williams dated March 25, 2005 for a hearing before the Civil Service Commission as a result of the Notice of Suspension Without Pay and Recommendation of Termination dated March 23, 2005.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that Solicitor may schedule the requested hearing for Monday, April 25, 2005 at 7:00 p.m., or for Wednesday, April 27, 2005 at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Bucks County, SS.

Susan McGurk Being duly
affirmed according to law, deposes and says that he/she is the
Billing Manager

(Manager or Designated Agent)

of the CALKINS NEWSPAPER INCORPORATED, Publisher
of The Intelligencer, a newspaper of general circulation,
published and having its place of business at Doylestown, Bucks
County, Pa. and Horsham, Montgomery County, Pa.; that said
newspaper was established in 1886; that securely attached hereto
is a printed notice which is exactly as printed and published in
said newspaper on

March 26, 2005

and is a true copy thereof; and that this affiant is not interested in
said subject matter of advertising; and that all of the allegations
in this statement as to the time, place and character of
publication are true.

Susan S McGurk

**NOTICE
UPPER DUBLIN
TOWNSHIP**
Notice is hereby given
that the Civil Service
Commission of Upper
Dublin Township, Mont-
gomery County, Pennsyl-
vania, shall hold a special
meeting on Wednesday,
March 30, 2005 at 7:00
p.m. in the Upper Dublin
Township Municipal Build-
ing, 801 Loch Aish Ave-
nue, Fort Washington,
Pennsylvania.
The purpose of the meet-
ing is to authorize the
commencement of an ex-
amination process to es-
tablish an Eligible List
for the appointment of Po-
lice Officers to the Police
Department of the town-
ship; and, to conduct any
other business that may
come before the meeting.
Upper Dublin Township
Civil Service Commission
by: Kenneth J. Cooper,
Secretary

11 M 26

Affirmed and subscribed to me before me

This 28th day of March

A.D. 2005

Norma Jean Leidy
NOTARIAL SEAL
- NORMAJEAN LEIDY, NOTARY PUBLIC
DOYLESTOWN TWP., COUNTY OF BUCKS
MY COMMISSION EXPIRES APRIL 26, 2007

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

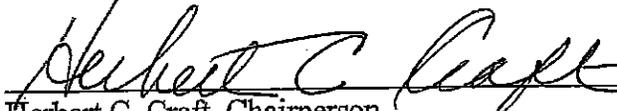
RESOLUTION

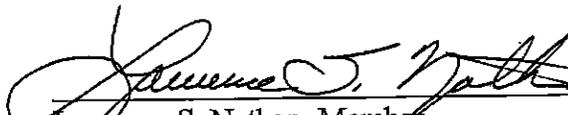
WHEREAS, Section 401 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for public notice of the time and place of the commencement of every examination process, together with the information as to the kind of position or place to be filled in the Police Department, to be published at least two (2) weeks prior to the scheduled date for commencement of the examination process, and to set forth the deadline for receiving applications.

NOW, THEREFORE, BE IT RESOLVED, that the Upper Dublin Police Department participate with any or all of the following Police Departments: Cheltenham Township, Whitpain Township, Abington Township, Lower Moreland Township and Upper Merion Township in an entry level written examination for Police Officer on Saturday, June 25, 2005, or as otherwise scheduled, in accordance with the Application and Public Notice attached to this Resolution.

FURTHER RESOLVED, that Deputy Chief of Operations, S. Michael Murphy, of the Upper Dublin Township Police Department, shall arrange for the timely and appropriate public notice of the examination process and the processing of all applications.

Approved by a majority of the Commission this 30th day
of March, 2005 at a special meeting of the Commission:


Herbert C. Craft, Chairperson


Laurence S. Nathan, Member


Kenneth J. Cooper, Secretary

Unified Police Officer Preliminary Application For:

ABINGTON TOWNSHIP
 1166 Old York Road
 Abington, PA 19001
 267-536-1046

CHELTENHAM TOWNSHIP
 8230 Old York Road
 Elkins Park, PA 19027
 215-885-1600

LOWER MORELAND TOWNSHIP
 640 Red Lion Road
 Huntingdon Valley, PA 19006
 215-947-3132

UPPER DUBLIN TOWNSHIP
 801 Loch Alsh Avenue
 Fort Washington, PA 19034
 215-646-2100

WHITPAIN TOWNSHIP
 960 Wentz Road
 P.O. Box 800
 Blue Bell, PA 19422
 610-279-9033

**APPLICATIONS MUST BE RECEIVED OR POSTMARKED NO LATER THAN
 4:00 P.M. FRIDAY, JUNE 3, 2005**

Candidate Study Guides can be downloaded from the following website: www.vantagemccann.com.

- ▶ Click on Resource Center
- ▶ Click on Candidate Resources Directory
- ▶ Click on Police Officer Study Guide

The guide is available as a PDF file. If you cannot access the study guide online, hard copies are available at any one of the participating agencies.

PLACE AN (X) NEXT TO EACH DEPARTMENT WHICH YOU ARE ELIGIBLE FOR AND WISH TO APPLY TO:

	Abington Township
	Upper Dublin Township

	Lower Moreland Township

	Upper Moreland Township
	Whitpain Township

(Type or Print Legibly)

(All questions must be answered)

1. Name (Last, First, Middle)		
2. Present Address - (Street Address):		
(City, State, Zip Code):		
3. Phone Numbers (include Area Code)	Home	Work:
4. E-Mail Address:		
5. Social Security #:		
6. Will you be at least 18 years of age on or before June 3, 2005	Yes	No
6a. Will you be at least 21 years of age on or before June 3, 2005 (Cheltenham Requirement)	Yes	No
7. Do you hold a valid driver's license?	State:	Operator's License Number:
7a. Do you hold a valid PA driver's license? (Lower Moreland and Whitpain Requirement)	Yes	No
8. Are you a U. S. citizen?	Yes	No
9. Are you a High School Graduate?	Yes	No
10. Do you hold a G.E.D. Certificate?	Yes	No
11. Do you hold 60 college credits or have three (3) years police experience? (Upper Dublin Requirement)	Yes	No
12. Attached to this application is a Job Description for the position of Police Officer. Are you able, with accommodation, to perform all of the functions of the position of Police Officer?	Yes	No
13. <i>I hereby state that all the information set forth on this application is true and correct to the best of my knowledge. I understand that the statements made herein are subject to the penalties of 18 PA Consolidated Statutes Annotated and ss 4904, relating to unsworn falsifications to authorities.</i>		
APPLICANT'S SIGNATURE: _____		DATE: _____

EQUAL OPPORTUNITY EMPLOYER

* Women and Minority Applicants Encouraged to Apply *

OB DESCRIPTION - POLICE OFFICE

Job Objective (Purpose of the Position):

Patrols Municipalities to detect and deter crime, provide security, and enforce laws, Pennsylvania crime and vehicle codes, and Township ordinances

Essential Job Functions (Functions essential to attaining the job objective):

Patrols assigned area; drives patrol vehicle or walks.

Observes patrolled area for suspicious, disorderly, or illegal activities, stolen vehicles, missing persons, and road hazards; reports road hazards to proper authority.

Furnishes proper information and/or assistance to anyone requesting or requiring same.

Communicates with dispatcher via PA radio; mediates domestic & neighborhood disputes; interviews witnesses, complainants, accused suspects; interacts with members of the business community and the public.

Responds to emergency dispatch calls.

Assists emergency personnel with moving subjects; removes accident victims to safety.

Administers first aid methods and procedures.

Investigates traffic accidents, public complaints, crime scenes, emergency situations; records facts; locates and preserves evidence.

Responds to physical attacks, applying force & physical restraint to dangerous animals or people; arrests and processes accused suspects; takes photos and fingerprints.

Operates specialized equipment to measure blood alcohol level (BAC), vehicle speed, and distance; secure evidence.

Operates firearms as necessary. Issues warrants and citations.

Compiles accident, arrest, criminal complaint, and preliminary investigation reports.

Attends meetings, mandatory training, and educational seminars.

Job Standards (Minimum qualifications needed to perform essential functions):

Read and interpret Pennsylvania vehicle codes and crime codes.

React calmly and think rationally in emergency situations. Communicate effectively. Understand and carry out complex instructions.

Recognize non-standard activities, missing items/people, hazards, and details.

Possess excellent eye-hand-foot coordination and physical stamina.

Sit; reach at all levels; handle vehicle controls, firearms, specialized equipment frequently.

Stand, walk, run, lift and carry up to 50 lbs; push a full sized automobile; pull up to 175 lbs.; bend, crouch, kneel, climb, crawl, and perform fine manipulation occasionally.

Possess visual acuity (mid and far vision, depth perception, color vision, and field of vision continuously; near vision occasionally).

Withstand exposure to traffic hazards continuously; withstand exposure to weather, wet conditions, high noise levels, hazardous materials, and personal danger occasionally.

Work alone and closely with others.

Job Location (Place[s] where work is performed):

Various locations within and outside the Municipality; Police Administration Building.

Equipment (Examples of machines, devices, tools, etc. used in job performance):

Patrol vehicles; handgun; shotgun, patrol rifle; soft body armor; portable radio; flashlight; handcuffs; baton; intox machine; Accutrack; Vascar; flares; telephone; computer; paperwork; Pepper gas (O.C.)

**EXAMINATION ANNOUNCEMENT
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
EXAMINATION - POLICE OFFICER**

The Montgomery County Consortium of Communities, on behalf of their respective Civil Service Commissions or Municipalities, will be conducting a written examination for Police Officer on Saturday, June 25, 2005 at the Montgomery County Community College, Parkhouse Hall, 340 Dekalb Pike (Route 202), Blue Bell, PA 19422. Each person who submits an application shall report for registration at 8:00 a.m. on the day of the test. No one will be admitted after 8:30 a.m.

When reporting for the examination, each candidate **MUST** bring two, #2 pencils and photo identification. A Drivers' License is preferred.

INSTRUCTIONS:

A single, unified preliminary application can be used to apply to any one, or all five, of the following departments: Abington, Cheltenham, Lower Moreland, Upper Dublin and Whitpain. Unified applications are available at any one of the five departments or at www.abingtonpd.org.

A \$25.00 administrative fee will be charged for each applicant. A CHECK OR MONEY ORDER IN THE AMOUNT OF \$25.00 MUST BE SUBMITTED WITH THE PRELIMINARY APPLICATION. All checks or money orders must be made payable to: "ABINGTON TOWNSHIP POLICE DEPARTMENT". NO CASH WILL BE ACCEPTED.

Note: only one unified preliminary application, and one fee, need be submitted even if applying to all three departments.

APPLICATIONS SHALL BE RETURNED TO:
ABINGTON TOWNSHIP POLICE DEPARTMENT
Police Application Processing Center
1166 Old York Road
Abington, PA 19001

ALL APPLICATIONS MUST BE RECEIVED OR POSTMARKED
NO LATER THAN 4:00 P.M., FRIDAY, JUNE 3, 2005.

Candidate Study Guides can be downloaded from the following website: www.vantagemccann.com.

- ▶ Click on Resource Center
- ▶ Click on Candidate Resources Directory
- ▶ Click on Police Officer Study Guide

The guide is available as a PDF file. If you cannot access the Study Guide online, hard copies are available at any one of the participating agencies.

PARTICIPATING AGENCIES

ABINGTON TOWNSHIP
1166 Old York Road
Abington, PA 19001
267-536-1046

CHELTEHAM TOWNSHIP
8230 Old York Road
Elkins Park, PA 19027
215-885-1600

LOWER MORELAND TOWNSHIP
640 Red Lion Road
Huntingdon Valley, PA 19006
215-947-3132

UPPER DUBLIN TOWNSHIP
801 Loch Alsh Avenue
Fort Washington, PA 19034
215-646-2100

WHITPAIN TOWNSHIP
960 Wentz Road
P.O. Box 800
Blue Bell, PA 19422
610-279-9033

EQUAL OPPORTUNITY EMPLOYER

* Women and Minority Applicants Encouraged to Apply *

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

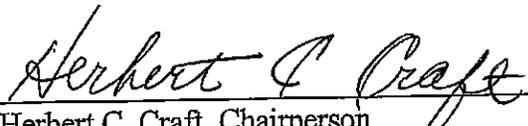
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

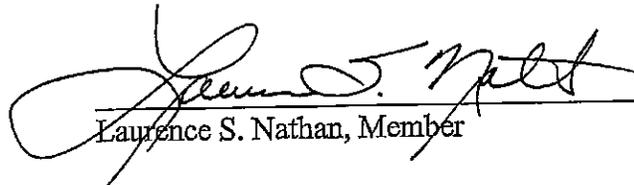
NOW, THEREFORE, BE IT RESOLVED that:

Vantage McCann Associates, 110 Terry Drive, Newtown, PA 18940, is hereby appointed for the purpose of conducting the written examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township on Saturday, June 25, 2005 or as otherwise scheduled. The Upper Dublin Township Police Department is authorized to assist in the administration of the examination as required.

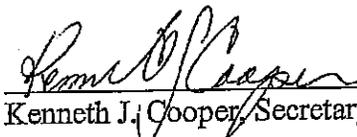
Approved by a majority of the Commission this 30th day
of March, 2005 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

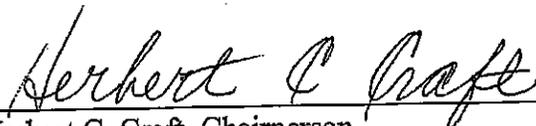
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the appointment by the Commission of qualified individuals to conduct the oral examination for the position of Entry Level Police Officer.

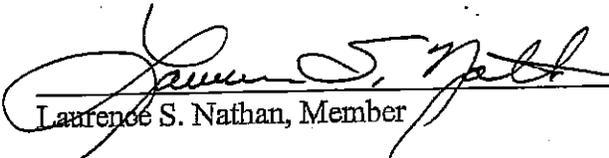
NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief S. Michael Murphy, Sergeant Ralph Benson and Sergeant William D'Arcy are hereby appointed for the purpose of conducting the oral examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township. Detective Corporal Michael J. Byrne is appointed as an alternate should there be any conflict of interest.

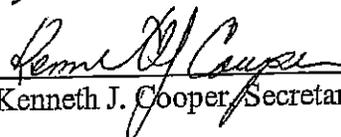
Approved by a majority of the Commission this 30th day of March, 2005 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 501 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to make all medical and psychological examinations required by these Rules and Regulations.

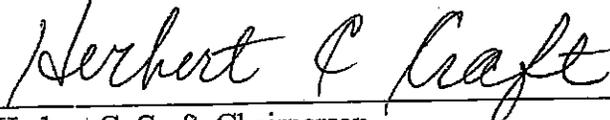
NOW, THEREFORE, BE IT RESOLVED that:

Upper Dublin Family Practice, 1244 Fort Washington Avenue, Fort Washington, PA 19034 shall be appointed as the medical examiner to be retained for the purpose of administering the medical examinations for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

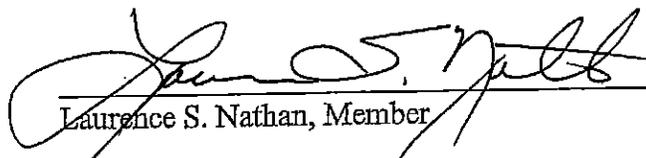
FURTHER RESOLVED, that:

Dr. John Fraunces, 1175 Conshohocken Road, Conshohocken, PA 19428, shall be appointed as the psychological examiner to be retained for the purpose of administering evaluations and psychological tests for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 30th day
of March, 2005 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

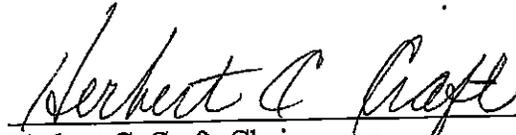
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

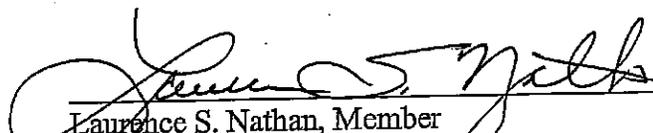
NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief S. Michael Murphy, or his designee, is appointed to conduct the physical agility test portion of the examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 30th day
of March, 2005 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

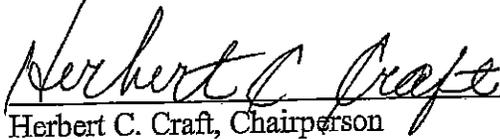
RESOLUTION

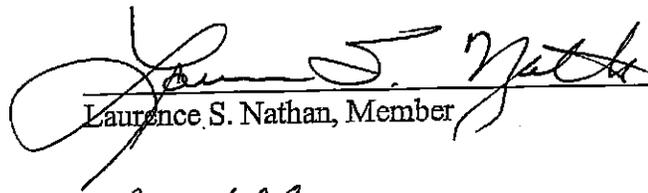
WHEREAS, Section 307 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of candidates for appointment to the Police Force.

NOW, THEREFORE, BE IT RESOLVED that:

The Detective Division, Upper Dublin Township Police Department, 801 Loch Alsh Avenue, Fort Washington, PA 19034, shall be appointed as the background investigator to conduct the background investigation for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 30th day of March, 2005 at a special meeting of the Commission:


Herbert C. Craft, Chairperson


Laurence S. Nathan, Member


Kenneth J. Cooper, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 601 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to perform polygraph examinations required by the Rules and Regulations;

NOW, THEREFORE, BE IT RESOLVED that:

Edward Justice, 15 Sheffield Circle, Souderton, PA 18964, shall be retained for the purpose of a polygraph examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

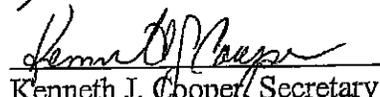
Approved by a majority of the Commission this 30th day
of March, 2005 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MARCH 22, 2005

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, March 22, 2005 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, March 16, 2005 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, and David Levy, Alternate Member. Also present was Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the only item of business was to consider the extension of the Eligible List dated March 30, 2004 for the Police Officer Examination as requested by Chief Terrence P. Thompson. The Commission reviewed all of the names on the Eligible List and determined that Andrew J. Lavenberg, Thomas J. Miller, Jr., Andrew J. Bochanski and Matthew S. Garay were hired by the Township; Christopher F. Westerman declined an offer of employment by the Township; Eric P. Turner, Edward A. Baskin, Brian R. Kozera, and Brian K. Quinn failed the background investigation; and, Christopher C. Cully withdrew from consideration.

The Township has requested an entry level examination which will take six months to complete. The existing Eligible List (copy attached) needs to remain effective until that time.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Police Officer Examination Eligible List dated March 30, 2004 is extended to September 30, 2005.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
POLICE OFFICER EXAMINATION

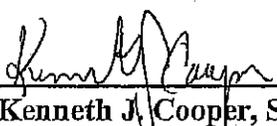
ELIGIBLE LIST
MARCH 30, 2004

<u>NAME</u>	<u>BASE SCORE</u>	<u>VETERANS'</u> <u>PREFERENCE</u> <u>POINTS</u>	<u>FINAL</u> <u>SCORE</u>
TURNER, Eric P.	94.943	10	104.943
BASKIN, Edward A.	89.343	10	99.343
KOZERA Brian R.	95.800	-	95.800
WESTERMAN, Chris. F.	94.571	-	94.571
LAVENBERG, Andrew L.	92.114	-	92.114
QUINN, Brian K.	90.429	-	90.429
MILLER, Thomas J., Jr.	89.029	-	89.029
BOCHANSKI, Andrew J.	87.000	-	87.000
CULLY, Christopher C.	86.629	-	86.629
MURPHY, Jeffrey M.	82.457	-	82.457
GARAY, Matthew S.	76.771	-	76.771

THE RIGHT OF A CANDIDATE TO REMAIN ON THIS ELIGIBLE LIST IS UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION AND PASSING A PHYSICAL EXAMINATION AND PSYCHOLOGICAL EXAMINATION IF A CANDIDATE IS SELECTED FOR APPOINTMENT TO THE POLICE DEPARTMENT.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairperson

By: 
Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF NOVEMBER 28,2006

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, November 28, 2006 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Intelligencer* on Friday, November 24, 2006 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, Laurence S. Nathan, Member, Francis F. Biedlingmaier, Alternate Member, and David F. Levy, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairperson announced that the first item of business was to review and approve the physical agility examination results for the position of entry level Police Officer administered on November 11, 2006.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission approve the physical agility examination results for the entry level Police Officer examination administered on November 11, 2006, a copy of which is attached to the Minutes of this meeting. The Solicitor was instructed to provide notice of the physical agility examination results to all applicants.

The Chairperson announced that the next item of business was to review the entry level Police Officer examination weighted examination scores and Eligible List.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission approve the weighted examination scores and the Eligible List dated November 28, 2006 for the entry level Police Officer examination attached to the Minutes of this meeting. Deputy Chief Benson was instructed to post the Eligible List dated November 28, 2006 in the Township Building. The Solicitor was instructed to provide notice of the Eligible List dated November 28, 2006 to all applicants on the Eligible List.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Bucks County, SS.

Timothy J Weaver

Being duly

affirmed according to law, deposes and says that he/she is the

Controller

(Manager or Designated Agent)

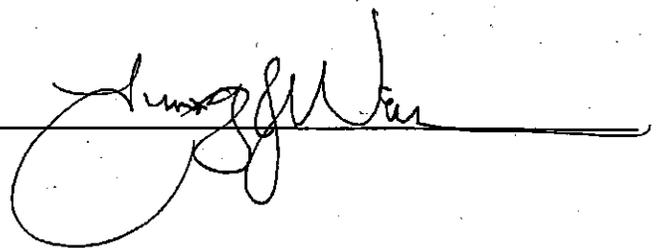
of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a printed notice which is exactly as printed and published in said newspaper on

November 24, 2006

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and that all of the allegations in this statement as to the time, place and character of publication are true.

NOTICE
Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania shall hold a special meeting on Tuesday, November 28, 2006 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. The purpose of the meeting is to complete the examination process for entry level Police Officer by reviewing the scores on the physical ability test, determining the weighted scores, issuing an Eligible List, identifying candidates as eligible for appointment to the Police Department, and to conduct any other business that may come before the meeting.

UPPER DUBLIN
TOWNSHIP
CIVIL SERVICE
COMMISSION
By: Kenneth J. Cooper
Secretary
11/24



Affirmed and subscribed to me before me

This 24th day of November

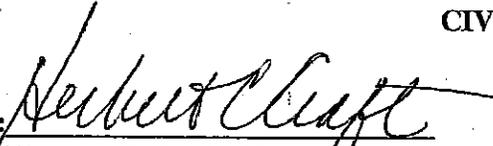
A.D. 2006.

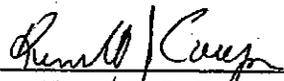
Norma Jean Leidy
NOTARIAL SEAL
NORMAJEAN LEIDY, NOTARY PUBLIC
DOYLESTOWN TWP., COUNTY OF BUCKS
MY COMMISSION EXPIRES APRIL 26, 2007

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WEIGHTED SCORES FOR POLICE OFFICER EXAMINATION
NOVEMBER 28, 2006

<u>Name</u>	<u>Written Exam.</u>	<u>40%</u>	<u>Oral Exam.</u>	<u>60%</u>	<u>Physical Agility</u>	<u>Veterans' Preference</u>	<u>Final Score</u>
FARINELLA, Brian G.	88.0	35.2	84.71	50.83	Pass	10	96.03
JUDGE, Ryan P.	94.0	37.6	96.18	57.71	Pass	-	95.31
LEVY, Alex H.	86.0	34.4	96.09	57.65	Pass	-	92.05
BORTNICHAK, Michael P.	86.0	34.4	95.83	57.50	Pass	-	91.90
JACOBINI, Adam M.	87.0	34.8	93.51	56.11	Pass	-	90.91
LOGIOVINE, Giancarlo	86.0	34.4	92.47	55.48	Pass	-	89.88
DRISCOLL, Justin P.	86.0	34.4	91.71	55.03	Pass	-	89.43
HUNT, Gerald P.	85.0	34.0	90.57	54.34	Pass	-	88.34
PITCHFORD, Gregory T.	88.0	35.2	88.14	52.88	Pass	-	88.08
KNIGHT, Casey J.	87.0	34.8	70.56	42.34	Pass	10	87.14
SZYBOWSKI, Thomas J.	85.0	34.0	86.33	51.80	Pass	-	85.80
BRADBURY, Mark A.	88.0	35.2	81.99	49.19	Pass	-	84.39
FLEISHER, Thomas B.	85.0	34.0	83.14	49.88	Pass	-	83.88
McCREIGHT, Robert J.	85.0	34.0	78.37	47.02	Pass	-	81.02
LAUDENSLAGER, Andrew G.	87.0	34.8	74.85	44.91	Pass	-	79.71

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: 
 Herbert C. Craft, Chairperson

By: 
 Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
POLICE OFFICER EXAMINATION

ELIGIBLE LIST
NOVEMBER 28, 2006

<u>NAME</u>	<u>BASE SCORE</u>	<u>VETERANS' PREFERENCE POINTS</u>	<u>FINAL SCORE</u>
FARINELLA, Brian G.	86.03	10	96.03
JUDGE, Ryan P.	95.31	-	95.31
LEVY, Alex H.	92.05	-	92.05
BORTNICHAK, Michael P.	91.90	-	91.90
JACOBINI, Adam M.	90.91	-	90.91
LOGIOVINE, Giancarlo	89.88	-	89.88
DRISCOLL, Justin P.	89.43	-	89.43
HUNT, Gerald P.	88.34	-	88.34
PITCHFORD, Gregory T.	88.08	-	88.08
KNIGHT, Casey J.	77.14	10	87.14
SZYBOWSKI, Thomas J.	85.80	-	85.80
BRADBURY, Mark A.	84.39	-	84.39
FLEISHER, Thomas B.	83.88	-	83.88
McCREIGHT, Robert J.	81.02	-	81.02
LAUDENSLAGER, Andrew G.	79.71	-	79.71

THE RIGHT OF A CANDIDATE TO REMAIN ON THIS ELIGIBLE LIST IS UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION AND PASSING A PHYSICAL EXAMINATION AND PSYCHOLOGICAL EXAMINATION IF A CANDIDATE IS SELECTED FOR APPOINTMENT TO THE POLICE DEPARTMENT.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Herbert C. Craft
Herbert C. Craft, Chairperson

By: Kenneth J. Cooper
Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF OCTOBER 24, 2006

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, October 24, 2006 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, October 18, 2006 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, Laurence S. Nathan, Member, and Frances F. Biedlingmaier, Alternate Member. Also present was Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to review and approve the oral test results and issue and Oral Examination Eligible List dated October 24, 2006 for the entry level Police Officer examination administered on October 17, 2006, October 18, 2006 and October 19, 2006.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission approve the oral examination scores and issue the Oral Examination Eligible List dated October 24, 2006, copies of both being attached to the Minutes of this meeting. The Eligible List shall be posted in the Township Building. The Solicitor was instructed to provide notice of the oral examination results to all applicants taking the oral examination.

The Chairperson announced that the final item of business was to schedule the next meeting of the Commission.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the next meeting of the Commission is scheduled for Tuesday, November 21, 2006 at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

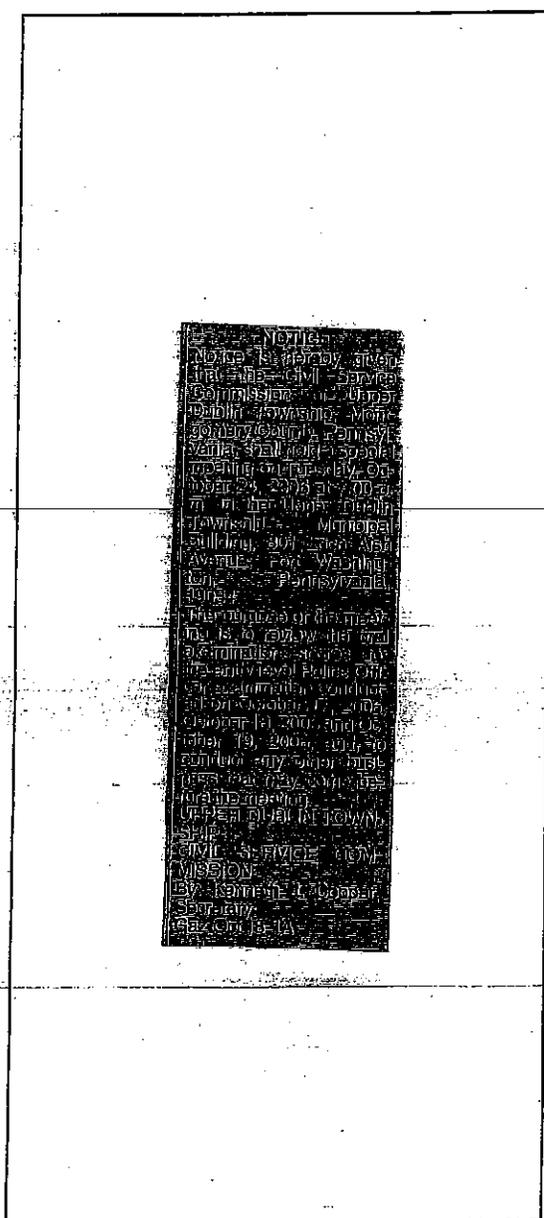
Respectfully submitted,

Kenneth J. Cooper, Secretary

Proof of Publication of Notice
THE AMBLER GAZETTE

State of Pennsylvania,
County of Montgomery ss:

Bernard N. DeAngelis, Finance Director of MONTGOMERY NEWSPAPERS LLC, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:



and the 18th day of Oct A.D., 2006.

Affiant further deposes he is duly authorized by Montgomery Newspapers LLC, a corporation publisher of The Ambler Gazette, a weekly newspaper, to verify the foregoing statement under oath and also declares the affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

Bernard N. DeAngelis
Finance Director, Montgomery Newspapers LLC, a Corporation

Sworn to and subscribed by me this 23rd day of October, 2006.

Cheryl S. Christopher
Notary Public
My Commission Expires:

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Cheryl S. Christopher, Notary Public
Upper Dublin Twp., Montgomery County
My Commission Expires Dec. 15, 2009



Upper Dublin Township Police Department

801 Loch Alsh Avenue
Fort Washington, Pennsylvania 19034-1697
Voice: 215-646-2100 Fax: 215-628-8976
www.UpperDublin.net



Terrence P. Thompson
Chief of Police

Herbert Rubenstein
Attorney At Law
Blue Bell, Pa 19002

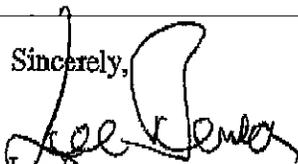
October 20, 2006

Dear Herb,

Please find the attached list of Upper Dublin police applicants. We finished the oral examination yesterday on October 19, 2006. We interviewed a total of 28 candidates of which 3 did not achieve a passing grade. Only one did not show up for the interview (Gregory Thomas) and one came too late for his scheduled time for us to interview (Anthony Ferrara). This leaves us with 25 viable candidates.

If you have any questions or need any additional information, please do not hesitate to contact me.

Sincerely,


Lee Benson

Upper Dublin Police 2006 Entry Level Examination		
Name	Written	Oral
NOWETNER SCOTT W	95	82.75
HANCOCK RYAN C	94	69.28
JUDGE RYAN P	94	96.18
REMS BRIAN S	93	79.8
WATERS BRIAN C	93	93.99
SCALISE BRIAN C	91	64.66
BIELAWSKI ADAM J	90	77.66
GROLLER TIMOTHY J	90	66.42
HARTZELL BRIAN W	90	77.28
THOMAS KEITH R	90	71.18
BRADBURY MARK A	88	81.99
DEGLIOMINI PHILIP C	88	89.66
FARINELLA BRIAN G	88	84.71
FERRARA ANTHONY G	88	0
PITCHFORD GREGORY T	88	88.14
SMALL KEVIN J	88	84.47
THOMAS GREGORY R	88	0
JACOBINI ADAM	87	93.51
KNIGHT CASEY J	87	70.58
LAUDENSLAGER ANDREW	87	74.85
MURPHY JOHN F	87	94.75
PETTINE CHRISTOPHER	87	71.99
BORTNICHAK MICHAEL P	86	95.83
DRISCOLL JUSTIN P	86	91.71
LEVY ALEX H	86	96.09
LOGIOVINE GIANCARLO	86	92.47
FLEISHER THOMAS B	85	83.14
HUNT GERALD P	85	90.57
MCCREIGHT ROBERT J	85	78.37
SZYBOWSKI THOMAS J	85	86.33

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF SEPTEMBER 26, 2006

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, September 26, 2006 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Ambler Gazette* on Wednesday, September 20, 2006 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, Laurence S. Nathan, Member, and David F. Levy and Frances F. Biedlingmaier, Alternate Members. Also present was Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to review and approve the written test results and issue a Written Examination Eligible List dated September 26, 2006 for the entry level Police Officer examination administered on September 16, 2006.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission approve the written examination scores and issue the Eligible List dated September 26, 2006, copies of both being attached to the Minutes of this meeting. The Eligible List, as well as all written score grades by identification number, shall be posted in the Township Building. The Solicitor was instructed to provide notice of the examination results to all applicants proceeding to the oral examination.

The Chairperson announced that the next item of business was to schedule the oral examination for entry level Police Officer and the physical agility test for entry level Police Officer.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the oral examination for the entry level Police Officer examination shall be conducted on October 17, 2006, October 18, 2006 and October 19, 2006 in the Township Building pursuant to the schedule attached to the Minutes of this meeting.

FURTHER RESOLVED, that the physical agility test portion of the entry level Police Officer examination shall be administered on Saturday, November 11, 2006 at 8:00 a.m. to those applicants passing both the written examination and the oral examination.

The Chairperson announced that the final item of business was to schedule the next meeting of the Commission.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the next meeting of the Commission is scheduled for Tuesday, October 24, 2006 at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

UD TOP 30

✓	106600298	NOWETNER SCOTT W	95	95%
✓	600543756	HANCOCK RYAN C	94	94%
✓	165622610	JUDGE RYAN P	94	94%
✓	175625553	REMS BRIAN S	93	93%
✓	169709188	WATERS BRIAN C	93	93%
✓	169664709	SCALISE BRIAN C	91	91%
✓	184603727	BIELAWSKI ADAM J	90	90%
✓	164649625	GROLLER TIMOTHY J	90	90%
✓	170686340	HARTZELL BRIAN W	90	90%
✓	197642783	THOMAS KEITH R	90	90%
✓	205645397	BRADBURY MARK A	88	88%
✓	200482790	DEGLIOMINI PHILIP C	88	88%
✓	160669172	FARINELLA BRIAN G	88	88%
✓	139785199	FERRARA ANTHONY G	88	88%
✓	176643953	PITCHFORD GREGORY T	88	88%
✓	194649125	SMALL KEVIN J	88	88%
✓	177400006	THOMAS GREGORY R	88	88%
✓	183700486	JACOBINIADAMM	87	87%
✓	437191957	KNIGHT CASEY J	87	87%
✓	174641595	LAUDENSLAGER ANDREW	87	87%
✓	205646845	MACHESE VICTOR W	87	87%
✓	203584211	MURPHY JOHN F	87	87%
✓	179626544	PETTINE CHRISTOPHER G	87	87%
✓	179640832	BORTNICHAK MICHAEL P	86	86%
✓	142767137	DRISCOLL JUSTIN P	86	86%
✓	159466414	LEVY ALEX H	86	86%
✓	175705309	LOGIOVINEGIANCARLO	86	86%
✓	202645950	MCDERMOTT THOMAS H	86	86%
✓	192567940	FLEISHER THOMAS BB	85	85%
✓	163628962	HUNT GERALD P	85	85%
✓	196629004	MCCREIGHT ROBERT J	85	85%
✓	189681814	SZYBOWSKI THOMAS J	85	85%
✓	201642330	BEALE SCOTT D	84	84%
✓	211667739	BUSCHTA JACQUELINE	84	84%
✓	169603708	CATTO TIMOTY J	84	84%
✓	196645433	COSTELLO JULIANNE K	84	84%
✓	198689073	DAVISH CHRISTOPHER M	84	84%
✓	301829622	FRALEY MATTHEW E	84	84%
✓	180629997	FUNK MATTHEW D	84	84%
✓	210605547	GREBLOSKI CHARLES R	84	84%
✓	167680947	SCHUCK JOSEPH C	84	84%
✓	181581740	BARTH CHRISTOPHER M	83	83%
✓		CATTIE FRANCIS J	83	83%
✓	165626572	CHIARTAS III JOHN J	83	83%
✓	194640208	GILLOCK CHARLIE M	83	83%
✓	209649765	PLATCHEK ELIZABETH A	83	83%
✓	177561268	RIDDICK CHANDA D	83	83%
✓	178648562	WHITE DANIEL F	83	83%
✓	197682131	WHITESSELL MEGAN D	83	83%
✓	159645901	BADOLATO SEAN D	82	82%
✓	161641984	BAHLEDA JAMES E	82	82%
✓	175600748	COOK VONDEL T	82	82%

→ Did Not Check For UDPD

→ Did Not Check For UDPD

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER
ADMINISTERED SEPTEMBER 16, 2006

ELIGIBLE LIST

SEPTEMBER 26, 2006

<u>NAME</u>	<u>SCORE</u>
Nowetner, Scott W.	95
Hancock, Ryan C.	94
Judge, Ryan P.	94
Rems, Brian S.	93
Waters, Brian C.	93
Scalise, Brian C.	91
Bielawski, Adam J.	90
Groller, Timothy J., II	90
Hartzell, Brian W.	90
Thomas, Keith R.	90
Bradbury, Mark A.	88
Degliomini, Philip C.	88
Farinella, Brian G.	88
Ferrara, Anthony G.	88
Pitchford, Gregory T.	88
Small, Kevin J.	88
Thomas, Gregory R.	88
Jacobini, Adam M.	87
Knight, Casey J.	87
Laudenslager, Andrew G.	87
Murphy, John F.	87
Pettine, Christopher G.	87
Bortnichak, Michael P.	86

Written Eligible List of September 26, 2006 continued

<u>NAME</u>	<u>SCORE</u>
Driscoll, Justin P.	86
Levy, Alex H.	86
Logiovine, Giancarlo	86
Fleisher, Thomas B	85
Hunt Gerald P.	85
McCreight, Robert J.	85
Szybowski, Thomas J.	85

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Secretary

**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
EXAMINATION FOR POLICE OFFICER**

ORAL EXAMINATION DATES AND TIMES

Tuesday, October 17, 2006

Bielawski, Adam J.	8:00 a.m.
Bortnichak, Michael P.	8:45 a.m.
Bradbury, Mark A.	9:30 a.m.
Degliomini, Philip C.	10:15 a.m.
Driscoll, Justin P.	11:00 a.m.

lunch break 11:45 a.m. to 12:45 p.m.

Farinella, Brian G.	12:45 p.m.
Ferrara, Anthony G.	1:30 p.m.
Fleisher, Thomas B	2:15 p.m.
Groller, Timothy J., II	3:00 p.m.
Hancock, Ryan C.	3:45 p.m.

Wednesday, October 18, 2006

Hartzell, Brian W.	8:00 a.m.
Hunt Gerald P.	8:45 a.m.
Jacobini, Adam M.	9:30 a.m.
Judge, Ryan P.	10:15 a.m.
Knight, Casey J.	11:00 a.m.

lunch break 11:45 a.m. to 12:45 p.m.

Laudenslager, Andrew G.	12:45 p.m.
Levy, Alex H.	1:30 p.m.
Logiovine, Giancarlo	2:15 p.m.
McCreight, Robert J.	3:00 p.m.
Murphy, John F.	3:45 p.m.

Thursday, October 19, 2006

Nowetner, Scott W.	8:00 a.m.
Pettine, Christopher G.	8:45 a.m.
Pitchford, Gregory T.	9:30 a.m.
Rems, Brian S.	10:15 a.m.
Scalise, Brian C.	11:00 a.m.

Thursday, October 19, 2006 continued

lunch break 11:45 a.m. to 12:45 p.m.

Small, Kevin J.	12:45 p.m.
Szybowski, Thomas J.	1:30 p.m.
Thomas, Keith R.	2:15 p.m.
Thomas, Gregory R.	3:00 p.m.
Waters, Brian C.	3:45 p.m.

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF AUGUST 3, 2006

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, August 3, 2006 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Tuesday, August 1, 2006 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Laurence S. Nathan, Member, David F. Levy, Alternate Member, and Frances F. Biedlingmaier, Alternate Member. Also present were Deputy Chief Ralph W. Benson, III, and Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to approve the extension of the Deputy Chief Eligible List, dated August 4, 2005, requested by Chief of Police Terrence P. Thompson. Chief Thompson reported that no Police Officers would be eligible to take a Deputy Chief's examination for approximately two (2) years.

Upon motion duly made, seconded and unanimously carried, The Commission adopted the Resolution attached to these minutes extending the Deputy Chief's Eligible List, dated August 4, 2005, for a period of one (1) year until August 4, 2007.

The Chairman announced that the next item of business was to certify three (3) candidates on the Entry Level Eligible List, dated September 8, 2005, for appointment to the Police Force. Mr. Rubenstein reported the names of the candidates on the Eligible List who have been hired, and who have withdrawn and who are available for certification.

Upon motion duly made, seconded and unanimously carried, the Commission approved the Resolution attached to the Minutes of this meeting certifying David E. Madrak, Kevin D. Inman and Stephen P. Craig to fill one (1) vacancy in the Police Department from those candidates remaining on the Eligible List dated September 8, 2005.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Herbert C. Craft, Chairperson

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 803 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides that an Eligible List is valid for a period of one year from the date of its preparation, but the Commission may at its sole discretion extend the term of an Eligible List for up to one additional year; and,

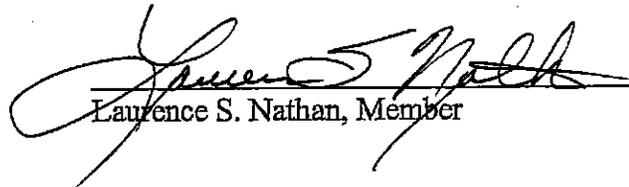
WHEREAS, by letter dated July 18, 2006, Chief of Police Terrence P. Thompson has requested that the current Eligible List dated August 4, 2005 be extended for a period of one year; and, Chief Thompson advises that no other Police Officer would be eligible for a Deputy Chief's examination for another two years.

NOW, THEREFORE, BE IT RESOLVED, that the Commission does hereby extend the Eligible List for Deputy Chief dated August 4, 2005, for a period of one year until August 4, 2007.

Approved by a majority of the Commission this 3rd day of August, 2006 at a special meeting of the Commission:

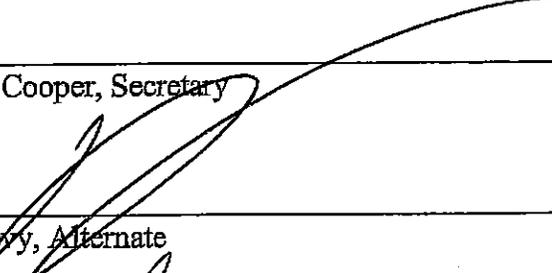


Herbert C. Craft, Chairperson



Laurence S. Nathan, Member

Kenneth J. Cooper, Secretary



David F. Levy, Alternate



Frances F. Biedlingmaier, Alternate

Mary K. Grau, Alternate

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

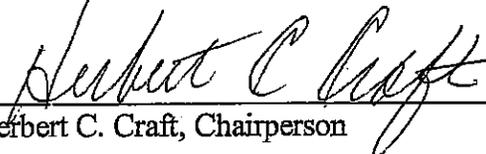
WHEREAS, Section 903 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the certification by the Commission for an existing vacancy in the Police Department of three applicants whose names appear on the Eligible List, and certify an additional name for each additional vacancy; and,

WHEREAS, the Commission has been requested to certify three (3) names from the Eligible List dated September 8, 2005 to fill one (1) vacancy in the Police Department.

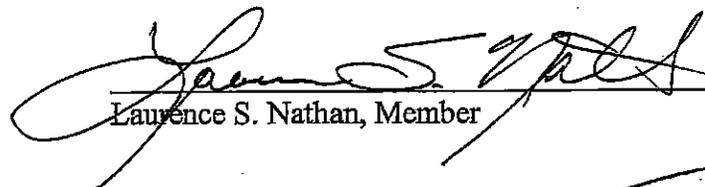
NOW, THEREFORE, BE IT RESOLVED, that the Commission does hereby certify **David E. Madrak, Kevin D. Inman and Stephen P. Craig** to fill one (1) vacancy in the Police Department from those candidates remaining on the Eligible List dated September 8, 2005.

The certification set forth herein and any appointment to the Police Department shall be under and subject to a satisfactory background investigation; and, passing a medical examination and a psychological evaluation.

Approved by a majority of the Commission this 3rd day of August, 2006 at a special meeting of the Commission:



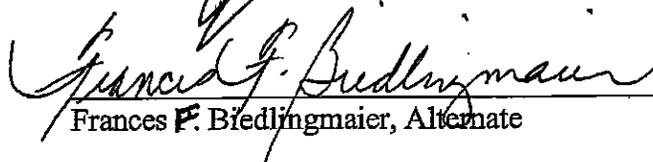
Herbert C. Craft, Chairperson



Laurence S. Nathan, Member

Kenneth J. Cooper, Secretary

David F. Levy, Alternate



Frances F. Biedlingmaier, Alternate

Mary K. Grau, Alternate

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JULY 12, 2006

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, July 12, 2006 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Tuesday, July 11, 2006 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, Laurence S. Nathan, Member, David F. Levy, Alternate Member, and Frances F. Biedlingmaier, Alternate Member. Also present was Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was to authorize the commencement of an examination process to establish an eligible list for the appointment of Police Officers to the Upper Dublin Township Police Department.

Upon motion duly made, seconded and unanimously carried, the Commission authorized the commencement of an examination process to establish an eligible list for the appointment of Police Officers to the Upper Dublin Township Police Department, and adopted the Resolutions attached to the Minutes of this meeting.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Bucks County, SS.

Susan McGurk

Being duly

affirmed according to law, deposes and says that he/she is the

Billing Manager

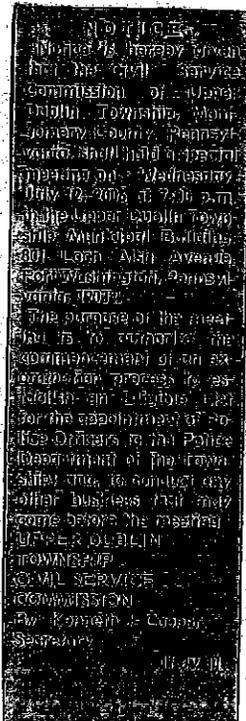
(Manager or Designated Agent)

of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a printed notice which is exactly as printed and published in said newspaper on

July 11, 2006

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and that all of the allegations in this statement as to the time, place and character of publication are true.

Susan A McGurk



Affirmed and subscribed to me before me

This 11th day of July

A.D. 2006

Normajeon Leidy
NOTARIAL SEAL
NORMAJEAN LEIDY, NOTARY PUBLIC
DOYLESTOWN TWP., COUNTY OF BUCKS
MY COMMISSION EXPIRES APRIL 26, 2007

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

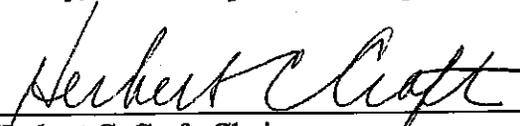
RESOLUTION

WHEREAS, Section 401 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for public notice of the time and place of the commencement of every examination process, together with the information as to the kind of position or place to be filled in the Police Department, to be published at least two (2) weeks prior to the scheduled date for commencement of the examination process, and to set forth the deadline for receiving applications.

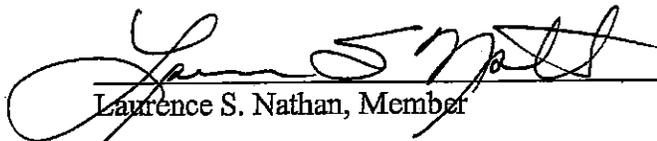
NOW, THEREFORE, BE IT RESOLVED, that the Upper Dublin Police Department participate with any or all of the following Police Departments: Bryn Athyn Borough and Cheltenham Township, in an entry level written examination for Police Officer on Saturday, September 16, 2006, or as otherwise scheduled, in accordance with the Application and Public Notice attached to this Resolution.

FURTHER RESOLVED, that Deputy Chief Ralph W. Benson, III, of the Upper Dublin Township Police Department, shall arrange for the timely and appropriate public notice of the examination process and the processing of all applications.

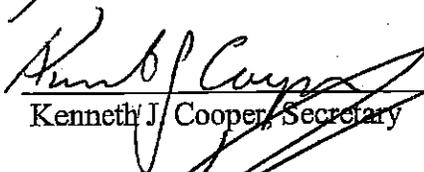
Approved by a majority of the Commission this 12th day
of July, 2006 at a special meeting of the Commission:



Herbert C. Craft, Chairperson

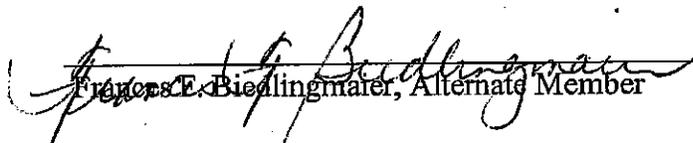


Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary

David F. Levy, Alternate Member



Francis E. Biedlingmaier, Alternate Member

**EXAMINATION ANNOUNCEMENT
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
EXAMINATION - POLICE OFFICER**

The Montgomery County Consortium of Communities, on behalf of their respective Civil Service Commissions or Municipalities, will be conducting a written examination for Police Officer on Saturday, September 16, 2006 at the Montgomery County Community College, Parkhouse Hall, 340 Dekalb Pike (Route 202), Blue Bell, PA 19422. Each person who submits an application shall report for registration at 8:00 a.m. on the day of the test. No one will be admitted after 8:30 a.m.

When reporting for the examination, each candidate **MUST** bring two (2), #2 pencils and photo identification. A Drivers License is preferred.

INSTRUCTIONS:

A single, unified preliminary application can be used to apply to any one, or all three, of the following Departments: Bryn Athyn, Cheltenham, and Upper Dublin. Unified applications are available at any one of the three departments or at www.upperdublin.net.

A \$25.00 administrative fee will be charged for each applicant. A CHECK OR MONEY ORDER IN THE AMOUNT OF \$25.00 MUST BE SUBMITTED WITH THE PRELIMINARY APPLICATION. All checks or money orders must be made payable to: "UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT". NO CASH WILL BE ACCEPTED.

Note: only one unified preliminary application, and one fee, need be submitted even if applying to all three Departments.

**APPLICATIONS SHALL BE RETURNED TO:
UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT
Police Application Processing Center
801 Loch Aish Ave.
Ft. Washington, PA 19034**

**ALL APPLICATIONS MUST BE RECEIVED OR POSTMARKED
NO LATER THAN 4:00 P.M., FRIDAY, AUGUST 25, 2006.**

PARTICIPATING AGENCIES

BRYN ATHYN BOROUGH
2825 Buck
P.O. Box 192
Bryn Athyn, PA 19009
(215)947-0118

CHELTENHAM TOWNSHIP
8230 Old York Rd.
Elkins Park, PA 19027
(215)885-1600

UPPER DUBLIN TOWNSHIP
801 Loch Aish Ave.
Ft. Washington, PA 19034
(215)646-2100

EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

JOB DESCRIPTION - POLICE OFFICER

Job Objective (Purpose of the Position):

Patrols Municipalities to detect and deter crime, provide security, and enforce laws, Pennsylvania crime and vehicle codes, and Township ordinances.

Essential Job Functions (Functions essential to attaining the job objective):

Patrols assigned area; drives patrol vehicle or walks.

Observes patrolled area for suspicious, disorderly, or illegal activities, stolen vehicles, missing persons, and road hazards; reports road hazards to proper authority.

Furnishes proper information and/or assistance to anyone requesting or requiring same.

Communicates with dispatcher via PA radio; mediates domestic & neighborhood disputes; interviews witnesses, complainants, accused suspects; interacts with members of the business community and the public.

Responds to emergency dispatch calls.

Assists emergency personnel with moving subjects; removes accident victims to safety.

Administers first aid methods and procedures.

Investigates traffic accidents, public complaints, crime scenes, emergency situations; records facts; locates and preserves evidence.

Responds to physical attacks, applying force & physical restraint to dangerous animals or people; arrests and processes accused suspects; takes photo and fingerprints.

Operates specialized equipment to measure blood alcohol level (BAC), vehicle speed, and distance; secure evidence.

Operates firearms as necessary. Issues warrants and citations.

Compiles accident, arrest, criminal complaint, and preliminary investigation reports.

Attends meetings, mandatory training, and educational seminars.

Job Standards (Minimum qualifications needed to perform essential functions):

Read and interpret Pennsylvania vehicle codes and crime codes.

React calmly and think rationally in emergency situations. Communicate effectively. Understand and carry out complex instructions.

Recognize non-standard activities, missing items/people, hazards, and details.

Possess excellent eye-hand-foot coordination and physical stamina.

Sit; reach at all levels; handle vehicle controls, firearms, specialized equipment frequently.

Stand, walk, run, lift and carry up to 50 lbs; push a full sized automobile; pull up to 175 lbs.; bend, crouch, kneel, climb, crawl, and perform fine manipulation occasionally.

Possess visual acuity (mid and far vision, depth perception, color vision, and field of vision continuously; near vision occasionally).

Withstand exposure to traffic hazards continuously; withstand exposure to weather, wet conditions, high noise levels, hazardous materials, and personal danger occasionally.

Work alone and closely with others.

Job Location (Place[s] where work is performed):

Various locations within and outside the Municipality; Police Administration Building.

Equipment (Examples of machines, devices, tools, etc. used in job performance):

Patrol vehicles; handgun; shotgun, patrol rifle, soft body armor, portable radio, flashlight; handcuffs; baton; intox machine; Accutrack; Vascar; flares; telephone; computer; paperwork; Pepper gas (O.C.)

**MONTGOMERY COUNTY CONSORTIUM OF
COMMUNITIES
EXAMINATION - POLICE OFFICER
MINIMUM REQUIREMENTS**

Please review each Department's requirements carefully prior to completing the application. It is your responsibility to ensure that you meet the basic requirements of each Department before submitting your application.

Department	To be considered, you must:
Bryn Athyn Borough	<ul style="list-style-type: none"> - Be at least 21 years of age. - Possess a High School Diploma or GED. - Possess a valid Driver's License. - Physically and Mentally fit to perform the duties of a Police Officer. - Certifiable under Act 120.
Cheltenham Township	<ul style="list-style-type: none"> - Be at least 21 years of age by date of hire. - Be a U.S. Citizen. - Possess a High School Diploma or GED. - Possess a valid Driver's License.
Upper Dublin Township	<ul style="list-style-type: none"> - Be at least 18 years of age. - Be a U.S. Citizen. - Possess a High School Diploma or GED. - Possess a valid Driver's License. - Have a minimum of 60 College Credits from an Accredited Institution. (Waived if you have three (3) years prior Law Enforcement experience, including Military Police.)

EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

NOTICE - Clarification of Written Score

The following have been established as passing scores for the police departments participating in the written police entrance examination. In order to have passed the written test for:

- **BRYN ATHYN BOROUGH**
You must score a minimum of 70% on the written examination. You must score in the top 10 of available applicants, including ties, as determined by the Civil Service Commission.

- **CHELTENHAM TOWNSHIP**
You must score a minimum of 70% on the written examination. You must have one of the top 100 scores, including ties, of those taking the test for Cheltenham.

- **UPPER DUBLIN TOWNSHIP**
You must score a minimum of 70% on the written examination. Top 30 scores, including ties, are given Oral Examinations. Candidates passing the oral examination must pass a Physical Fitness Test.

Any candidate desiring to withdraw their application to participate in the written examination for police officer may do so by writing to:

**UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT
Police Application Processing Center
801 LOCH ALSH AVE.
FT. WASHINGTON, PA 19034**

Withdrawals must be in writing and must be received and/or postmarked no later than **September 1, 2006** in order to receive a refund of the \$25.00 Administrative Fee.

Unified Police Officer Preliminary Application For:

BRYN ATHYN BOROUGH
 2825 Buck
 P.O. Box 192
 Bryn Athyn, PA 19009
 (215)947-0118

CHELTENHAM TOWNSHIP
 8230 Old York Rd.
 Elkins Park, PA 19027
 (215)885-1600

UPPER DUBLIN TOWNSHIP
 801 Loch Aish Ave.
 Ft. Washington, PA 19034
 (215)846-2100

**APPLICATIONS MUST BE RECEIVED OR POSTMARKED NO LATER THAN
 4:00 P.M. FRIDAY, AUGUST 25, 2006**

PLACE AN (X) NEXT TO EACH DEPARTMENT WHICH YOU ARE ELIGIBLE FOR AND WISH TO APPLY TO:

	BRYN ATHYN BOROUGH
--	--------------------

	CHELTENHAM TOWNSHIP
--	---------------------

	UPPER DUBLIN TOWNSHIP
--	-----------------------

(Type or Print Legibly)

(All questions must be answered)

1. Name (Last, First, Middle)			
2. Present Address - (Street Address):			
(City, State, Zip Code):			
3. Phone Numbers (include Area Code)		Home:	Work:
4. E-Mail Address:			
5. Social Security #:			
6. Will you be at least 18 years of age on or before September 16, 2006 (Upper Dublin)			<input type="checkbox"/> Yes <input type="checkbox"/> No
6a. Will you be at least 21 years of age on or before September 16, 2006 (Bryn Athyn, Cheltenham by DOH)			<input type="checkbox"/> Yes <input type="checkbox"/> No
7. Do you hold a valid driver's license?		<input type="checkbox"/> Yes <input type="checkbox"/> No	License's Number: _____ State: _____
7a. Do you hold a valid PA driver's license?			<input type="checkbox"/> Yes <input type="checkbox"/> No
8. Are you a U. S. citizen?			<input type="checkbox"/> Yes <input type="checkbox"/> No
9. Are you a High School Graduate?			<input type="checkbox"/> Yes <input type="checkbox"/> No
10. Do you hold a G.E.D. Certificate?			<input type="checkbox"/> Yes <input type="checkbox"/> No
11. Do you hold 60 college credits or have three (3) years police experience?			<input type="checkbox"/> Yes <input type="checkbox"/> No
12. Attached to this application is a Job Description for the position of Police Officer. Are you able, with accommodation, to perform all of the functions of the position of Police Officer?			<input type="checkbox"/> Yes <input type="checkbox"/> No
13. <i>I hereby state that all the information set forth on this application is true and correct to the best of my knowledge. I understand that the statements made herein are subject to the penalties of 18 PA Consolidated Statutes Annotated and ss 4904, relating to unsworn falsifications to authorities.</i> APPLICANT'S SIGNATURE: _____ DATE: _____			

EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

PARTICIPATING AGENCIES

BRYN ATHYN BOROUGH
2825 BUCK
P.O. BOX 192
BRYN ATHYN, PA 19009
(215)947-0118

CHELTENHAM TOWNSHIP
8230 OLD YORK RD.
ELKINS PARK, PA 19027
(215)885-1600

UPPER DUBLIN TOWNSHIP
801 LOCH ALSH AVE.
FT. WASHINGTON, PA
19034
(215)646-2100

**A CAREER IN
LAW ENFORCEMENT
OFFERS**

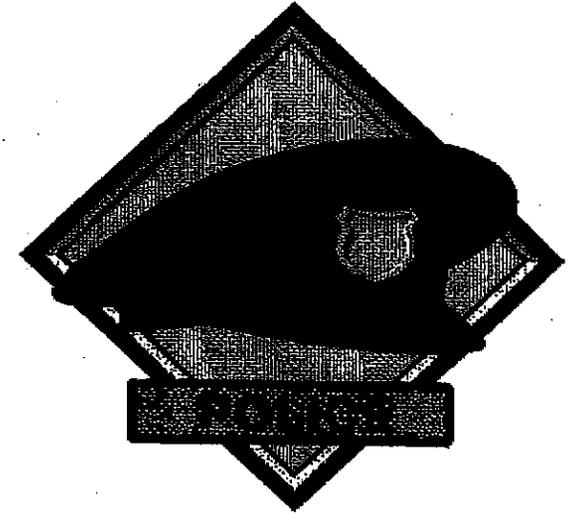
- < A challenge to your ability to prevent and solve a wide variety of crime, traffic and community-service problems;
- < The respect and admiration of the people you protect and serve;
- < An excellent salary and benefit package;
- < Uniforms, equipment and training;
- < An opportunity for advancement, development and specialization.

Montgomery County
Consortium of Communities

Members of the Consortium are
Equal Opportunity Employers

Women and Minorities are strongly
encouraged to apply

WANTED



**POLICE
OFFICERS**
in
**MONTGOMERY
COUNTY,**
Pennsylvania

**MONTGOMERY COUNTY
CONSORTIUM OF COMMUNITIES
Examination Information
Police Officer**

Montgomery County is located in southeast Pennsylvania, adjacent to the city of Philadelphia. The county is comprised of 482 square miles and has a population of over 672,000 people. Montgomery County and its communities offer a wide and diverse range of housing, employment, cultural and recreational opportunities.

The police departments which provide service to these communities are among the finest and most progressive on the East Coast. These municipalities adhere to all Federal and Commonwealth of Pennsylvania regulations concerning non-discrimination and equal employment opportunities.

If you desire to be a police officer and can meet the basic requirements that are set by the individual agencies, you may take an examination that can qualify you to join one of these police departments.

SALARY AND BENEFITS

The starting salary for Police Officers in Montgomery County ranges from \$32,000 to \$50,029 depending on the particular community hiring. The maximum salary for a Patrol Officer ranges from \$50,699 to \$66,981.

Benefits also vary per community, but are likely to include:

- < A comprehensive health plan
- < Life Insurance, Pension Plan
- < Paid Vacation, holiday, sick-leave
- < Longevity and college incentives

The Montgomery County Consortium of Communities, on behalf of the respective Civil Service Commissions or Municipalities, will be conducting a written examination for Police Officer Candidates on **Saturday, September 16, 2006** at the Montgomery County Community College, Park House Hall, 340 Dekalb Pike, Blue Bell, PA.

Minimum age on testing date: 18 or 21
Depending on the requirements of the individual municipality.

When reporting for the examination, each candidate **MUST** bring two #2 pencils and photo identification. A Driver's License is preferred. **Registration for the test will begin at 8:00 a.m.**
No one will be admitted after 8:30 a.m.

INSTRUCTIONS

A single, unified preliminary application can be used to apply to any, or all, of the following departments: Bryn Athyn Borough, Cheltenham Township, and Upper Dublin Township. Unified applications will be available at any of the listed departments beginning July 1, 2006. Applications are also available at www.upperdublin.net.

A \$25.00 administrative fee will be charged for each applicant. A check or money order in the amount of \$25.00 **MUST BE SUBMITTED WITH THE PRELIMINARY APPLICATION.**

NOTE: ONLY ONE unified preliminary application and ONE FEE need to be submitted regardless of how many Departments are being applied to. ALL CHECKS OR MONEY ORDERS MUST BE MADE PAYABLE TO:

**UPPER DUBLIN TOWNSHIP POLICE
DEPARTMENT**

No cash will be accepted

**RETURN COMPLETED APPLICATIONS AND
ADMINISTRATIVE FEE TO:**

Upper Dublin Township Police Department
Police Application Processing Center
801 Loch Aish Ave.
Ft. Washington, PA 19034

**APPLICATIONS MUST BE RECEIVED, OR
POSTMARKED, NO LATER THAN:**

4:00 p.m. Friday, August 25, 2006

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

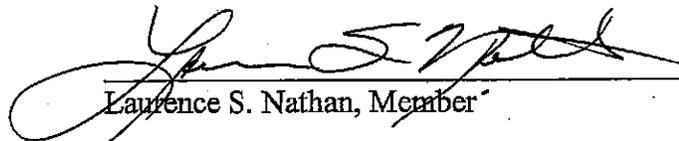
WHEREAS, Section 307 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of candidates for appointment to the Police Force.

NOW, THEREFORE, BE IT RESOLVED that:

The Detective Division, Upper Dublin Township Police Department, 801 Loch Alsh Avenue, Fort Washington, PA 19034, shall be appointed as the background investigator to conduct the background investigation for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 12th day of July, 2006 at a special meeting of the Commission:


Herbert C. Craft, Chairperson


Laurence S. Nathan, Member


Kenneth J. Cooper, Secretary


David F. Leys, Alternate Member


Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 601 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to perform polygraph examinations required by the Rules and Regulations;

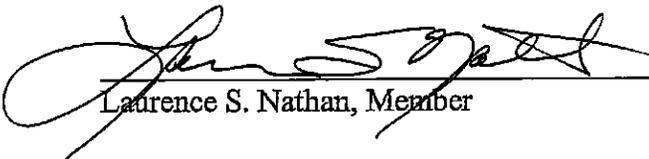
NOW, THEREFORE, BE IT RESOLVED that:

Edward Justice, 15 Sheffield Circle, Souderton, PA 18964, shall be retained for the purpose of a polygraph examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 12th day of July, 2006 at a special meeting of the Commission:



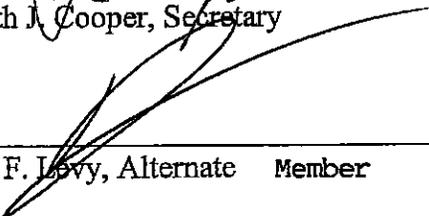
Herbert C. Craft, Chairperson



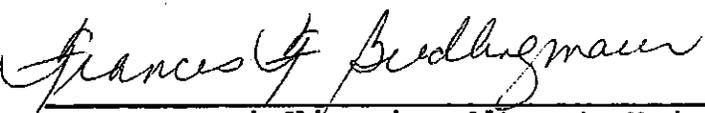
Laurence S. Nathan, Member



Kenneth A. Cooper, Secretary



David F. Levy, Alternate Member



Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 501 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to make all medical and psychological examinations required by these Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that:

Upper Dublin Family Practice, 1244 Fort Washington Avenue, Fort Washington, PA 19034 shall be appointed as the medical examiner to be retained for the purpose of administering the medical examinations for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

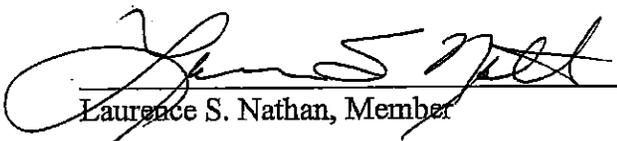
FURTHER RESOLVED, that:

Dr. John Fraunces, 1175 Conshohocken Road, Conshohocken, PA 19428, shall be appointed as the psychological examiner to be retained for the purpose of administering evaluations and psychological tests for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

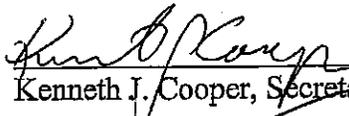
Approved by a majority of the Commission this 12th day of July, 2006 at a special meeting of the Commission:



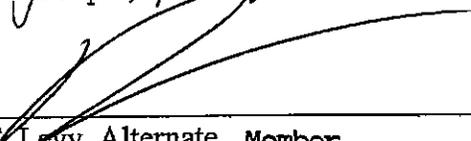
Herbert C. Craft, Chairperson



Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary



David F. Levy, Alternate Member



Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

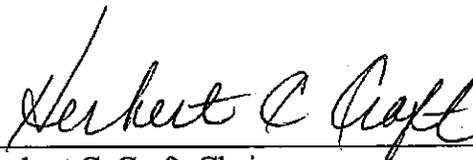
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

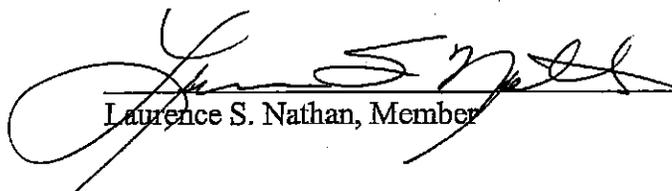
NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief Ralph W. Benson, III, or his designee, is appointed to conduct the physical agility test portion of the examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 12th day
of July, 2006 at a special meeting of the Commission:



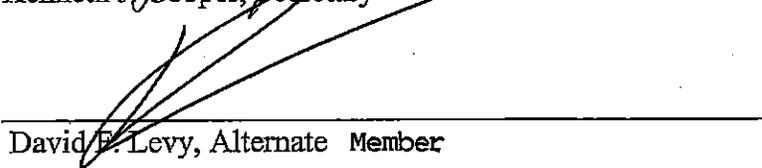
Herbert C. Craft, Chairperson



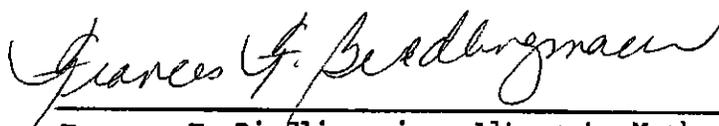
Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary



David E. Levy, Alternate Member



Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

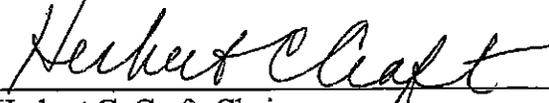
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the appointment by the Commission of qualified individuals to conduct the oral examination for the position of Entry Level Police Officer.

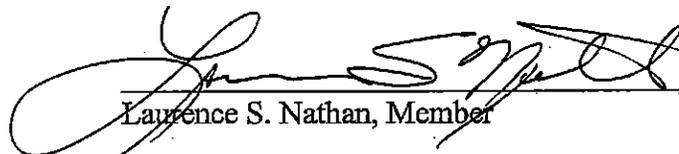
NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief Ralph W. Benson, III, Detective Corporal Michael Byrne and Sergeant William D'Arcy are hereby appointed for the purpose of conducting the oral examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township. **Sergeant Darren Nyce** is hereby appointed as an alternate.

Approved by a majority of the Commission this 12th day of July, 2006 at a special meeting of the Commission:



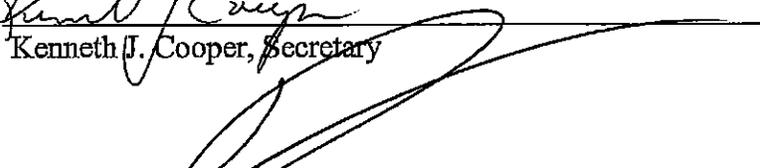
Herbert C. Craft, Chairperson



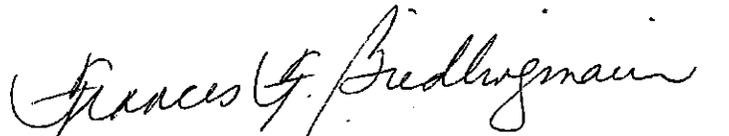
Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary



David F. Levy, Alternate Member



Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

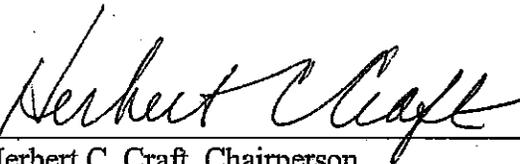
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

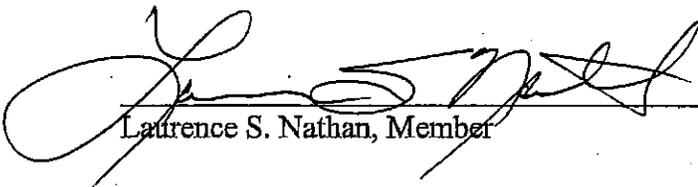
NOW, THEREFORE, BE IT RESOLVED that:

International Public Management Association for Human Resources (ICMA-HR), Alexandria, Virginia, is hereby appointed for the purpose of conducting the written examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township on Saturday, September 16, 2006 or as otherwise scheduled. The Upper Dublin Township Police Department is authorized to assist in the administration of the examination as required.

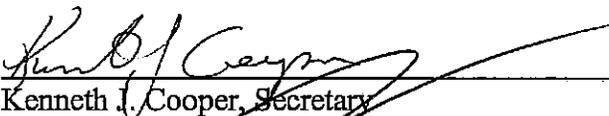
Approved by a majority of the Commission this 12th day of July, 2006 at a special meeting of the Commission:



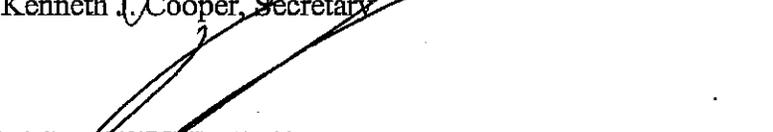
Herbert C. Craft, Chairperson



Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary



David F. Levy, Alternate Member



Frances F. Biedlingmaier, Alternate Member

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF FEBRUARY 7, 2006

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, February 7, 2006 at 7:00 P.M. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Friday, February 3, 2006 and a proof of publication is attached to these Minutes.

Present at the meeting were Commission Members, Herbert C. Craft and Kenneth J. Cooper. Also present were Frances F. Biedlingmaier, Alternate Member, Deputy Chief Ralph W. Benson, III and Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the only item of business was to review and approve Amendment No. 4 to the Rules and Regulations for the Civil Service Commission.

Upon motion duly made, seconded and unanimously carried, the Commission approved Amendment No. 4 to the Rules and Regulations of the Civil Service Commission of Upper Dublin Township attached to these Minutes.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Bucks County, SS.

Susan McGurk

Being duly

affirmed according to law, deposes and says that he/she is the

Billing Manager

(Manager or Designated Agent)

of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a printed notice which is exactly as printed and published in said newspaper on

February 3, 2006

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and that all of the allegations in this statement as to the time, place and character of publication are true.

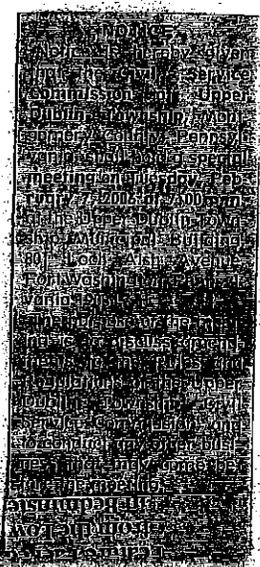
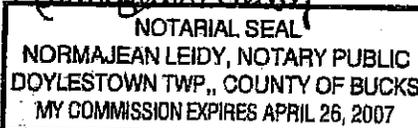
Susan S. McGurk

Affirmed and subscribed to me before me

This 6th day of February

A.D. 2006

Norma Jean Leidy



AMENDMENT NO. 4

**RULES AND REGULATIONS
FOR THE
CIVIL SERVICE COMMISSION
UPPER DUBLIN TOWNSHIP**

In accordance with Article XIII., Section 1301 of the Rules and Regulations For The Civil Service Commission as approved by the Board of Commissioners on January 12, 1999, the Civil Service Commission hereby proposes the following amended regulations:

1. Article VII. Examination Process, Section 701. Examinations for Police Positions, Subsection A. Examination for the Position of Patrol Officer, Subsection (3) Physical Agility Test, shall be amended in its entirety as follows:

(3) Physical Agility Test

A. Each applicant shall be evaluated to determine physical fitness using the standards developed by the Cooper Institute for Aerobics Research in Dallas, Texas used by the Municipal Police Officers Education and Training Commission under Act 120 at the time of the physical agility test. Each applicant shall score no lower than the 30th percentile of the Cooper Standards, which coincides with the 30th percentile of the general population, in each of the following four (4) required evaluations. An applicant shall not pass the physical agility test unless the applicant has obtained a score in the 30th percentile or higher for the person's age and gender as specified in the Cooper Standards for each of the four (4) evaluations. The four (4) required evaluations are as follows:

1. 1.5 mile run.
2. 300 meter run.
3. 1 repetition bench press.
4. 1 minute sit-ups.

B. An applicant shall be required to swim 100 feet in 60 seconds using any stroke desired to pass this test.

C. This is a pass/fail test. Failure to meet one of the minimums shall result in the failure of the physical agility test and the elimination of the applicant from the examination process.

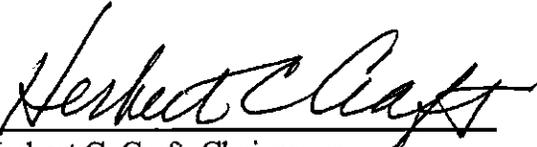
2. Article VII. Examination Process, Section 701. Examinations for Police Positions, Subsection C. Examination for the Position of Deputy Chief, shall be amended in its entirety as follows:

C. Examination for the Position of Deputy Chief.

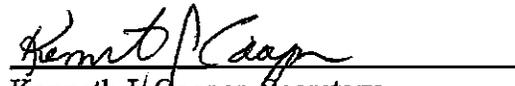
(1) The following parts comprise the examination process for the aforementioned position:

	<u>Element</u>	<u>Passing Score</u>	<u>Weighting</u>
Step 1	Written Examination	Ref: Section 703	50%
Step 2	Oral Examination	Ref: Section 703	50%

Approved by a majority of the Commission this 7th day of February, 2006 at a special meeting of the Commission.


Herbert C. Craft, Chairperson


Frances F. Biedlingmaier, Alternate Member


Kenneth J. Cooper, Secretary

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION**

PUBLIC MEETING OF JANUARY 3, 2006

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, January 3, 2006 at 6:00 P.M. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, December 28, 2005 and a proof of publication is attached to these Minutes.

Present at the meeting were Commission Members, Herbert C. Craft, Kenneth J. Cooper and Laurence S. Nathan. Also present were Frances F. Biedlingmaier, Alternate Member, and Herbert F. Rubenstein, Solicitor.

The Solicitor announced that the only item of business was the reorganization of the Civil Service Commission as required by the First Class Township Code.

Upon motion duly made, seconded and unanimously carried, Herbert C. Craft was elected Chairperson of the Commission.

Upon motion duly made, seconded and unanimously carried, Kenneth J. Cooper was elected Secretary of the Commission.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF NOVEMBER 13, 2007

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, November 13, 2007 at 6:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Intelligencer* on Friday, November 9, 2007 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Kenneth J. Cooper, Secretary, and Laurence S. Nathan, Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairperson announced that the only item of business was to acknowledge the request of Terrence P. Thompson, Chief of Police, to provide a list of certified names from the current Eligible List dated November 28, 2006 to fill one vacant Police Officer position in the Upper Dublin Township Police Department. The Solicitor circulated a proposed Certification Letter which was reviewed.

Upon motion duly made, seconded and unanimously carried, the Commission certified Adam N. Jacobini, Giancarlo Logiovine and Thomas J. Szybowski for the one vacant position in the Upper Dublin Township Police Department, in accordance with the Certification Letter dated November 13, 2007 attached to these Minutes..

Upon motion duly made, seconded and unanimously carried, there being no further business,
the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

November 13, 2007

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2006)

Dear Paul:

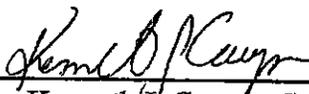
The Upper Dublin Township Civil Service Commission does hereby certify the following candidates for your consideration for appointment to fill a vacancy in the Police Department from those candidates on the Eligible List dated November 28, 2006 as follows:

Adam M. Jacobini
Giancarlo Logiovine
Thomas J. Szybowski

THE CERTIFICATIONS SET FORTH HEREIN AND ANY APPOINTMENTS TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Kenneth J. Cooper, Secretary

KJC/js

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF AUGUST 9, 2007

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, August 9, 2007 at 6:30 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Intelligencer* on Monday, August 6, 2007 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson, Laurence S. Nathan, Member, and Frances F. Biedlingmaier, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairperson announced that the only item of business was to acknowledge the request of Terrence P. Thompson, Chief of Police, to provide a list of certified names from the current Eligible List dated November 28, 2006 to fill three vacant Police Officer positions in the Upper Dublin Township Police Department. The Solicitor circulated a proposed Certification Letter which was reviewed.

Upon motion duly made, seconded and unanimously carried, the Commission certified Brian G. Farinella, Ryan P. Judge, Michael P. Bortnichak, Adam N. Jacobini and Giancarlo Logiovine for the three vacant positions in the Upper Dublin Township Police Department, in accordance with the Certification Letter dated August 9, 2007 attached to these Minutes..

Upon motion duly made, seconded and unanimously carried, there being no further business,
the meeting was adjourned.

Respectfully submitted,

Herbert C. Craft, Chairperson

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

August 9, 2007

FORT WASHINGTON
PA 19034

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2006)

Dear Paul:

The Upper Dublin Township Civil Service Commission does hereby certify the following candidates for your consideration for appointment to fill three vacancies in the Police Department from those candidates on the Eligible List dated November 28, 2006 as follows:

Brian G. Farinella
Ryan P. Judge
Michael P. Bortnichak
Adam M. Jacobini
Giancarlo Logiovine

For the **first** vacancy, the Commission certifies **Brian G. Farinella, Ryan P. Judge** and **Michael P. Bortnichak**; for the **second** vacancy, the Commission certifies the two individuals remaining after the first appointment and **Adam M. Jacobini**; and, for the **third** vacancy, the Commission certifies the two individuals remaining after the second appointment and **Giancarlo Logiovine**.

THE CERTIFICATIONS SET FORTH HEREIN AND ANY APPOINTMENTS TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: _____

Herbert C. Craft
Herbert C. Craft, Chairperson

HCC/js

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF DECEMBER 16, 2008**

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, December 16, 2008 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Ambler Gazette* on Wednesday, December 10, 2008 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Laurence S. Nathan, Vice Chairman, Kenneth J. Cooper, Secretary, and David Levy and Frances F. Biedlingmaier, Alternate Members. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Lee Benson.

The Solicitor announced that the first item of business was to review the written examination test results for the position of Corporal conducted on December 5, 2008. Deputy Chief Benson explained that the level of difficulty on the examination was very high, explaining the low passing scores and the number of failing scores. Deputy Chief Benson also explained that two of the candidates, Stephen Dempsey and Robert Thomsen, had previously failed the Sergeant's examination within one year of the written examination for Corporal. Therefore, both individuals were ineligible to take the written examination under Section 705 of the Civil Service Commission Rules and Regulations.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission declare Stephen Dempsey and Robert Thomsen ineligible to participate in the Corporal examination under Section 705 of the Civil Service Commission Rules and Regulations because each of them had failed the written examination for the position for Sergeant conducted within the last year. The Solicitor was instructed to notify the two candidates.

FURTHER RESOLVED, that the Commission approve the written examination test results and the written examination Eligible List dated December 16, 2008 for the position of Corporal attached to the Minutes of this meeting. The Solicitor was instructed to provide notice of the examination results to all applicants. Deputy Chief Benson was requested to post the written examination Eligible List dated December 16, 2008.

The Solicitor announced that the next item of business was to schedule the oral examination for the position of Corporal.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the oral examination for the position of Corporal shall be conducted on Thursday, January 8, 2009 by the Oral Examination Board previously appointed, in accordance with the Oral Examination Schedule attached to the Minutes of this meeting.

The Solicitor announced that the final item of business was to schedule the next meeting of the Commission.

Upon motion duly made, seconded and carried, it was

RESOLVED, that the next meeting of the Commission is scheduled for Wednesday, January 14, 2009 at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

From: Benson, Lee <bensonr@upperdublin.net>
To: HFRLAW@aol.com
Cc: janhflaw@aol.com
Subject: Corporal written exam results
Date: Fri, 12 Dec 2008 9:48 am

Herb,

The scores from the written portion of the corporal exam are below.

Andrew Lavenberg	77
Matthew Garay	75
Robert Taylor	74
Andrew Bochanski	73
Mark Wolfgang	69
William Lion	69
Thomas Miller	64
Steven Dempsey	61
Christian Fiedler	59
Robert Thomsen	59

As you can see, only four officers passed the test. I will see you on December 16, 2008. Please contact me if you need anything.

Lee

Deputy Chief Lee Benson
Upper Dublin Township Police
801 Loch Alsh Avenue
Fort Washington, PA 19034
215-643-1600 x3114



UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

CORPORAL EXAMINATION

WRITTEN EXAMINATION

ELIGIBLE LIST

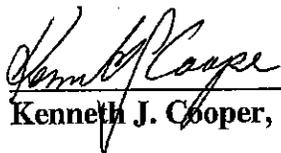
DECEMBER 16, 2008

<u>Name</u>	<u>Score</u>
Andrew Lavenberg	77.0
Matthew S. Garay	75.0
Robert Taylor	74.0
Andrew Bochanski	73.0

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Herbert C. Craft, Chairman



Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

EXAMINATION FOR CORPORAL

ORAL EXAMINATION SCHEDULE

ORAL EXAMINATION DATE AND TIMES

Thursday, January 8, 2009

Andrew Bochanski	8:00 a.m.
Matthew S. Garay	8:45 a.m.
Andrew Lavenberg	9:30 a.m.
Robert Taylor	10:15 a.m.

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF OCTOBER 27, 2008

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, October 27, 2008 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Friday, October 24, 2008 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Laurence S. Nathan, Vice Chairman, Kenneth J. Cooper, Secretary, and Frances F. Biedlingmaier and David Levy, Alternate Members. Also present were Herbert F. Rubenstein, Solicitor, and Sgt. Andrew Sanborn.

The Solicitor announced that the first item of business was to accept the withdrawals from the examination process for Entry Level Police Officer received from Ricardo A. Quiles-rosa on October 25, 2008, Kristopher D. Baccari on September 17, 2008 and Joey E. Bianchimano on October 8, 2008.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission does hereby accept the withdrawals of Ricardo A. Quiles-rosa, Kristopher D. Baccari and Joey E. Bianchimano from the Entry Level Police Officer Examination.

The Solicitor announced that the next item of business was to certify four candidates on the Entry Level Police Officer Eligible List dated August 11, 2008 for appointment to fill two vacancies in the Police Department.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission does hereby certify Stephen T. Scheier, Brian F. Palmero, Lee R. Matthews and Kevin M. Shanahan to fill two vacancies in the Police Department from those candidates on the Eligible List dated August 11, 2008. A copy of the certification letter is attached to these Minutes.

The Solicitor announced that the next item of business was to review the oral examination scores, weighted examination scores and Eligible List for the Sergeant examination.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approves the oral examination scores, the weighted examination scores and the Eligible List dated October 27, 2008 for the 2008 Sergeant examination; and, certifies Michael F. Janoski, Daniel P. Wade and Shea P. Creamer for consideration for appointment to the position of Sergeant from those candidates on the Eligible List dated October 27, 2008. Copies of the oral examination scores, the weighted examination scores, the Eligible List dated October 27, 2008 and the certification letter are attached to these Minutes. The Solicitor was instructed to provide notice of the oral examination scores to those candidates on the Eligible List dated October 27, 2008.

The Solicitor announced that the next item of business was to provide for the announcement of a promotional examination for Corporal, to approve a Public Notice of Examination and Application, together with the appointment of administrators for the written and oral examinations.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission adopts the Resolutions attached to these Minutes, providing for the announcement of a promotional examination for Corporal; the scheduling of the

written examination for December 5, 2008 at 9:00 a.m. as set forth in the Announcement; the appointment of Deputy Chief Lee Benson as liaison for the Commission for the promotional examination; the appointment of Vantage McCann Associates to develop and grade the written examination, to be administered by Jonathan Bleemer or his alternate, Edward Shea; and, the appointment of an Oral Examination Board consisting of Lt. Mark Shannon from the Borough of Norristown Police Department, Lt. John Weed from the Cheltenham Township Police Department and Sgt. Michael Duntzee from the Upper Moreland Township Police Department.

The Solicitor announced that the final item of business was to schedule the next meeting of the Commission.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the next meeting of the Commission is scheduled for Tuesday, December 16, 2008 at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

October 27, 2008

FORT WASHINGTON
PA 19034

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2008)

Dear Paul:

We do hereby certify the following four candidates for your consideration for appointment to fill the two vacancies in the Police Department from those candidates on the Eligible List dated August 11, 2008 as follows:

Stephen T. Scheier
Brian F. Palmero
Lee R. Matthews
Kevin M. Shanahan

For the first vacancy, the Commission certifies **Stephen T. Scheier, Brian F. Palmero and Lee R. Matthews**; and, for the second vacancy, the Commission certifies the two individuals remaining after the first appointment and **Kevin M. Shanahan**.

According to the information supplied to us, Stephen T. Scheier is entitled to Veterans' Preference.

THE CERTIFICATION SET FORTH HEREIN AND ANY APPOINTMENT TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Herbert C. Craft
Herbert C. Craft, Chairman

By: Kenneth J. Cooper
Kenneth J. Cooper, Secretary

HCC/js

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

SERGEANT ORAL EXAMINATION

SCORE RESULTS

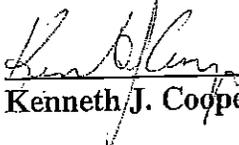
OCTOBER 27, 2008

<u>Name</u>	<u>Score</u>
Shea P. Creamer	86.02
Michael F. Janoski	85.92
Daniel P. Wade	84.42
Michael W. Gommer	80.00
William J. Lion	76.48
Michael J. Byrne	75.14
Robert Taylor	70.70
Christian Fiedler	70.26

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Herbert C. Craft, Chairman



Kenneth J. Cooper, Secretary

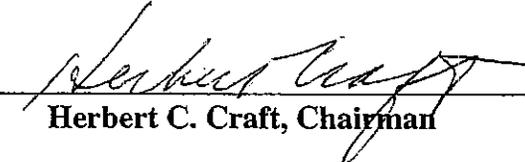
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

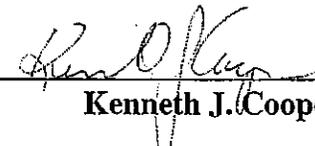
SERGEANT EXAMINATION FINAL RESULTS

OCTOBER 27, 2008

<u>NAME</u>	<u>WRITTEN SCORE</u>	<u>WEIGHTING 50%</u>	<u>ORAL SCORE</u>	<u>WEIGHTING 50%</u>	<u>FINAL SCORE</u>
Michael F. Janoski	76.0	38.00	85.92	42.96	80.96
Daniel P. Wade	75.0	37.50	84.42	42.21	79.71
Shea P. Creamer	71.0	35.50	86.02	43.01	78.51
Michael J. Byrne	78.0	39.00	75.14	37.57	76.57
Michael W. Gommer	73.0	36.50	80.00	40.00	76.50
Christian Fiedler	78.0	39.00	70.26	35.13	74.13
William J. Lion	70.0	35.00	76.48	38.24	73.24
Robert Taylor	71.0	35.50	70.70	35.35	70.85

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: 
Herbert C. Craft, Chairman

By: 
Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

SERGEANT EXAMINATION

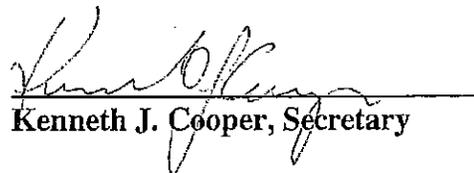
ELIGIBLE LIST

OCTOBER 27, 2008

<u>Name</u>	<u>Score</u>
Michael F. Janoski	80.96
Daniel P. Wade	79.71
Shea P. Creamer	78.51
Michael J. Byrne	76.57
Michael W. Gommer	76.50
Christian Fiedler	74.13
William J. Lion	73.24
Robert Taylor	70.85

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION


Herbert C. Craft, Chairman


Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

October 27, 2008

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- 2008 Sergeant Examination

Dear Paul:

The Upper Dublin Township Civil Service Commission does hereby certify the following candidates for your consideration for appointment to the position of Sergeant from those candidates on the Eligible List dated October 27, 2008:

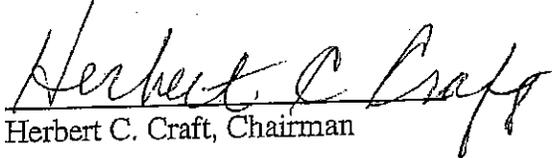
Michael F. Janoski

Daniel P. Wade

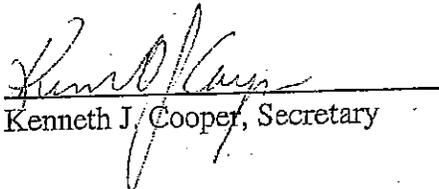
Shea P. Creamer

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Herbert C. Craft, Chairman

By:


Kenneth J. Cooper, Secretary

HCC/js

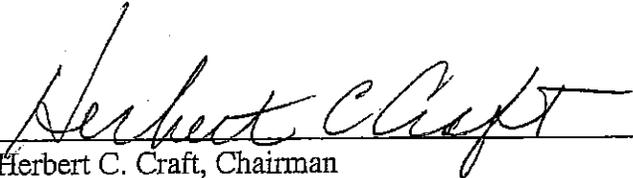
CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

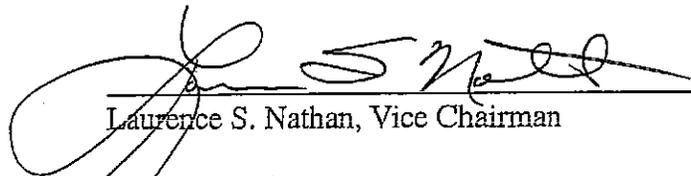
RESOLUTION

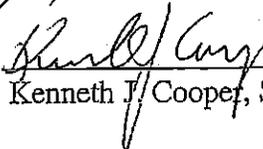
WHEREAS, Section 401 and Section 402 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provide for public notice of the commencement of every examination process and the content of such notice.

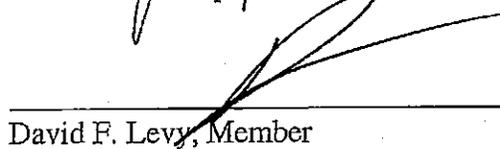
NOW, THEREFORE, BE IT RESOLVED, that the Notice of Examination and Application for the promotional examination for the position of Corporal attached to this Resolution shall be published, posted in the Police Department of the Township Building, and Applications shall be available for those qualified to take the examination.

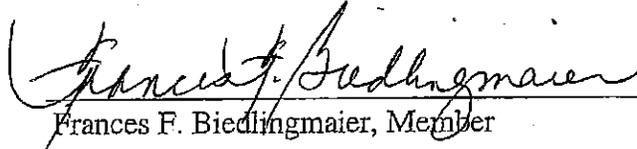
Approved by a majority of the Commission this 27th day
of October, 2008 at a special meeting of the Commission:


Herbert C. Craft, Chairman


Laurence S. Nathan, Vice Chairman


Kenneth J. Cooper, Secretary


David F. Levy, Member


Frances F. Biedlingmaier, Member

**NOTICE OF EXAMINATION
CIVIL SERVICE COMMISSION
OF
UPPER DUBLIN TOWNSHIP
MONTGOMERY COUNTY**

Township Building
801 Loch Alsh Avenue

Fort Washington
PA 19034

**EXAMINATION QUALIFICATIONS/REQUIREMENTS
FOR CORPORAL - UPPER DUBLIN TOWNSHIP**

QUALIFICATIONS: Satisfactory completion of basic training program for police officers and graduated from a recognized police school, or possess a waiver for these requirements; demonstrated ability to carry out orders from superiors as documented by immediate supervisors and the Chief of Police and written evaluation; demonstrated working knowledge of police science and administration as ascertained by a promotional examination; demonstrated ability to deliver and supervise the work of subordinates; receive at least a grade of satisfactory on the latest service rating; and, continuously employed in police services as a sworn police officer in the Upper Dublin Township Police Department for at least three years as of the application date.

EXAMINATION PROCESS:

Step 1	-	Written Examination	50% weight
Step 2	-	Oral Examination	50% weight

WRITTEN EXAMINATION: A written examination will be held on Friday, December 5, 2008 beginning at 9:00 a.m. at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034.

APPLICATION: A completed application form shall be filed and received by the Commission c/o Deputy Chief Lee Benson on or before November 18, 2008.

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: Herbert C. Craft, Chairman

Date: October 27, 2008

CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

EXAMINATION FOR CORPORAL

APPLICATION

I, _____, the undersigned individual, request
to participate in the Civil Service Examination for the position of Corporal.

I understand the test consists of two (2) components:

1. Written Examination - 70% passing score required - 50% weight
2. Oral Examination - 70% passing score required - 50% weight

Signature

Date

Social Security Number

Home Address

Home Telephone Number

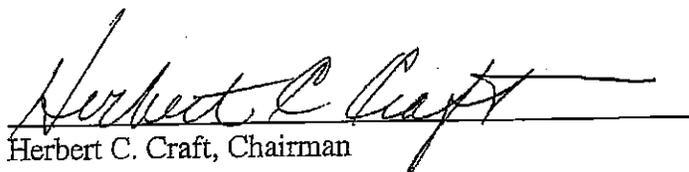
CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

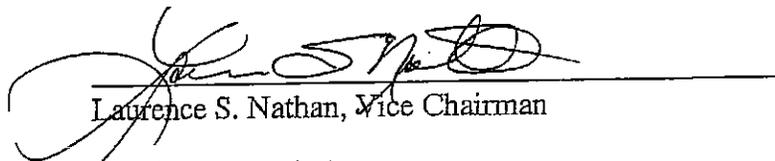
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written and oral examinations to be administered by the Commission or its designee.

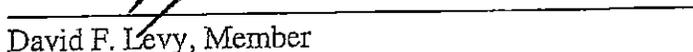
NOW, THEREFORE, BE IT RESOLVED, that Deputy Chief Lee Benson is hereby appointed to act as liaison for the Commission for the promotional examination for the position of Corporal including, but not limited to, the receipt of applications, coordination with the administrators of the written and oral examinations, and the transmittal of scores and other pertinent information to the Commission and its Solicitor.

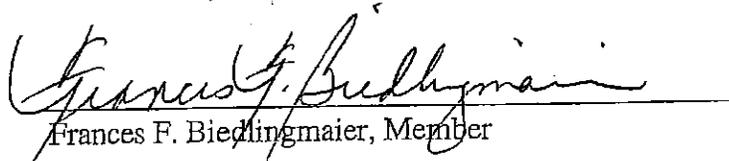
Approved by a majority of the Commission this 27th day
of October, 2008 at a special meeting of the Commission:


Herbert C. Craft, Chairman


Laurence S. Nathan, Vice Chairman


Kenneth J. Cooper, Secretary


David F. Levy, Member


Frances F. Biedlingmaier, Member

CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

RESOLUTION

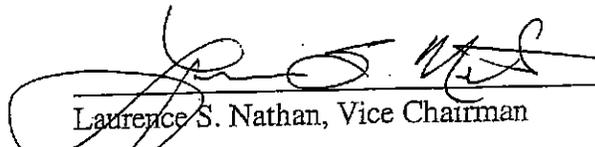
WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED that:

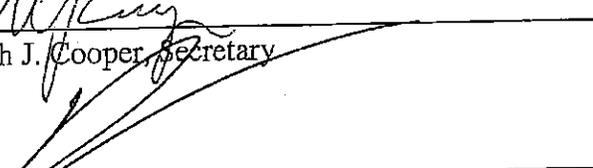
Vantage McCann Associates, 110 Terry Drive, Suite 100, Newtown, Pennsylvania 18940, is hereby appointed for the purpose of developing and grading the written examination for the position of Corporal in the Police Department of Upper Dublin Township, to be administered on Friday, December 5, 2008. The test will be administered by Jonathan Bleemer, Assistant Township Manager/Finance Director and/or his alternate, Mr. Edward Shea.

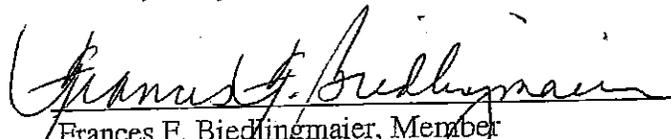
Approved by a majority of the Commission this 27th day of October, 2008 at a special meeting of the Commission.


Herbert C. Craft, Chairman


Laurence S. Nathan, Vice Chairman


Kenneth J. Cooper, Secretary


David E. Levy, Member


Frances F. Biedlingmaier, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP
RESOLUTION**

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the oral examination to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED that:

Lieutenant Mark Shannon
Norristown Borough Police Department

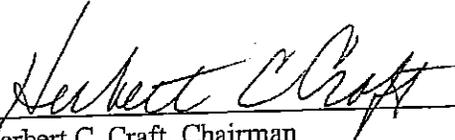
Lieutenant John Weed
Cheltenham Township Police Department

Sergeant Michael Duntzee
Upper Moreland Township Police Department

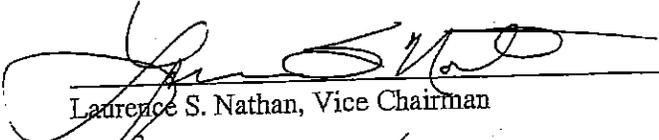
are hereby appointed for the purpose of conducting the oral examination for the position of Corporal in the Police Department of Upper Dublin Township, at a date, time and place to be designated within their discretion; and, with appropriate written notice to be provided by the Commission.

FURTHER RESOLVED, that the oral examination questions and score sheets shall be prepared by the above officers conducting the oral examination.

Approved by a majority of the Commission this 27th day
of October, 2008 at a special meeting of the Commission:



Herbert C. Craft, Chairman



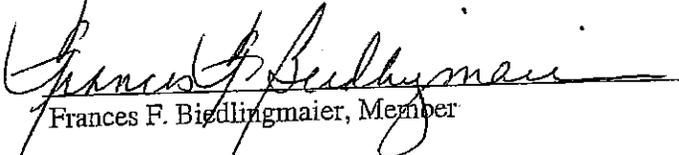
Laurence S. Nathan, Vice Chairman



Kenneth J. Cooper, Secretary



David F. Levy, Member



Frances F. Biedlingmaier, Member

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF SEPTEMBER 24, 2008

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, September 24, 2008 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Friday, September 19, 2008 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Laurence S. Nathan, Vice Chairman, Kenneth J. Cooper, Secretary, and Frances F. Biedlingmaier and David Levy, Alternate Members. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Lee Benson.

The Chairman announced that the first item of business was to review the results of the written examination for the position of Sergeant conducted on September 15, 2008. Deputy Chief Benson explained the contents of the written examination and the breakdown of the scoring.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the written examination test results dated September 18, 2008 from McCann Associates, and the Written Examination Eligible List dated September 24, 2008, copies of both being attached to the Minutes of this meeting. The Solicitor was instructed to provide notice of the examination results to all applicants.

The Chairman announced that the next item of business was to schedule the oral examination for the position of Sergeant.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the oral examination for the position of Sergeant shall be conducted on October 9, 2008 by the Oral Examination Board previously appointed, in accordance with the Oral Examination Schedule attached to the Minutes of this meeting.

The Chairman announced that the final item of business was to schedule the next meeting of the Commission.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the next meeting of the Commission is scheduled for Wednesday, October 22, 2008 at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

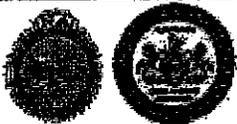
Subj: **FW: Upper Dublin Sergeant Exam**
Date: 9/22/2008 8:44:13 A.M. Eastern Daylight Time
From: bensonr@upperdublin.net
To: HFRLAW@aol.com

Good Morning Herb,

Out of the ~~18~~¹⁶ officers who took the sergeants test on September 15th, only 8 received a grade of 70 or better. Therefore, I believe we can complete all the oral interviews in one day. I think that Thursday, October 9th will work best. I have listed the grades below. I will see you tomorrow night but contact me if you need anything.

Michael Byrne	68709	78
Christian Fiedler	68699	78
Michael Janoski	68695	76
Daniel Wade	68708	75
Michael Gommer	68710	73
Robert Taylor	68700	71
Shea Creamer	68698	71
William Lion	68705	70
Michael Lebby	68704	69
James Ahrens	68708	69
Robert Thomsen	68696	67
Kenneth Whisler	68707	63
Michael Scarpato	68703	61
Michael Milligan	68704	59
William Carroll	68697	59
Stephen Dempsey	68702	57

Deputy Chief Lee Benson
Upper Dublin Township Police
801 Loch Aish Avenue
Fort Washington, PA 19034
215-643-1600 x3114



From: Terry Jankowski [mailto:tjankowski@vantage.com]
Sent: Thursday, September 18, 2008 11:03
To: Benson, Lee
Cc: Bleemer, Jonathan; Brian Schweitzer; Paul Hilliard
Subject: RE: Upper Dublin Sergeant Exam

Dear Deputy Chief Benson:

Monday, September 22, 2008 AOL: HFRLAW

Basic Score Data in ID Sequence
 Police Sergeant - Upper Dublin Twp, PA - September 17, 2008

Subtest Code	Name	Number
V-1	Technical Police Knowledge	35
V-2	Investigative Knowledge	15
V-3	Legal Knowledge	15
V-4	Supervisory Knowledge	25
V-5	Deductive Reasoning	10
V-6	Total Test Score	100

ID Number	V-1	V-2	V-3	V-4	V-5	Total Raw score
Number of Items	35	15	15	25	10	100
68695	30	12	12	15	7	76
68696	27	11	7	17	5	67
68697	21	12	7	16	3	59
68698	26	10	13	18	4	71
68699	26	12	13	19	8	78
68700	22	13	12	16	8	71
68701	22	11	11	11	4	59
68702	19	12	8	14	4	57
68703	26	9	7	14	5	61
68704	29	11	10	14	5	69
68705	26	13	11	17	3	70
68706	28	12	12	18	5	75
68707	27	11	10	12	3	63
68708	27	12	12	14	4	69
68709	29	12	9	19	9	78
68710	26	14	11	15	7	73

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

SERGEANT EXAMINATION

WRITTEN EXAMINATION
ELIGIBLE LIST

SEPTEMBER 24, 2008

<u>Name</u>	<u>Score</u>
Michael J. Byrne	78.0
Christian Fiedler	78.0
Michael F. Janoski	76.0
Daniel P. Wade	75.0
Michael W. Gommer	73.0
Robert Taylor	71.0
Shea P. Creamer	71.0
William J. Lion	70.0

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Herbert C. Craft, Chairman



Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

ORAL EXAMINATION FOR SERGEANT

DATE AND TIMES

THURSDAY, OCTOBER 9, 2008

Michael J. Byrne	8:15 a.m.
Shea P. Creamer	9:00 a.m.
Christian Fieldler	9:45 a.m.
Michael W. Gommer	10:30 a.m.
Michael F. Janoski	11:15 a.m.
lunch break 12:00 noon to 1:00 p.m.	
William J. Lion	1:00 p.m.
Robert Taylor	1:45 p.m.
Daniel P. Wade	2:30 p.m.

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF AUGUST 11, 2008

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, August 11, 2008 at 5:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, August 6, 2008 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Laurence S. Nathan, Vice Chairman, Kenneth J. Cooper, Secretary, Frances F. Biedlingmaier and David F. Levy, Alternate Members. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Solicitor announced that the first item of business was to accept the withdrawal from the examination process for Entry Level Police Officer Examination received by letter dated July 31, 2008 from Francis J. Cattie.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission does accept the withdrawal of Francis J. Cattie from the Entry Level Police Officer Examination.

The Solicitor announced that the next item of business was to review and approve the physical agility test results for the position of Entry Level Police Officer administered on August 2, 2008.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the physical agility test results for the position of Entry Level Police Officer administered on August 2, 2008, a copy of which is attached to the Minutes of this meeting. The Solicitor was instructed to provide notice of the physical agility test results to all applicants.

The Solicitor announced that the next item of business was to review the Entry Level Police Officer Examination Weighted Examination Scores and Eligible List.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, as follows:

1. That veterans' preference points not be awarded to Greg P. Gaffney by reason of his not serving active duty time.
2. That the Commission approve the Weighted Examination Scores and the Eligible List Dated August 11, 2008 for the Entry Level Police Officer Examination, attached to the Minutes of this meeting. Deputy Chief Benson was instructed to post the Eligible List Dated August 11, 2008 in the Township Building. The Solicitor was instructed to provide notice of the Eligible List Dated August 11, 2008 to all applicants on the Eligible List.
3. That the Commission certify Ricardo A. Quiles-Rosa, Joey E. Bianchimano and Stephen T. Scheier to fill one vacancy in the Police Department from those candidates on the Eligible List Dated August 11, 2008.

The Solicitor announced that the final item of business was to provide for the announcement of a promotional examination for Sergeant, to approve a Public Notice of the Examination and

Application, together with the appointment of administrators for the written and oral examinations, pursuant to the four Resolutions attached to the Minutes of this meeting.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PHYSICAL AGILITY TEST FOR POLICE OFFICER
ADMINISTERED AUGUST 2, 2008

PASSED:

Name

Quiles-Rosa, Ricardo A.
Bianchimano, Joey E.
Palmero, Brian F.
Baccari, Kristopher D.
Matthews, Lee R.
Shanahan, Kevin M.
Meehl, Richard W.
Scheier, Stephen T.
Cyle, Michael
Agudio, Frank J.
Graham, James T.
Siegfried, Bryan J.
Edwards, Keith D.
Dayton, Vincent P.
Gaffney, Greg P.
Keeler, Scott M.
Flanigan, Daniel G.

FAILED:

Name

Stankiewich, Matthew I.

FAILED TO SHOW:

Name

McClendon, Quinn A.
Sauermelch, Eric C.
Dreibelbis, Scott A.
Haynes, Rahsaan N.
Cordaro, Robert
Goodrich, Kelli J.
Davish, Christopher M.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Herbert C. Craft, Chairman

By:


Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WEIGHTED SCORES FOR POLICE OFFICER EXAMINATION
AUGUST 11, 2008

<u>Name</u>	<u>Written Exam.</u>	<u>40%</u>	<u>Oral Exam.</u>	<u>60%</u>	<u>Physical Agility</u>	<u>Veterans' Preference</u>	<u>Final Score</u>
Quiles-Rosa, Ricardo A.	89.0	35.6	94.61	56.77	Pass	10	102.37
Bianchimano, Joey E.	91.0	36.4	91.71	55.03	Pass	10	101.43
Scheier, Stephen T.	93.0	37.2	84.71	50.83	Pass	10	98.03
Palmero, Brian F.	93.0	37.2	94.71	56.83	Pass		94.03
Baccari, Kristopher D.	91.0	36.4	92.13	55.28	Pass		91.68
Matthews, Lee R.	89.0	35.6	92.85	55.71	Pass		91.31
Shanahan, Kevin M.	91.0	36.4	91.47	54.88	Pass		91.28
Meehl, Richard W.	89.0	35.6	88.52	53.11	Pass		88.71
Cyle, Michael	89.0	35.6	84.33	50.60	Pass		86.20
Agudio, Frank J.	91.0	36.4	82.19	49.31	Pass		85.71
Graham, James T.	90.0	36.0	81.95	49.17	Pass		85.17
Siegfried, Bryan J.	89.0	35.6	79.28	47.57	Pass		83.17
Dayton, Vincent P.	94.0	37.6	75.56	45.34	Pass		82.94
Edwards, Keith D.	89.0	35.6	78.71	47.23	Pass		82.83
Gaffney, Greg P.	90.0	36.0	75.09	45.05	Pass		81.05
Keeler, Scott M.	89.0	35.6	74.61	44.77	Pass		80.37
Flanigan, Daniel G.	90.0	36.0	70.42	42.25	Pass		78.25

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

By: 
 Herbert C. Craft, Chairman

By: 
 Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
POLICE OFFICER EXAMINATION

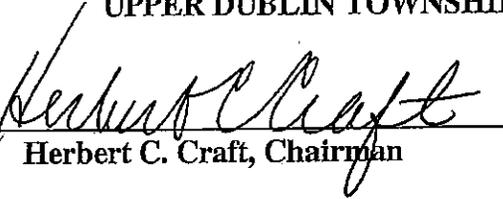
ELIGIBLE LIST
AUGUST 11, 2008

<u>NAME</u>	<u>BASE SCORE</u>	<u>VETERANS' PREFERENCE POINTS</u>	<u>FINAL SCORE</u>
Quiles-Rosa, Ricardo A.	92.37	10	102.37
Bianchimano, Joey E.	91.43	10	101.43
Scheier, Stephen T.	88.03	10	98.03
Palmero, Brian F.	94.03		94.03
Baccari, Kristopher D.	91.68		91.68
Matthews, Lee R.	91.31		91.31
Shanahan, Kevin M.	91.28		91.28
Meehl, Richard W.	88.71		88.71
Cyle, Michael	86.20		86.20
Agudio, Frank J.	85.71		85.71
Graham, James T.	85.17		85.17
Siegfried, Bryan J.	83.17		83.17
Dayton, Vincent P.	82.94		82.94
Edwards, Keith D.	82.83		82.83
Gaffney, Greg P.	81.05		81.05
Keeler, Scott M.	80.37		80.37
Flanigan, Daniel G.	78.25		78.25

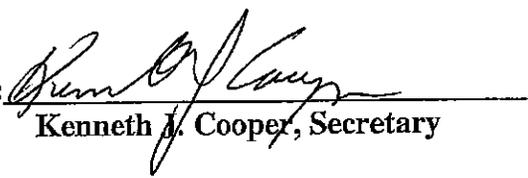
THE RIGHT OF A CANDIDATE TO REMAIN ON THIS ELIGIBLE LIST IS UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION AND PASSING A PHYSICAL EXAMINATION AND PSYCHOLOGICAL EXAMINATION IF A CANDIDATE IS SELECTED FOR APPOINTMENT TO THE POLICE DEPARTMENT.

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

By:


Herbert C. Craft, Chairman

By:


Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

August 11, 2008

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2008)

Dear Paul:

The Upper Dublin Township Civil Service Commission does hereby certify the following candidates for your consideration for appointment to fill three vacancies in the Police Department from those candidates on the Eligible List dated August 11, 2008 as follows:

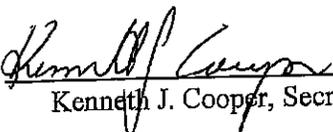
Quiles-Rosa, Ricardo A.
Bianchimano, Joey E.
Scheier, Stephen T.

According to information supplied to us, all of the candidates are entitled to Veterans' Preference.

THE CERTIFICATIONS SET FORTH HEREIN AND ANY APPOINTMENTS TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A MEDICAL EXAMINATION AND A PSYCHOLOGICAL EVALUATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Kenneth J. Cooper, Secretary

KJC/js

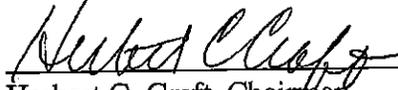
**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

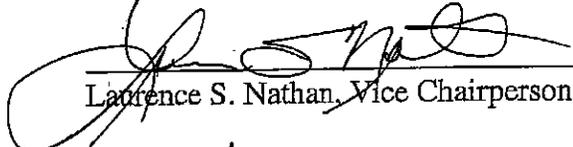
WHEREAS, Section 401 and Section 402 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provide for public notice of the commencement of every examination process and the content of such notice.

NOW, THEREFORE, BE IT RESOLVED, that the Notice of Examination and Application for the promotional examination for the position of Sergeant attached to this Resolution shall be published, posted in the Police Department of the Township Building, and Applications shall be available for those qualified to take the examination.

Approved by a majority of the Commission this 11th day of August, 2008 at a special meeting of the Commission:



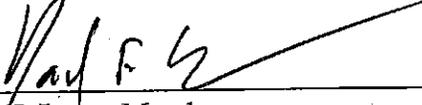
Herbert C. Craft, Chairman



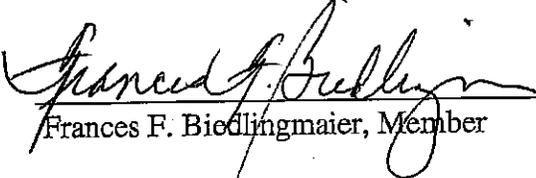
Lawrence S. Nathan, Vice Chairperson



Kenneth J. Cooper, Secretary



David F. Levy, Member



Frances F. Biedlingmaier, Member

NOTICE OF EXAMINATION
CIVIL SERVICE COMMISSION
OF
UPPER DUBLIN TOWNSHIP
MONTGOMERY COUNTY

Township Building
801 Loch Alsh Avenue

Fort Washington
PA 19034

EXAMINATION QUALIFICATIONS/REQUIREMENTS
FOR SERGEANT - UPPER DUBLIN TOWNSHIP

QUALIFICATIONS: Satisfactory completion of basic training program for police officers and graduated from a recognized police school, or possess a waiver for these requirements; demonstrated ability to carry out orders from superiors as documented by immediate supervisors and the Chief of Police and written evaluation; demonstrated working knowledge of police science and administration as ascertained by a promotional examination; demonstrated ability to deliver and supervise the work of subordinates; receive at least a grade of satisfactory on the latest service rating; and, continuously employed in police services as a sworn police officer in the Upper Dublin Township Police Department for at least five years as of the application date.

EXAMINATION PROCESS:

Step 1	-	Written Examination	50% weight
Step 2	-	Oral Examination	50% weight

WRITTEN EXAMINATION: A written examination will be held on Monday, September 15, 2008, beginning at 9:00 a.m. at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034.

APPLICATION: A completed application form shall be filed and received by the Commission c/o Deputy Chief Ralph W. Benson, III on or before August 29, 2008.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Herbert C. Craft, Chairman

Date: August 12, 2008

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

EXAMINATION FOR SERGEANT

APPLICATION

I, _____, the undersigned individual, request
to participate in the Civil Service Examination for the position of Sergeant.

I understand the test consists of two (2) components:

1. Written Examination - 70% passing score required - 50% weight
2. Oral Examination - 70% passing score required - 50% weight

Signature

Date

Social Security Number

Home Address

Home Telephone Number

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP
RESOLUTION**

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the oral examination to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief John Livingood
Abington Township Police Department

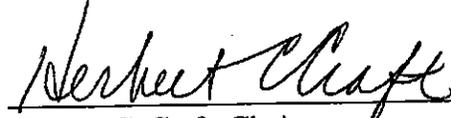
Lieutenant Jon Clark
Horsham Township Police Department

Lieutenant Mark Houghtaling
Montgomery Township Police Department

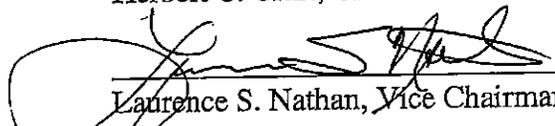
are hereby appointed for the purpose of conducting the oral examination for the position of Sergeant in the Police Department of Upper Dublin Township, at a date, time and place to be designated within their discretion; and, with appropriate written notice to be provided by the Commission.

FURTHER RESOLVED, that the oral examination questions and score sheets shall be prepared by the above officers conducting the oral examination.

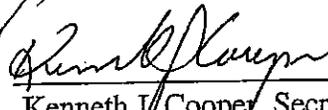
Approved by a majority of the Commission this 11th day of August, 2008 at a special meeting of the Commission:



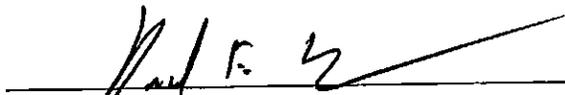
Herbert C. Craft, Chairman



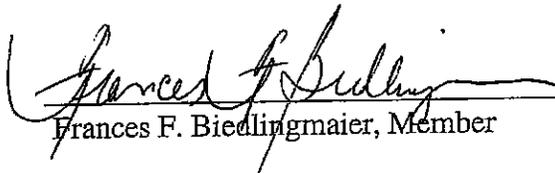
Laurence S. Nathan, Vice Chairman



Kenneth J. Cooper, Secretary



David F. Levy, Member,



Frances F. Biedlingmaier, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

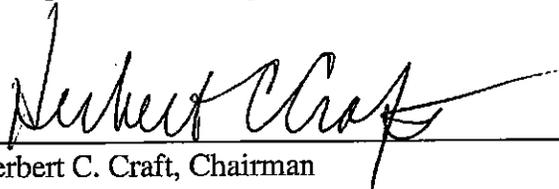
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

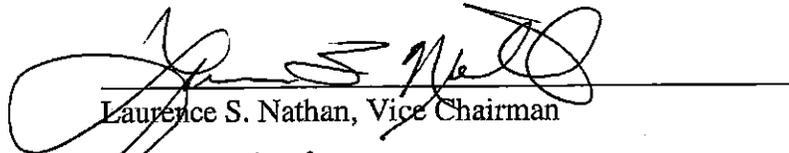
NOW, THEREFORE, BE IT RESOLVED that:

Vantage McCann Associates, 110 Terry Drive, Suite 100, Newtown, Pennsylvania 18940, is hereby appointed for the purpose of developing and grading the written examination for the position of Sergeant in the Police Department of Upper Dublin Township, to be administered on Monday, September 15, 2008. The test will be administered by Jonathan Bleemer, Assistant Township Manager/Finance Director and/or his alternate, Mr. Edward Shea.

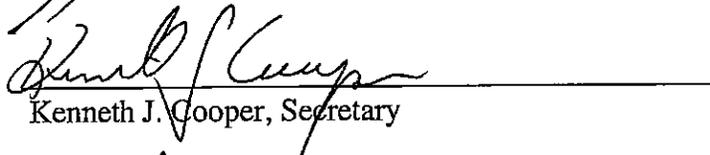
Approved by a majority of the Commission this 11th day of August, 2008 at a special meeting of the Commission.



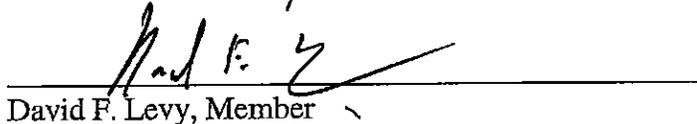
Herbert C. Craft, Chairman



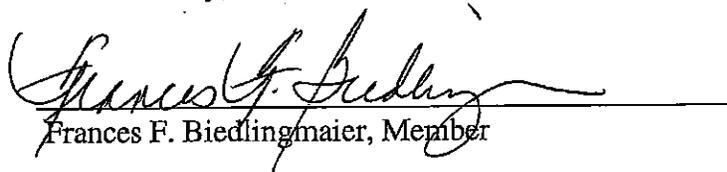
Laurence S. Nathan, Vice Chairman



Kenneth J. Cooper, Secretary



David F. Levy, Member



Frances F. Biedlingmaier, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

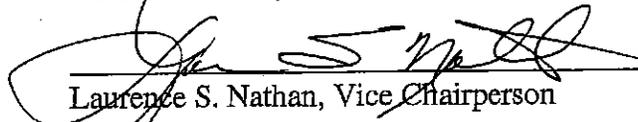
WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written and oral examinations to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED, that Deputy Chief Ralph W. Benson, III is hereby appointed to act as liaison for the Commission for the promotional examination for the position of Sergeant including, but not limited to, the receipt of applications, coordination with the administrators of the written and oral examinations, and the transmittal of scores and other pertinent information to the Commission and its Solicitor.

Approved by a majority of the Commission this 11th day
of August, 2008 at a special meeting of the Commission:



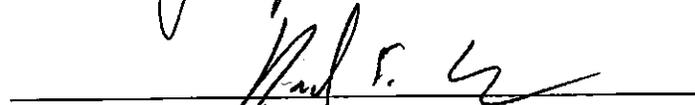
Herbert C. Craft, Chairman



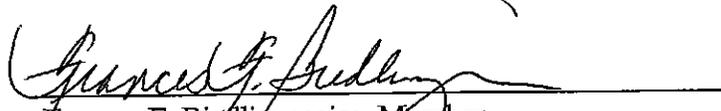
Laurence S. Nathan, Vice Chairperson



Kenneth J. Cooper, Secretary



David F. Levy, Member



Frances F. Biedlingmaier, Member

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JULY 14, 2008

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, July 14, 2008 at 5:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, July 9, 2008 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Secretary, Laurence S. Nathan, Vice Chairman, and Frances F. Biedlingmaier and David Levy, Alternate Members. Also present were Deputy Chief Ralph W. Benson, III, and Herbert F. Rubenstein, Solicitor.

The Vice Chairman announced that the first item of business was to review the results of the oral examination for the position of Entry Level Police Officer. Deputy Chief Benson explained the oral examination process and the results.

Upon motion duly made, seconded and unanimously carried, the refusal to reschedule the oral examination for Albert T. Simpson after the end of the scheduled oral examination days was ratified and confirmed.

Upon motion duly made, seconded and unanimously adopted, the Commission accepted the withdrawal of Charles King from the examination process.

Upon motion duly made, seconded and unanimously carried, the Commission approved the oral examination scores and the Oral Examination Eligible List Dated July 14, 2008, both of which

are attached to the Minutes of this meeting. The Solicitor was instructed to send out notices of the examination results.

Upon motion duly made, seconded and unanimously carried, the physical agility test portion of the entry level examination process was scheduled for Saturday, August 2, 2008, commencing at 7:00 a.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

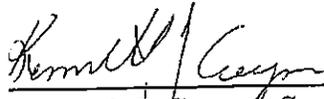
June 24-26, 2008 Upper Dublin Oral Board Scores

Name	Oral Score					
Agudio, F.	82.19					
Baccari, K.	92.13					
Bianchimano, J.	91.71					
Cattie, F.	85.57					
Cordaro, R.	80.8					
Cylc, M.	84.33					
Davish, C.	70.18					
Dayton, V.	75.56					
Dreibelbus, S.	86.95					
Edwards, K.	78.71					
Flanigan, D.	70.42					
Gaffney, G.	75.09					
Goodrich, K.	77.61					
Graham, J.	81.95					
Haynes, R.	88.14					
Karr, C.	0					
Keeler, S.	74.61					
King, C.	0					
Matthews, L.	92.85					
McClendon, Q.	94.14					
Meehl, R.	88.52					
Palmero, B.	94.71					
Paschall, C.	65.85					
Quiles-Rosa, R.	94.61					
Rems, B.	0					
Sauermelch, E.	91.56					
Scheier, S.	84.71					
Scholl, D.	0					
Shanahan, K.	91.47					
Siegfried, B.	79.28					
Simpson, A.	0					
Stankiewich, M.	72.19					
Trivarelli, V.	0					
Vail, G.	69.09					
Zebley, J.	67.14					

Continued...

<u>NAME</u>	<u>SCORE</u>
Stankiewich, Matthew I.	72.19
Flanigan, Daniel G.	70.42
Davish, Christopher M.	70.18

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Kenneth J. Cooper, Secretary

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MAY 28, 2008**

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, May 28, 2008 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Friday, May 23, 2008 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Laurence S. Nathan, Vice Chairman, Kenneth J. Cooper, Secretary, and Frances F. Biedlingmaier, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairman announced that the first item of business was to review and approve the written test results and issue a Written Examination Eligible List dated May 28, 2008 for the entry level Police Officer examination administered on May 3, 2008.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the Commission approve the written examination scores and issue the Eligible List dated May 28, 2008, copies of both being attached to the Minutes of this meeting. The Eligible List, as well as all written score grades by identification number, shall be posted in the Township Building. The Solicitor was instructed to provide notice of the examination results to all applicants proceeding to the oral examination.

The Chairman announced that the next item of business was to schedule the oral examination for entry level Police Officer.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the oral examination for the entry level Police Officer examination shall be conducted on June 24, 2008, June 25, 2008 and June 26, 2008 in the Township Building pursuant to the schedule attached to the Minutes of this meeting.

The Chairman announced that the final item of business was to schedule the next meeting of the Commission.

Upon motion duly made, seconded and carried, it was unanimously

RESOLVED, that the next meeting of the Commission is scheduled for Monday, July 14, 2008 at 5:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Bucks County, SS.

NOTICE
 Notice is hereby given
 that the Civil Service
 Commission of Upper
 Dublin Township, Mont-
 gomery County, Pennsylv-
 ania, shall hold a special
 meeting on Wednesday,
 May 28, 2008 at 7:00 p.m.
 in the Upper Dublin
 Township Municipal
 Building, 801 Leach, Ash
 Avenue, Fort Washington,
 Pennsylvania 19034.
 The purpose of the meet-
 ing is to review the re-
 sults of the written ex-
 amination scores for ser-
 vicy-level Police Officers
 to prepare a written ex-
 amination Eligible List,
 to schedule the oral ex-
 amination and the physi-
 cal ability portion of the
 examination process,
 and to conduct any other
 business that may come
 before the meeting.
 UPPER DUBLIN
 TOWNSHIP
 CIVIL SERVICE
 COMMISSION
 By: Kenneth Cooper
 Secretary
 J.M.23

Patricia Vigneau Being duly
 affirmed according to law, deposes and says that he/she is the
 Billing Supervisor

(Manager or Designated Agent)

of the CALKINS NEWSPAPER INCORPORATED, Publisher
 of The Intelligencer, a newspaper of general circulation,
 published and having its place of business at Doylestown, Bucks
 County, Pa. and Horsham, Montgomery County, Pa.; that said
 newspaper was established in 1886; that securely attached hereto
 is a printed notice which is exactly as printed and published in
 said newspaper on

May 23, 2008

and is a true copy thereof; and that this affiant is not interested in
 said subject matter of advertising; and that all of the allegations
 in this statement as to the time, place and character of
 publication are true.

P. Vigneau

Affirmed and subscribed to me before me

This 27th day of May

A.D. 2008

Susan S. McGurk
 Commonwealth of Pennsylvania

NOTARIAL SEAL
 SUSAN S. MCGURK, NOTARY PUBLIC
 DOYLESTOWN BOROUGH, COUNTY OF BUCKS
 MY COMMISSION EXPIRES JUNE 21, 2010

2008 Written Police Test Scores

	A	B	C	D	E	F	G	H
1	Ack Sent	Written	UDPD	Score	LAST NAME	FIRST NAME	M.I.	ADDRESS
2	02/28/08	Y	Y	95	Cattie	Francis	J.	1928 Harte Rd
3	03/06/08	Y	Y	95	Dreibelbis	Scott	A.	3533 Teton Rd
4	03/06/08	Y	Y	94	Cordaro	Robert		1274 Brookstone Dr
5	02/12/08	Y	Y	94	Dayton	Vincent	P.	646 Linda Lane
6	02/12/08	Y	Y	94	Rems	Brian	S.	6 Ellis Rd
7	03/06/08	Y	Y	93	Palmero	Brian	F.	807 High Ave
8	03/06/08	Y	Y	93	Sauermelch	Eric	C.	26 Reynolds Ave
9	03/06/08	Y	Y	93	Scheier	Stephen	T	1333 Melvin Rd
10	03/06/08	Y	Y	93	Scholl	Derek	B	622 Minsi Trail
11	02/28/08	Y	Y	93	Trivarelli	Vincent		1139 Dickinson St
12	02/28/08	Y	Y	92	McClendon	Quinn	A.	7432 N. 21st St
13	02/28/08	Y	Y	91	Agudio	Frank	J.	2 Firehouse Ln, P.O. Box 473
14	02/28/08	Y	Y	91	Baccari	Kristopher	D.	1147 Courtland St
15	03/06/08	Y	Y	91	Bianchimano	Joey	E	2010 Hamilton Ave, 2nd Flr
16	02/18/08	Y	Y	91	Karr, Jr.	Christopher	R.	235 Talbot Dr
17	02/18/08	Y	Y	91	Shanahan	Kevin	M	31 S. Llanwellyn Ave
18	02/12/08	Y	Y	90	Flanigan	Daniel	G.	11 E. Mercer Ave, Apt 3A
19	03/06/08	Y	Y	90	Gaffney	Greg	P.	59 White Marsh Ln
20	02/28/08	Y	Y	90	Graham	James	T	308 Butternut Ln
21	03/06/08	Y	Y	90	Paschall	Calvin	J.	219 N Main St, Apt 2
22	02/12/08	Y	Y	90	Stankiewicz	Matthew	I.	1923 E. Moyamensing Av
23	02/12/08	Y	Y	89	Cylc	Michael		836 Grakyn Ln
24	03/06/08	Y	Y	89	Davish	Christopher	M	2313 Solly Ave
25	03/06/08	Y	Y	89	Edwards	Keith	D.	1841 Saxon Ln
26	03/06/08	Y	Y	89	Goodrich	Kelli	J.	18 Haws Ln
27	02/28/08	Y	Y	89	Haynes	Rahsaan	N.	2727 Sears St
28	02/28/08	Y	Y	89	Keeler	Scott	M	55 Harvey Ln
29	03/06/08	Y	Y	89	King	Charles	T	825 Haas Ct
30	02/28/08	Y	Y	89	Matthews	Lee	R	550 Swamp Rd
31	02/18/08	Y	Y	89	Meehl	Richard	W.	24 Brookside Ct
32	02/18/08	Y	Y	89	Quiles-Rosa	Ricardo	A.	1 1/2 W Turnbull Ave, Apt 2
33	02/28/08	Y	Y	89	Siegfried	Bryan	J.	109 Barberry Ct
34	03/06/08	Y	Y	89	Simpson	Albert	T	1805 Mifflin Dr
35	02/12/08	Y	Y	89	Vail	Gail	J.	9 E. High St
36	02/12/08	Y	Y	89	Zebley	Jonathan	R.	731 Bonsall Ave, 1st Floor

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER
ADMINISTERED MAY 3, 2008

ELIGIBLE LIST

MAY 28, 2008

<u>NAME</u>	<u>SCORE</u>
Cattie, Francis J.	95
Dreibelbis, Scott A.	95
Cordaro, Robert	94
Dayton, Vincent P.	94
Rems, Brian S.	94
Palmero, Brian F.	93
Sauermelch, Eric C.	93
Scheier, Stephen T.	93
Scholl, Derek B.	93
Trivarelli, Vincent	93
McClendon, Quinn A.	92
Agudio, Frank J.	91
Baccari, Kristopher D.	91
Bianchimano, Joey E.	91
Karr, Christopher R., Jr.	91
Shanahan, Kevin M.	91
Flanigan, Daniel G.	90
Gaffney, Greg P.	90
Graham, James T.	90
Paschall, Calvin J.	90
Stankiewich, Matthew I.	90
Cyle, Michael	89

continued...

<u>NAME</u>	<u>SCORE</u>
Davish, Christopher M.	89
Edwards, Keith D.	89
Goodrich, Kelli J.	89
Haynes, Rahsaan N.	89
Keeler, Scott M.	89
King, Charles T.	89
Matthews, Lee R.	89
Meehl, Richard W.	89
Quiles-Rosa, Ricardo A.	89
Siegfried, Bryan J.	89
Simpson, Albert T.	89
Vail, Gail J.	89
Zebley, Jonathan R.	89

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Secretary

**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
EXAMINATION FOR POLICE OFFICER**

ORAL EXAMINATION DATES AND TIMES

Tuesday, June 24, 2008

Agudio, Frank J.	8:00 a.m.
Baccari, Kristopher D.	8:45 a.m.
Bianchimano, Joey E.	9:30 a.m.
Cattie, Francis J.	10:15 a.m.
Cordaro, Robert	11:00 a.m.
Cylc, Michael	11:45 a.m.

lunch break 12:30 a.m. to 1:30 p.m.

Davish, Christopher M.	1:30 p.m.
Dayton, Vincent P.	2:15 p.m.
Dreibelbis, Scott A.	3:00 p.m.
Edwards, Keith D.	3:45 p.m.
Flanigan, Daniel G.	4:30 p.m.
Gaffney, Greg P.	5:15 p.m.

Wednesday, June 25, 2008

Goodrich, Kelli J.	8:00 a.m.
Graham, James T.	8:45 a.m.
Haynes, Rahsaan N.	9:30 a.m.
Karr, Christopher R., Jr.	10:15 a.m.
Keeler, Scott M.	11:00 a.m.
King, Charles T.	11:45 a.m.

lunch break 12:30 a.m. to 1:30 p.m.

Matthews, Lee R.	1:30 p.m.
McClendon, Quinn A.	2:15 p.m.
Meehl, Richard W.	3:00 p.m.
Palmero, Brian F.	3:45 p.m.
Paschall, Calvin J.	4:30 p.m.
Quiles-Rosa, Ricardo A.	5:15 p.m.

Thursday, June 26, 2008

Rems, Brian S.	8:00 a.m.
Sauermelch, Eric C.	8:45 a.m.
Scheier, Stephen T.	9:30 a.m.
Scholl, Derek B.	10:15 a.m.
Shanahan, Kevin M.	11:00 a.m.
Siegfried, Bryan J.	11:45 a.m.

lunch break 12:30 a.m. to 1:30 p.m.

Simpson, Albert T.	1:30 p.m.
Stankiewich, Matthew I.	2:15 p.m.
Trivarelli, Vincent	3:00 p.m.
Vail, Gail J.	3:45 p.m.
Zebley, Jonathan R.	4:30 p.m.

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF APRIL 10, 2008

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, April 10, 2008 at 7:30 P.M. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in *The Intelligencer* on Wednesday, April 9, 2008 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson; Kenneth J. Cooper, Secretary; Laurence S. Nathan, Member; David F. Levy, Alternate Member and Frances F. Biedlingmaier, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairperson announced that the first item of business was to elect a Vice-Chairman of the Commission.

Upon motion duly made, seconded and unanimously carried, the Commission elected Laurence S. Nathan as Vice Chairman of the Commission.

Deputy Chief Ralph W. Benson, III explained the circumstances of an irregularity in the administration of the written examination for Entry Level Police Officer conducted on March 15, 2008. A re-examination has been scheduled for Saturday, May 3, 2008.

Upon motion duly made, seconded and unanimously carried, the attached Resolution approving and establishing the re-examination date of May 3, 2008 was adopted.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Bucks County, SS.

Susan McGurk Being duly affirmed according
to law, deposes and says that he/she is the
Billing Manager

(Manager or Designated Agent)

of the CALKINS NEWSPAPER INCORPORATED, Publisher
of The Intelligencer, a newspaper of general circulation,
published and having its place of business at Doylestown, Bucks
County, Pa. and Horsham, Montgomery County, Pa.; that said
newspaper was established in 1886; that securely attached hereto
is a printed notice which is exactly as printed and published in
said newspaper on

April 9, 2008

and is a true copy thereof; and that this affiant is not interested in
said subject matter of advertising; and that all of the allegations
in this statement as to the time, place and character of
publication are true.

Susan J McGurk

NOTICE
Notice is hereby given
that the Civil Service
Commission of Upper
Dublin Township, Mont-
gomery County, Pennsylv-
ania, shall hold a special
meeting on Thursday,
April 10, 2008 at 7:30 p.m.
in the Upper Dublin
Township Municipal
Building, 801 Loch Alsh
Avenue, Fort Washington,
Pennsylvania 19034.
The purpose of the meet-
ing shall be to consider
the nullification of the
written examination for
Entry Level Police Offi-
cers administered on
March 15, 2008; to author-
ize a new written exami-
nation in its place; to es-
tablish a date for such re-
examination; and, to con-
duct any other business
that may come before the
meeting.
UPPER DUBLIN
TOWNSHIP
CIVIL SERVICE
COMMISSION
By: Kenneth J. Cooper,
Secretary

11 A 9

Affirmed and subscribed to me before me

This 9th day of April

A.D. 2008

Normajeane Leidy
COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL
Normajeane Leidy, Notary Public
Doylestown Borough, Bucks County
My commission expires April 26, 2011

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 401 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for public notice of the time and place of the commencement of every examination process, together with the information as to the kind of position or place to be filled in the Police Department, to be published at least two (2) weeks prior to the scheduled date for commencement of the examination process, and to set forth the deadline for receiving applications;

WHEREAS, certain irregularities occurred at the entry level written examination for Police Officer on Saturday, March 15, 2008, requiring the nullification of that written examination; and,

WHEREAS, a re-examination has been scheduled for Saturday, May 3, 2008 in accordance with the Attached Re-examination Announcement.

NOW, THEREFORE, BE IT RESOLVED, that the entry level written examination for Police Officer administered on Saturday, March 15, 2008 is hereby nullified and deemed as void as the result of irregularities which occurred in the administration of that examination.

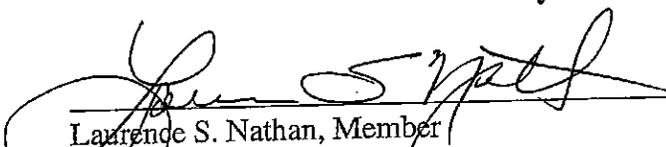
FURTHER RESOLVED, that the Upper Dublin Police Department participate with any or all of the following Police Departments: Abington, Bryn Athyn Borough, Cheltenham Township, East Norriton Township, Hatboro Borough, Hatfield Township, Limerick Township, Lower Moreland Township, Lower Providence Township, Norristown Borough, Towamencin Township, Upper Dublin Township and Upper Moreland Township, in an entry level written re-examination for Police Officer on Saturday, May 3, 2008, or as otherwise scheduled, in accordance with the Re-Examination Announcement attached to this Resolution.

FURTHER RESOLVED, that Deputy Chief Ralph W. Benson, III, of the Upper Dublin Township Police Department, shall arrange for the timely and appropriate notice of the Re-Examination Announcement.

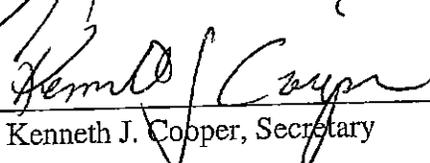
Approved by a majority of the Commission this 10th day
of April, 2008 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



Laurence S. Nathan, Member



Kenneth J. Copper, Secretary

**RE-EXAMINATION ANNOUNCEMENT
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
RE-EXAMINATION - POLICE OFFICER**

The Montgomery County Consortium of Communities, on behalf of their respective Civil Service Commissions or Municipalities, will be conducting a re-examination for those candidates who submitted applications for the **March 15, 2008 test**. The re-test will be held on **Saturday, May 3, 2008** at the Montgomery County Community College, **Parkhouse Hall**, 340 Dekalb Pike (Route 202), Blue Bell, PA 19422. **Candidates shall report for registration at 8:00 a.m. on the day of the test. No one will be admitted after 8:30 a.m. No NEW applications will be accepted for the re-test.**

When reporting for the examination, each candidate **MUST** bring two (2), #2 pencils and photo identification. A Drivers' License is preferred.

INSTRUCTIONS:

Only those candidates who submitted a preliminary application for the March 15, 2008 test for any one, or all thirteen, of the following Departments: Abington, Bryn Athyn, Cheltenham, East Norriton, Hatboro, Hatfield, Limerick, Lower Moreland, Lower Providence, Norristown, Towamencin, Upper Dublin and Upper Moreland may participate in the re-test. There is no additional cost for the re-test which is open to only the original applicant pool.

Candidates will be provided 25 minutes, prior to the start of the test, to review Test Information Packets. **No Study Guides will be needed for this testing process.**

ABINGTON
1166 Old York Rd
Abington, PA
267-536-1046

BRYN ATHYN
P.O. Box 192
Bryn Athyn, PA
215-947-0118

CHELTENHAM
8230 Old York Road
Elkins Park, PA
215-885-1600

EAST NORRITON
2501 Stanbridge St
East Norriton, PA
610-272-0748

HATBORO
120 E Montgomery
Ave Hatboro, PA
215-675-2832

HATFIELD
2000 School Rd
Hatfield, PA
215-855-0903

LIMERICK
646 W. Ridge Pk
Limerick, PA
610-495-7909

LOWER MORELAND
640 Red Lion Rd
Huntingdon Valley
215-947-3132

LOWER PROVIDENCE
100 Parklane Dr
Eagleville, PA
610-539-5900

NORRISTOWN
235 East Airy Street
Norristown, PA
610-270-0977

TOWAMENCIN
1090 Troxel Rd, Bx 303
Kulpsville, PA
215-368-7606

UPPER DUBLIN
801 Loch Alsh Ave
Ft. Washington
215-646-2100

UPPER MORELAND
117 Park Avenue
Willow Grove, PA
215-657-4700

EQUAL OPPORTUNITY EMPLOYER
*** Women and Minority Applicants Encouraged to Apply ***

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JANUARY 7, 2008

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, January 7, 2008 at 6:00 P.M. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, January 2, 2008 and *The Intelligencer* on Friday, January 4, 2008 and proofs of publication are attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairperson; Kenneth J. Cooper, Secretary; Laurence S. Nathan, Member; David F. Levy, Alternate Member and Frances F. Biedlingmaier, Alternate Member. Also present was Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was the reorganization of the Civil Service Commission as required by the First Class Township Code.

Upon motion duly made, seconded and unanimously carried, the Commission elected Herbert C. Craft as Chairperson and Kenneth J. Cooper as Secretary.

The Chairperson announced that the final item of business was to authorize the commencement of an examination process to establish an Eligible List for the appointment of Police Officers to the Upper Dublin Township Police Department.

Upon motion duly made, seconded and unanimously carried, the Commission authorized the commencement of an examination process to establish an Eligible List for the appointment of Police Officers to the Upper Dublin Township Police Department and adopted the Resolutions attached to the Minutes of this meeting.

Upon motion duly made, seconded and unanimously carried, there being no further business,
the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Bucks County, SS.

Susan McGurk Being duly affirmed according
to law, deposes and says that he/she is the
Billing Manager

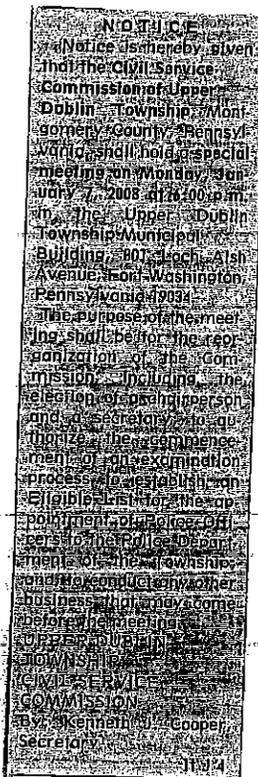
(Manager or Designated Agent)

of the CALKINS NEWSPAPER INCORPORATED, Publisher
of The Intelligencer, a newspaper of general circulation,
published and having its place of business at Doylestown, Bucks
County, Pa. and Horsham, Montgomery County, Pa.; that said
newspaper was established in 1886; that securely attached hereto
is a printed notice which is exactly as printed and published in
said newspaper on

January 4, 2008

and is a true copy thereof; and that this affiant is not interested in
said subject matter of advertising; and that all of the allegations
in this statement as to the time, place and character of
publication are true.

Susan S McGurk



Affirmed and subscribed to me before me

This 7th day of January

A.D. 2008

Normajean Leidy

COMMONWEALTH OF PENNSYLVANIA

NOTARIAL SEAL
Normajean Leidy, Notary Public
Doylestown Borough, Bucks County
My commission expires April 26, 2011

PROOF OF PUBLICATION - AMBLER GAZETTE - TO BE ATTACHED

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

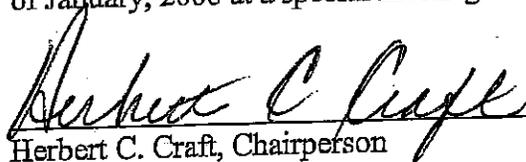
RESOLUTION

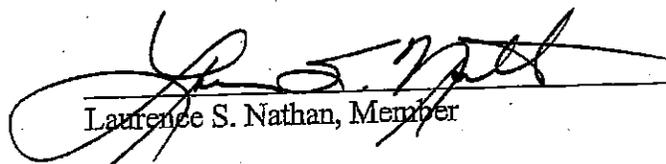
WHEREAS, Section 401 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for public notice of the time and place of the commencement of every examination process, together with the information as to the kind of position or place to be filled in the Police Department, to be published at least two (2) weeks prior to the scheduled date for commencement of the examination process, and to set forth the deadline for receiving applications.

NOW, THEREFORE, BE IT RESOLVED, that the Upper Dublin Police Department participate with any or all of the following Police Departments: Abington, Bryn Athyn Borough, Cheltenham Township, East Norriton Township, Hatboro Borough, Hatfield Township, Limerick Township, Lower Moreland Township, Lower Providence Township, Norristown Borough, Towamencin Township, Upper Dublin Township and Upper Moreland Township, in an entry level written examination for Police Officer on Saturday, March 15, 2008, or as otherwise scheduled, in accordance with the Application and Public Notice attached to this Resolution.

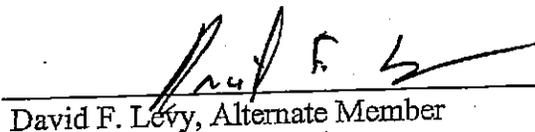
FURTHER RESOLVED, that Deputy Chief Ralph W. Benson, III, of the Upper Dublin Township Police Department, shall arrange for the timely and appropriate public notice of the examination process and the processing of all applications.

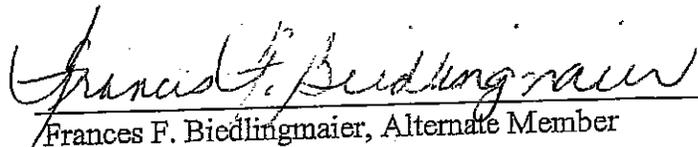
Approved by a majority of the Commission this 7th day
of January, 2008 at a special meeting of the Commission:


Herbert C. Craft, Chairperson


Laurence S. Nathan, Member


Kenneth J. Cooper, Secretary


David F. Levy, Alternate Member


Frances F. Biedlingmaier, Alternate Member

PARTICIPATING AGENCIES

ABINGTON TOWNSHIP
1166 Old York Road, Abington
267-536-1046

BOROUGH OF BRYN ATHYN
P.O. Box 192, Bryn Athyn
215-947-0118

CHELtenham TOWNSHIP
8230 Old York Road, Elkins Park
215-885-1600

EAST NORRITON TOWNSHIP
2501 Stanbridge St, East Norriton
610-272-0749

BOROUGH OF HATBORO
120 East Montgomery Avenue, Hatboro
215-675-2832

HATFIELD TOWNSHIP
2000 School Rd, Hatfield
215-855-0903

LIMERICK TOWNSHIP
646 W. Ridge Pike, Limerick
610-495-7909

LOWER MORELAND TOWNSHIP
640 Red Lion Rd, Huntingdon Valley
215-947-3132

LOWER PROVIDENCE TOWNSHIP
100 Parklane Dr, Eagleville
610-539-5900

NORRISTOWN POLICE DEPARTMENT
235 East Airy Street, Norristown
610-270-0470

TOWAMENCIN TOWNSHIP
1090 Troxel Road, Box 303, Kulpsville
215-368-7606

UPPER DUBLIN TOWNSHIP
801 Loch Alsh Ave, Ft. Washington
215-646-2100

UPPER MORELAND TOWNSHIP
117 Park Avenue, Willow Grove
215-657-4700

A CAREER IN LAW ENFORCEMENT OFFERS

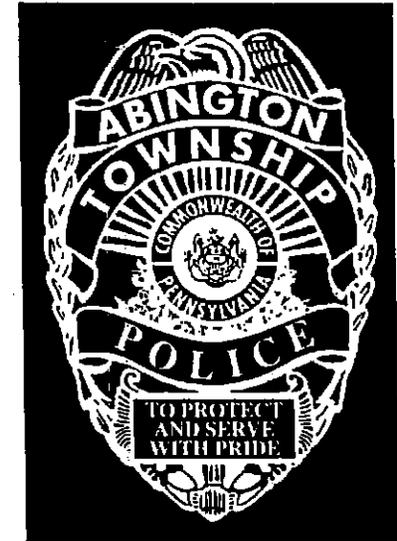
- ▶ **A challenge to your ability to prevent and solve a wide variety of crime, traffic and community-service problems;**
- ▶ **The respect and admiration of the people you protect and serve;**
- ▶ **An excellent salary and benefit package;**
- ▶ **Uniforms, equipment and training;**
- ▶ **An opportunity for advancement, development and specialization.**

**Montgomery County
Consortium of Communities**

**Members of the Consortium are
Equal Opportunity Employers**

**Women and Minorities are strongly
encouraged to apply**

WANTED



**POLICE
OFFICERS
in
MONTGOMERY
COUNTY,
Pennsylvania**

**MONTGOMERY COUNTY
CONSORTIUM OF COMMUNITIES
Examination Information
Police Officer**

Montgomery County is located in southeast Pennsylvania, adjacent to the city of Philadelphia. The county is comprised of 482 square miles and has a population of over 672,000 people. Montgomery County and its communities offer a wide and diverse range of housing, employment, cultural and recreational opportunities.

The police departments which provide service to these communities are among the finest and most progressive on the East Coast. These municipalities adhere to all Federal and Commonwealth of Pennsylvania regulations concerning non-discrimination and equal employment opportunities.

If you desire to be a police officer and can meet the basic requirements that are set by the individual agencies, you may take an examination that can qualify you to join one of these police departments.

SALARY AND BENEFITS

The starting salary for Police Officers in Montgomery County ranges from \$31,000 to \$55,353 depending on particular community hiring. The maximum salary for a Patrol Officer ranges from \$59,002 to \$72,833.

Benefits also vary per community, but are likely to include:

- ▶ A comprehensive health plan
- ▶ Life Insurance, Pension Plan
- ▶ Paid Vacation, holiday, sick-leave
- ▶ Longevity and college incentives

The Montgomery County Consortium of Communities, on behalf of the respective Civil Service Commissions or Municipalities, will be conducting a written examination for Police Officer Candidates on **Saturday, March 15, 2008** at the Montgomery County Community College, Park House Hall, 340 Dekalb Pike, Blue Bell, PA.

**Minimum age on testing date: 18 or 21
Depending on the requirements of the
individual municipality.**

When reporting for the examination, each candidate **MUST** bring two, #2 pencils and photo identification. A Drivers' License is preferred. **Registration for the test will begin at 8:00 a.m.
No one will be admitted after 8:30 a.m.**

**In preparation for the test,
Candidates will be allowed 25
minutes prior to the beginning of
the test to study Test Information
Packets.**

INSTRUCTIONS

A single, unified preliminary application can be used to apply to any, or all, of the following departments: Abington, Bryn Athyn, Cheltenham, East Norriton, Hatboro, Hatfield, Limerick, Lower Moreland, Lower Providence, Norristown, Towamencin, Upper Dublin and Upper Moreland. Unified applications will be available at any of the listed departments beginning January 28, 2008. Applications are also available at www.abingtonpd.org.

A \$25.00 administrative fee will be charged for each applicant. A check or money order in the amount of \$25.00 **MUST BE SUBMITTED WITH THE PRELIMINARY APPLICATION.**

NOTE: ONLY ONE unified preliminary application and ONE FEE need be submitted regardless of how many Departments are being applied to. ALL CHECKS OR MONEY ORDERS MUST BE MADE PAYABLE TO:

**ABINGTON TOWNSHIP POLICE
DEPARTMENT**

No cash will be accepted

**RETURN COMPLETED APPLICATIONS AND
ADMINISTRATIVE FEE TO:**

Abington Township Police Department
Police Application Processing Center
1166 Old York Road
Abington, PA 19001

**APPLICATIONS MUST BE RECEIVED, OR
POSTMARKED, NO LATER THAN:**

4:00 p.m. Friday, February 29, 2008

**EXAMINATION ANNOUNCEMENT
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
EXAMINATION - POLICE OFFICER**

The Montgomery County Consortium of Communities, on behalf of their respective Civil Service Commissions or Municipalities, will be conducting a **written examination for Police Officer on Saturday, March 15, 2008** at the Montgomery County Community College, **Parkhouse Hall, 340 Dekalb Pike (Route 202), Blue Bell, PA 19422**. **Each person who submits an application shall report for registration at 8:00 a.m. on the day of the test. No one will be admitted after 8:30 a.m.**

When reporting for the examination, each candidate **MUST** bring two (2), #2 pencils and photo identification. A Drivers' License is preferred.

INSTRUCTIONS:

A single, unified preliminary application can be used to apply to any one, or all thirteen, of the following Departments: Abington, Bryn Athyn, Cheltenham, East Norriton, Hatboro, Hatfield, Limerick, Lower Moreland, Lower Providence, Norristown, Towamencin, Upper Dublin and Upper Moreland. Unified applications are available at any one of the departments or at **www.abingtonpd.org**.

A \$25.00 administrative fee will be charged for each applicant. **A CHECK OR MONEY ORDER IN THE AMOUNT OF \$25.00 MUST BE SUBMITTED WITH THE PRELIMINARY APPLICATION.** All checks or money orders must be made payable to: **"ABINGTON TOWNSHIP POLICE DEPARTMENT"**. **NO CASH WILL BE ACCEPTED.**

Note: only one unified preliminary application, and one fee, need be submitted even if applying to all thirteen Departments.

APPLICATIONS SHALL BE RETURNED TO:
ABINGTON TOWNSHIP POLICE DEPARTMENT
Police Application Processing Center
1166 Old York Road
Abington, PA 19001

**ALL APPLICATIONS MUST BE RECEIVED OR POSTMARKED
NO LATER THAN 4:00 P.M., FRIDAY, FEBRUARY 29, 2008.**

Candidates will be provided 25 minutes, prior to the start of the test, to review Test Information Packets. No Study Guides will be needed for this testing process.

ABINGTON
1166 Old York Rd
Abington, PA
267-536-1046

BRYN ATHYN
P.O. Box 192
Bryn Athyn, PA
215-947-0118

CHELtenham
8230 Old York Road
Elkins Park, PA
215-885-1600

EAST NORRITON
2501 Stanbridge St
East Norriton, PA
610-272-0748

HATBORO
120 E Montgomery Ave
Hatboro, PA
215-675-2832

HATFIELD
2000 School Rd
Hatfield, PA
215-855-0903

LIMERICK
646 W. Ridge Pk
Limerick, PA
610-495-7909

LOWER MORELAND
640 Red Lion Rd
Huntingdon Valley
215-947-3132

LOWER PROVIDENCE
100 Parklane Dr
Eagleville, PA
610-539-5900

NORRISTOWN
235 East Airy Street
Norristown, PA
610-270-0977

TOWAMENCIN
1090 Troxel Rd, Bx 303
Kulpsville, PA
215-368-7606

UPPER DUBLIN
801 Loch Alsh Ave
Ft. Washington
215-646-2100

UPPER MORELAND
117 Park Avenue
Willow Grove, PA
215-657-4700

EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

NOTICE - Clarification of Written Score

The following have been established as passing scores for the police departments participating in the written police entrance examination. In order to have passed the written test for:

- **ABINGTON**
You must have one of the 130 highest scores, including ties, of those taking the test for Abington.
- **BRYN ATHYN**
Applicants must score a minimum of 70% on the written examination. You must have one of the top 20 scores, including ties, of those taking the test for Bryn Athyn Borough.
- **CHELTHENHAM**
Applicants must score a minimum of 70% on the written examination. You must have one of the top 100 scores, including ties, of those taking the test for Cheltenham.
- **EAST NORRITON**
Applicants must score a minimum of 70% on the written examination. The top 20 scores, including ties, will be eligible for an oral examination.
- **HATBORO**
The minimum passing score on the written examination is 70%. Only those receiving one of the top 30 highest scores, including ties, will be eligible to continue to the oral examination phase.
- **HATFIELD**
You must score a minimum of 70% on the written examination. The top 25 scores, including ties, are eligible for an oral interview with Hatfield.
- **LIMERICK**
Applicants must score a minimum of 70% on the written examination. The Township may limit the number of applicants notified to appear for an oral examination to 20, with all ties of the cut-off score being included.
- **LOWER MORELAND**
You must score a minimum of 70% on the written examination. You must have one of the top 60 scores of those taking the test for Lower Moreland.
- **LOWER PROVIDENCE**
The minimum passing grade is 70% for each component of the written examination. An oral examination will be offered to a minimum of the top ten (10) candidates, to include all candidates tied for the tenth position. The exact number to be offered the oral examination will be determined by the Chief of Police with consideration given to the number of potential positions to be filled.
- **NORRISTOWN**
You must score 70% or higher and obtain one of the fifty highest scores in order to continue in the application process. Applicants scoring less than 70% or not obtaining one of the fifty highest scores shall be rejected. All applicants attaining 70% and tying at the fiftieth highest score will be considered as passing and shall proceed to the oral examination.
- **TOWAMENCIN**
You must score a minimum of 70% on the written examination. You must be in the top 20% or 50, whichever is greater, including ties, of those taking the test for Towamencin Township.
- **UPPER DUBLIN**
You must score a minimum of 70% on the written examination. You must have one of the top 30 scores, including ties, of those taking the test for Upper Dublin.
- **UPPER MORELAND**
You must score a minimum of 70% on the written examination. You must be in the top 10% or 30 candidates, whichever is greater, including ties, of those taking the test for Upper Moreland.

JOB DESCRIPTION - POLICE OFFICER

Job Objective (Purpose of the Position):

Patrols Municipalities to detect and deter crime, provide security, and enforce laws, Pennsylvania crime and vehicle codes, and Township/Borough ordinances.

Essential Job Functions (Functions essential to attaining the job objective):

Patrols assigned area; drives patrol vehicle or walks.

Observes patrolled area for suspicious, disorderly, or illegal activities, stolen vehicles, missing persons, and road hazards; reports road hazards proper authority.

Furnishes proper information and/or assistance to anyone requesting or requiring same.

Communicates with dispatcher via PA radio; mediates domestic & neighborhood disputes; interviews witnesses, complainants, accused suspect interacts with members of the business community and the public.

Responds to emergency dispatch calls.

Assists emergency personnel with moving subjects; removes accident victims to safety.

Administers first aid methods and procedures.

Investigates traffic accidents, public complaints, crime scenes, emergency situations; records facts; locates and preserves evidence.

Responds to physical attacks, applying force & physical restraint to dangerous animals or people; arrests and processes accused suspects; take photo and fingerprints.

Operates specialized equipment to measure blood alcohol level (BAC), vehicle speed, and distance; secure evidence.

Operates firearms as necessary. Issues warrants and citations.

Compiles accident, arrest, criminal complaint, and preliminary investigation reports.

Attends meetings, mandatory training, and educational seminars.

Job Standards (Minimum qualifications needed to perform essential functions):

Read and interpret Pennsylvania vehicle codes and crime codes.

React calmly and think rationally in emergency situations. Communicate effectively. Understand and carry out complex instructions.

Recognize non-standard activities, missing items/people, hazards, and details.

Possess excellent eye-hand-foot coordination and physical stamina.

Sit; reach at all levels; handle vehicle controls, firearms, specialized equipment frequently.

Stand, walk, run, lift and carry up to 50 lbs; push a full sized automobile; pull up to 175 lbs.; swim where required by municipality; bend, crouch, kneel, climb, crawl, and perform fine manipulation occasionally.

Possess visual acuity (mid and far vision, depth perception, color vision, and field of vision continuously; near vision occasionally).

Withstand exposure to traffic hazards continuously; withstand exposure to weather, wet conditions, flooding conditions, high noise levels, hazard materials, and personal danger occasionally.

Work alone and closely with others.

Job Location (Place[s] where work is performed):

Various locations within and outside the Municipality; Police Administration Building.

Equipment (Examples of machines, devices, tools, etc. used in job performance):

Patrol vehicles; handgun; shotgun, patrol rifle, soft body armor, portable radio, flashlight; handcuffs; baton; breath testing instruments; speed tim devices; flares; telephone; computer; paperwork; Pepper gas (O.C.); Tasers

**MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
EXAMINATION - POLICE OFFICER
MINIMUM REQUIREMENTS**

Please review each Department's requirements carefully prior to completing the application. It is your responsibility to ensure that you meet the basic requirements of each Department before submitting your application.

Department	To be considered, you must:
Abington Township	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license
Borough of Bryn Athyn	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license • Physically & Mentally fit to perform the duties of police officer • Currently Act 120 Certified or Completed Act 120 training
Cheltenham Township	<ul style="list-style-type: none"> • Be at least 21 years of age by date of hire • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license
East Norriton Township	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA drivers license with clean record • PA Act 120 training completed • Physically & Mentally fit to perform the duties of police officer • Two years college preferred, not required
Hatboro	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA drivers license prior to appointment as a police officer • Physically & Mentally fit to perform the duties of police officer • Must have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training • Must reside within 20 miles of the Borough of Hatboro within 180 days of appointment
Hatfield	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license

Limerick Township	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • PA Act 120 Training completed • Possess a valid PA drivers license • Physically & Mentally fit to perform the duties of police officer • Have a minimum of 60 college credits from an accredited institution, or have a minimum of two years experience as a full time police officer
Lower Moreland	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA drivers license prior to appointment as a police officer • Physically & Mentally fit to perform the duties of police officer
Lower Providence	<ul style="list-style-type: none"> • Be at least 21 years of age before July 1, 2008 • Be a resident of Pennsylvania at the time of appointment • Possess a valid Pennsylvania drivers license at the time of appointment • Possess a high school diploma or GED • Be a U.S. citizen • Possess a diploma from a certified PA Act 120 training program prior to July 1, 2008
Norristown Police Dept.	<ul style="list-style-type: none"> • Be at least 21 years of age before the deadline for submitting applications • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA drivers license
Towamencin Township	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA drivers license
Upper Dublin Twp.	<ul style="list-style-type: none"> • Be at least 18 years of age before the deadline for submitting applications • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license • Minimum 60 college credits from an accredited institution. Waived if you have three (3) years prior law enforcement experience, including military police
Upper Moreland Twp	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license • Minimum 60 college credits from an accredited institution

EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

Unified Police Officer Preliminary Application

**Applications must be received or postmarked no later than
4:00 P.M. Friday, February 29, 2008**

IMPORTANT: Applicants must review the minimum requirements for each Department then place an (x) next to each department which you are eligible for and wish to apply:

	Abington		Bryn Athyn		Cheltenham		East Norriton		Hatboro
	Hatfield		Limerick		Lower Moreland		Lower Providence		Norristown
			Towamencin		Upper Dublin		Upper Moreland		

(Type or Print Legibly)

(All questions must be answered)

1. Name (Last, First, Middle)			
2. Present Address - (Street Address):			
(City, State, Zip Code):			
3. Phone Numbers (include Area Code)		Home:	Work:
4. E-Mail Address:		Cell Phone:	
5. Social Security #:			
6. Will you be at least 18 years of age on or before February 29, 2008 (Abington, Hatboro, Hatfield, Lower Moreland, Upper Dublin, Upper Moreland)			<input type="checkbox"/> Yes <input type="checkbox"/> No
6a. Will you be at least 21 years of age on or before February 29, 2008 (Bryn Athyn, East Norriton, Limerick, Lower Providence Norristown, Towamencin)			<input type="checkbox"/> Yes <input type="checkbox"/> No
7. Do you hold a valid driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	License's Number:	State:
7a. Do you hold a valid PA driver's license? (East Norriton, Limerick, Norristown, Towamencin)			<input type="checkbox"/> Yes <input type="checkbox"/> No
8. Are you a U. S. citizen?			<input type="checkbox"/> Yes <input type="checkbox"/> No
9. Are you a High School Graduate or hold a G.E.D. Certificate?			<input type="checkbox"/> Yes <input type="checkbox"/> No
10. Do you hold 60 college credits from an accredited institution? (Upper Moreland Requirement)			<input type="checkbox"/> Yes <input type="checkbox"/> No
10a. Do you hold 60 college credits or have two (2) years police experience? (Limerick Requirement)			<input type="checkbox"/> Yes <input type="checkbox"/> No
10b. Do you hold 60 college credits or have three (3) years police experience? (Upper Dublin Requirement)			<input type="checkbox"/> Yes <input type="checkbox"/> No
11. Are you Act 120 Certified, trained or currently attending training? (Bryn Athyn, East Norriton, Hatboro, Limerick Lower Providence)			<input type="checkbox"/> Yes <input type="checkbox"/> No
12. Attached to this application is a Job Description for the position of Police Officer. Are you able, with accommodation, to perform all of the functions of the position of Police Officer?			<input type="checkbox"/> Yes <input type="checkbox"/> No
13. <i>I hereby state that all the information set forth on this application is true and correct to the best of my knowledge. I understand that the statements made herein are subject to the penalties of 18 PA Consolidated Statutes Annotated and ss 4904, relating to unsworn falsifications to authorities.</i>			
APPLICANT'S SIGNATURE:			DATE:

Candidates will be provided 25 minutes, prior to the start of the test, to review Test Information Packets. No Study Guides will be needed for this testing process.

EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

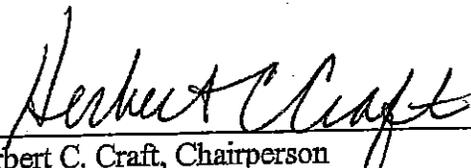
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

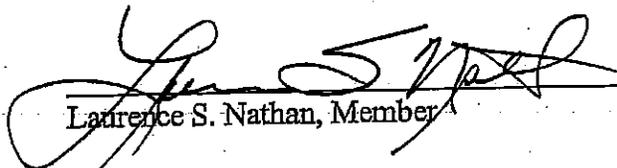
NOW, THEREFORE, BE IT RESOLVED that:

Sergeant William D'Arcy, or his designee, is appointed to conduct the physical agility test portion of the examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

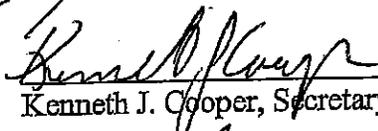
Approved by a majority of the Commission this 7th day
of January, 2008 at a special meeting of the Commission:



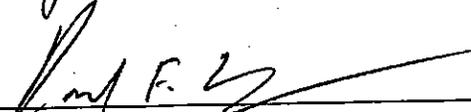
Herbert C. Craft, Chairperson



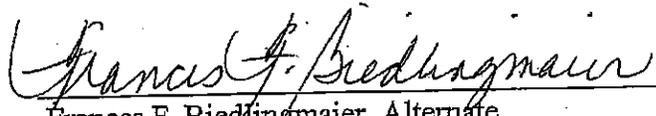
Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary



David F. Levy, Alternate



Frances F. Biedingmaier, Alternate

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

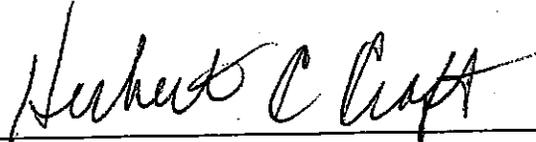
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

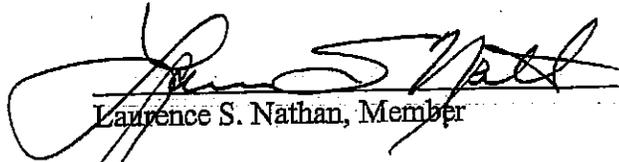
NOW, THEREFORE, BE IT RESOLVED that:

International Public Management Association for Human Resources (ICMA-HR), Alexandria, Virginia, is hereby appointed for the purpose of conducting the written examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township on Saturday, March 15, 2008 or as otherwise scheduled. The Upper Dublin Township Police Department is authorized to assist in the administration of the examination as required.

Approved by a majority of the Commission this 7th day of January, 2008 at a special meeting of the Commission:



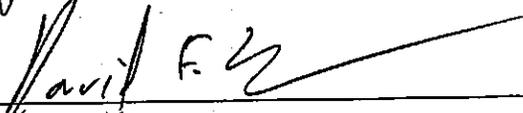
Herbert C. Craft, Chairperson



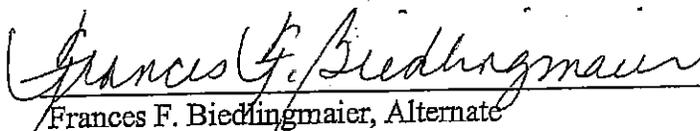
Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary



David F. Levy, Alternate



Frances F. Biedingmaier, Alternate

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the appointment by the Commission of qualified individuals to conduct the oral examination for the position of Entry Level Police Officer.

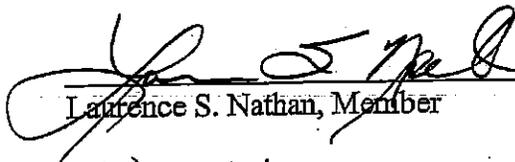
NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief Ralph W. Benson, III, Detective Corporal Michael Byrne and Sergeant Darren Nyce are hereby appointed for the purpose of conducting the oral examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township. **Sergeant William D'Arcy** is hereby appointed as an alternate.

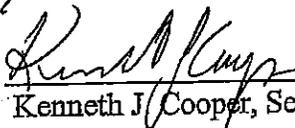
Approved by a majority of the Commission this 7th day
of January, 2008 at a special meeting of the Commission:



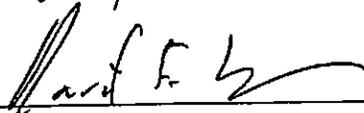
Herbert C. Craft, Chairperson



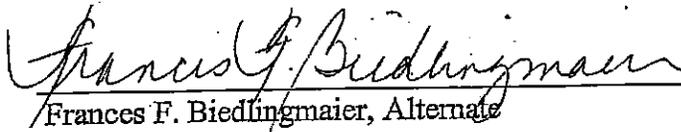
Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary



David F. Levy, Alternate



Frances F. Biedlingmaier, Alternate

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 501 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to make all medical and psychological examinations required by these Rules and Regulations.

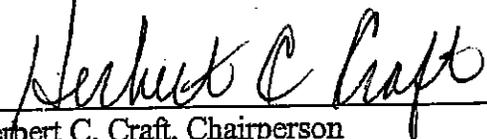
NOW, THEREFORE, BE IT RESOLVED that:

Upper Dublin Family Practice, 1244 Fort Washington Avenue, Fort Washington, PA 19034 shall be appointed as the medical examiner to be retained for the purpose of administering the medical examinations for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

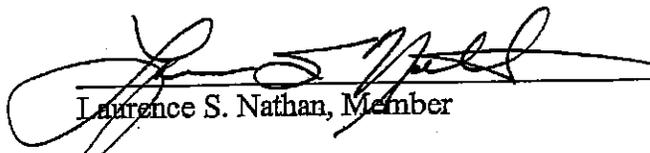
FURTHER RESOLVED, that:

Dr. John Fraunces, 1175 Conshohocken Road, Conshohocken, PA 19428, shall be appointed as the psychological examiner to be retained for the purpose of administering evaluations and psychological tests for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 7th day
of January, 2008 at a special meeting of the Commission:



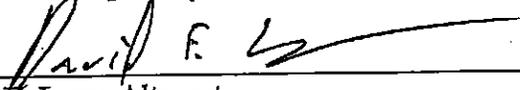
Herbert C. Craft, Chairperson



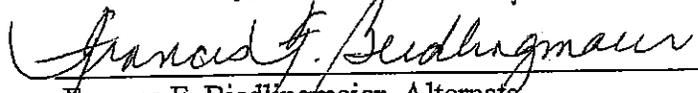
Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary



David F. Levy, Alternate



Frances F. Biedlingmaier, Alternate

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

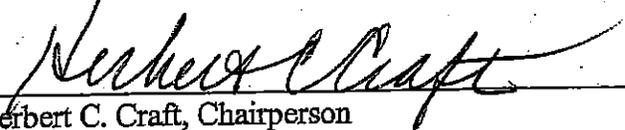
RESOLUTION

WHEREAS, Section 307 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of candidates for appointment to the Police Force.

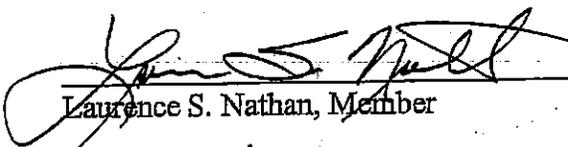
NOW, THEREFORE, BE IT RESOLVED that:

The Detective Division, Upper Dublin Township Police Department, 801 Loch Alsh Avenue, Fort Washington, PA 19034, shall be appointed as the background investigator to conduct the background investigation for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 7th day
of January, 2008 at a special meeting of the Commission:



Herbert C. Craft, Chairperson



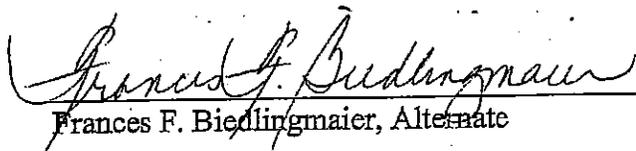
Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary



David F. Levy, Alternate



Frances F. Biedlingmaier, Alternate

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

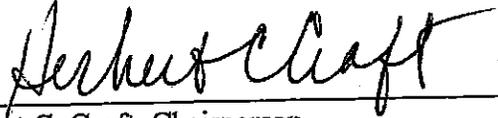
RESOLUTION

WHEREAS, Section 601 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to perform polygraph examinations required by the Rules and Regulations;

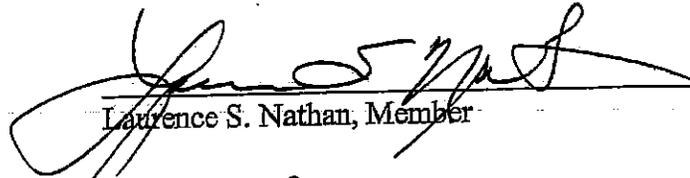
NOW, THEREFORE, BE IT RESOLVED that:

Edward Justice, 15 Sheffield Circle, Souderton, PA 18964, shall be retained for the purpose of a polygraph examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 7th day of January, 2008 at a special meeting of the Commission:



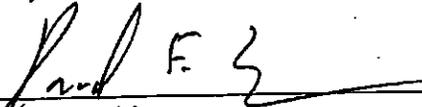
Herbert C. Craft, Chairperson



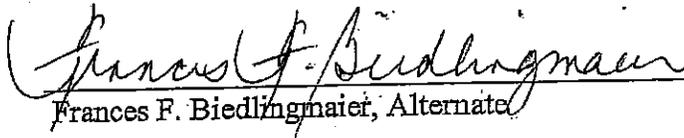
Laurence S. Nathan, Member



Kenneth J. Cooper, Secretary



David F. Levy, Alternate



Frances F. Biedlingmaier, Alternate

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF DECEMBER 9, 2009

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, December 9, 2009 at 7:00 p.m., in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Friday, December 4, 2009, and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Laurence S. Nathan, Vice Chairman, David F. Levy and Frances Biedlingmaier, Alternate Members. Also present were Janice Samberg, secretary to the Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairman announced that the first item of business was to review and approve the results of the oral examination administered on December 1, 2 and 3, 2009, and to issue an Oral Examination Eligible List dated December 9, 2009 for the Entry Level Police Officer. One candidate, Peter Yeager, withdrew from the examination process; Deputy Chief Benson received and provided a new mailing address for a candidate.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the oral examination scores and issue the Oral Examination Eligible List dated December 9, 2009, copies of both being attached to the Minutes of this meeting. Deputy Chief Benson was instructed to post the Oral Examination Eligible List in the Township Building. The Solicitor's secretary was instructed to have the Solicitor send out notices of the examination results. A Veteran's Preference questionnaire will be sent to each applicant on

the Oral Examination Eligible List, requesting the questionnaire be completed and returned at the time of the physical agility testing.

The Chairman announced that the next item of business was to schedule the physical agility test portion of the entry level examination.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the physical agility test for the Entry Level Police Officer Examination shall be conducted on Saturday, January 16, 2010 at 7:00 a.m.

The Chairman announced that the next item of business was to schedule an organizational meeting of the Commission on the first Monday of January, 2010 as required by the First Class Township Code.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED that the organizational meeting of the Commission is scheduled for January 4, 2010 at 5:30 p.m.

The Chairman announced that the final item of business was to schedule a meeting of the Commission to review the physical agility test results and issue an Eligible List.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED that the next meeting of the Commission to issue an Eligible List is scheduled for Tuesday, January 19, 2010 at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Herbert C. Craft, Chairman

PROOF OF PUBLICATION TO BE ATTACHED

From: Benson, Lee <bensonr@upperdublin.net>

To: HFRLAW@aol.com; janhfriaw@aol.com

Cc: Nyce, Darren <nyced@upperdublin.net>; Darcy, William <darcyw@upperdublin.net>; Thompson, Terry <tthompson@upperdublin.net>

Subject: 2009 UDPD Oral Board Scores

Date: Fri, Dec 4, 2009 9:11 am

Attachments: Oral_Board_scores_2009.xls (21K)

Please see the attached document.

Summary;

34 interviews were scheduled.

7 cancelled or did not appear.

3 failed the interview.

24 passed the interview.

Please contact me with any questions.

Lee

Deputy Chief Lee Benson
Upper Dublin Township Police
801 Loch Alsh Avenue
Fort Washington, PA 19034
215-643-1600 x3114



December 1-3, 2009 Upper Dublin Oral Board Scores

Name	Oral Score					
Becker, W	85.1					
Bevenour, J	79.3					
Clawson, T	73.1					
Costello, J	82.4					
Craig, J	0					
Demalto, L	78.8					
Finegan, S	0					
Franco, F	73.5					
Gruver, K	81.4					
Halligan, J	0					
Herbert, N	70.8					
Herring, J	80.8					
Hill, B	84.1					
Kitchenman, B	82.1					
Krimmel, A	0					
Lacey, W	86.6					
Liebttag, T	0					
Matthews, D	77.3					
McKim, C	65.9					
Misner, A	69.2					
Monaghan, A	94.3					
Nowetner, S	89.4					
O'Connor, J	80.6					
Rowland, A	83.2					
Snyder, M	77.2					
Steenstra, D	85.7					
Stoehr, J	0					
Taylor, K	68.2					
Tokonitz, N	85.4					
Travaline, M	88.6					
Walters, N	79.9					
Wardenski, C	79.1					
Yeager, P	0					
Zaffino, J	91.6					

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
ORAL EXAMINATION FOR POLICE OFFICER
ADMINISTERED DECEMBER 1, 2 AND 3, 2009

ELIGIBLE LIST
DECEMBER 9, 2009

<u>NAME</u>	<u>SCORE</u>
Monaghan, Andrew J.	94.3
Zaffino, Joseph R.	91.6
Nowetner, Scott W.	89.4
Travaline, Michael S.	88.6
Lacey, III, William P.	86.6
Steenstra, Daniel N.	85.7
Tokonitz, Nicholas S.	85.4
Becker, IV, William J.	85.1
Hill, Brian M.	84.1
Rowland, Andrew L.	83.2
Costello, James	82.4
Kitchenman, Brian E.	82.1
Gruver, Kyle L.	81.4
Herring, John D.	80.8
O'Connor, Jr., James D.	80.6
Walters, Nathan P.	79.9
Bevenour, Jeffrey	79.3
Wardenski, Chelsea A.	79.1
DeMalto, Leonard L.	78.8
Matthews, David A.	77.3
Snyder, Matthew R.	77.2
Franco, Frank	73.5
Clawson, Troy A.	73.1
Herbert, Nicholas S.	70.8

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION


Herbert C. Craft, Chairman

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF OCTOBER 28, 2009

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, October 28, 2009 at 7:00 p.m., in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Friday, October 23, 2009, and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Laurence S. Nathan, Vice Chairman, and David F. Levy, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairman announced that the first item of business was to review and approve the written test results and issue a Written Examination Eligible List, dated October 28, 2009, for the Entry Level Police Officer Examination administered on September 26, 2009.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approved the Written Examination scores and issue the Eligible List dated October 28, 2009, copies of both being attached to the Minutes of this meeting. The Eligible List, as well as all written score grades by identification number, shall be posted in the Township Building. The Solicitor was instructed to provide notice of the examination results to all applicants proceeding to the Oral Examination.

The Chairman announced that the next item of business was to schedule the Oral Examination for Entry Level Police Officer.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Oral Examination for the Entry Level Police Officer Examination shall be conducted on December 1, 2009, December 2, 2009 and December 3, 2009, in the Township Building pursuant to the schedule attached to the Minutes of this meeting.

The Chairman announced that the final item of business was to schedule the next meeting of the Commission.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED that the next meeting of the Commission is scheduled for Wednesday, December 9, 2009, at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Herbert C. Craft, Chairman

Ad Content Proof

NOTICE
UPPER DUBLIN
TOWNSHIP

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Wednesday, October 28, 2009 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting is to review the results of the written examination scores for entry level Police Officer; to prepare a written examination Eligible List; to schedule the oral examination and the physical agility portion of the examination process; and, to conduct any other business that may come before the meeting.

UPPER DUBLIN
TOWNSHIP
CIVIL SERVICE
COMMISSION
By: Kenneth J. Cooper,
Secretary

1t O 23

3-067322006
0005757589-01

Laurie Clark being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

October 23, 2009

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.

Laurie Clark

LEGAL BILLING CO-ORDINATOR

Affirmed and subscribed to me before me this 23rd day of October 2009 A.D.

Carolyn T. Crawford

COMMONWEALTH OF PENNSYLVANIA

NOTARIAL SEAL

Carolyn T. Crawford, Notary Public

Tullytown Borough, Bucks County

My commission expires May 22, 2013

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER
ADMINISTERED SEPTEMBER 26, 2009

ELIGIBLE LIST

OCTOBER 28, 2009

<u>NAME</u>	<u>SCORE</u>
Costello, James	93
Misner, Andrew E.	93
Stoehr, Joseph F.	93
Yeager, Peter A.	93
Wardenski, Chelsea A.	93
Herring, John D.	92
Liebttag, Taryn N.	92
McKim, Craig L.	92
Monaghan, Andrew J.	92
Nowetner, Scott W.	92
Travaline, Michael S.	92
Finegan, Sean M.	91
Hill, Brian M.	91
O'Connor, Jr., James D.	91
Rowland, Andrew L.	91
Snyder, Matthew R.	91
Steenstra, Daniel N.	91
Becker, IV, William J.	90
Bevenour, Jeffrey	90
Craig, James C.	90
DeMalto, Leonard L.	90
Franco, Frank	90
Herbert, Nicholas S.	90

Taylor, Kyle B.	90
Tokonitz, Nicholas S.	90
Zaffino, Joseph R.	90
Clawson, Troy A.	89
Gruver, Kyle L.	89
Halligan, John P.	89
Kitchenman, Brian E.	89
Krimmel, Andrew R.	89
Lacey, III, William P.	89
Matthews, David A.	89
Walters, Nathan P.	89

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**


Herbert C. Craft, Chairman

**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
EXAMINATION FOR POLICE OFFICER**

ORAL EXAMINATION DATES AND TIMES

Tuesday, December 1, 2009

Becker, IV, William J.	8:00 a.m.
Bevenour, Jeffrey	8:45 a.m.
Clawson, Troy A.	9:30 a.m.
Costello, James P.	10:15 a.m.
Craig, James	11:00 a.m.
DeMalto, Leonard L.	11:45 a.m.

lunch break 12:30 a.m. to 1:30 p.m.

Finegan, Sean M.	1:30 p.m.
Franco, Frank	2:15 p.m.
Gruver, Kyle L.	3:00 p.m.
Halligan, John	3:45 p.m.
Herbert, Nicholas S.	4:30 p.m.
Herring, John D.	5:15 p.m.

Wednesday, December 2, 2009

Hill, Brian M.	8:00 a.m.
Kitchenman, Brian E.	8:45 a.m.
Krimmel, Andrew R.	9:30 a.m.
Lacey, III, William P.	10:15 a.m.
Liebttag, Taryn N.	11:00 a.m.
Matthews, David A.	11:45 a.m.

lunch break 12:30 a.m. to 1:30 p.m.

McKim, Craig L.	1:30 p.m.
Misner, Andrew E.	2:15 p.m.
Monaghan, Andrew J.	3:00 p.m.
Nowetner, Scott W.	3:45 p.m.
O'Connor, Jr., James D.	4:30 p.m.
Rowland, Andrew L.	5:15 p.m.

Thursday, December 3, 2009

Snyder, Matthew R.	8:00 a.m.
Steenstra, Daniel N.	8:45 a.m.
Stochr, Joseph F.	9:30 a.m.
Taylor, Kyle B.	10:15 a.m.
Tokonitz, Nicholas S.	11:00 a.m.
Travaline, Michael S.	11:45 a.m.

lunch break 12:30 a.m. to 1:30 p.m.

Walters, Nathan P.	1:30 p.m.
Wardenski, Chelsea A.	2:15 p.m.
Yeager, Peter A.	3:00 p.m.
Zaffino, Joseph R.	3:45 p.m.

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF OCTOBER 14, 2009

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, October 14, 2009 at 6:30 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Friday, October 9, 2009 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Larry Nathan, Vice Chairman, and Frances F. Biedlingmaier, Alternate Member. Also present was Herbert F. Rubenstein, Solicitor.

The Chairman announced that the only item of business was to consider the request of Chief Terrence Thompson to extend the Sergeant Examination Eligible List dated October 27, 2008 for a period of one (1) year, until October 27, 2010.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the attached Resolution extending the Sergeant Examination Eligible List dated October 27, 2008 until October 27, 2010 is hereby adopted.

The Chairman announced that the next meeting of the Commission is scheduled for Wednesday, October 28, 2009, at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Herbert C. Craft, Chairman

PROOF OF PUBLICATION TO BE ATTACHED

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 803 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides that the Commission may within its sole discretion extend the term of an Eligible List for up to one additional year; and,

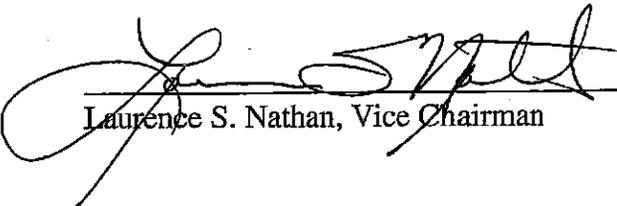
WHEREAS, the Commission established a Sergeant Examination Eligible List on October 27, 2008.

NOW, THEREFORE, BE IT RESOLVED that the Upper Dublin Township Civil Service Commission Sergeant Examination Eligible List dated October 27, 2008 shall be extended for a period of one year until October 27, 2010.

Approved by a majority of the Commission this 14th day
of October, 2009 at a special meeting of the Commission:



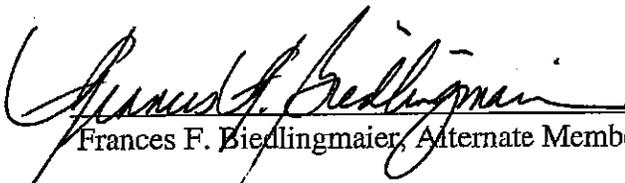
Herbert C. Craft, Chairman



Laurence S. Nathan, Vice Chairman

Kenneth J. Cooper, Secretary

David F. Levy, Alternate Member



Frances F. Biedlingmaier, Alternate Member

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

SERGEANT EXAMINATION

ELIGIBLE LIST

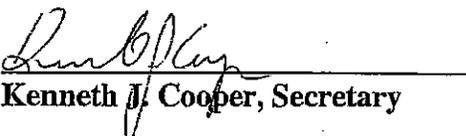
OCTOBER 27, 2008

<u>Name</u>	<u>Score</u>
Michael F. Janoski	80.96
Daniel P. Wade	79.71
Shea P. Creamer	78.51
Michael J. Byrne	76.57
Michael W. Gommer	76.50
Christian Fiedler	74.13
William J. Lion	73.24
Robert Taylor	70.85

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Herbert C. Craft, Chairman



Kenneth J. Cooper, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF SEPTEMBER 16, 2009

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, September 16, 2009 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Friday, September 11, 2009 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Larry Nathan, Vice Chairman, Kenneth J. Cooper, Secretary and David F. Levy, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairman announced that the only item of business was to issue a letter to the Township Manager certifying candidates from the Eligible List for Sergeant, dated October 27, 2008, for promotion.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission certify Daniel P. Wade, Shea P. Creamer and Michael J. Byrne from the Sergeant Examination Eligible List dated October 27, 2008, for promotion to the position of Sergeant in the Upper Dublin Township Police Department. A copy of the certification letter is attached to the Minutes of this meeting.

The Chairman announced that the next meeting of the Commission is scheduled for Wednesday, October 28, 2009, at 7:00 p.m.

Ad Content Proof

**NOTICE
UPPER DUBLIN
TOWNSHIP
CIVIL SERVICE
COMMISSION**

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Wednesday, September 16, 2009 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alesh Avenue, Fort Washington, Pennsylvania, 19034.

The purpose of the meeting is to certify candidates on the Eligible List dated October 27, 2008 for the position of Sergeant in the Police Department; and, to conduct any other business that may come before the meeting.
UPPER DUBLIN
TOWNSHIP
CIVIL SERVICE
COMMISSION
By: Kenneth J. Cooper,
Secretary

It S 11

3-067322006
0005733857-01

Laurie Clark being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

September 11, 2009

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.


LEGAL BILLING CO-ORDINATOR

Affirmed and subscribed to me before me this 11th day of September 2009 A.D.



COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Carmelita Donnelly, Notary Public
Tullytown Boro, Bucks County
My Commission Expires Oct. 3, 2009
Member, Pennsylvania Association of Notaries

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

September 16, 2009

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- 2008 Sergeant Examination

Dear Paul:

The Upper Dublin Township Civil Service Commission does hereby certify the following candidates for your consideration for appointment to the position of Sergeant from those candidates on the Eligible List dated October 27, 2008:

Daniel P. Wade

Shea P. Creamer

Michael J. Byrne

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Herbert C. Craft, Chairman

By:


Kenneth J. Cooper, Secretary

HCC/js

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF AUGUST 5, 2009

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, August 5, 2009 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Friday, July 31, 2009 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Larry Nathan, Vice Chairman, and David F. Levy, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairman announced that the first item of business was to approve the examination procedure for an entry level Police Officer examination being conducted by a consortium of communities consisting of Abington Township, Bryn Athyn Borough, Cheltenham Township, Hatboro Borough, Hatfield Township, Jenkintown Borough, Limerick Township, Lower Gwynedd Township, Lower Moreland Township, Lower Providence Township, Towamencin Township, Upper Dublin Township, Upper Moreland Township, West Conshohocken Borough and Whitpain Township.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission adopt the Resolutions attached to these Minutes.

The Chairman announced that the final item of business was to approve Amendment No. 5 to the Rules and Regulations for the Civil Service Commission, deleting Section 705. Ineligibility for Future Examination for One (1) Year, which was requested by Chief Terrence P. Thompson.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission adopt Amendment No. 5 of the Rules and Regulations for the Civil Service Commission, deleting Section 705. Ineligibility for Future Examination for One (1) Year, attached to the Minutes of this meeting. The Solicitor was instructed to send the Amendment and the proposed Resolution for approval by the Upper Dublin Township Commissioners.

The Chairman announced that the next meeting of the Commission is scheduled for Wednesday, October 28, 2009, at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Herbert C. Craft, Chairman

Ad Content Proof

3-067322006
0005710930-01

NOTICE
UPPER DUBLIN
TOWNSHIP CIVIL
SERVICE COMMISSION
Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Wednesday, August 5, 2009 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting shall be to authorize the commencement of an examination process to establish an Eligible List for the appointment of Police Officers to the Police Department of the Township; and, to conduct any other business that may come before the meeting.

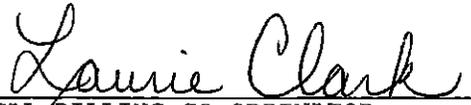
UPPER DUBLIN
TOWNSHIP
CIVIL SERVICE
COMMISSION
By: Kenneth J. Cooper,
Secretary

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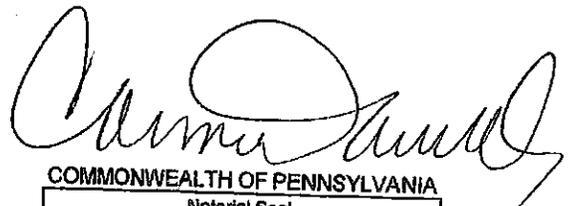
Laurie Clark being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

July 31, 2009

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.


LEGAL BILLING CO-ORDINATOR

Affirmed and subscribed to me before me this 31st day of July 2009 A.D.



COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Carmelita Donnelly, Notary Public
Tullytown Boro, Bucks County
My Commission Expires Oct. 3, 2009
Member, Pennsylvania Association of Notaries

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

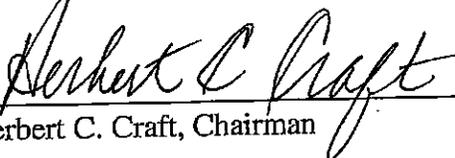
RESOLUTION

WHEREAS, Section 401 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for public notice of the time and place of the commencement of every examination process, together with the information as to the kind of position or place to be filled in the Police Department, to be published at least two (2) weeks prior to the scheduled date for commencement of the examination process, and to set forth the deadline for receiving applications.

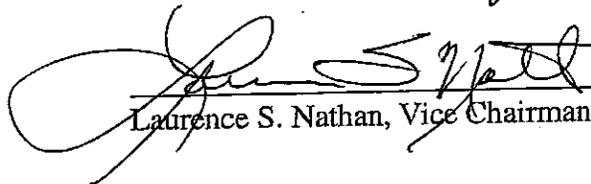
NOW, THEREFORE, BE IT RESOLVED, that the Upper Dublin Police Department participate with any or all of the following Police Departments: Abington, Bryn Athyn Borough, Cheltenham Township, Hatboro Borough, Hatfield Township, Jenkintown Borough, Limerick Township, Lower Gwynedd Township, Lower Moreland Township, Lower Providence Township, Towamencin Township, Upper Dublin Township, Upper Moreland Township, West Conshohocken Borough and Whitpain Township, in an entry level written examination for Police Officer on Saturday, September 26, 2009, or as otherwise scheduled, in accordance with the Application and Public Notice attached to this Resolution.

FURTHER RESOLVED, that Deputy Chief Ralph W. Benson, III, of the Upper Dublin Township Police Department, shall arrange for the timely and appropriate public notice of the examination process and the processing of all applications.

Approved by a majority of the Commission this 5th day
of August, 2009 at a special meeting of the Commission:

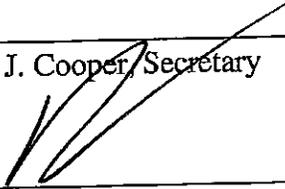


Herbert C. Craft, Chairman



Laurence S. Nathan, Vice Chairman

Kenneth J. Cooper, Secretary



David F. Levy, Alternate Member

Frances F. Biedlingmaier, Alternate Member

UPPER DUBLIN TOWNSHIP
801 Loch Alsh Ave, Ft. Washington
215-646-2100

UPPER MORELAND TOWNSHIP
117 Park Avenue, Willow Grove
215-657-4700

BOROUGH OF WEST CONSHOHOCKEN
1001 New Dehaven St., West Conshohocken
610-940-5842

WHITPAIN TOWNSHIP
960 Wentz Road, Blue Bell
610-279-9033

**A CAREER IN
LAW ENFORCEMENT
OFFERS**

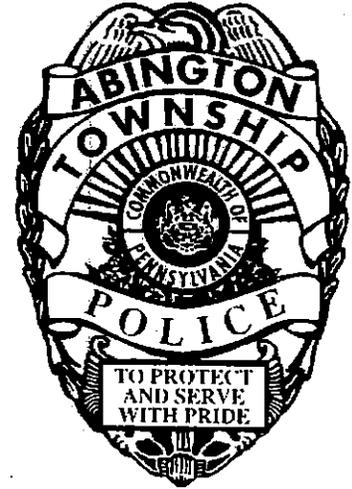
- ▶ **A challenge to your ability to prevent and solve a wide variety of crime, traffic and community-service problems;**
- ▶ **The respect and admiration of the people you protect and serve;**
- ▶ **An excellent salary and benefit package;**
- ▶ **Uniforms, equipment and training;**
- ▶ **An opportunity for advancement, development and specialization.**

**Montgomery County
Consortium of Communities**

**Members of the Consortium are
Equal Opportunity Employers**

**Women and Minorities are strongly
encouraged to apply**

WANTED



**POLICE
OFFICERS
in
MONTGOMERY
COUNTY,
Pennsylvania**

ABINGTON TOWNSHIP
1166 Old York Road, Abington
267-536-1046

BOROUGH OF BRYN ATHYN
P.O. Box 192, Bryn Athyn
215-947-0118

CHELTENHAM TOWNSHIP
8230 Old York Road, Elkins Park
215-885-1600

BOROUGH OF HATBORO
120 East Montgomery Avenue, Hatboro
215-675-2832

HATFIELD TOWNSHIP
2000 School Rd, Hatfield
215-855-0903

BOROUGH OF JENKINTOWN
700 Summit Avenue, Jenkintown
215-884-1202

LIMERICK TOWNSHIP
646 W. Ridge Pike, Limerick
610-495-7909

LOWER GWYNEDD TOWNSHIP
1130 N. Bethlehem Pike, Spring House
215-646-5303

LOWER MORELAND TOWNSHIP
640 Red Lion Rd, Huntingdon Valley
215-947-3132

LOWER PROVIDENCE TOWNSHIP
100 Parklane Dr, Eagleville
610-539-5900

TOWAMENCIN TOWNSHIP
1090 Troxel Road, Box 303, Kulpville
215-368-7606

**EXAMINATION ANNOUNCEMENT
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
EXAMINATION - POLICE OFFICER**

The Montgomery County Consortium of Communities, on behalf of their respective Civil Service Commissions or municipalities, will be conducting a **written examination for Police Officer on Saturday, September 26, 2009** at the Abington Senior High School, 900 Highland Avenue, Abington, PA 19001. **Applicants with the last name beginning with A to L shall report for registration at 8:00 a.m. on the day of the test. No one will be admitted after 8:30 a.m. Applicants with the last name beginning with M to Z shall report for registration at 11:30 a.m. No one will be admitted after 12:00 p.m.**

When reporting for the examination, each candidate **MUST** bring two (2), #2 pencils and photo identification. Drivers' License is preferred.

INSTRUCTIONS:

A single, unified preliminary application can be used to apply to any one, or all fifteen, of the following departments: Abington, Bryn Athyn, Cheltenham, Hatboro, Hatfield, Jenkintown, Limerick, Lower Gwynedd, Lower Moreland, Lower Providence, Towamencin, Upper Dublin, Upper Moreland, West Conshohocken and Whitpain. Unified applications are available at any one of the departments or at www.abingtonpd.org.

MONEY ORDER IN THE AMOUNT OF \$35.00 MUST BE SUBMITTED WITH THE PRELIMINARY APPLICATION. The money order must be made payable to: "Abington Township Police Department". **NO CASH OR CHECKS WILL BE ACCEPTED.** Upon receipt of the completed application and administrative fee, **applicants will be sent a Study Guide to assist in test preparation.**

Note: only one unified preliminary application, and one fee, need be submitted even if applying to all fifteen Departments. APPLICATIONS and FEE SHALL BE RETURNED TO:

ABINGTON TOWNSHIP POLICE DEPARTMENT
Police Application Processing Center
1166 Old York Road
Abington, PA 19001

**ALL APPLICATIONS MUST BE RECEIVED OR POSTMARKED
NO LATER THAN 4:00 P.M., FRIDAY, SEPTEMBER 4, 2009.**

ABINGTON
1166 Old York Rd
Abington
267-536-1046

BRYN ATHYN
P.O. Box 192
Bryn Athyn
215-947-0118

CHELTENHAM
8230 Old York Road
Elkins Park
215-885-1600

HATBORO
120 E Montgomery Ave
Hatboro
215-675-2832

HATFIELD
2000 School Rd
Hatfield
215-855-0903

JENKINTOWN
100 Summit Avenue
Jenkintown
215-884-1202

LIMERICK
646 W. Ridge Pk
Limerick
610-495-7909

LOWER GWYNEDD
1130 N. Bethlehem Pk
Spring House
215-646-5303

LOWER MORELAND
640 Red Lion Rd
Huntingdon Valley
215-947-3132

LOWER PROVIDENCE
100 Parklane Dr
Eagleville
610-539-5900

TOWAMENCIN
1090 Troxel Rd,
Kulpsville
215-368-7606

UPPER DUBLIN
801 Loch Alsh Ave
Ft. Washington
215-646-2100

UPPER MORELAND
117 Park Avenue
Willow Grove
215-657-4700

W. CONSHOHOCKEN
1001 New Dehaven St.
West Conshohocken
610-940-5842

WHITPAIN
960 Wentz Rd
Blue Bell,
610-279-9033

EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

MONTGOMERY COUNTY
CONSORTIUM OF COMMUNITIES
Examination Information
Police Officer

Montgomery County is located in southeast Pennsylvania, adjacent to the city of Philadelphia. The county is comprised of 482 square miles and has a population of over 672,000 people. Montgomery County and its communities offer a wide and diverse range of housing, employment, cultural and recreational opportunities.

The police departments which provide service to these communities are among the finest and most progressive on the East Coast. These municipalities adhere to all Federal and Commonwealth of Pennsylvania regulations concerning non-discrimination and equal employment opportunities.

If you desire to be a police officer and can meet the basic requirements that are set by the individual agencies, you may take an examination that can qualify you to join one of these police departments.

SALARY AND BENEFITS

The starting salary for Police Officers in Montgomery County ranges from \$31,000 to \$56,819 depending on the particular community hiring. The maximum salary for a Patrol Officer ranges from \$70,992 to \$6,376.

Benefits also vary per community, but are likely to include:

- ▶ A comprehensive health plan
- ▶ Life Insurance, Pension Plan
- ▶ Paid Vacation, holiday, sick-leave
- ▶ Longevity and college incentives

The Montgomery County Consortium of Communities, on behalf of the respective Civil Service Commissions or Municipalities, will be conducting a written examination for Police Officer Candidates on **Saturday, September 26, 2009** at the Abington Senior High School, 900 Highland Avenue, Abington, or last date for filing an application (Upper Dublin Twp.)
Minimum age on testing date: 18 or 21 depending on the requirements of the individual municipality.

Applicants whose Last Name begins with the letters A thru L shall report for registration at 8:00 a.m., no one will be admitted after 8:30 a.m.

Applicants whose Last Name begins with the letters M thru Z shall report for registration at 11:30 a.m., no one will be admitted after 12:00 p.m.

When reporting for the examination, each candidate **MUST** bring two, #2 pencils and photo identification. A Drivers' License is preferred.

Upon receipt of the completed application and administrative fee, applicants will be sent a Study Guide to assist in test preparation.

INSTRUCTIONS

A single, unified preliminary application can be used to apply to any, or all, of the following departments: Abington, Bryn Athyn, Cheltenham, Hatboro, Hatfield, Jenkintonwn, Limerick, Lower Gwynedd, Lower Moreland, Lower Providence, Towamencin, Upper Dublin, Upper Moreland, West Conshohocken and Whitpain. Unified applications will be available at any of the listed departments beginning August 3, 2009. Applications are also available at www.abingtonpd.org.

A \$35.00 administrative fee will be charged for each applicant. A **Money Order** in the amount of \$35.00 **MUST BE SUBMITTED WITH THE PRELIMINARY APPLICATION. MONEY ORDERS MUST BE MADE PAYABLE TO:**

ABINGTON TOWNSHIP POLICE DEPARTMENT

No cash or checks will be accepted

NOTE: ONLY ONE unified preliminary application and ONE FEE need be submitted regardless of how many Departments are being applied to.

RETURN COMPLETED APPLICATIONS AND \$35 MONEY ORDER TO:

Abington Township Police Department
Police Application Processing Center
1166 Old York Road
Abington, PA 19001

APPLICATIONS MUST BE RECEIVED, OR POSTMARKED, NO LATER THAN:

4:00 p.m. Friday, September 4, 2009

NOTICE - Clarification of Written Score

The following have been established as passing scores for the police departments participating in the written police entrance examination. In order to have passed the written test for:

- **ABINGTON**
You must have one of the 115 highest scores, including ties, of those taking the test for Abington.
- **BRYN ATHYN**
Applicants must score a minimum of 70% on the written examination. You must have one of the top 20 scores, including ties, of those taking the test for Bryn Athyn Borough.
- **CHELTHENHAM**
Applicants must score a minimum of 70% on the written examination. You must have one of the top 100 scores, including ties, of those taking the test for Cheltenham.
- **HATBORO**
The minimum passing score on the written examination is 70%. Only those receiving one of the top 30 highest scores, including ties, will be eligible to continue to the oral examination phase.
- **HATFIELD**
You must score a minimum of 70% on the written examination. The top 25 scores, including ties, are eligible for an oral interview with Hatfield.
- **JENKINTOWN**
You must score a minimum of 70% on the written examination. Of those passing the written examination, the top 40 scores shall proceed to the Physical Agility test.
- **LIMERICK**
Applicants must score a minimum of 70% on the written examination. The Township may limit the number of applicants notified to appear for an oral examination to 20, with all ties of the cut-off score being included.
- **LOWER GWYNEDD**
Applicants must score a minimum of 70% on the written examination. You must have one of the top 20 scores, including ties, of those taking the test for Lower Gwynedd.
- **LOWER MORELAND**
You must score a minimum of 70% on the written examination. You must have one of the top 60 scores of those taking the test for Lower Moreland.
- **LOWER PROVIDENCE**
The minimum passing grade is 70% for each component of the written examination. An oral examination will be offered to a minimum of the top ten (10) candidates, to include all candidates tied for the tenth position. The exact number to be offered the oral examination will be determined by the Chief of Police with consideration given to the number of potential positions to be filled.
- **TOWAMENCIN**
You must score a minimum of 70% on the written examination. You must be in the top 20% or 50, whichever is greater, including ties, of those taking the test for Towamencin Township.

- **UPPER DUBLIN**

You must score a minimum of 70% on the written examination. You must have one of the top 30 scores, including ties, of those taking the test for Upper Dublin.

- **UPPER MORELAND**

You must score a minimum of 70% on the written examination. You must be in the top 10% or 30 candidates, whichever is greater, including ties, of those taking the test for Upper Moreland.

- **WEST CONSHOHOCKEN**

The written examination shall be graded on a 100 point scale, and an applicant must score seventy percent (70%) or higher and receive one of the top five highest scores, including ties, in order to continue in the application process. Applicants scoring less than seventy percent (70%) or not receiving one of the top five highest scores shall be rejected.

- **WHITPAIN**

You must score a minimum of 70% on the written examination. You must have one of the top 20 scores of those taking the test for Whitpain Township.

3 DESCRIPTION - POLICE OFFICER

Objective (Purpose of the Position):

Controls Municipalities to detect and deter crime, provide security, and enforce laws, Pennsylvania crime and vehicle codes, and Township/Borough ordinances.

Essential Job Functions (Functions essential to attaining the job objective):

Controls assigned area; drives patrol vehicle or walks.

Observes patrolled area for suspicious, disorderly, or illegal activities, stolen vehicles, missing persons, and road hazards; reports road hazards to proper authority.

Provides proper information and/or assistance to anyone requesting or requiring same.

Communicates with dispatcher via PA radio; mediates domestic & neighborhood disputes; interviews witnesses, complainants, accused suspects; interacts with members of the business community and the public.

Responds to emergency dispatch calls.

Assists emergency personnel with moving subjects; removes accident victims to safety.

Administers first aid methods and procedures.

Investigates traffic accidents, public complaints, crime scenes, emergency situations; records facts; locates and preserves evidence.

Responds to physical attacks, applying force & physical restraint to dangerous animals or people; arrests and processes accused suspects; takes photo and fingerprints.

Operates specialized equipment to measure blood alcohol level (BAC), vehicle speed, and distance; secure evidence.

Operates firearms as necessary. Issues warrants and citations.

Compiles accident, arrest, criminal complaint, and preliminary investigation reports.

Attends meetings, mandatory training, and educational seminars.

Standards (Minimum qualifications needed to perform essential functions):

Read and interpret Pennsylvania vehicle codes and crime codes.

React calmly and think rationally in emergency situations. Communicate effectively. Understand and carry out complex instructions.

Cognize non-standard activities, missing items/people, hazards, and details.

Assess excellent eye-hand-foot coordination and physical stamina.

Reach at all levels; handle vehicle controls, firearms, specialized equipment frequently.

Stand, walk, run, lift and carry up to 50 lbs; push a full sized automobile; pull up to 175 lbs.; swim where required by municipality; bend, crouch, kneel, climb, crawl, and perform fine manipulation occasionally.

Assess visual acuity (mid and far vision, depth perception, color vision, and field of vision continuously; near vision occasionally).

Withstand exposure to traffic hazards continuously; withstand exposure to weather, wet conditions, flooding conditions, high noise levels, hazardous materials, and personal danger occasionally.

Work alone and closely with others.

Location (Place[s] where work is performed):

Various locations within and outside the Municipality; Police Administration Building.

Equipment (Examples of machines, devices, tools, etc. used in job performance):

Patrol vehicles; handgun; shotgun, patrol rifle, soft body armor, portable radio, flashlight; handcuffs; baton; breath testing instruments; speed timer devices; flares; telephone; computer; paperwork; Pepper gas (O.C.); Tasers

**MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
EXAMINATION - POLICE OFFICER
MINIMUM REQUIREMENTS**

Please review each Department's requirements carefully prior to completing the application. It is your responsibility to ensure that you meet the basic requirements of each Department before submitting your application.

Department	To be considered, you must:
Abington Township	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license • Applicants may not have any tattoos, brandings or body piercings, with the exception of the ear, which would be visible while wearing a police uniform, including a short sleeve shirt.
Borough of Bryn Athyn	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license • Physically & Mentally fit to perform the duties of police officer • Currently Act 120 Certified or Completed Act 120 training
Cheltenham Township	<ul style="list-style-type: none"> • Be at least 21 years of age by date of hire • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license • Applicants must be free of tattoos and objectionable piercings on the face, ears, neck, or any objectionable tattoos that are visible when wearing the Cheltenham Township Police Department uniform, including a short sleeve uniform shirt.
Hatboro	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA drivers license prior to appointment as a police officer • Physically & Mentally fit to perform the duties of police officer • Must have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training • Must reside within 20 miles of the Borough of Hatboro within 180 days of appointment

<p>Hatfield</p>	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA drivers license prior to appointment as a police officer • Physically & Mentally fit to perform the duties of police officer
<p>Jenkintown</p>	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Completion of all requirements of Act 120 Training or enrolled in an Act 120 program to be completed within 120 days of deadline for application • Possess a valid drivers license • Physically & Mentally fit to perform the duties of police officer
<p>Limerick Township</p>	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • PA Act 120 Training completed • Possess a valid PA drivers license • Physically & Mentally fit to perform the duties of police officer • Have a minimum of 60 college credits from an accredited institution, or have a minimum of two years experience as a full time police officer
<p>Lower Gwynedd</p>	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a PA driver's license prior to appointment
<p>Lower Moreland</p>	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA drivers license prior to appointment as a police officer • Physically & Mentally fit to perform the duties of police officer • No visible tattoos when wearing a police uniform, including a short-sleeve shirt.
<p>Lower Providence</p>	<ul style="list-style-type: none"> • Be at least 21 years of age before January 1, 2010 • Be a resident of Pennsylvania at the time of appointment • Possess a valid Pennsylvania drivers license at the time of appointment • Possess a high school diploma or GED • Be a U.S. citizen • Possess a diploma from a certified PA Act 120 training program prior to January 1, 2010

Towamencin Township	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA drivers license • Physically & Mentally fit to perform the duties of police officer
Upper Dublin Twp. or Associate's or Bachelor's Degree	<ul style="list-style-type: none"> • Be at least 18 years of age before the deadline for submitting applications • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license • Minimum 60 college credits from an accredited institution. Waived if you have three (3) years prior law enforcement experience, including military police
Upper Moreland Twp	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license • Minimum 60 college credits from an accredited institution
West Conshohocken	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a U.S. Citizen • Be physically & mentally fit to perform the duties of police officer • Have successfully completed Act 120 training prior to appointment • Possess a valid motor vehicle drivers license prior to appointment • Possess a diploma from a high school accredited by an educational accrediting agency recognized by the United States Department of Education, or possess a graduate equivalency diploma. • Possess a minimum of 30 semester credits from a college or university, or • Possess two years full time experience as a police officer, or • Possess two years full time experience in any of the United States Armed Forces and, if separated, honorably separated.
Whitpain Township	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a U.S. Citizen • Possess a high school diploma or GED • Have 60 or more college credits, or • Have 3 years of police experience • Possess a valid driver's license

EQUAL OPPORTUNITY EMPLOYER
*** Women and Minority Applicants Encouraged to Apply ***

Unified Police Officer Preliminary Application

**Applications must be received or postmarked no later than
4:00 p.m. Friday, September 4, 2009**

IMPORTANT: Applicants must review the minimum requirements for each Department then place an (x) next to each department which you are eligible for and wish to apply:

Abington	Bryn Athyn	Cheltenham	Hatboro	Hatfield
Jenkintown	Limerick	Lower Gwynedd	Lower Moreland	Lower Providence
Towamencin	Upper Dublin	Upper Moreland	West Conshohocken	Whitpain

Type or Print Legibly)

(All questions must be answered)

1. Name (Last, First, Middle)			
2. Present Address - (Street Address):			
(City, State, Zip Code):			
3. Phone Numbers (include Area Code)		Home:	Work:
4. E-Mail Address:		Cell Phone:	
5. Social Security #:			
6. Will you be at least 18 years of age on or before September 4, 2009 (Abington, Hatboro, Hatfield, Lower Moreland, Upper Dublin, Upper Moreland)			<input type="checkbox"/> Yes <input type="checkbox"/> No
6a. Will you be at least 21 years of age on or before September 4, 2009 (Bryn Athyn, Jenkintown, Limerick, Lwr. Gwynedd, Towamencin, West Conshohocken, Whitpain)			<input type="checkbox"/> Yes <input type="checkbox"/> No
6b. Will you be at least 21 years of age before January 1, 2010 (Lower Providence)			<input type="checkbox"/> Yes <input type="checkbox"/> No
7. Do you hold a valid driver's license?		<input type="checkbox"/> Yes <input type="checkbox"/> No	License's Number: State:
7a. Do you hold a valid PA driver's license? (Limerick, Towamencin)			<input type="checkbox"/> Yes <input type="checkbox"/> No
8. Are you a U. S. citizen?			<input type="checkbox"/> Yes <input type="checkbox"/> No
9. Are you a High School Graduate or hold a G.E.D. Certificate?			<input type="checkbox"/> Yes <input type="checkbox"/> No
10. Do you hold 60 college credits from an accredited institution? (Upper Moreland Requirement)			<input type="checkbox"/> Yes <input type="checkbox"/> No
10a. Do you hold 60 college credits or have two (2) years police experience? (Limerick Requirement)			<input type="checkbox"/> Yes <input type="checkbox"/> No
10b. Do you hold 60 college credits or have three (3) years police experience? (Whitpain, Upper Dublin)			<input type="checkbox"/> Yes <input type="checkbox"/> No
10c. Do you hold 30 college credits or have two (2) years full time police experience or have two (2) years full time experience in any U.S. Armed Forces and, if separated, honorably separated? (West Conshohocken)			<input type="checkbox"/> Yes <input type="checkbox"/> No
11. Are you Act 120 Certified, trained or currently attending training? (Bryn Athyn, Hatboro, Limerick, Lower Providence, West Conshohocken)			<input type="checkbox"/> Yes <input type="checkbox"/> No
12. Attached to this application is a Job Description for the position of Police Officer. Are you able, with accommodation, to perform all of the functions of the position of Police Officer?			<input type="checkbox"/> Yes <input type="checkbox"/> No
13. <i>I hereby state that all the information set forth on this application is true and correct to the best of my knowledge. I understand that the statements made herein are subject to the penalties of 18 PA Consolidated Statutes Annotated and ss 4904, relating to unsworn falsifications to authorities.</i>			
APPLICANT SIGNATURE:			DATE:

Upon receipt of the completed application and \$35 money order, applicants will be sent a Study Guide to assist in test preparation.

EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

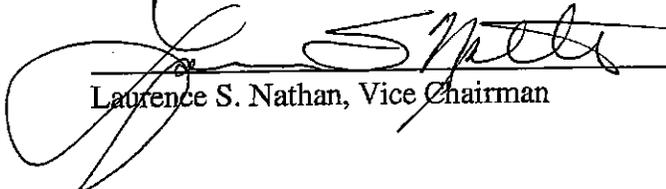
NOW, THEREFORE, BE IT RESOLVED that:

International Public Management Association for Human Resources (ICMA-HR), Alexandria, Virginia, is hereby appointed for the purpose of conducting the written examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township on Saturday, September 26, 2009 or as otherwise scheduled. The Upper Dublin Township Police Department is authorized to assist in the administration of the examination as required.

Approved by a majority of the Commission this 5th day of August, 2009 at a special meeting of the Commission:

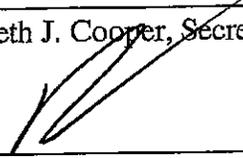


Herbert C. Craft, Chairman



Laurence S. Nathan, Vice Chairman

Kenneth J. Cooper, Secretary



David F. Levy, Alternate Member

Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the appointment by the Commission of qualified individuals to conduct the oral examination for the position of Entry Level Police Officer.

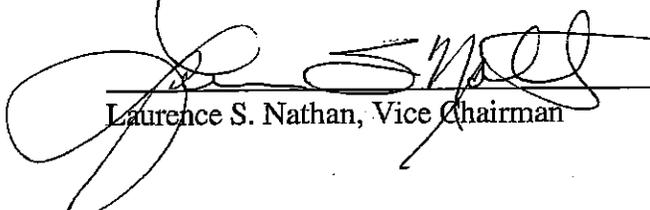
NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief Ralph W. Benson, III, Detective Corporal Michael Byrne and Sergeant Darren Nyce are hereby appointed for the purpose of conducting the oral examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township. **Sergeant William D'Arcy** is hereby appointed as an alternate.

Approved by a majority of the Commission this 5th day
of August, 2009 at a special meeting of the Commission:

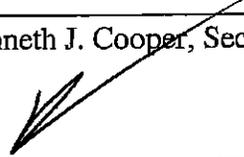


Herbert C. Craft, Chairman



Laurence S. Nathan, Vice Chairman

Kenneth J. Cooper, Secretary



David F. Levy, Alternate Member

Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

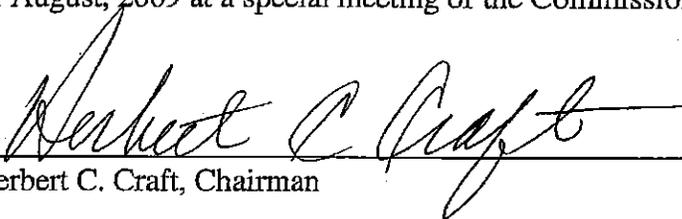
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

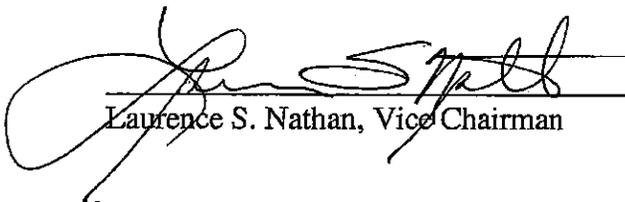
NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief Ralph W. Benson, III, or his designee, is appointed to conduct the physical agility test portion of the examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 5th day
of August, 2009 at a special meeting of the Commission:

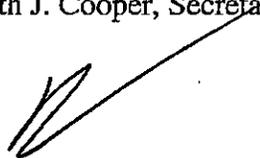


Herbert C. Craft, Chairman



Laurence S. Nathan, Vice Chairman

Kenneth J. Cooper, Secretary



David F. Levy, Alternate Member

Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 501 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to make all medical and psychological examinations required by these Rules and Regulations.

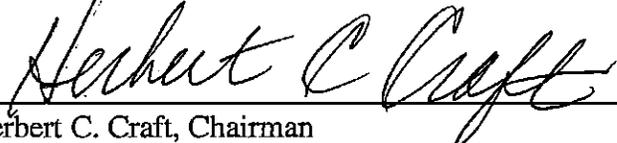
NOW, THEREFORE, BE IT RESOLVED that:

Upper Dublin Family Practice, 1244 Fort Washington Avenue, Fort Washington, PA 19034 shall be appointed as the medical examiner to be retained for the purpose of administering the medical examinations for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

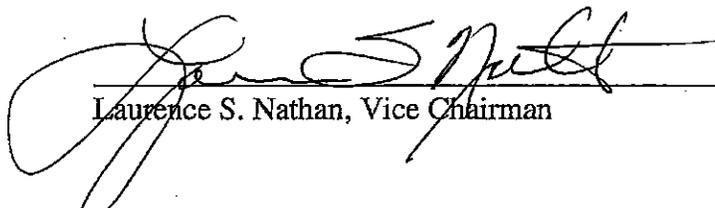
FURTHER RESOLVED, that:

Dr. John Fraunces, 1175 Conshohocken Road, Conshohocken, PA 19428, shall be appointed as the psychological examiner to be retained for the purpose of administering evaluations and psychological tests for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 5th day
of August, 2009 at a special meeting of the Commission:

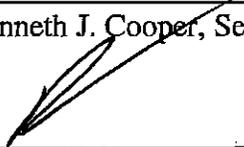


Herbert C. Craft, Chairman



Laurence S. Nathan, Vice Chairman

Kenneth J. Cooper, Secretary



David F. Levy, Alternate Member

Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

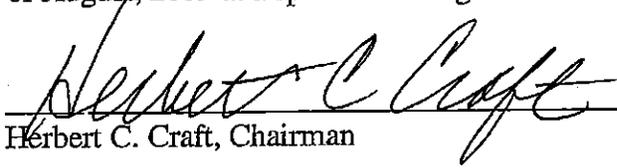
RESOLUTION

WHEREAS, Section 601 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to perform polygraph examinations required by the Rules and Regulations;

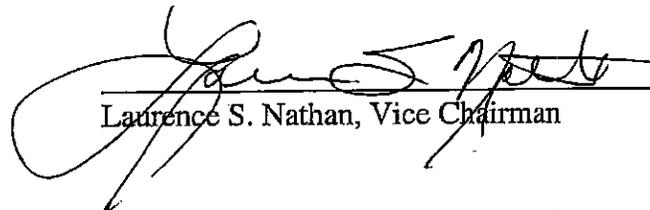
NOW, THEREFORE, BE IT RESOLVED that:

Edward Justice, 15 Sheffield Circle, Souderton, PA 18964, shall be retained for the purpose of a polygraph examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 5th day
of August, 2009 at a special meeting of the Commission:



Herbert C. Craft, Chairman



Laurence S. Nathan, Vice Chairman

Kenneth J. Cooper, Secretary



David F. Levy, Alternate Member

Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 307 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of candidates for appointment to the Police Force.

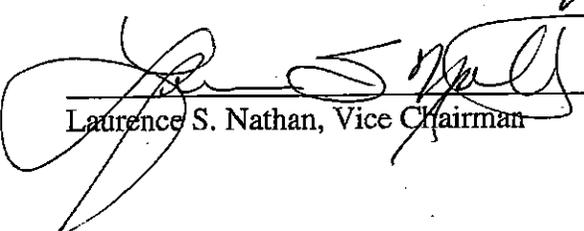
NOW, THEREFORE, BE IT RESOLVED that:

The Detective Division, Upper Dublin Township Police Department, 801 Loch Alsh Avenue, Fort Washington, PA 19034, shall be appointed as the background investigator to conduct the background investigation for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 5th day of August, 2009 at a special meeting of the Commission:

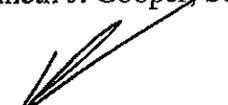


Herbert C. Craft, Chairman



Laurence S. Nathan, Vice Chairman

Kenneth J. Cooper, Secretary



David F. Levy, Alternate Member

Frances F. Biedlingmaier, Alternate Member

AMENDMENT NO. 5

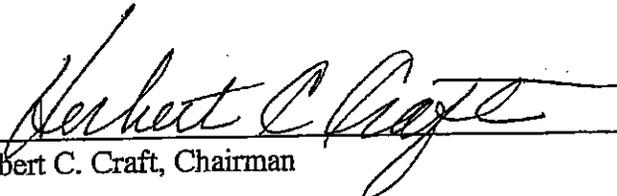
RULES AND REGULATIONS
FOR THE
CIVIL SERVICE COMMISSION
UPPER DUBLIN TOWNSHIP

In accordance with Article XIII., Section 1301 of the Rules and Regulations For The Civil Service Commission as approved by the Board of Commissioners on January 12, 1999, the Civil Service Commission hereby proposes the following amended regulation:

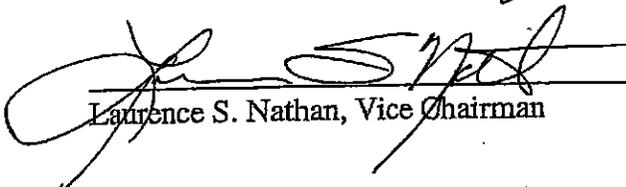
1. Article VII. Examination Process, Section 705. Ineligibility for Future Examination for One (1) Year, presently providing that "If any applicant fails to obtain a passing grade in any examination, he shall not be eligible for a subsequent examination for any position in the Police Department for a period of one (1) year," shall be deleted in its entirety and Section 705 reserved for future use as follows:

705. Reserved.

Approved by a majority of the Commission this 5th day of August, 2009 at a special meeting of the Commission:

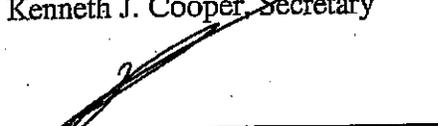


Herbert C. Craft, Chairman



Laurence S. Nathan, Vice Chairman

Kenneth J. Cooper, Secretary



David F. Levy, Alternate Member

Frances F. Biedlingmaier, Alternate Member

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JANUARY 14, 2009

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, January 14, 2009 at 7:00 P.M. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, January 7, 2009 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman, Larry Nathan, Vice Chairman, Kenneth J. Cooper, Secretary. Also present were David F. Levy and Frances Biedlingmaier, Alternate Members, Herbert F. Rubenstein, Solicitor, and Sergeant Darren Nyce.

The Chairman announced that the first item of business deals with the promotion examination for the position of Corporal. The oral examination results, the final scores and the Eligible List were reviewed.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission adopt the oral examination results, final scores and Eligible List dated January 14, 2009 attached to these Minutes. The Solicitor was instructed to send out notices of the examination results.

FURTHER RESOLVED, that the Commission certifies Andrew Lavenberg, Matthew Garay and Robert Taylor for consideration for appointment to the position of Corporal from those candidates on the Eligible List dated January 14, 2009. A copy of the certification letter is attached to the Minutes of this meeting.

Upon motion duly made, seconded and unanimously carried, there being no further business,
the meeting was adjourned.

Respectfully submitted,

Kenneth J. Cooper, Secretary

Proof of Publication of Notice
THE AMBLER GAZETTE

State of Pennsylvania,
County of Montgomery ss:

Bernard N. DeAngelis, Finance Director of MONTGOMERY NEWSPAPERS LLC, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:

and the 7th day of Jan. . A.D., 2009.

Affiant further deposes he is duly authorized by Montgomery Newspapers LLC, a corporation publisher of The Ambler Gazette, a weekly newspaper, to verify the foregoing statement under oath and also declares the affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

Bernard N. DeAngelis

Finance Director, Montgomery Newspapers LLC, a Corporation

Sworn to and subscribed by me this
14th day of January 2009.

Meredith Leshar

Notary Public

My Commission Expires:

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Meredith Leshar, Notary Public
Upper Dublin Twp., Montgomery County
My Commission Expires July 19, 2010
Member, Pennsylvania Association of Notaries

NOTICE
Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Wednesday, January 14, 2009 at 7:00 pm, in the Upper Dublin Township Municipal Building, 801 Loch Aish Avenue, Fort Washington, Pennsylvania, 19034. The purpose of the meeting is to review the results of the 2008 Corporal Examination, to issue a Corporal Examination Eligible List, and to conduct any other business that may come before the meeting.
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
By: Kenneth J. Cooper, Secretary
Gaz Jan-7-1A

Subj: **Upper Dublin Corporal Oral board results**
Date: 1/8/2009 11:33:12 A.M. Eastern Standard Time
From: bensonn@upperdublin.net
To: HFRLAW@aol.com

Herb,

The interview portion of the Corporal exam was completed today. The oral board scores are as follows:

Andrew Lavenberg	94
Matthew Garay	93.53
Robert Taylor	90.73
Andrew Bochanski	76.46

The combined final scores as I calculate them are as follows:

Andrew Lavenberg	85.5
Matthew Garay	84.26
Robert Taylor	82.36
Andrew Bochanski	74.73

Deputy Chief Lee Benson
Upper Dublin Township Police
801 Loch Aish Avenue
Fort Washington, PA 19034
215-643-1600 x3114



UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

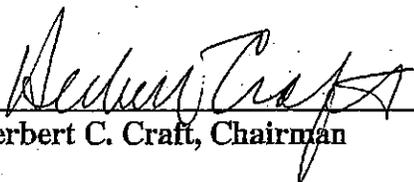
CORPORAL EXAMINATION

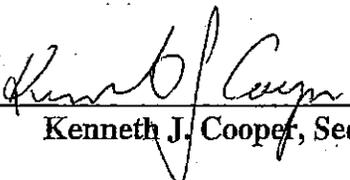
ORAL EXAMINATION

JANUARY 14, 2009

<u>Name</u>	<u>Score</u>
Andrew Lavenberg	94.00
Matthew Garay	93.53
Robert Taylor	90.73
Andrew Bochanski	76.46

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairman

By: 
Kenneth J. Cooper, Secretary

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

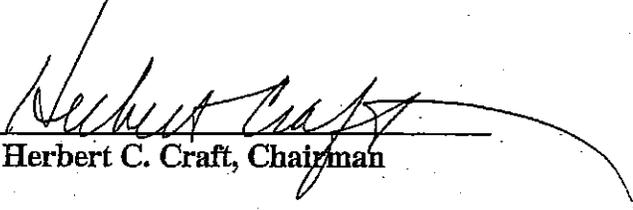
CORPORAL EXAMINATION

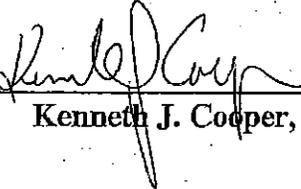
ELIGIBLE LIST

JANUARY 14, 2009

<u>NAME</u>	<u>FINAL SCORE</u>
Andrew Lavenberg	85.50
Matthew Garay	84.26
Robert Taylor	82.36
Andrew Bochanski	74.73

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert C. Craft, Chairman

By: 
Kenneth J. Cooper, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19084

January 15, 2009

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- 2008 Corporal Examination

Dear Paul:

We do hereby certify the following candidates for your consideration for appointment to the position of Corporal from those candidates on the Eligible List dated January 14, 2009:

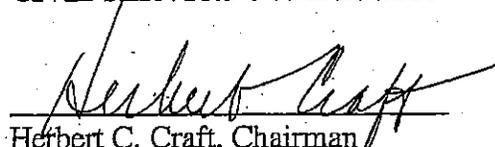
Andrew Lavenberg

Matthew Garay

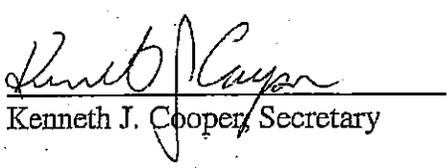
Robert Taylor

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Herbert C. Craft, Chairman

By:


Kenneth J. Cooper, Secretary

HCC/js

cc: Commission Members and Alternates
Deputy Chief Lee Benson

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF DECEMBER 22, 2010

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, December 22, 2010 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, December 15, 2010 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman, and Laurence S. Nathan, Vice Chairman, David F. Levy, Secretary and David M. Bricker, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Solicitor announced that the first item of business was to review and approve the physical agility test results for the position of Entry Level Police Officer, administered on December 4, 2010.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the physical agility test results for the position of Entry Level Police Officer, administered on December 4, 2010, a copy of which is attached to the Minutes of this meeting.

The Solicitor announced that the next item of business was to review the Entry Level Police Officer Examination Weighted Scores and the Eligible List.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, as follows:

1. That Veterans' Preference points not be awarded to Alexander Guy Leonard by reason of his not serving active duty time prior to the commencement of the Examination. The Solicitor was instructed to provide notice of the Commission's action to Alexander Guy Leonard.

2. That the Commission approve the Weighted Examination Scores and the Eligible List, dated December 22, 2010 for the Entry Level Police Officer Examination, attached to the Minutes of this meeting. Deputy Chief Benson was instructed to post the Eligible List, dated December 22, 2010, in the Township Building. The Solicitor was instructed to provide notice of the Eligible List, dated December 22, 2010, to all applicants on the Eligible List.

3. The Commission certified Jared Luke Pierce, Michael Andrew Ciuffetelli, Andrew Lee Rowland, Ryan Scott Sheehan and Brian Michael Hill to fill three vacancies in the Police Department from those applicants on the Eligible List, dated December 22, 2010. The Solicitor was instructed to provide the Certification Letter to Paul A. Leonard, Township Manager. A copy of the Certification Letter is attached to these Minutes.

The Solicitor announced that the final item of business was to discuss the announcement of a promotional examination for Sergeant. Deputy Chief Benson and the Solicitor will work together to prepare the appropriate Notices and Resolutions, and the Commission will next meet on January 5, 2011 at 7:00 p.m. for the purpose of reviewing and taking action on the commencement of a promotional examination for Sergeant.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008

December 27, 2010

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(December 22, 2010)

Dear David:

Enclosed are the Minutes of the December 22, 2010 meeting of the Civil Service Commission.

Please sign the original Minutes and return them to me in the self-addressed and stamped envelope provided. The extra copy is for you.

Thanks for your cooperation.

Very truly yours,



Herbert F. Rubenstein

HFR/js
Enclosures

cc: Commission Members and Alternates
Paul A. Leonard, Township Manager
Deputy Chief Lee Benson
Cheryl Milnazik, Dir. of Human Resources

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF NOVEMBER 15, 2010

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, November 15, 2010 at 7:00 p.m., in the Community Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Intelligencer* on Friday, November 12, 2010, and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman, Laurence S. Nathan, Vice Chairman, David F. Levy, Secretary, and Frances F. Biedlingmaier, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairman announced that the first item of business was to review and approve the Oral Examination Board scores for the Oral Examination administered on November 8, 2010, November 9, 2010 and November 10, 2010, and to issue an Oral Examination Eligible List.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approves the Oral Examination scores for the Oral Examination administered on November 8, 2010, November 9, 2010 and November 10, 2010, as well as the Eligible List dated November 15, 2010, both being attached to the Minutes of this meeting. Deputy Chief Benson was requested to post the Oral Examination Eligible List and the Solicitor was requested to send out notices of the Oral Examination results, the scheduling of the Physical Agility Test on December 4, 2010, and a request for veterans' preference information.

The Chairman announced that the next item of business was to discuss the administration of the Physical Agility Test which is presently under the direction of Officer William D'Arcy, in view of the fact that his son, Andrew William D'Arcy will be one of the candidates taking the test.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the administration of the Physical Agility Test to Andrew William D'Arcy will be by an Upper Dublin Police Officer under the direction of Deputy Chief Ralph W. Benson, III, other than Officer William D'Arcy; and, the determination of whether Andrew William D'Arcy passes or fails the Physical Agility Test will be made by such Police Officer.

The Chairman announced that the final item of business was to discuss the effect of Act 75 of 2010, adopted by the General Assembly on October 19, 2010, on the Examination with respect to the physical and psychological examinations.

Act 75 of 2010 amends Section 643 of the First Class Township Code to provide that the physical medical examination and the psychological medical examination shall be under the direction of qualified medical professionals appointed by the Township Commissioners. Formerly, such qualified medical professionals were appointed by the Civil Service Commission. Accordingly, Deputy Chief Benson was requested to bring this information to the attention of the Township Commissioners so that appropriate appointments can be made as soon as possible.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

Kenneth J. Cooper, Chairman

PROOF OF PUBLICATION

November 8-10, 2010 Oral Board Scores

Name	Oral Score			
Anderson, J	94.9			
Bachman, C	73.36			
Bianchimano, J	0			
Bullock, D	93.3			
Castellano, N	97.5			
Ciuffetelli, M	96.96			
Coughlin, M	77.4			
D'Arcy, A	91.83			
Darnley, D	97.56			
Dill, S	67.36			
DiMaria, M	72.6			
Erb, Z	88.43			
Fleming, J	77.2			
Glen, P	87			
Goodman, J	64.86			
Greim, D	0			
Hill, B	95.56			
Hughes, J	67.6			
Kondravy, D	68.66			
Leonard, M	94.93			
Leonard, A	88.16			
Littlefield, C	58.43			
Loizos, D	94.06			
McGough, R	65.96			
Mills, M	73.5			
Nick, S	87.36			
Pagan, D	86.2			
Pierce, J	86.93			
Rowland, A	96.93			
Schultz, J	89.5			
Sheehan, R	96.1			
Singleton, R	92			
Tornetta, L	89.33			
Trivarelli, V	0			
Tucker, M	91.9			
Wetzel, J	0			
Zhang, H	80.36			

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
ORAL EXAMINATION FOR POLICE OFFICER
ADMINISTERED NOVEMBER 8, 9, 10, 2010

ELIGIBLE LIST

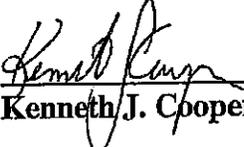
NOVEMBER 15, 2010

<u>NAME</u>	<u>SCORE</u>
Darnley, Daniel Michael	97.56
Castellano, Nicholas Joseph	97.5
Ciuffetelli, Michael Andrew	96.96
Rowland, Andrew Lee	96.93
Sheehan, Ryan Scott	96.1
Hill, Brian Michael	95.56
Leonard, Michael	94.93
Anderson, Jeffrey Weston	94.9
Loizos, Dimitrios	94.06
Bullock, Daniel John	93.3
Singleton, Ryan	92.0
Tucker, Michael Lawrence	91.9
D'Arcy, Andrew William	91.83
Schultz, John Franklin	89.5
Tornetta, Lindsey Ann	89.33
Erb, Zachery Colin	88.43
Leonard, Alexander Guy	88.16
Nick, Stephen Michael, Jr.	87.36
Glen, Patrick Daniel	87.0
Pierce, Jared Luke	86.93
Pagan, David Joseph	86.2
Zhang, He	80.36

Eligible List continued...

<u>NAME</u>	<u>SCORE</u>
Coughlin, Michael Joseph	77.4
Fleming, Joseph James	77.2
Mills, Megan Lynn	73.5
Bachman, Christopher Robert	73.36
DiMaria, Michael	72.6

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Chairman

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF NOVEMBER 3, 2010

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, November 3, 2010 at 7:00 p.m., in the Main Auditorium of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Intelligencer* on Monday, November 1, 2010, and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman, Laurence S. Nathan, Vice Chairman, David F. Levy, Secretary, and Frances F. Biedlingmaier, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairman announced that the only item of business was to review and approve a Resolution appointing Deputy Chief Ralph W. Benson, III, Detective Sergeant Michael Byrne and Sergeant Daniel Wade as the Oral Examination Board for the Entry Level Police Officer Oral Examination scheduled for Monday, November 8, 2010, Tuesday, November 9, 2010 and Wednesday November 10, 2010. Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the Resolution attached to these Minutes in connection with the appointment of the members of the Oral Examination Board for the Oral Examination portion of the Entry Level Police Officer Examination presently in progress.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

Kenneth J. Cooper, Chairman

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the appointment by the Commission of qualified individuals to conduct the oral examination for the position of Entry Level Police Officer.

NOW, THEREFORE, BE IT RESOLVED that:

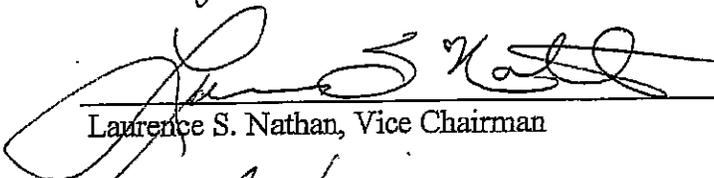
Deputy Chief Ralph W. Benson, III, Detective Sergeant Michael Byrne and Sergeant Daniel Wade are hereby appointed for the purpose of conducting the oral examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

FURTHER RESOLVED, the Resolution adopted July 26, 2010 is modified as set forth herein.

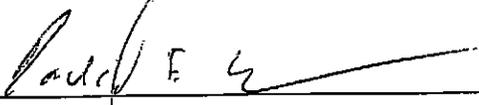
Approved by a majority of the Commission this 3rd day
of November, 2010 at a special meeting of the Commission:



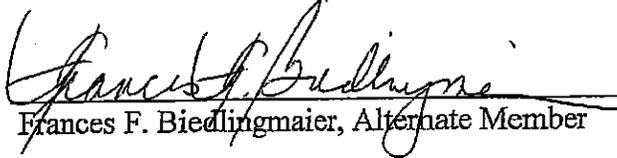
Kenneth J. Cooper, Chairman



Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary



Frances F. Biedlingmaier, Alternate Member

PROOF OF PUBLICATION

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF OCTOBER 20, 2010

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, October 20, 2010 at 7:00 p.m., in the Community Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, October 13, 2010, and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman, Laurence S. Nathan, Vice Chairman, David F. Levy, Secretary, and Frances F. Biedlingmaier, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairman announced that the first item of business was to review and approve the written test results and issue a Written Examination Eligible List, dated October 20, 2010, for the Entry Level Police Officer Examination administered on September 25, 2010.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the written examination scores and issue the Eligible List dated October 20, 2010, copies of both being attached to the Minutes of this meeting. The Eligible List, as well as all written score grades by identification number shall be posted in the Township Building. The Solicitor was instructed to provide notice of the examination results to all applicants preceding to the oral examination.

The Chairman announced that the next item of business was to schedule the Oral Examination for Entry Level Police Officer.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Oral Examination for the Entry Level Police Officer shall be conducted on Monday, November 8, 2010, Tuesday, November 9, 2010 and Wednesday November 10, 2010, in the Township Building pursuant to the schedule attached to the Minutes of this meeting.

The Chairman announced that the last item of business was to schedule the physical agility test for the position of Entry Level Police Officer.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the physical agility test for the position of Entry Level Police Officer is scheduled for Saturday, December 4, 2010, at 8:00.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

Kenneth J. Cooper, Chairman

Proof of Publication of Notice
THE AMBLER GAZETTE

State of Pennsylvania,
County of Montgomery ss:

Bernard N. DeAngelis, Finance Director of MONTGOMERY NEWSPAPERS LLC, a corporation of the County and State aforesaid, being duly sworn, deposes and says that THE AMBLER GAZETTE is a weekly newspaper published at Ambler, County and State aforesaid, which was established in the year 1879, since which date said newspaper has been regularly issued in said County, and that a copy of the printed notice of publication is attached hereto exactly as the same was printed and published in the regular editions and issues of the said weekly newspaper on the following dates, viz:

and the 13th day of October A.D 2010

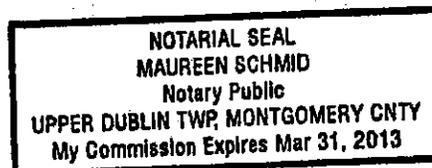
Affiant further deposes he is duly authorized by Montgomery Newspapers LLC, a corporation publisher of The Ambler Gazette, a weekly newspaper, to verify the foregoing statement under oath and also declares the affiant is not interested in the subject matter of the aforesaid notice or publication, and that all allegations in the foregoing statement as to time, place and character of publication are true.

Bernard N. DeAngelis
Finance Director, Montgomery Newspapers LLC, a Corporation

Sworn to and subscribed by me this
18th day of October, 2010

Maureen Schmid
Notary Public

My Commission Expires:



NOTICE
Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Wednesday, October 20, 2010 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Lochrist Avenue, Fort Washington, Pennsylvania 19034. The purpose of the meeting is to review the results of the written examination scores for entry level Police Officer, to issue a written examination Eligible List, to schedule the oral examination and the physical agility portion of the examination process, and to conduct any other business that may come before the meeting.
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
By: Kenneth J. Cooper, Chairman
Gaz-Oct 13-1A

Bucks County, SS.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
FT WASHINGTON, PA 19034

Ad Content Proof

NOTICE

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Wednesday, October 6, 2010 at 6:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting is to review the results of the written examination scores for entry level Police Officer; to prepare a written examination Eligible List; to schedule the oral examination and the physical agility portion of the examination process; and, to conduct any other business that may come before the meeting.

UPPER DUBLIN
TOWNSHIP
CIVIL SERVICE
COMMISSION
By: Kenneth J. Cooper,
Chairman
1105

3-067322006
0005951994-01

Christina Murphy being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

October 05, 2010

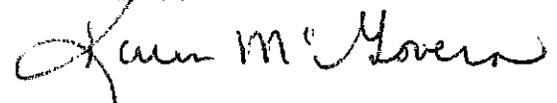
and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.


LEGAL BILLING CO-ORDINATOR

Affirmed and subscribed to me before me this
5th day of October 2010 A.D.

COMMONWEALTH OF PENNSYLVANIA

Notarial Seal
Karen McGovern, Notary Public
Tullytown Boro, Bucks County
My Commission Expires Feb. 19, 2013
Member, Pennsylvania Association of Notaries



UDPD	Written Score	Last Name	First Name	Middle Name	Permanent Address	City	State	Zipcode
Y	91	Kondravy	Dwight	David	12454 Balston Rd	Philadelphia	PA	19154
Y	91	PAGAN	DAVID	JOSEPH	5147 N HUTCHINSON ST	PHILADELPHIA	PA	19141
Y	90	Fleming	Joseph	James	245 Locust Grove Court Apt #1	Harrisburg	PA	17109
Y	90	Bianchimano	Joey	Elio	1635 Sycamore Ave	Hatboro	PA	19040
Y	90	Littlefield	Chad	Everett	220 East Fourth Street	Boyertown	PA	19512
Y	89	Hill	Brian	Michael	12 Park Ave.	Oreland	PA	19075
Y	89	Dill	Shannon	Lee	2253 Menlo Avenue	Glenside	PA	19038
Y	89	Ciuffetelli	Michael	Andrew	6 Eustace Court	Marlton	NJ	8053
Y	89	Bachman	Christopher	Robert	3 Esther Circle	Sinking Spring	PA	19608
Y	89	Nick Jr	Stephen	Michael	278 S. Devon Ave	Wayne	PA	19087
Y	89	Sheehan	Ryan	Scott	1115 Legacy Lane	West Chester	PA	19382
Y	88	Pierce	Jared	Luke	87 Sylvan Dr	Warminster	PA	18974
Y	88	Tornetta	Lindsey	Ann	6000 Waterview Circle	Phoenixville	PA	19460
Y	88	Rowland	Andrew	Lee	86 North Hamilton Street	Doylestown	PA	18901
Y	87	Di Maria	Michael		2540 N. Parkview Dr.	Eagleview	PA	19403
Y	87	Coughlin	Michael	Joseph	3125 Doe Brook Rd., P.O. Box 462	Worcester	PA	19490
Y	87	McClendon	Quinn	Alexander	7432 n 21st st	Philadelphia	PA	19138
Y	87	Zhang	He		38 Colonial Road	West Babylon	NY	11704
Y	86	Hughes	Jennifer	Lynn	246 West Upsal St. #B-205	Philadelphia	PA	19119
Y	86	Leonard	Michael		3110 Brighton St.	Philadelphia	PA	19149
Y	86	Goodman	Jonathan	Marc	2959 Sunnycrest Road	Willow Grove	PA	19090
Y	86	Schultz	John	Franklin	1635 Clemens Road	Harleysville	PA	19438
Y	86	Singleton	Ryan		2617 Woodberry Rd.	Broomall	PA	19008
Y	86	Trivarelli	Vincent		1139 Dickinson St	Philadelphia	PA	19147
Y	85	D'Arcy	Andrew	William	24 Downey Dr	Horsham	PA	19044
Y	85	LOIZOS	DIMITRIOS		3116 TEESDALE STREET	PHILADELPHIA	PA	19152
Y	85	Glen	Patrick	Daniel	14303 Summer Tree Rd, Apt-C	Centreville	VA	20121
Y	85	Bullock	Daniel	John	817 West Cub Hunt Lane	West Chester	PA	19380
Y	85	Leonard	Alexander	Guy	309 Upper Valley Road	North Wales	PA	19454
Y	85	Erb	Zachery	Colin	215 Eagles Creek Ct	Easton	PA	18042
Y	85	Anderson	Jeffrey	Weston	15 Nottingham Lane	Horsham	PA	19044
Y	85	Greim	David	Matthew	609 Cedar Lane	Morton	PA	19070
Y	85	Castellano	Nicholas	Joseph	7 Caldwell Circle	Newtown	PA	18940
Y	85	Darnley	Daniel	Michael	7 Quickset Rd	Levittown	PA	19057

Y	85	Mills	Megan	Lynn	134 Schoolhouse Lane	Mt. Laurel	NJ	08054
Y	85	Tucker	Michael	Lawrence	16 Church Street	Willow Grove	PA	19090
Y	85	McGough	Raphael	J	9328 Rising Sun Ave	Philadelphia	PA	19115
Y	85	Wetzel	James	Leonard	9951 Academy Rd, Apt E22	Philadelphia	PA	19114
Y	84	Charlton	Curtis	Dylan	500 Lemon Street	Warminster	PA	18974
Y	84	Frey	Jennifer	Ann	300 Kennerly Rd	Springfield	PA	19064
Y	84	Jozwiak	Sean	Michael	3353 Melwood Ave	Pittsburgh	PA	15219
Y	84	Lucas	Steven	Charles	17845 Barrens Road North	Stewartstown	PA	17363
Y	84	Finegan	Sean	Michael	1267 Rosemont Lane	Abington	PA	19001
Y	84	Britcher	Brian	Edward	17 Rumler Dr.	Linfield	PA	19468
Y	84	Smith	Jennifer	Bess	1577 Rockwell Rd	Abington	PA	19001
Y	84	Young	Christopher	Brian	430 West First Avenue, Apartment No. 2	Parkesburg	PA	19365
Y	84	Taggart	Khalid	Kristofer	2410 S Reese St	Philadelphia	PA	19148
Y	84	Oduok	Ekaette		2318 Rosemore Avenue Apt J-14	Glenside	PA	19038
Y	84	Stroup	Christopher	Lee	739 E 4th Street	Bridgeport	PA	19405
Y	84	WAREHAM	ROBERT	FOSTER	1205 NIIHAU DR	FORKED RIVER	NJ	8731
Y	84	Ticknor	Robert	John	509 Pennsylvania Ave.	Prospect Park	PA	19076
Y	84	MCCORMICK	RANDALL	JAMES	17 MONTGOMERY DR	HARLEYSVILLE	PA	19438
Y	83	Linke	Jamie	Elizabeth	6471 Lawnton St.	Philadelphia	PA	19128
Y	83	Bernesky	John	Phillip	7803 Church Rd	Rockledge	PA	19046
Y	83	Goodwin	Francis	George	164 Leedom Way	Newtown	PA	18940
Y	83	Lazzari	Daniel	George	613 Darby Road	Ridley Park	PA	19078
Y	83	DuBan	Joseph	James	7459 Githens Ave	Pennsauken	NJ	8109
Y	83	DiSalvatore	Thomas	Dominic	305 Thornton Rd.	Thornton	PA	19373
Y	83	Corson	Joseph	Robert	234 Arundel Ave	Horsham	PA	19044
Y	83	Dobbins	Thomas	William	4721 Woodland Avenue	Drexel Hill	PA	19026
Y	83	Fries	Eric	Ryan	7800B Stenton Ave Apt 109	Philadelphia	PA	19118
Y	83	Battista	James	Anthony	468 Hermit Street	Philadelphia	PA	19128
Y	83	Fancher III	Roderick	McCord	37 Cherry St.	Willow Grove	PA	19090
Y	83	Goble	Nathanael	Robert	450 Forrest Ave Apt H308	Norristown	PA	19401
Y	83	Graham	James	Thomas	308 Butternut lane	Collegeville	PA	19426
Y	83	Fallon	Joseph	James	3317 Lester Road	Philadelphia	PA	19154
Y	83	Aluise	Michael	Vincent	981 Gates Place	Warminster	PA	18974
Y	83	Christake	George	William	2400 Clover Lane	Havertown	PA	19083
Y	83	Williams	Mark	David	2426 Carriage Drive	Bath	PA	18014

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER
ADMINISTERED SEPTEMBER 25, 2010

ELIGIBLE LIST

OCTOBER 20, 2010

<u>NAME</u>	<u>SCORE</u>
Kondravy, Dwight David	91
Pagan, David Joseph	91
Fleming, Joseph James	90
Bianchimano, Joe Elio	90
Littlefield, Chad Everett	90
Hill, Brian Michael	89
Dill, Shannon Lee	89
Ciuffetelli, Michael Andrew	89
Bachman, Christopher Robert	89
Nick, Stephen Michael, Jr.	89
Sheehan, Ryan Scott	89
Pierce, Jared Luke	88
Tornetta, Lindsey Ann	88
Rowland, Andrew Lee	88
DiMaria, Michael	87
Coughlin, Michael Joseph	87
McClendon, Quinn Alexander	87
Zhang, He	87
Hughes, Jennifer Lynn	86
Leonard, Michael	86
Goodman, Jonathan Marc	86
Schultz, John Franklin	86

Eligible List continued...

<u>NAME</u>	<u>SCORE</u>
Singleton, Ryan	86
Trivarelli, Vincent	86
D'Arcy, Andrew William	85
Loizos, Dimitrios	85
Glen, Patrick Daniel	85
Bullock, Daniel John	85
Leonard, Alexander Guy	85
Erb, Zachery Colin	85
Anderson, Jeffrey Weston	85
Greim, David Matthew	85
Castellano, Nicholas Joseph	85
Darnley, Daniel Michael	85
Mills, Megan Lynn	85
Tucker, Michael Lawrence	85
McGough, Raphael J.	85
Wetzel, James Leonard	85

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**


Kenneth J. Cooper, Chairman

**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
EXAMINATION FOR POLICE OFFICER**

ORAL EXAMINATION DATES AND TIMES

Monday, November 8, 2010

Anderson, Jeffrey Weston	8:00 a.m.
Bachman, Christopher Robert	8:45 a.m.
Bianchimano, Joey Elio	9:30 a.m.
Bullock, Daniel John	10:15 a.m.
Castellano, Nicholas Joseph	11:00 a.m.
Ciuffetelli, Michael Andrew	11:45 a.m.

lunch break 12:30 p.m. to 1:30 p.m.

Coughlin, Michael Joseph	1:30 p.m.
D'Arcy, Andrew William	2:15 p.m.
Darnley, Daniel Michael	3:00 p.m.
Dill, Shannon Lee	3:45 p.m.
DiMaria, Michael	4:30 p.m.
Erb, Zachery Colin	5:15 p.m.

Tuesday, November 9, 2010

Fleming, Joseph James	8:00 a.m.
Glen, Patrick Daniel	8:45 a.m.
Goodman, Jonathan Marc	9:30 a.m.
Greim, David Matthew	10:15 a.m.
Hill, Brian Michael	11:00 a.m.
Hughes, Jennifer Lynn	11:45 a.m.

lunch break 12:30 p.m. to 1:30 p.m.

Kondravy, Dwight David	1:30 p.m.
Leonard, Michael	2:15 p.m.
Leonard, Alexander Guy	3:00 p.m.
Littlefield, Chad Everett	3:45 p.m.
Loizos, Dimitrios	4:30 p.m.
McClendon, Quinn Alexander	5:15 p.m.
McGough, Raphael J.	6:00 p.m.

Wednesday, November 10, 2010

Mills, Megan Lynn	8:00 a.m.
Nick, Stephen Michael, Jr.	8:45 a.m.
Pagan, David Joseph	9:30 a.m.
Pierce, Jared Luke	10:15 a.m.
Rowland, Andrew Lee	11:00 a.m.
Schultz, John Franklin	11:45 a.m.

lunch break 12:30 p.m. to 1:30 p.m.

Sheehan, Ryan Scott	1:30 p.m.
Singleton, Ryan	2:15 p.m.
Tornetta, Lindsey Ann	3:00 p.m.
Trivarelli, Vincent	3:45 p.m.
Tucker, Michael Lawrence	4:30 p.m.
Wetzel, James Leonard	5:15 p.m.
Zhang, He	6:00 p.m.

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JULY 26, 2010

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, July 26, 2010 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in the *Ambler Gazette* on Wednesday, July 21, 2010 and a proof of publication is attached to these Minutes.

Present at the meeting were Laurence S. Nathan, Kenneth J. Cooper, Frances F. Biedlingmaier and David F. Levy. Also present were Herbert F. Rubenstein, Solicitor, and Patrol Commander Darren Nyce.

The Solicitor announced that the first item of business was to reorganize the Officers of the Civil Service Commission in view of the resignation of its former Chairman, Herbert C. Craft and the appointment of David F. Levy as a permanent member of the Commission.

Upon motion duly made, seconded and unanimously carried, the Commission elected Kenneth J. Cooper as Chairman, Laurence S. Nathan as Vice-Chairman and David F. Levy as Secretary.

The Chairman announced that the final item of business was to approve the examination procedure for an Entry Level Police Officer Examination being conducted by a consortium of communities consisting of Abington Township, Bryn Athyn Borough, Hatboro Borough, Hatfield

Township, Limerick Township, Towamencin Township, Upper Dublin Township, Upper Moreland Township and Warminster Township.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission adopt the Resolutions attached to these Minutes.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

David F. Levy, Secretary

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

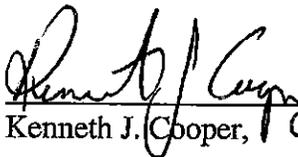
RESOLUTION

WHEREAS, Section 401 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for public notice of the time and place of the commencement of every examination process, together with the information as to the kind of position or place to be filled in the Police Department, to be published at least two (2) weeks prior to the scheduled date for commencement of the examination process, and to set forth the deadline for receiving applications.

NOW, THEREFORE, BE IT RESOLVED, that the Upper Dublin Police Department participate with any or all of the following Police Departments: Abington Township, Bryn Athyn Borough, Hatboro Borough, Hatfield Township, Limerick Township, Towamencin Township, Upper Dublin Township, Upper Moreland Township and Warminster Township, in an entry level written examination for Police Officer on Saturday, September 25, 2010, or as otherwise scheduled, in accordance with the Application and Public Notice attached to this Resolution.

FURTHER RESOLVED, that Deputy Chief Ralph W. Benson, III, of the Upper Dublin Township Police Department, shall arrange for the timely and appropriate public notice of the examination process and the processing of all applications.

Approved by a majority of the Commission this 26th day
of July, 2010 at a special meeting of the Commission:



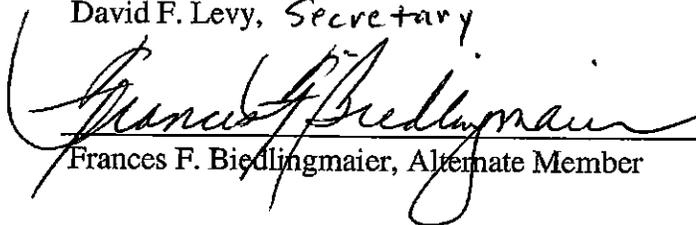
Kenneth J. Cooper, Chairman



Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary



Frances F. Biedlingmaier, Alternate Member

EXAMINATION ANNOUNCEMENT
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
EXAMINATION - POLICE OFFICER

The Montgomery County Consortium of Communities along with Warminster Police Department, on behalf of their respective Civil Service Commissions or Municipalities, will be conducting a **written examination for Police Officer on Saturday, September 25, 2010** at the Abington Senior High School, 900 Highland Avenue, Abington, PA 19001.

PARTICIPATING AGENCIES

ABINGTON
1166 Old York Rd
Abington
267-536-1046

BRYN ATHYN
P.O. Box 192
Bryn Athyn
215-947-0118

HATBORO
120 E Montgomery Ave
Hatboro
215-675-2832

HATFIELD
2000 School Rd
Hatfield
215-855-0903

LIMERICK
646 W. Ridge Pk
Limerick
610-495-7909

TOWAMENCIN
1090 Troxel Rd,
Kulpsville
215-368-7606

UPPER DUBLIN
801 Loch Aish Ave
Ft. Washington
215-646-2100

UPPER MORELAND
117 Park Avenue
Willow Grove
215-657-4700

WARMINSTER
401 Gibson Avenue
Warminster
215-443-5000

INSTRUCTIONS

Beginning Monday, August 16, 2010, applications will be available on-line at www.abingtonpd.org
A single, unified preliminary application can be used to apply to any one, or all nine (9), of the Departments.

Unified Applications must be completed on-line at www.abingtonpd.org.

Applicants will receive an on-screen and email confirmation upon receipt of the completed application. A \$35.00 Administrative Fee must be paid by Credit Card as part of the on-line application process. **No paper applications, checks or money orders will be accepted.** Applicants who do not have computer access can go to any public library or one of the participating agencies.

**ALL APPLICATIONS MUST BE SUBMITTED ON-LINE
BY MIDNIGHT FRIDAY, SEPTEMBER 10, 2010.**

Study Guides can be downloaded from the testing company website, www.mccanntesting.com, at no charge. In addition, **Practice Tests** may be purchased from the same site. Click here for instructions for accessing the Study Guides and Practice Test.

- **Applicants with the last name beginning with A through L shall report for registration at 8:00 a.m. on the day of the test. No one will be admitted after 8:30 a.m.**
- **Applicants with the last name beginning with M through Z shall report for registration at 11:30 a.m. on the day of the test. No one will be admitted after 12:00 p.m.**
- **No exceptions will be made to the above reporting schedule**

Each applicant ***MUST*** bring two (2), #2 pencils and photo identification when reporting for the examination. A Drivers' License is preferred.

Cell phones, smartphones (i.e. BlackBerry devices, iPhones), PDAs and/or any other electronic devices are not permitted in the testing area.

EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

NOTICE - Clarification of Written Score

The following have been established as passing scores for the police departments participating in the written police entrance examination. In order to have passed the written test for:

- **ABINGTON**
You must have one of the 130 highest scores, including ties, of those taking the test for Abington.
- **BRYN ATHYN**
Applicants must score a minimum of 70% on the written examination. You must have one of the top 20 scores, including ties, of those taking the test for Bryn Athyn Borough.
- **HATBORO**
The minimum passing score on the written examination is 70%. Only those receiving one of the top 30 highest scores, including ties, will be eligible to continue to the oral examination phase.
- **HATFIELD**
You must score a minimum of 70% on the written examination. The top 25 scores, including ties, are eligible for an oral interview with Hatfield.
- **LIMERICK**
Applicants must score a minimum of 70% on the written examination. The Township may limit the number of applicants notified to appear for an oral examination to 20, with all ties of the cut-off score being included.
- **TOWAMENCIN**
You must score a minimum of 70% on the written examination. You must be in the top 20% or 50, whichever is greater, including ties, of those taking the test for Towamencin Township.
- **UPPER DUBLIN**
You must score a minimum of 70% on the written examination. You must have one of the top 30 scores, including ties, of those taking the test for Upper Dublin.
- **UPPER MORELAND**
You must score a minimum of 70% on the written examination. You must be in the top 20% or 60 candidates, whichever is greater, including ties, of those taking the test for Upper Moreland.
- **WARMINSTER**
You must score a minimum of 70% on the written examination. The number of candidates proceeding on in the process is at the discretion of the police department.

Job Objective (Purpose of the Position):

Patrols Municipalities to detect and deter crime, provide security, and enforce laws, Pennsylvania crime and vehicle codes, and Township/Borough ordinances.

Essential Job Functions (Functions essential to attaining the job objective):

Patrols assigned area; drives patrol vehicle or walks.

Observes patrolled area for suspicious, disorderly, or illegal activities, stolen vehicles, missing persons, and road hazards; reports road hazards proper authority.

Furnishes proper information and/or assistance to anyone requesting or requiring same.

Communicates with dispatcher via PA radio; mediates domestic & neighborhood disputes; interviews witnesses, complainants, accused suspect interacts with members of the business community and the public.

Responds to emergency dispatch calls.

Assists emergency personnel with moving subjects; removes accident victims to safety.

Administers first aid methods and procedures.

Investigates traffic accidents, public complaints, crime scenes, emergency situations; records facts; locates and preserves evidence.

Responds to physical attacks, applying force & physical restraint to dangerous animals or people; arrests and processes accused suspects; take photo and fingerprints.

Operates specialized equipment to measure blood alcohol level (BAC), vehicle speed, and distance; secure evidence.

Operates firearms as necessary. Issues warrants and citations.

Compiles accident, arrest, criminal complaint, and preliminary investigation reports.

Attends meetings, mandatory training, and educational seminars.

Job Standards (Minimum qualifications needed to perform essential functions):

Read and interpret Pennsylvania vehicle codes and crime codes.

React calmly and think rationally in emergency situations. Communicate effectively. Understand and carry out complex instructions.

Recognize non-standard activities, missing items/people, hazards, and details.

Possess excellent eye-hand-foot coordination and physical stamina.

Sit; reach at all levels; handle vehicle controls, firearms, specialized equipment frequently.

Stand, walk, run, lift and carry up to 50 lbs; push a full sized automobile; pull up to 175 lbs.; swim where required by municipality; bend, crouch, kneel, climb, crawl, and perform fine manipulation occasionally.

Possess visual acuity (mid and far vision, depth perception, color vision, and field of vision continuously; near vision occasionally).

Withstand exposure to traffic hazards continuously; withstand exposure to weather, wet conditions, flooding conditions, high noise levels, hazardous materials, and personal danger occasionally.

Work alone and closely with others.

Job Location (Place[s] where work is performed):

Various locations within and outside the Municipality; Police Administration Building.

Equipment (Examples of machines, devices, tools, etc. used in job performance):

Patrol vehicles; handgun; shotgun, patrol rifle, soft body armor, portable radio, flashlight; handcuffs; baton; breath testing instruments; speed timing devices; flares; telephone; computer; paperwork; Pepper gas (O.C.); Tasers

**MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
 (AMINATION - POLICE OFFICER)
 MINIMUM REQUIREMENTS**

Please review each Department's requirements carefully prior to completing the application. It is your responsibility to ensure that you meet the basic requirements of each Department before submitting your application.

Department	To be considered, you must:
Abington Township	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license • Applicants may not have any tattoos, brandings or body piercings, with the exception of the ear, which would be visible while wearing a police uniform, including a short sleeve shirt. Any questions regarding existing tattoos should be directed to the Administrative Division Lieutenant.
Borough of Bryn Athyn	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license • Physically & Mentally fit to perform the duties of police officer • Currently Act 120 Certified or Completed Act 120 training
Hatboro	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA drivers license prior to appointment as a police officer • Physically & Mentally fit to perform the duties of police officer • Must have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training • Must reside within 20 miles of the Borough of Hatboro within 180 days of appointment
Hatfield	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA drivers license prior to appointment as a police officer • Physically & Mentally fit to perform the duties of police officer

<p>Limerick Township</p>	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • PA Act 120 Training completed • Possess a valid PA drivers license • Physically & Mentally fit to perform the duties of police officer • Have a minimum of 60 college credits from an accredited institution, or have a minimum of two years experience as a full time police officer
<p>Towamencin Township</p>	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA drivers license • Physically & Mentally fit to perform the duties of police officer • Must have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training
<p>Upper Dublin Twp.</p>	<ul style="list-style-type: none"> • Be at least 18 years of age before the deadline for submitting applications • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid drivers license • Minimum 60 college credits or Associate's or Bachelor's Degree from an accredited institution. Waived if you have three (3) years prior law enforcement experience, including military police
<p>Upper Moreland Twp</p>	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • Possess a valid high school diploma or GED • Possess a valid drivers license for at least 3 years • No tattoos or piercings that would be visible while wearing a short sleeved uniform • Minimum 60 college credits from an accredited institution. Waived if you have five (5) years prior law enforcement experience.
<p>Warminster</p>	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a U.S. Citizen • Physically & mentally fit to perform the duties of police officer • Possess a valid drivers license prior (PA license at time of appointment) • Minimum of 60 college credits from an accredited college or university; or • 3 years full time law enforcement experience with a federal, state, county or municipal police department; or • 4 years full time military experience • No visible tattoos or piercings while wearing the

	police uniform, including a short sleeve shirt or shorts.
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EQUAL OPPORTUNITY EMPLOYER
*** Women and Minority Applicants Encouraged to Apply ***

Unified Police Officer Preliminary Application

**Applications and \$35 Administrative Fee
must be submitted on-line by
Midnight on Friday, September 10, 2010**

IMPORTANT: Applicants must review the minimum requirements for each Department then place an (x) next to each department which you are eligible for and wish to apply:

	Abington		Bryn Athyn		Hatboro		Hatfield		Limerick
	Towamencin		Upper Dublin		Upper Moreland		Warminster		

(All questions must be answered)

1. Name - (Last, First, Middle):			
2. Present Address - (Street Address):			
(City, State, Zip Code):			
3. Phone Numbers (include Area Code)		Home:	Work:
4. E-Mail Address:			Cell Phone:
5. Social Security #:			
6. Will you be at least 18 years of age on or before September 10, 2010 (Abington, Hatboro, Hatfield, Upper Dublin)			<input type="checkbox"/> Yes <input type="checkbox"/> No
6a. Will you be at least 21 years of age on or before September 10, 2010 (Bryn Athyn, Limerick, Towamencin, Upper Moreland, Warminster)			<input type="checkbox"/> Yes <input type="checkbox"/> No
7. Do you hold a valid driver's license?		<input type="checkbox"/> Yes <input type="checkbox"/> No	License's Number:
			State:
7a. Do you hold a valid PA driver's license? (Limerick, Towamencin)			<input type="checkbox"/> Yes <input type="checkbox"/> No
8. Are you a U. S. citizen?			
			<input type="checkbox"/> Yes <input type="checkbox"/> No
9. Are you a High School Graduate or hold a G.E.D. Certificate?			
			<input type="checkbox"/> Yes <input type="checkbox"/> No
10. Do you hold 60 college credits from an accredited institution or have five (5) years prior law enforcement experience? (Upper Moreland Requirement)			
			<input type="checkbox"/> Yes <input type="checkbox"/> No
10a. Do you hold 60 college credits or have two (2) years police experience? (Limerick Requirement)			
			<input type="checkbox"/> Yes <input type="checkbox"/> No
10b. Do you hold 60 college credits, or an Associates or Bachelors Degree from an accredited institution or have three (3) years police experience? (Upper Dublin)			
			<input type="checkbox"/> Yes <input type="checkbox"/> No
10c. Do you hold 60 college credits or have three (3) years full time police experience or have four (4) years full time military? (Warminster)			
			<input type="checkbox"/> Yes <input type="checkbox"/> No
11. Are you Act 120 Certified, trained or currently attending training? (Bryn Athyn, Hatboro, Limerick, Towamencin)			
			<input type="checkbox"/> Yes <input type="checkbox"/> No
12. Included with this application is a Job Description for the position of Police Officer. Are you able, with accommodation, to perform all of the functions of the position of Police Officer?			
			<input type="checkbox"/> Yes <input type="checkbox"/> No
13. <i>I hereby state that all the information set forth on this application is true and correct to the best of my knowledge. I understand that the statements made herein are subject to the penalties of 18 PA Consolidated Statutes Annotated and ss 4904, relating to unsworn falsifications to authorities.</i>			
APPLICANT SIGNATURE:			DATE:

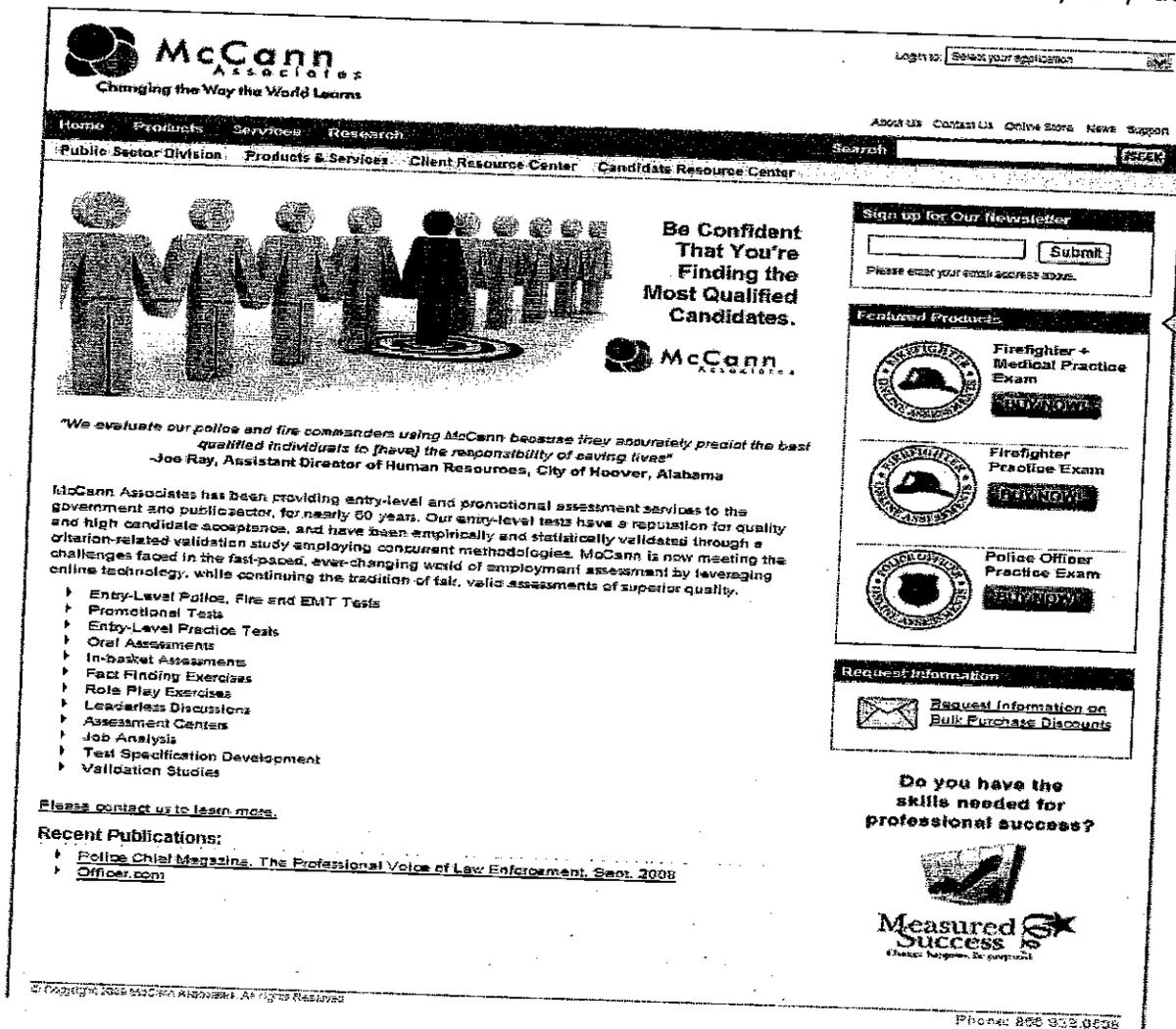
EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

Purchasing Practice Tests

1. Access McCann Associates website at www.mccanntesting.com.
2. You will see 4 blocks displaying the different divisions of McCann. (The public safety division shows a fire helmet.) Click on the **Public Safety** block.
3. When the public safety page displays you will see the heading **Featured Products** at the right hand side of the screen. The practice tests available for purchase are displayed here. Select the appropriate test to proceed with your purchase. You will then be redirected to the Vantage Online Store to complete your purchase.*

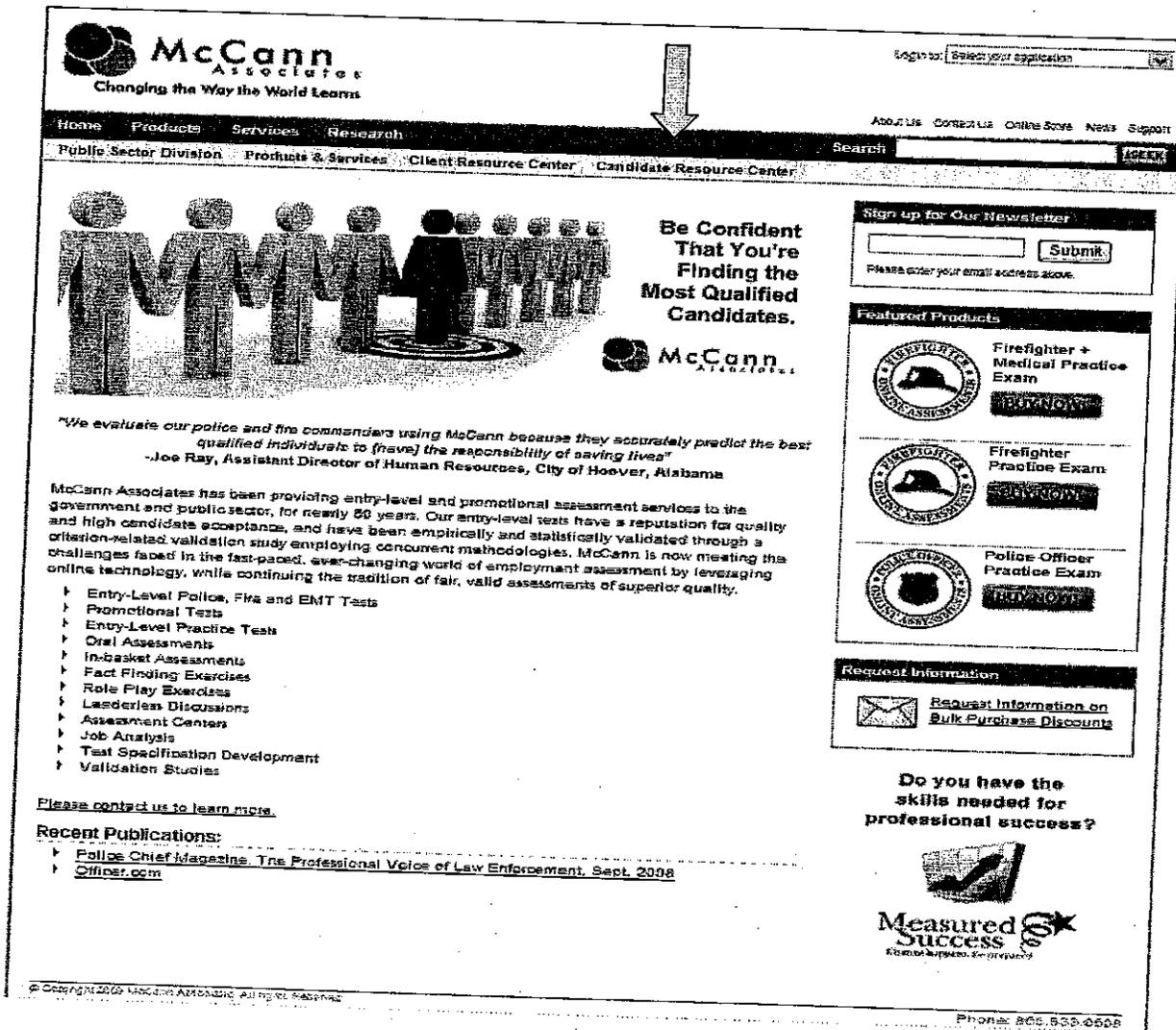
* *Save 15% off the purchase price of the Entry-Level Police Officer Practice Exam at the Vantage Online Store! Enter Coupon Code **BSPNF** at checkout. Upon completion of the purchase process, you will receive an email confirming your purchase as well as an email with instructions on how to access your practice test.*



The screenshot shows the McCann Associates website interface. At the top left is the logo and tagline "Changing the Way the World Learns". Navigation links include Home, Products, Services, and Research. A search bar is located at the top right. Below the navigation is a banner with the text "Be Confident That You're Finding the Most Qualified Candidates." and an image of a line of people. A testimonial from Joe Ray, Assistant Director of Human Resources at the City of Hoover, Alabama, is displayed. A list of services is provided, including Entry-Level Police, Fire and EMT Tests, Promotional Tests, and various assessment exercises. On the right side, a "Featured Products" section is highlighted with an arrow, listing three exams: Firefighter + Medical Practice Exam, Firefighter Practice Exam, and Police Officer Practice Exam. Below this is a "Request Information" section and a "Measured Success" logo.

Accessing the Candidate Resource Center – Candidate Study Guide

1. Access McCann Associates website at www.mccanntesting.com
2. You will see 4 blocks displaying the different divisions of McCann. (The public safety division shows a fire helmet.) Click on the **Public Safety** block.
3. When the public safety page displays, click on **Candidate Resource Center** on the grey toolbar at the top of the page.



The screenshot shows the McCann Associates website interface. At the top left is the logo and tagline "Changing the Way the World Learns". A navigation menu includes Home, Products, Services, and Research. Below this is a secondary menu with Public Sector Division, Products & Services, Client Resource Center, and Candidate Resource Center. A search bar is located on the right. The main content area features a group of stylized human figures holding hands, with the text "Be Confident That You're Finding the Most Qualified Candidates." and the McCann Associates logo. A quote from Joe Ray, Assistant Director of Human Resources at the City of Hoover, Alabama, praises McCann's services. A list of services includes Entry-Level Police, Fire and EMT Tests, Promotional Tests, and various assessment exercises. A "Recent Publications" section lists "Police Chief Magazine" and "Officer.com". On the right side, there are sections for "Sign up for Our Newsletter", "Featured Products" (listing Firefighter + Medical Practice Exam, Firefighter Practice Exam, and Police Officer Practice Exam), and "Request Information on Bulk Purchase Discounts". At the bottom right, there is a "Measured Success" logo and the phone number 865.633.0508.

4. Select the appropriate study guide – In the case of the Abington Township, select Entry-Level: Police Officer Study Guide.
5. When you click on the link to the guide you want, the guide will display in .pdf format. You may print or save the guide from this screen.

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

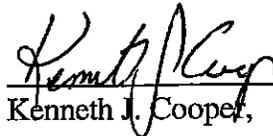
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

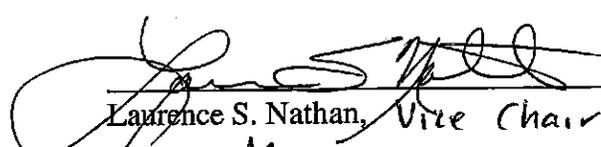
NOW, THEREFORE, BE IT RESOLVED that:

McCann Associates, 370 Scotch Road, Ewing, New Jersey 08628, is hereby appointed for the purpose of conducting the written examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township on Saturday, September 25, 2010 or as otherwise scheduled. The Upper Dublin Township Police Department is authorized to assist in the administration of the examination as required.

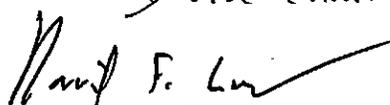
Approved by a majority of the Commission this 26th day
of July, 2010 at a special meeting of the Commission:



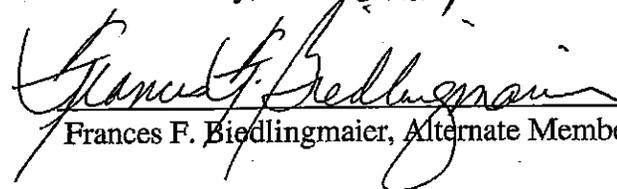
Kenneth J. Cooper, Chairman



Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary



Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

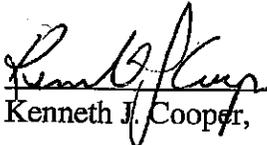
RESOLUTION

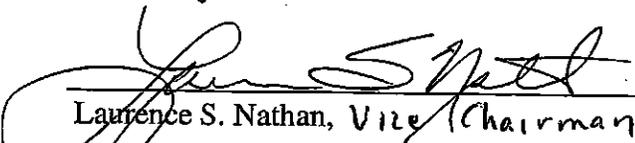
WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the appointment by the Commission of qualified individuals to conduct the oral examination for the position of Entry Level Police Officer.

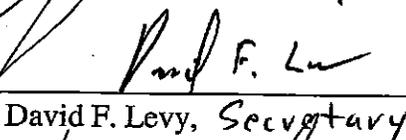
NOW, THEREFORE, BE IT RESOLVED that:

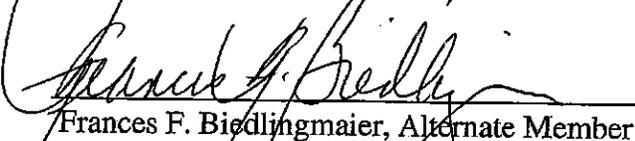
Deputy Chief Ralph W. Benson, III, Detective Sergeant Michael Byrne and Patrol Commander Darren Nyce are hereby appointed for the purpose of conducting the oral examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township. **Sergeant William D'Arcy** is hereby appointed as an alternate.

Approved by a majority of the Commission this 26th day
of July, 2010 at a special meeting of the Commission:


Kenneth J. Cooper, Chairman


Laurence S. Nathan, Vice Chairman


David F. Levy, Secretary


Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

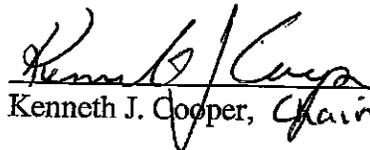
RESOLUTION

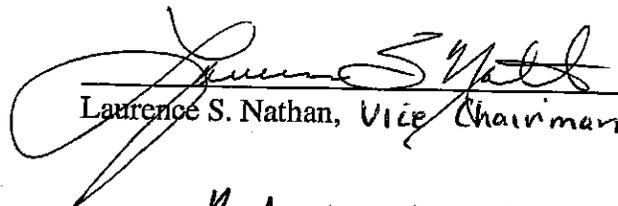
WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

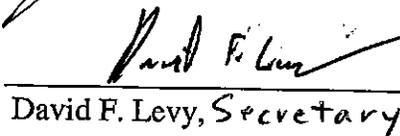
NOW, THEREFORE, BE IT RESOLVED that:

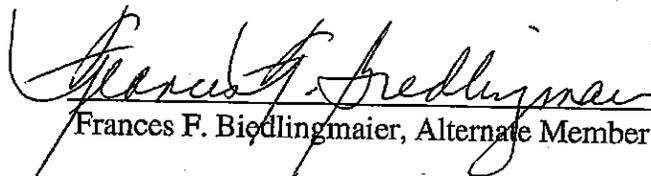
Sergeant William D'Arcy, is appointed to conduct the physical agility test portion of the examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 26th day
of July, 2010 at a special meeting of the Commission:


Kenneth J. Cooper, Chairman


Laurence S. Nathan, Vice Chairman


David F. Levy, Secretary


Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

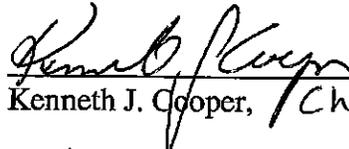
RESOLUTION

WHEREAS, Section 307 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of candidates for appointment to the Police Force.

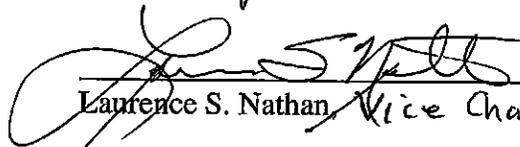
NOW, THEREFORE, BE IT RESOLVED that:

The Detective Division, Upper Dublin Township Police Department, 801 Loch Alsh Avenue, Fort Washington, PA 19034, shall be appointed as the background investigator to conduct the background investigation for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

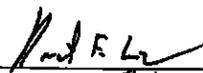
Approved by a majority of the Commission this 26th day
of July, 2010 at a special meeting of the Commission:



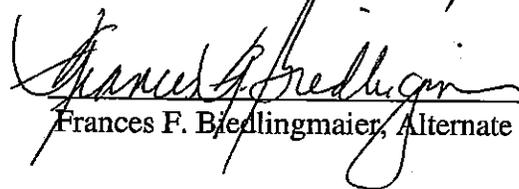
Kenneth J. Cooper, Chairman



Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary



Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 601 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to perform polygraph examinations required by the Rules and Regulations;

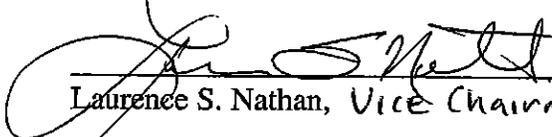
NOW, THEREFORE, BE IT RESOLVED that:

Edward Justice, 15 Sheffield Circle, Souderton, PA 18964, shall be retained for the purpose of a polygraph examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

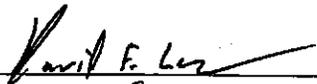
Approved by a majority of the Commission this 26th day
of July, 2010 at a special meeting of the Commission:



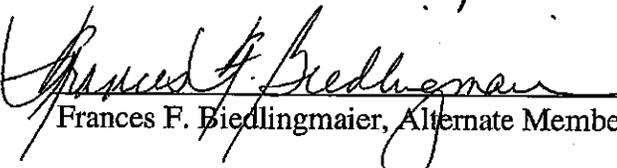
Kenneth J. Cooper, Chairman



Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary



Frances F. Biedlingmaier, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 501 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to make all medical and psychological examinations required by these Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED that:

Upper Dublin Family Practice, 1244 Fort Washington Avenue, Fort Washington, PA 19034 shall be appointed as the medical examiner to be retained for the purpose of administering the medical examinations for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

FURTHER RESOLVED, that:

Dr. John Fraunces, 1175 Conshohocken Road, Conshohocken, PA 19428, shall be appointed as the psychological examiner to be retained for the purpose of administering evaluations and psychological tests for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

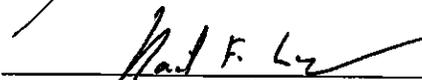
Approved by a majority of the Commission this 26th day
of July, 2010 at a special meeting of the Commission:



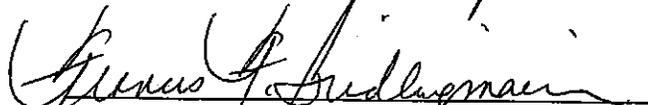
Kenneth J. Cooper, Chairman



Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary



Frances F. Biedlingmaier, Alternate Member

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JANUARY 4, 2010

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, January 4, 2010 at 5:30 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in *The Intelligencer* on Wednesday, December 30, 2009 and a proof of publication is attached to these Minutes.

Present at the meeting were Herbert C. Craft, Chairman; Laurence S. Nathan, Vice Chairman; David F. Levy and Frances F. Biedlingmaier, Alternate Members; and, Herbert F. Rubenstein, Solicitor.

The Chairman announced that the purpose of the meeting was the reorganization of the Civil Service Commission as required by the First Class Township Code and the Rules and Regulations of the Civil Service Commission.

Upon motion duly made, seconded and unanimously carried, the Commission elected Herbert C. Craft as Chairman, Laurence S. Nathan as Vice Chairman and Kenneth J. Cooper as Secretary.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

Laurence S. Nathan, Vice Chairman

Bucks County, SS.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
FT WASHINGTON, PA 19034

Ad Content Proof

NOTICE
UPPER DUBLIN
CIVIL SERVICE
COMMISSION

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Monday, January 4, 2010 at 5:30 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Aish Avenue, Fort Washington, Pennsylvania, 19084.

The purpose of the meeting shall be for the reorganization of the Commission, including the election of a chairperson and a secretary; and, to conduct any other business that may come before the meeting.
UPPER DUBLIN
TOWNSHIP
CIVIL SERVICE
COMMISSION
By: Kenneth J. Cooper,
Secretary

1t D 80

3-067322006
0005788555-01

Laurie Clark being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

December 30, 2009

and is a true copy thereof; and ~~that this affiant is not interested~~ in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.

Laurie Clark

LEGAL BILLING CO-ORDINATOR

Affirmed and subscribed to me before me this 30th day of December 2009 A.D.

Karen McGovern

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Karen McGovern, Notary Public
Tullytown Boro, Bucks County
My Commission Expires Feb. 19, 2013
Member, Pennsylvania Association of Notaries

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF NOVEMBER 10, 2011

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, November 10, 2011 at 6:30 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in *The Intelligencer* on Tuesday, November 8, 2011 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman; Laurence S. Nathan, Vice Chairman; and, David F. Levy, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Chairman announced that the first item of business was to approve the request of Yevgeniy Kertsman, dated November 10, 2011, to withdraw from the examination process for Entry Level Police Officer.

Upon motion duly made, seconded and unanimously carried, the Commission approved the request of Yevgeniy Kertsman to withdraw from the examination process for Entry Level Police Officer in Upper Dublin Township, dated November 10, 2011.

The Chairman announced that the next item of business was to review and approve the written examination test results and issue a Written Examination Eligibility List dated November 10, 2011 for the Entry Level Police Officer Written Examination administered on October 8, 2011.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the written examination test scores and issue the Eligibility List dated November 10, 2011, copies of both being attached to the Minutes of this meeting. The Eligibility List, as well as all written score grades shall be posted in the Township Building. The Solicitor was instructed to provide notice of the examination results to all applicants eligible to take the Oral Examination.

The Chairman announced that the next item of business was to schedule the Oral Examination for Entry Level Police Officer.

Upon motion duly made, seconded and unanimously carried, it was RESOLVED, that the Oral Examination for the Entry Level Police Officer shall be conducted on Tuesday, December 13, 2011, Wednesday, December 14, 2011 and Thursday, December 15, 2011, in the Township Building, pursuant to the schedule attached to the Minutes of this meeting.

The Chairman announced that the final item of business was to extend the Eligible List dated December 22, 2010 for Entry Level Police Officer.

Upon motion duly made, seconded and unanimously carried, the Eligible List dated December 22, 2010 for Entry Level Police Officer is extended to the earlier of the issuance of the Eligibility List resulting from the Entry level Police Officer Examination commenced on August 2, 2011, or December 22, 2012.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MAY 9, 2011

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, May 9, 2011 at 6:30 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Friday, May 6, 2011 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman; Laurence S. Nathan, Vice Chairman; David F. Levy, Secretary; and, David M. Bricker and Frances F. Biedlingmaier, Alternate Members. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Lee Benson.

The Solicitor announced that the purpose of the meeting is to certify individuals as eligible for appointment to the position of Entry Level Police Officer from those candidates on the Eligible List dated December 22, 2010.

The Solicitor reviewed the status of the Eligible List dated December 22, 2010. Jared Luke Pierce, Ryan Scott Sheehan, Brian Michael Hill and Daniel Michael Darnley withdrew from the examination process. Michael Andrew Ciuffetelli and Andrew Lee Rowland were hired by the Police Department. The Police Department advised the Commission that two vacancies were available for appointment. The next four names on the list are Nicholas Joseph Castellano, Michael Leonard, Jeffrey Weston Anderson and Dimitrios Loizos.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the Certification Letter for Nicholas Joseph Castellano, Michael Leonard, Jeffrey Weston Anderson and Dimitrios Loizos, a copy of which is attached to Minutes of this meeting. The Solicitor was directed to send the original letter to Paul A. Leonard, Township Manager.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

Proof of Publication to be attached

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

May 9, 2011

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2010)

Dear Paul:

The Upper Dublin Township Civil Service Commission does hereby certify the following candidates for your consideration for appointment to fill two vacancies in the Police Department from those candidates on the Eligible List dated December 22, 2010, as follows:

Castellano, Nicholas Joseph
Leonard, Michael
Anderson, Jeffrey Weston
Loizos, Dimitrios

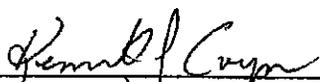
For the **first** vacancy, the Commission certifies **Nicholas Joseph Castellano, Michael Leonard and Jeffrey Weston Anderson**; for the **second** vacancy, the Commission certifies the two individuals remaining after the first appointment and **Dimitrios Loizos**.

According to information supplied to us, none of the above candidates is entitled to Veterans' Preference.

THE CERTIFICATIONS SET FORTH HEREIN AND ANY APPOINTMENTS TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A PHYSICAL MEDICAL EXAMINATION AND A PSYCHOLOGICAL MEDICAL EXAMINATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Kenneth J. Cooper, Chairman

KJC/js

Milnazik, Cheryl

From: janhflaw@aol.com
Sent: Tuesday, May 10, 2011 10:31 AM
To: dmbricker@gmail.com; lnathan@philandra.com; kcooper@chubb.com;
sis@russellroofing.com; Benson, Lee; DFL@DDWIN.COM; Leonard, Paul; Milnazik, Cheryl
Subject: Civil Service Commission
Attachments: Letter and Minutes.pdf

Please see letter and Minutes attached.

J

Janice Samberg, Secretary
Herbert F. Rubenstein, Esquire
25 West Skippack Pike, Suite 107
Broad Axe, PA 19002-5152
215-628-4044
215-628-9008 fax

5/10/2011

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MARCH 30, 2011

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, March 30, 2011 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Monday, March 28, 2011, and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman; Laurence S. Nathan, Vice Chairman; David F. Levy, Secretary; and, Frances F. Biedlingmaier, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Chief Terrence Thompson.

The Solicitor announced that the purpose of the meeting was to consider the adoption of Amendment No. 6 to the Civil Service Commission Rules and Regulations, containing compliance requirements with Act 75 of 2010.

Amendment No. 6 was reviewed paragraph by paragraph. Chief Thompson explained the design of the physical agility examination (test), particularly emphasizing its consistency with the job requirements of Corporal, Sergeant, Lieutenant and Deputy Chief, as well as, the aspects of business necessity in connection with those positions.

The Solicitor recommended that the phrase "whichever is later" be added to the end of Section 906. Probationary Period. A copy of Amendment No. 6 is attached to the Minutes of this meeting.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission unanimously approve Amendment No. 6 with the addition of "whichever is later" to the end of Section 906. Probationary Period. The Solicitor was instructed to forward Amendment No. 6 to the Township Manager with an appropriate Resolution for approval by the Township Commissioners.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

Proof of Publication to be Attached

AMENDMENT NO. 6
RULES AND REGULATIONS
FOR THE
CIVIL SERVICE COMMISSION
UPPER DUBLIN TOWNSHIP

In accordance with Article XIII., Section 1301 of the Rules and Regulations For The Civil Service Commission as approved by the Board of Commissioners on January 12, 1999, the Civil Service Commission hereby proposes the following amended regulations:

1. Article I. Definition of Terms, Section 101. Definitions, shall be amended to change "Eligible List" to "Eligibility List," and to add, alphabetically, definitions for "Medical Examination," "Physician," and "Qualified Medical Professional," as follows:

101. Definitions.

Unless otherwise expressly stated, the following words and phrases, wherever used in these rules and regulations, shall be construed to have the meaning indicated herein:

Certification

The submission to the Municipal Governing Body of names taken from the eligibility list developed by the Civil Service Commission.

Eligible

A person whose name is recorded on a current eligibility list or furlough list.

Eligibility List

The list of names of persons who have passed all examinations for a particular civil service position in the Police Department.

Medical Examination

The examination, procedure, inquiry or test designed to obtain information about medical history or a physical or mental condition which might disqualify an applicant if it would prevent the applicant from performing, with or without a reasonable accommodation, all of the essential functions of the position.

Physician

The meaning given to it in 1 Pa. C.S. § 1991(relating to definitions.)

Probationer

An officer in the Police Department who has been appointed from an eligibility list, but who has not yet completed his work-test period.

Qualified Medical Professional

An individual, in collaboration with or under the supervision or direction of a physician, as may be required by law, who is licensed: (1) as a physician assistant pursuant to the Act of

December 20, 1985 (P.L. 457, No. 112), known as the "Medical Practice Act of 1985," or the Act of October 5, 1978 (P.L. 1109, No. 261), known as the "Osteopathic Medical Practice Act;" or (2) as a certified registered nurse practitioner pursuant to the Act of May 22, 1951 (P.L. 317, No. 69), known as "The Professional Nursing Law."

2. Article III. Applications, Section 306. General Qualifications - Application for Corporal, Sergeant, Lieutenant and Deputy Chief, the first full paragraph thereof, shall be amended by deleting the requirement for a satisfactory grade on the latest service rating in Subparagraph E and modifying Subparagraphs C and D, as follows:

- C. demonstrated a working knowledge of police science and administration as ascertained by a promotional examination prescribed by the civil service commission; and,
- D. demonstrated an ability to deliver and supervise the work of subordinates.

3. Article III. Applications, Section 307. Investigation of the Applicant, shall be amended in its entirety, as follows:

A background investigation of the character and reputation of an applicant being considered for certification for appointment shall be made by the Chief of Police or his designee. The background investigation shall include a polygraph test as provided in Article VI. of the rules and regulations. The character and reputation of the applicant must be sufficient for him to merit appointment as a police officer. Reliance upon credit history and criminal records shall be in compliance with state and federal law. The background investigation shall include, but not be limited to, a criminal history check (submission of fingerprints), a credit history check, personal interviews with the applicant's employers (past five (5) years-work history), personal interviews of at least three (3) people who have personal knowledge of the applicant - not relatives, and the check of driving records to confirm a valid Pennsylvania motor vehicle drivers license.

After the completion of the background investigation, the Chief of Police or his designee, shall make a recommendation to the Commission whether or not the applicant has passed or failed the background investigation.

4. Article III. Applications, Section 310. Rejection of Applicant: Hearing, shall be amended in its entirety, as follows:

The Commission may refuse to examine or, if examined, may refuse to certify after examination as eligible, any applicant who is found to lack any of the minimum qualifications for examination prescribed in the rules and regulations adopted for the position or employment for which he has applied, or who is physically unfit for the performance of the duties of the position to which he seeks employment, or who is illegally using a controlled substance, as defined in Section 102 of the Controlled Substances Act (Public Law 91-513, 21 U.S.C. § 802), or who has been guilty of any crime involving moral turpitude or of infamous or notoriously disgraceful conduct, or who has been dismissed from public service for delinquency or misconduct in office, or who is affiliated with any group whose politics or activities are subversive

to the form of government set forth in the Constitution and laws of the United States and Pennsylvania.

If any applicant or person is aggrieved by refusal of the Commission to examine or certify the applicant as eligible after examination, the Commission shall, at the request of the applicant, within ten (10) days appoint a time and place for a public hearing, with or without counsel, at which time the Commission shall take testimony and review its refusal to provide examination or certification. The decision of the Commission shall be final.

5. Article V. Medical and Psychological Examinations, Sections 501. through 506, shall be amended in their entirety, as follows:

Section 501. Appointment of Examiners.

The physical medical examinations shall be under the direction of a physician or other qualified medical professional. Psychological medical examinations shall be under the direction of a psychiatrist or a psychologist. The physician or other qualified medical professional and a psychiatrist or psychologist shall be appointed by the Township Commissioners. The physician or other qualified professional and a psychiatrist or a psychologist appointed shall render an opinion as to whether the conditional appointee has a physical or mental condition which calls into question the person's ability to perform all of the essential functions of the position for which the person was conditionally appointed.

Section 502. Physical and Psychological Examinations After Offer of Employment.

Notwithstanding anything to the contrary contained in these rules and regulations, after the Municipal Governing Body selects an applicant from the certified list of three (3) for appointment to the vacant position, the applicant selected shall receive a conditional offer of employment. The offer of employment shall be conditioned upon the conditional employee undergoing a physical and psychological medical examination and a determination that the conditional employee is capable of performing all the essential functions of the position. The physical medical examinations shall be under the direction of a physician or other qualified medical professional. The psychological medical examinations shall be under the direction of a psychiatrist or a psychologist. If the opinion rendered by the physician, other qualified medical professional, psychiatrist or psychologist calls into question the conditional appointee's ability to perform all essential functions of a position, a person designated by the Township Commissioners shall meet with the conditional appointee for the purpose of having one or more interactive discussions on whether the conditional appointee can, with or without reasonable accommodation, perform all the essential functions of the position. If, at the conclusion of the aforesaid interactive discussion, the Township Commissioners determine that the conditional appointee is not qualified, the Township Commissioners shall give written notice to the conditional appointee and the Civil Service Commission. The failure to pass

either examination shall result in the applicant being rejected from consideration. The rejected applicant may appeal this decision under Section 310. in the same manner and following the same procedure as if the rejection were by the Commission.

Sections 503. through Section 506. shall be deleted.

6. Article VII. Examination Process, Section 701.B. Examination for the Positions of Corporal, Sergeant and Lieutenant, Subsection (1), shall be amended by adding the following steps to the examination process:

	<u>Element</u>	<u>Passing Score</u>	<u>Weighting</u>
Step 3	Physical Agility Test	Ref: Section 701.E.	Pass/Fail
Step 4	Medical Examination	Ref: Article V	Pass/Fail
Step 5	Psychological Examination	Ref: Article V	Pass/Fail

7. Article VII. Examination Process, Section 701.C. Examination for the Position of Deputy Chief, Subsection (1), shall be amended by adding the following steps to the examination process:

	<u>Element</u>	<u>Passing Score</u>	<u>Weighting</u>
Step 3	Physical Agility Test	Ref: Section 701.E.	Pass/Fail
Step 4	Medical Examination	Ref: Article V	Pass/Fail
Step 5	Psychological Examination	Ref: Article V	Pass/Fail

8. Article VII. Examination Process, Section 701. Examinations for Police Positions, shall be amended by adding the following Subsection E. Physical Agility Test for the Positions of Corporal, Sergeant, Lieutenant and Deputy Chief, as follows:

E. Physical Agility Tests for the Positions of Corporal, Sergeant, Lieutenant and Deputy Chief.

The physical agility test for the positions of corporal, sergeant, lieutenant and deputy chief shall be as follows:

Test 1: 100 Yard Challenge Run

Applicants shall be required to complete a 100 yard challenge run, incorporating an obstacle and a straightaway run.

Test 2: Stair Climb

Applicants shall be required to complete a stair climb carrying an AED and first aid bag up two (2) flights of stairs - two (2) repetitions.

Test 3: Standing/Prone

Applicants shall be required to complete a standing to prone position and back to standing - three (3) repetitions.

Test 4: Three-Point Stretch

Applicants shall be required to complete a three (3) point stretch, toe, hips and upright arms - five (5) repetitions.

Test 5: Jumping Jacks

Applicants shall be required to complete jumping jacks - five (5) repetitions.

This physical agility examination (testing) has been designed to determine the physical fitness or agility of applicants under standards which are job-related and consistent with business necessity. This is a pass-fail test. Failure to meet one (1) of the minimums shall result in the failure of the physical fitness or agility examination (testing) of the applicant and the elimination of the applicant from the examination process. The Commission shall appoint the Police Department or its representative to conduct the physical fitness or agility examination (testing) and report the results to the Commission. The order of testing shall be within the discretion of the test administrator, but the same test order shall be used for all applicants.

9. Article VII. Examination Process, Section 701. Examinations for Police Positions, shall be amended by adding the following Subsection F. Promotions, as follows:

F. Promotions.

Promotions in the Police Department shall be based on merits to be ascertained by examinations to be prescribed by the Commission. All questions relative to promotions shall be practical in character and such as will fairly test the merit and fitness of persons seeking promotion.

The Township Commissioners shall notify the Commission of a vacancy on the Police Force which is to be filled by promotion and shall request the certification of an eligibility list. The Commission shall certify for each vacancy the names of the three (3) persons on the eligibility list who have received the highest average in the last promotion examination held within a period of two (2) years preceding the date of the request for the eligibility list. If three (3) names are not available, the Commission shall certify the names remaining on the eligibility list. The Township Commissioners shall make an appointment from the names certified based solely on the merits and fitness of the candidate unless the Township Commissioners make objections to the Commission regarding any person on the eligibility list for any reason provided under Section 310.

The Township Commissioners shall have power to determine in each instance whether an increase in salary shall constitute a promotion.

10. Article VII. Examination Process, Section 702. Percentage Value of Examination Elements, shall be amended in its entirety as follows:

Each part of the written examination and oral examination shall be graded on a scale of one hundred (100%) percent. All other steps in the examination process shall be on a pass/fail basis. An applicant for any position in the Police Department must pass each required step in the examination process to be eligible for certification for appointment to the desired position.

11. Article VII. Examination Process, Section 704. Notice of Applicant's Grade, shall be amended to designate the "eligible list" as the "eligibility list," as follows:

When the grading of each element of an examination is completed, and upon completion of the examination process, the Secretary shall post notice of the written examination results in the Township Building and shall give written notice to each applicant eligible to take the oral examination and continue in the examination process. A copy of the eligibility list, which contains the names and grades of those who have passed the examination, shall be posted in the Township Building.

12. Article VII. Examination Process, Section 706. Administering Examinations, shall be amended in its entirety as follows:

The Commission shall designate an examining agency or qualified individual(s) to act as examiners for the written examination, the oral examination, and the physical agility testing.

13. Article VII. Examination Process, Section 708. Penalty for Improper Conduct, shall be amended to designate the "eligible list" as the "eligibility list," as follows:

Should an applicant be found by the Commission to have committed any act tending to defeat the proper conduct or the result of any examinations, his name shall be removed from the eligibility list resulting from the examination and the applicant shall not, for a period of five (5) years, be permitted to make future application for any position in the Police Department, without the prior written approval of the Commission, within the sole discretion of the Commission, after a due process hearing.

14. Article VIII. Eligible Lists, shall be amended to designate the "eligible lists" as the "eligibility lists," as follows:

Article VIII. Eligibility Lists

15. Article VIII. Eligible Lists, Section 801. Preparation of Eligible List, shall be amended in its entirety as follows:

Section 801. Preparation of Eligibility List.

At the completion of the testing process, including any background, physical agility or other examinations, with the exception of physical and psychological medical examinations pursuant to Section 502 of these rules, the Commission shall rank the candidates who have satisfied the minimum requirements for appointment on an eligibility list. The eligibility list shall contain the names of individuals eligible for appointment listed from highest to lowest based upon their weighted scores on the examinations administered by the Commission and any points for which the applicant was entitled by virtue of 51 Pa. C.S. Ch. 71 (relating to veterans' preference). The eligibility list shall be filed in the office of the municipal secretary, and a copy posted on the notice board in the Township Building. The eligibility list shall also indicate the date of its preparation. The right of a candidate to remain on an eligibility list is under and subject to a satisfactory background investigation conducted pursuant to Section 307.

16. Article VIII. Eligible Lists, Section 802. Breaking Tie Scores, shall be amended to designate the "eligible list" as the "eligibility list," wherever required.

17. Article VIII. Eligible Lists, Section 803. Life of Eligible Lists, shall be amended in its entirety, as follows:

Section 803. Life of Eligibility Lists.

The eligibility list shall be valid for a period of one (1) year from the date the Commission formally adopts the eligibility list. Prior to the expiration of the one-year period, the Commission may extend the validity of the eligibility list for up to an additional twelve (12) months by a majority vote of the Commission at a duly authorized Commission meeting. In the absence of a lawful extension by the Commission, the list shall expire. In addition, the Commission may, at its sole discretion, void an eligibility list at any time.

18. Article IX. Certification and Appointments, Section 903. Certification from Eligible Lists, shall be amended in its entirety, as follows:

Section 903. Certification from Eligibility Lists.

Every position or employment in the Police Force, except that of Chief of Police, shall be filled only in the following manner:

- A. The Township Commissioners shall notify the Commission of any vacancy which is to be filled and request certification of an eligibility list.
- B. Upon receipt of a request for certification, the Secretary shall certify the furlough list. If no furlough list exists or if the total number of vacancies cannot be filled from the available names on the furlough list, then the Commission shall certify for each existing vacancy from the eligibility list the names of the three (3) persons who have

received the highest average, and certify an additional name for each additional vacancy.

- C. The Township Commissioners shall make a conditional appointment from the three (3) names certified based solely on the merits and fitness of the candidates, unless the Township Commissioners make objections to the Commission regarding one (1) or more of the certified persons for any of the reasons stated in Section 310. Should such objections be sustained by the Commission, as provided in Section 310, or if the conditional appointee is determined to be unqualified in accordance with the procedures set forth in Section 502 (medical and psychological examinations), the Commission shall strike the name of the person from the eligibility list and certify the next highest name for each name stricken from the eligibility list. As each subsequent vacancy occurs in the same or in other position, precisely the same procedure shall be followed.
- D. A vacancy in an existing position in the Police Force which occurs as a result of retirement, resignation, disability or death may be filled by the Township Commissioners by the reappointment or reinstatement of a former employee of the Police Force, who had previously complied with the provisions of this section. No examination, other than a physical examination as directed by the Civil Service Commission, shall be required in a case of reappointment or reinstatement to the Police Force with which the employee previously served, except at the discretion of the Township Commissioners or as otherwise required by law.
- E. In the case of a vacancy in the Office of Chief of Police, the Township Commissioners may nominate a person to the Commission. It shall thereupon become the duty of the Commission to subject the person to a non-competitive examination and if the person shall be certified by the Commission as qualified, he may then be appointed to the position and thereafter shall be subject to all the provisions of the rules and regulations.
- F. If there are less than three (3) available on the eligibility list, the Commission shall certify the name(s) remaining on the eligibility list. The Municipal Governing Body may select from such lesser number of available eligibles or may request that the Commission void the eligibility list and hold another examination.
- G. For initial appointment to the position of patrol officer, when one of the three applicants on the certified list is a veteran, that applicant shall be selected.

19. Article IX, Certification and Appointments, Section 904. Removal of Names from Furlough and Eligible Lists, shall be amended to designate in the heading and to designate throughout the "eligible list" as the "eligibility list."

20. Article IX, Certification and Appointments, Section 905. Appointment Procedures, shall be deleted and marked "Reserved."

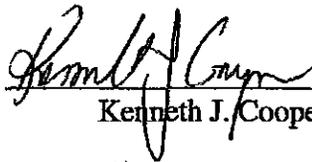
21. Article IX, Certification and Appointments, Section 906. Probationary Period, the first sentence thereof, shall be amended, as follows:

906. Probationary Period.

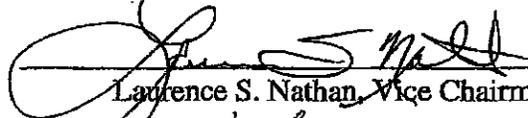
All original appointments to any position in the Police Department shall be for a probationary period of twelve (12) months from the date of hire or twelve (12) months after the certification of the appointee under the Municipal Police Education and Training Act, Act No. 177 of 1996, formerly known as Act No. 120 of 1974, or any successor act, whichever is later.

22. Article IX, Certification and Appointments, Section 907. Provisional Appointments, shall be amended to designate the "eligible list" as the "eligibility list."

Approved by a majority of the Commission this 30th day of March, 2011 at a special meeting of the Commission:



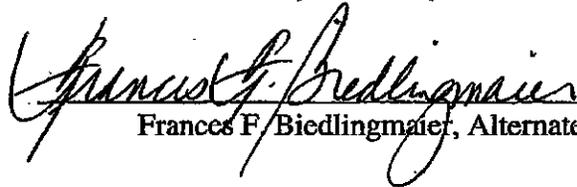
Kenneth J. Cooper, Chairman



Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary



Frances F. Biedlingmaier, Alternate Member

David M. Bricker, Alternate Member

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF FEBRUARY 23, 2011**

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, February 23, 2011 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Monday, February 21, 2011 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman, Laurence S. Nathan, Vice Chairman, David F. Levy, Secretary, and David M. Bricker and Frances F. Biedlingmaier, Alternate Members. Also present was Herbert F. Rubenstein, Solicitor.

The Solicitor announced that the purpose of the meeting was to review Act 75 of 2010 and to consider the cancellation of the Sergeants Promotion Examination.

After a discussion of Act 75 of 2010, upon motion duly made, seconded and unanimously carried, it was

RESOLVED, to adopt the Resolution canceling the Promotion Examination attached to the Minutes of this meeting. The Solicitor was instructed to notify Deputy Chief Lee Benson and request that all applicants be notified.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

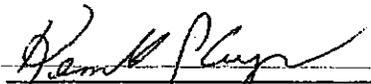
WHEREAS, the Rules and Regulations for the Upper Dublin Township Civil Service Commission ("Commission") provide for the announcement and the procedure for promotion examinations;

WHEREAS, on January 5, 2011, the Commission adopted Resolutions providing for the announcement of a promotion examination for Sergeant; and,

WHEREAS, recent amendments to the civil service provisions of the First Class Township Code in Act 75 of 2010 affect the conduct of promotion examinations by the Commission.

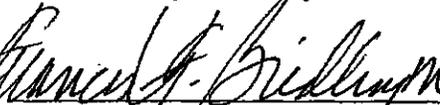
NOW, THEREFORE, BE IT RESOLVED, that in order to assure compliance with recent amendments to the civil service provisions of the First Class Township Code under Act 75 of 2010, the Commission hereby cancels the promotion examination for the position of Sergeant announced on January 5, 2011.

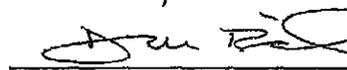
Approved by a majority of the Commission this 23rd day
of February, 2011 at a special meeting of the Commission:


Kenneth J. Cooper, Chairman


Laurence S. Nathan, Vice Chairman


David F. Levy, Secretary


Frances F. Biedlingmaier, Member


David M. Bricker, Member

Milnazik, Cheryl

From: Herbert F. Rubenstein, Esquire [hfrlaw@aol.com]
Sent: Thursday, February 24, 2011 12:40 PM
To: sis@russellroofing.com; kcooper@chubb.com; lnathan@philandra.com;
dmbricker@gmail.com; DFL@DDWIN.COM; Benson, Lee; Leonard, Paul; Milnazik, Cheryl
Subject: February 23, 2011 Minutes
Attachments: Letter and Minutes.pdf

The attached letter and Minutes are forwarded for your information.

Please confirm receipt of this e-mail.

Thanks,

Herb

Herbert F. Rubenstein, Esquire
25 W. Skippack Pike, Suite 107
Broad Axe, PA 19002-5152
215-628-4044
215-628-9008 fax

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF FEBRUARY 14, 2011

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, February 14, 2011 at 5:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Friday, February 11, 2011 and a proof of publication is attached to these Minutes.

Present at the meeting were Laurence S. Nathan, Vice Chairman, David F. Levy, Secretary, and David M. Bricker and Frances F. Biedlingmaier, Alternate Members. Also present were Herbert F. Rubenstein, Solicitor and Deputy Chief Lee Benson.

The Solicitor announced that the purpose of the meeting was to consider the cancellation of the Sergeants Promotion Examination and to conduct any other business that may come before the meeting.

The Solicitor advised that a package of legislation was adopted and signed by the Governor in 2010. Act 75 of 2010 and Act 78 2010 apply to First Class Townships. This legislation, among other things, may have imposed promotion examination requirements consisting of a physical agility test, a psychological examination and a medical examination. Beth Ann Williams of the House Local Government Committee in Harrisburg advised that the primary purpose of the legislation was to comply with Americans with Disabilities Act provisions. After the Solicitor's discussions with Ms. Williams, it was uncertain as to whether or not the aforementioned requirements are applicable to promotion examinations. If they are applicable, then regulations must be adopted. Since these

regulations were not in effect prior to the announcement of the Sergeants examination, it will be necessary to cancel that examination. The Solicitor will attempt to obtain a further clarification.

The next meeting of the Civil Service Commission meeting to discuss the Sergeants examination will be scheduled for Wednesday, February 23, 2011 at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

Ad Content Proof

3-067322006
0006025277-01

**NOTICE
UPPER DUBLIN
TOWNSHIP**

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Monday, February 14, 2011 at 5:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting is to consider the cancellation of the Sergeants Promotion Examination, and to conduct any other business that may come before the meeting.

**UPPER DUBLIN
TOWNSHIP
CIVIL SERVICE
COMMISSION**

By: Kenneth J. Cooper,
Chairman

11 F 11

Laurie Clark being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

February 11, 2011

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.

Laurie Clark

LEGAL BILLING CO-ORDINATOR

Affirmed and subscribed to me before me this 11th day of February 2011 A.D.

Carolyn T. Crawford

COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL
Carolyn T. Crawford, Notary Public
Tullytown Borough, Bucks County
My commission expires May 22, 2013

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JANUARY 19, 2011

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, January 19, 2011 at 6:30 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *The Intelligencer* on Monday, January 17, 2011 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman; Laurence S. Nathan, Vice Chairman; David F. Levy, Secretary; and, David M. Bricker and Frances F. Biedlingmaier, Alternate Members. Also present were Herbert F. Rubenstein, Solicitor, and Officer Darren Nyce.

The Solicitor announced that the first item of business was to approve the withdrawal of Brian Michael Hill, Ryan Scott Sheehan and Jared Luke Pierce from the examination process for Entry Level Police Officer.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission accept the withdrawals from the Entry Level Police Examination process of Brian Michael Hill, Ryan Scott Sheehan and Jared Luke Pierce.

The Solicitor announced that the final item of business was to certify five (5) applicants to fill three (3) vacancies in the Police Department from those applicants remaining on the Eligible List dated December 22, 2010.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that Michael Andrew Ciuffetelli, Andrew Lee Rowland, Daniel Michael Darnley, Nicholas Joseph Castellano and Michael Leonard are hereby certified to fill three (3) vacancies in the Police Department from those applicants remaining on the Eligible List dated December 22, 2010. A copy of the Certification Letter is attached to these Minutes. The Solicitor was instructed to provide the Certification Letter to Paul A. Leonard, Township Manager.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

January 19, 2011

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2010)

Dear Paul:

The Upper Dublin Township Civil Service Commission does hereby certify the following candidates for your consideration for appointment to fill three vacancies in the Police Department from those candidates on the Eligible List dated December 22, 2010 as follows:

Ciuffetelli, Michael Andrew
Rowland, Andrew Lee
Darnley, Daniel Michael
Castellano, Nicholas Joseph
Leonard, Michael

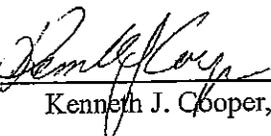
For the first vacancy, the Commission certifies **Michael Andrew Ciuffetelli, Andrew Lee Rowland** and **Daniel Michael Darnley**; for the second vacancy, the Commission certifies the two individuals remaining after the first appointment and **Nicholas Joseph Castellano**; and, for the third vacancy, the Commission certifies the two individuals remaining after the second appointment and **Michael Leonard**.

According to information supplied to us, none of the above candidates is entitled to Veterans' Preference.

THE CERTIFICATIONS SET FORTH HEREIN AND ANY APPOINTMENTS TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A PHYSICAL MEDICAL EXAMINATION AND A PSYCHOLOGICAL MEDICAL EXAMINATION.

Very truly yours,

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Kenneth J. Cooper, Chairman

KJC/js

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JANUARY 5, 2011

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, January 5, 2011 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania, 19034. Public notice of said meeting was published in *Ambler Gazette* on Wednesday, December 29, 2010 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman; Laurence S. Nathan, Vice Chairman; David F. Levy, Secretary; and, David M. Bricker, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Solicitor announced that the first item of business was to provide for the announcement of a promotional examination for Sergeant, to approve a Public Notice of Examination and Application, together with the appointment of a liaison and administrators for the written and oral examinations.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission adopts the Resolutions attached to these Minutes, providing for the announcement of a promotional examination for Sergeant; scheduling the Written Examination for Tuesday, March 1, 2011, at 9:00 a.m., as set forth in the announcement; the application for the promotional examination; the appointment of deputy Chief Ralph W. Benson, III, as liaison for the Commission for the promotional examination; the appointment of Vantage

McCann Associates to develop and grade the written examination, to be administered by Jonathan Bleemer or his alternate, Edward Shea; and, the appointment of an Oral Examination Board consisting of Lt. Mark Shannon, Borough of Norristown Police Department, Deputy Chief Scott Bendig, Montgomery Township Police Department, Lt. William Tierney, Hatfield Township Police Department and, as an alternate, Lt. Jon Clark, Horsham Township Police Department.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

PROOF OF PUBLICATION TO BE ATTACHED

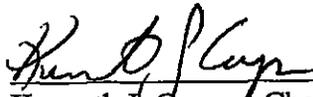
**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

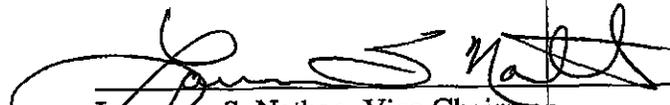
RESOLUTION

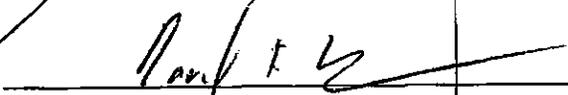
WHEREAS, Section 401 and Section 402 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provide for public notice of the commencement of every examination process and the content of such notice.

NOW, THEREFORE, BE IT RESOLVED, that the Notice of Examination and Application for the promotional examination for the position of Sergeant attached to this Resolution shall be published, posted in the Police Department of the Township Building, and Applications shall be made available in the Police Department for those qualified to take the examination.

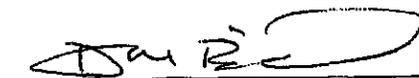
Approved by a majority of the Commission this 5th day of January, 2011 at a special meeting of the Commission:


Kenneth J. Cooper, Chairman


Laurence S. Nathan, Vice Chairman


David F. Levy, Secretary

Frances F. Biedlingmaier, Member


David M. Bricker, Member

NOTICE OF EXAMINATION
CIVIL SERVICE COMMISSION
OF
UPPER DUBLIN TOWNSHIP
MONTGOMERY COUNTY

Township Building
801 Loch Alsh Avenue

Fort Washington
PA 19034

EXAMINATION QUALIFICATIONS/REQUIREMENTS
FOR SERGEANT - UPPER DUBLIN TOWNSHIP

QUALIFICATIONS: Satisfactory completion of basic training program for police officers and graduated from a recognized police school, or possess a waiver for these requirements; demonstrated ability to carry out orders from superiors as documented by immediate supervisors and the Chief of Police and written evaluation; demonstrated working knowledge of police science and administration as ascertained by a promotional examination; demonstrated ability to deliver and supervise the work of subordinates; receive at least a grade of satisfactory on the latest service rating; and, continuously employed in police services as a sworn police officer in the Upper Dublin Township Police Department for at least five years as of the application date.

EXAMINATION PROCESS:

Step 1	-	Written Examination	50% weight
Step 2	-	Oral Examination	50% weight

WRITTEN EXAMINATION: A written examination will be held on Tuesday, March 1, 2011, beginning at 9:00 a.m. at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034.

APPLICATION: A completed application form shall be filed and received by the Commission c/o Deputy Chief Ralph W. Benson, III on or before Friday, February 11, 2011 at 5:00 p.m.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Kenneth J. Cooper, Chairman

Date: January 5, 2011

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

EXAMINATION FOR SERGEANT

APPLICATION

I, _____, the undersigned individual, request
(Please Print)

to participate in the Civil Service Examination for the position of Sergeant.

I understand the test consists of two (2) components:

1. Written Examination - 70% passing score required - 50% weight
2. Oral Examination - 70% passing score required - 50% weight

I understand that the written examination will be administered on Tuesday, March 1, 2011 beginning at 9:00 a.m. at the Upper Dublin Township Municipal Building. The written examination has been developed by Vantage McCann Associates, 370 Scotch Road, Suite 100, Ewing, New Jersey 08628-1301. Additional information is available at <http://vantageMcCann.com>.

I understand that a completed application form shall be filed and received by the Commission c/o Deputy Chief Ralph W. Benson, III on or before Friday, February 11, 2011 at 5:00 p.m.

Signature

Date

Social Security Number

Home Address

Home Telephone Number

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

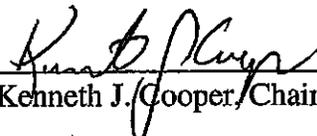
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

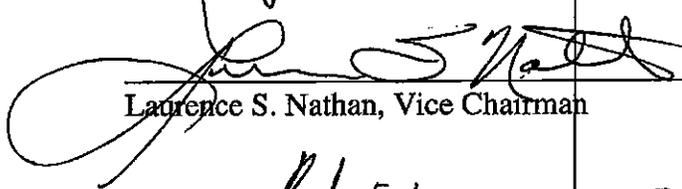
NOW, THEREFORE, BE IT RESOLVED that:

Vantage McCann Associates, 370 Scotch Road, Suite 100, Ewing, New Jersey 08628-1301, is hereby appointed for the purpose of developing and grading the written examination for the position of Sergeant in the Police Department of Upper Dublin Township, to be administered on Tuesday, March 1, 2011. The test will be administered by Jonathan Bleemer, Assistant Township Manager/Finance Director and/or his alternate, Mr. Edward Shea.

Approved by a majority of the Commission this 5th day of January, 2011 at a special meeting of the Commission.



Kenneth J. Cooper, Chairman

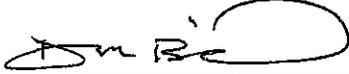


Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary

Frances F. Biedlingmaier, Member



David M. Bricker, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

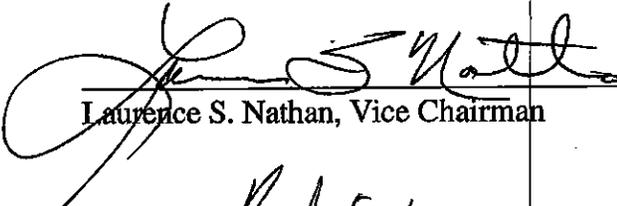
WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written and oral examinations to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED, that Deputy Chief Ralph W. Benson, III is hereby appointed to act as liaison for the Commission for the promotional examination for the position of Sergeant including, but not limited to, the receipt of applications, coordination with the administrators of the written and oral examinations, and the transmittal of scores and other pertinent information to the Commission and its Solicitor.

Approved by a majority of the Commission this 5th day
of January, 2011 at a special meeting of the Commission:



Kenneth J. Cooper, Chairman

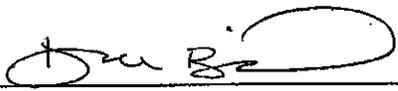


Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary

Frances F. Biedlingmaier, Member



David M. Bricker, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP
RESOLUTION**

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the oral examination to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED that:

Lt. Mark Shannon
Borough of Norristown Police Department
(Board Chairman)

Deputy Chief Scott Bendig
Montgomery Township Police Department

Lt. William Tierney
Hatfield Township Police Department

Lt. Jon Clark
Horsham Township Police Department
(Alternate)

are hereby appointed for the purpose of conducting the oral examination for the position of Sergeant in the Police Department of Upper Dublin Township, at a date, time and place to be designated within their discretion; and, with appropriate written notice to be provided by the Commission.

FURTHER RESOLVED, that the oral examination questions and score sheets shall be prepared by the above officers conducting the oral examination.

Approved by a majority of the Commission this 5th day
of January, 2011 at a special meeting of the Commission:



Kenneth J. Cooper, Chairman

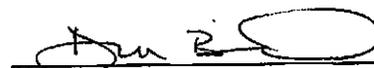


Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary

Frances F. Biedlingmaier, Member



David M. Bricker, Member

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008

July 31, 2012

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(July 30, 2012)

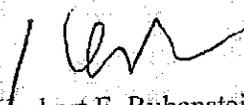
Dear David:

Enclosed are the Minutes of the July 30, 2012 meeting of the Civil Service Commission.

Please sign the Minutes and return them to me in the self-addressed and stamped envelope provided.

Thanks for your cooperation.

Very truly yours,



Herbert F. Rubenstein

HFR/js
Enclosures

copy via email only to:

Commission Members and Alternates
Paul A. Leonard, Township Manager
Deputy Chief Lee Benson
Cheryl Milnazik, Dir. of Human Resources

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JULY 30, 2012

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, July 30, 2012 at 6:30 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in *The Intelligencer* on Tuesday, July 24, 2012 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth Cooper, Chairperson; Larry Nathan, Vice Chairperson; and, David F. Levy, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Sergeant Darren Nyce.

The Solicitor announced that the first item of business was to review the oral examination results for the position of Corporal, administered on Monday, July 16, 2012.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the oral examination test results for the position of Corporal, administered on Monday, July 16, 2012, a copy of which is attached to the Minutes of this meeting. The Solicitor was instructed to notify the applicants and Patrol Commander Darren Nyce was instructed to post the Eligibility List dated July 30, 2012 in the Township Building.

The Solicitor announced that the next item of business was to review the Corporal examination Weighted Scores and the Eligibility List dated July 30, 2012.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, as follows:

1. That the Commission approve the Weighted Examination Scores and the Eligibility List dated July 30, 2012 for the Corporal examination, attached to the Minutes of this meeting. Patrol Commander Darren Nyce was instructed to post the Eligibility List dated July 30, 2012 in the Township Building. The Solicitor was instructed to provide notice of the results to all applicants.

2. That the Commission certify Matthew S. Garay, Mark Wolfgang and Ryan P. Judge to fill one vacancy in the Police Department for the position of Corporal from those candidates on the Eligibility List dated July 30, 2012. The Solicitor was instructed to provide the Certification Letter to Paul A. Leonard, Township Manager. A copy of the Certification Letter is attached to the Minutes of this meeting.

The Solicitor announced that the final item of business was to approve the examination procedure for an Entry Level Police Officer Examination, being conducted by a consortium of communities consisting of Abington Township, Borough of Hatboro, Horsham Township, Limerick Township, Lower Gwynedd Township, Lower Moreland Township, Lower Providence Township, Upper Dublin Township, Upper Moreland Township, and Warminster Township.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the Resolution to adopt the examination package consisting of the Examination Announcement, the Unified Police Officer Preliminary Application, the Job Description - Police Officer, the List of Minimum Requirements and the Notice-Clarification of Written Score, attached to the Minutes of this Meeting.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the following Resolutions in connection with the 2012 Entry Level Police Examination:

1. The appointment of McCann Associates Holdings, LLC for the purpose of conducting the written examination for the position of Entry Level Police Officer.
2. The appointment of Patrol Commander Darren Nyce, Detective Sergeant Michael Byrne and Sergeant Daniel Wade as the Oral Examination Board for the position of Entry Level Police Officer, with Deputy Chief Lee Benson being an alternate.
3. The appointment of the Detective Division of the Upper Dublin Township Police Department to conduct the background investigations for the position of Entry Level Police Officer.

4. The appointment of Corporal Shea Cramer to conduct the physical agility test portion of the examination for the position of Entry Level Police Officer.

5. The appointment of Edward Justice to administer the polygraph examination for the position of Entry Level Police Officer.

Copies of the Resolutions adopted are attached to the Minutes of this meeting.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

Bucks County, SS.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
FT WASHINGTON, PA 19034

Ad Content Proof

NOTICE

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Monday, July 30, 2012 at 6:30 p.m. in the Upper Dublin Township Municipal Building, 301 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting shall be to authorize the commencement of an examination process to establish an Eligibility List for the appointment of Entry Level Police Officers to the Police Department of the Township; to approve the 2012 Corporal oral examination scores; to approve the 2012 Corporal Eligibility List; to consider the certification of individuals as eligible for appointment to the position of Corporal; and, to conduct any other business that may come before the meeting.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
By: Kenneth J. Cooper,
Chairperson
July 24

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0006310343-01

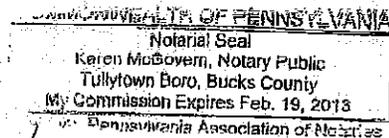
Laurie Clark being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

July 24, 2012

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.

Laurie Clark

LEGAL BILLING CO-ORDINATOR



Karen McBoyer
Affirmed and subscribed to me before me this 24th day of July 2012 A.D.

To: Deputy Chief Benson

From: Lt. Jon Clark

Subject: Corporal Oral Board Results

Date: 7-16-12

Deputy Chief Benson,

Upon completion of the oral board for the rank of corporal we are pleased to provide our results.

Mark Wolfgang	94.3
Matthew S. Garay	90.1
Thomas Szybowski	89.9
Kevjn Shanahan	84.9
Michael Gommer	84.7
Stephen T. Scheier	83.4
Robert Taylor	81.3
Ryan P. Judge	80.2
Andrew Bochanski	80.1
Peter Bullock	76.8

Thank you for allowing us to be involved in this very important endeavor on behalf of your fine Police Department.

Sincerely,

Jon Clark, Lieutenant

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

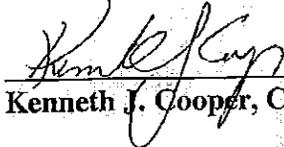
CORPORAL EXAMINATION

NOTICE OF ORAL EXAMINATION
RESULTS (ELIGIBILITY)

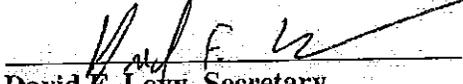
JULY 30, 2012

<u>Name</u>	<u>Score</u>
Mark J. Wolfgang	94.3
Matthew S. Garay	90.1
Thomas J. Szybowski	89.9
Kevin M. Shanahan	84.9
Michael Gommer	84.7
Stephen T. Scheier	83.4
Robert Taylor	81.3
Ryan P. Judge	80.2
Andrew J. Bochanski	80.1
Peter Bullock	76.8

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Kenneth J. Cooper, Chairperson



David F. Levy, Secretary

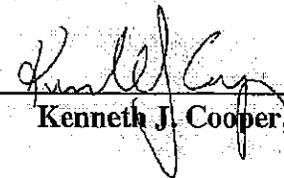
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

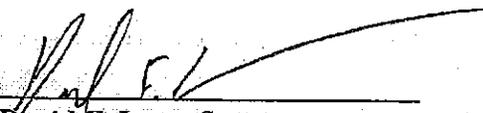
CORPORAL EXAMINATION
FINAL SCORES

JULY 30, 2012

<u>NAME</u>	<u>WRITTEN SCORE</u>	<u>WEIGHTING 50%</u>	<u>ORAL SCORE</u>	<u>WEIGHTING 50%</u>	<u>FINAL SCORE</u>
Matthew S. Garay	81.0	40.5	90.1	45.05	85.55
Mark J. Wolfgang	72.0	36.0	94.3	47.15	83.15
Ryan P. Judge	86.0	43.0	80.2	40.1	83.10
Stephen T. Scheier	79.0	39.5	83.4	41.7	81.20
Kevin M. Shanahan	76.0	38.0	84.9	42.45	80.45
Thomas J. Szybowski	70.0	35.0	89.9	44.95	79.95
Michael Gommer	71.0	35.5	84.7	42.35	77.85
Andrew J. Bochanski	73.0	36.5	80.1	40.05	76.55
Peter Bullock	76.0	38.0	76.8	38.4	76.40
Robert Taylor	70.0	35.0	81.3	40.65	75.65

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: 
Kenneth J. Cooper, Chairperson

By: 
David F. Levy, Secretary

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

CORPORAL EXAMINATION

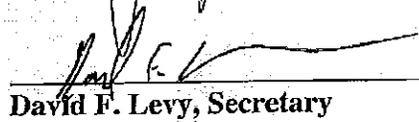
ELIGIBILITY LIST

JULY 30, 2012

<u>Name</u>	<u>Score</u>
Matthew S. Garay	85.55
Mark J. Wolfgang	83.15
Ryan P. Judge	83.10
Stephen T. Scheier	81.20
Kevin M. Shanahan	80.45
Thomas J. Szybowski	79.95
Michael Gommer	77.85
Andrew J. Bochanski	76.55
Peter Bullock	76.40
Robert Taylor	75.65

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**


Kenneth J. Cooper, Chairperson


David F. Levy, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

July 30, 2012

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- 2012 Corporal Examination

Dear Paul:

The Upper Dublin Township Civil Service Commission does hereby certify the following candidates for your consideration for appointment to the position of Corporal from those candidates on the Eligibility List dated July 30, 2012:

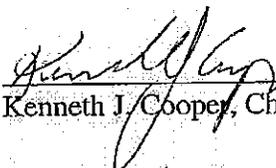
Matthew S. Garay

Mark Wolfgang

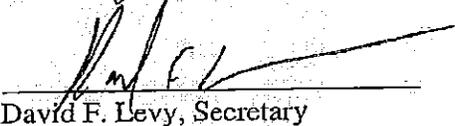
Ryan P. Judge

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Kenneth J. Cooper, Chairperson

By:


David F. Levy, Secretary

KJC/js

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

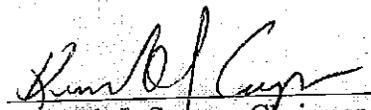
RESOLUTION

WHEREAS, Section 401 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for public notice of the time and place of the commencement of every examination process, together with the information as to the kind of position or place to be filled in the Police Department, to be published at least two (2) weeks prior to the scheduled date for commencement of the examination process, and to set forth the deadline for receiving applications.

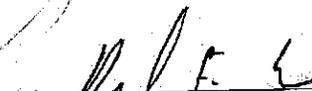
NOW, THEREFORE, BE IT RESOLVED, that the Upper Dublin Police Department participate with any or all of the following Police Departments: Abington Township, Borough of Hatboro, Horsham Township, Limerick Township, Lower Gwynedd Township, Lower Moreland Township, Lower Providence Township, Upper Dublin Township, Upper Moreland Township, and Warminster Township in an entry level written examination for Police Officer on Saturday, September 29, 2012, or as otherwise scheduled, in accordance with the Application and Public Notice attached to this Resolution.

FURTHER RESOLVED, that Deputy Chief Ralph W. Benson, III, of the Upper Dublin Township Police Department, shall arrange for the timely and appropriate public notice of the examination process and the processing of all applications.

Approved by a majority of the Commission this 30th day of July, 2012 at a special meeting of the Commission:


Kenneth J. Cooper, Chairman


Laurence S. Nathan, Vice Chairman


David F. Levy, Secretary

Frances F. Biedlingmaier, Alternate Member

David M. Bricker, Alternate Member

EXAMINATION ANNOUNCEMENT
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
EXAMINATION - POLICE OFFICER

The Montgomery County Consortium of Communities along with Warminster Police Department, on behalf of their respective Civil Service Commissions or Municipalities, will be conducting a **written examination for Police Officer on Saturday, September 29, 2012** at the Abington Senior High School, 900 Highland Avenue, Abington, PA 19001.

PARTICIPATING AGENCIES

ABINGTON 1166 Old York Rd Abington 267-536-1046	HATBORO 120 E Montgomery Ave Hatboro 215-675-2832	HORSHAM 1025 Horsham Rd Horsham 215-643-8284	LIMERICK 646 W. Ridge Pk Limerick 610-495-7909	LOWER GWYNEDD 1130 N Bethlehem Pk Spring House 215-646-5303
LOWER MORELAND 640 Red Lion Rd Huntingdon Valley 215-947-3132	LOWER PROVIDENCE 100 Parklane Dr Eagleville 610-539-5901	UPPER DUBLIN 801 Loch Alsh Ave Ft. Washington 215-646-2100	UPPER MORELAND 117 Park Avenue Willow Grove 215-657-4700	WARMINSTER 401 Gibson Ave Warminster 215-443-5000

INSTRUCTIONS

Beginning Monday, August 6, 2012, applications will be available on-line at www.abingtonpd.org
A single, unified preliminary application can be used to apply to any one, or all 10, of the Departments.

Unified Applications must be completed on-line at www.abingtonpd.org.

Applicants will receive an on-screen and email confirmation upon receipt of the completed application. A \$30.00 Administrative Fee must be paid by Credit Card as part of the on-line application process. **No paper applications, checks or money orders will be accepted.** Applicants who do not have computer access can go to any public library or one of the participating agencies.

ALL APPLICATIONS MUST BE SUBMITTED ON-LINE BY
4 P.M. FRIDAY, SEPTEMBER 7, 2012.

Study Guides can be downloaded from the testing company website, www.mccanntesting.com, at no charge. In addition, **Practice Tests** may be purchased from the same site. Click here for instructions for accessing the Study Guides and Practice Test.

- Applicants with the last name beginning with **A through L** shall report for registration at **8:00 a.m.** on the day of the test. No one will be admitted after **8:30 a.m.**
 - Applicants with the last name beginning with **M through Z** shall report for registration at **11:30 a.m.** on the day of the test. No one will be admitted after **12:00 p.m.**
- No exceptions will be made to the above reporting schedule**

Each applicant **MUST** bring two (2), #2 pencils and photo identification when reporting for the examination. A Drivers' License is preferred.

Cell phones, smartphones (i.e. BlackBerry devices, iPhones, etc.), PDAs and/or any other electronic devices are not permitted in the testing area.

EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

Unified Police Officer Preliminary Application

**Applications and \$30 Administrative Fee
must be submitted on-line by
4 p.m. on Friday, September 7, 2012**

IMPORTANT: Applicants must review the minimum requirements for each Department then place an (x) next to each department which you are eligible for and wish to apply:

	Abington		Hatboro		Horsham		Limerick		Lower Gwynedd
	Lower Moreland		Lower Providence		Upper Dublin		Upper Moreland		Warminster

(All questions must be answered)

1. Name - (Last, First, Middle):		
2. Present Address - (Street Address):		
(City, State, Zip Code):		
3. Phone Numbers (include Area Code)	Home:	Work:
4. E-Mail Address:	Cell Phone:	
5. Social Security #:		
6. Will you be at least 18 years of age on or before September 7, 2012 (Hatboro, Lower Moreland, Upper Dublin)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6a. Will you be at least 21 years of age on or before September 7, 2012 (Abington, Horsham, Limerick, Lower Gwynedd, Lower Providence, Upper Moreland, Warminster)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
7. Do you hold a valid driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	License's Number:
		State:
8. Are you a U. S. citizen?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
9. Are you a High School Graduate or hold a G.E.D. Certificate?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
10. Do you hold 60 college credits or have two (2) years full time police experience? (Limerick Requirement)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
10a. Do you hold 60 college credits, or an Associates or Bachelors Degree from an accredited institution or have three (3) years law enforcement experience including military police? (Upper Dublin)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
10b. Do you hold 60 college credits from an accredited institution or have five (5) years continuous full-time experience as a PA police officer? (Upper Moreland Requirement)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
10c. Do you have three (3) years full time military experience? (Warminster)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11. Are you Act 120 Certified, trained or currently attending training? (Hatboro, Horsham, Limerick, Lower Gwynedd, Lower Moreland, Lower Providence, Warminster)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12. Included with this application is a Job Description for the position of Police Officer. Are you able, with accommodation, to perform all of the functions of the position of Police Officer?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
13. <i>I hereby state that all the information set forth on this application is true and correct to the best of my knowledge. I understand that the statements made herein are subject to the penalties of 18 PA Consolidated Statutes Annotated and ss 4904, relating to unsworn falsifications to authorities.</i>		
APPLICANT SIGNATURE:		DATE:

EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

JOB DESCRIPTION - POLICE OFFICER

Job Objective (Purpose of the Position):

Patrols Municipalities to detect and deter crime, provide security, and enforce laws, Pennsylvania crime and vehicle codes, and Township/Borough ordinances.

Essential Job Functions (Functions essential to attaining the job objective):

Patrols assigned area; drives patrol vehicle or walks.

Observes patrolled area for suspicious, disorderly, or illegal activities, stolen vehicles, missing persons, and road hazards; reports road hazards proper authority.

Furnishes proper information and/or assistance to anyone requesting or requiring same.

Communicates with dispatcher via PA radio; mediates domestic & neighborhood disputes; interviews witnesses, complainants, accused suspect interacts with members of the business community and the public.

Responds to emergency dispatch calls.

Assists emergency personnel with moving subjects; removes accident victims to safety.

Administers first aid methods and procedures.

Investigates traffic accidents, public complaints, crime scenes, emergency situations; records facts; locates and preserves evidence.

Responds to physical attacks, applying force & physical restraint to dangerous animals or people; arrests and processes accused suspects; take photo and fingerprints.

Operates specialized equipment to measure blood alcohol level (BAC), vehicle speed, and distance; secure evidence.

Operates firearms as necessary. Issues warrants and citations.

Compiles accident, arrest, criminal complaint, and preliminary investigation reports.

Attends meetings, mandatory training, and educational seminars.

Job Standards (Minimum qualifications needed to perform essential functions):

Read and interpret Pennsylvania vehicle codes and crime codes.

React calmly and think rationally in emergency situations. Communicate effectively. Understand and carry out complex instructions.

Recognize non-standard activities, missing items/people, hazards, and details.

Possess excellent eye-hand-foot coordination and physical stamina.

Sit; reach at all levels; handle vehicle controls, firearms, specialized equipment frequently.

Stand, walk, run, lift and carry up to 50 lbs; push a full sized automobile; pull up to 175 lbs.; swim where required by municipality; bend, crouch, kneel, climb, crawl, and perform fine manipulation occasionally.

Possess visual acuity (mid and far vision, depth perception, color vision, and field of vision continuously; near vision occasionally).

Withstand exposure to traffic hazards continuously; withstand exposure to weather, wet conditions, flooding conditions, high noise levels, hazard materials, and personal danger occasionally.

Work alone and closely with others.

Job Location (Place[s] where work is performed):

Various locations within and outside the Municipality; Police Administration Building.

Equipment (Examples of machines, devices, tools, etc. used in job performance):

Patrol vehicles; handgun; shotgun, patrol rifle, soft body armor, portable radio, flashlight; handcuffs; baton; breath testing instruments; speed timer devices; flares; telephone; computer; paperwork; Pepper gas (O.C.); Tasers

**MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
EXAMINATION - POLICE OFFICER
MINIMUM REQUIREMENTS**

Please review each Department's requirements carefully prior to completing the application. It is your responsibility to ensure that you meet the basic requirements of each Department before submitting your application.

Department	To be considered, you must:
Abington Township	<ul style="list-style-type: none"> • Be at least 21 years of age on or before the deadline for submitting applications; • Be a U.S. Citizen; • Possess a high school diploma or GED at the time of filing the application; • Possess a valid drivers license at the time of filing the application; • Be Physically & Mentally fit to perform the duties of police officer; • Applicants must comply with Personal Appearance Policy, General Order 41.3.4 (available for review on web site) Applicants may not have any tattoos, brandings or body piercings, with the exception of the ear, which would be visible while wearing a police uniform, including a short sleeve shirt.
Hatboro	<ul style="list-style-type: none"> • Be at least 18 years of age; • Be a U.S. Citizen; • Possess a high school diploma or GED; • Possess a valid PA drivers license prior to appointment as a police officer; • Be Physically & Mentally fit to perform the duties of police officer; • Must have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training; • Must reside within 20 miles of the Borough of Hatboro within 180 days of appointment.
Horsham	<ul style="list-style-type: none"> • Officers, at the time of their appointment, must be at least 21 years of age; • Applicants for the position of Horsham Police Officer must be capable of possessing requisite skills, knowledge and abilities; • Applicants considered for employment must be of good moral character; • Applicants must be physically and psychologically able to perform the duties of the position of a Horsham Police Officer, as per the job description; • Officers, at the time of their appointment, must be a resident of Pennsylvania and possess a valid Pennsylvania drivers license; • Applicants must possess visual acuity acceptable for

	<p>performing all functions and responsibilities of a police officer;</p> <ul style="list-style-type: none"> • Applicants must possess a diploma from an accredited high school or graduate equivalency diploma; • Applicants must have successfully completed Act-120 training and possess a diploma from an accredited academy; • Applicants must be a United States citizen; • Applicants may not have any misdemeanor or felony convictions.
Limerick Township	<ul style="list-style-type: none"> • Be at least 21 years of age; • Be a U.S. Citizen; • Must have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training; • Possess a valid PA drivers license; • Be Physically & Mentally fit to perform the duties of police officer; • Have a minimum of 60 college credits from an accredited institution, or have a minimum of two years experience as a full time police officer; • No visible tattoos when wearing a police uniform, including a short-sleeve shirt.
Lower Gwynedd	<ul style="list-style-type: none"> • Be at least 21 years of age; • Be a U.S. Citizen; • Possess a high school diploma or GED; • Must have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training; • Possess a valid PA drivers license prior to appointment; • Be Physically & Mentally fit to perform the duties of a police officer; • Applicants must be free of tattoos and objectionable piercings on the face, ears, neck, or any objectionable tattoos that are visible when wearing the uniform, including a short sleeve uniform shirt.
Lower Moreland	<ul style="list-style-type: none"> • Be at least 18 years of age; • Be a U.S. Citizen; • Possess a high school diploma or GED; • Possess a valid PA drivers license prior to appointment as a police officer; • Be Physically & Mentally fit to perform the duties of police officer; • No visible tattoos when wearing a police uniform, including a short-sleeve shirt; • Must have successfully completed Act 120 MPOETC

	<p>Training by the deadline for submitting applications (September 7, 2012)</p>
<p>Lower Providence</p>	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications; • Be a resident of Pennsylvania at the time of appointment; • Possess a valid Pennsylvania drivers license at the time of appointment; • Possess a high school diploma or GED; • Be a U.S. citizen; • Must have completed a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training at the time of hire.
<p>Upper Dublin Twp.</p>	<ul style="list-style-type: none"> • Be at least 18 years of age before the deadline for submitting applications; • Be a U.S. Citizen; • Possess a high school diploma or GED; • Possess a valid drivers license; • Minimum 60 college credits or Associate's or Bachelor's Degree from an accredited institution. Waived if you have three (3) years prior law enforcement experience, including military police.
<p>Upper Moreland Twp</p>	<ul style="list-style-type: none"> • Be at least 21 years of age; • Be a U.S. Citizen; • Must possess a diploma from an accredited high school diploma or a GED; • Possess a valid drivers license for at least 3 years; • Be Physically & Mentally fit to perform the duties of police officer; • Must not have any tattoos or brandings which would be visible when wearing a short sleeved police uniform of the Township; • Must not have any visible ear plugs, gauges or eyelets or other visible similar body stretching jewelry or ornamentation, and any body parts visible while in uniform which have been altered for the wearing of same shall be repaired in order for the applicant to be eligible for the oral examination; • Must meet one of the following additional qualifications: (1) Must have earned at least 60 credits from an accredited college or university; or (2) Must have served at least five (5) continuous years as a full-time police officer in the Commonwealth of Pennsylvania.

Warminster	<ul style="list-style-type: none">• Be at least 21 years of age by the deadline for submitting applications;• Be a U.S. Citizen;• Physically & mentally fit to perform the duties of police officer;• Possess a valid drivers license prior (PA license at time of appointment);• Act 120 certified or enrolled at time of appointment in an Act 120 certification course or 3 years full time military experience;• No visible tattoos or piercings while wearing the police uniform, including a short sleeve shirt or shorts.
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EQUAL OPPORTUNITY EMPLOYER

*** Women and Minority Applicants Encouraged to Apply ***

NOTICE - Clarification of Written Score

The following have been established as passing scores for the police departments participating in the written police entrance examination. In order to have passed the written test for:

- **ABINGTON**
You must have one of the 150 highest scores, including ties, of those taking the test for Abington.
- **HATBORO**
The minimum passing score on the written examination is 70%. Only those receiving one of the top 30 highest scores, including ties, will be eligible to continue to the oral examination phase.
- **HORSHAM**
Applicants must score a minimum of 70% on the written examination. You must be in the top 50 candidates, including ties, to proceed to the physical agility test. Of the applicants passing the physical agility test, those who scored in the top 25 in the written examination will proceed to the oral interview phase.
- **LIMERICK**
Applicants must score a minimum of 70% on the written examination. The Township may limit the number of applicants notified to appear for an oral examination to the top 20 of those taking the test for Limerick, with all ties of the cut-off score being included.
- **LOWER GWYNEDD**
Applicants must score a minimum of 70% on the written examination. You must have one of the top 20 scores, including ties, of those taking the test for Lower Gwynedd.
- **LOWER MORELAND**
You must score a minimum of 70% on the written examination. You must have one of the top 60 scores of those taking the test for Lower Moreland.
- **LOWER PROVIDENCE**
The minimum passing grade is 70% for the written examination. An oral examination will be offered to a minimum of the top ten (10) candidates, to include all candidates tied for the tenth position. The exact number to be offered the oral examination will be determined by the Chief of Police with consideration given to the number of potential positions to be filled.
- **UPPER DUBLIN**
You must score a minimum of 70% on the written examination. You must have one of the top 30 scores, including ties, of those taking the test for Upper Dublin.
- **UPPER MORELAND**
You must score a minimum of 70% on the written examination. You must be in the top 20% or 60 candidates, whichever is greater, including ties, of those taking the test for Upper Moreland.
- **WARMINSTER**
You must score a minimum of 70% on the written examination. The number of candidates proceeding on in the process is at the discretion of the police department.

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

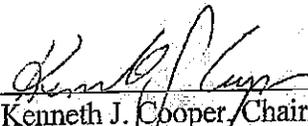
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

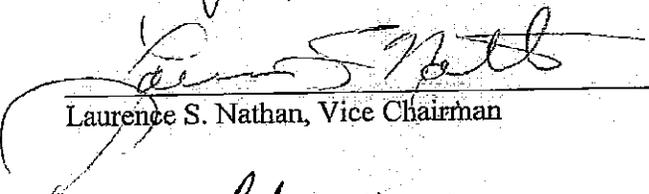
NOW, THEREFORE, BE IT RESOLVED that:

McCann Associates Holdings, LLC, 800 Township Line Rd., Ste. 300, Yardley, PA 19067, is hereby appointed for the purpose of conducting the written examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township on Saturday, September 29, 2012 or as otherwise scheduled. The Upper Dublin Township Police Department is authorized to assist in the administration of the examination as required.

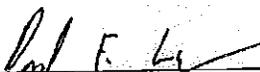
Approved by a majority of the Commission this 30th day of July, 2012 at a special meeting of the Commission:



Kenneth J. Cooper, Chairman



Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary

Frances F. Biedlingmaier, Alternate Member

David M. Bricker, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

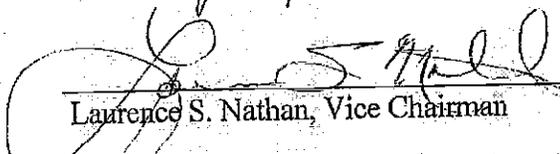
WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the appointment by the Commission of qualified individuals to conduct the oral examination for the position of Entry Level Police Officer.

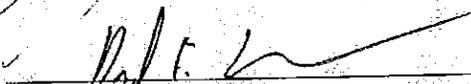
NOW, THEREFORE, BE IT RESOLVED that:

Patrol Commander Darren Nyce, Detective Sergeant Michael Byrne and Sergeant Daniel Wade are hereby appointed for the purpose of conducting the oral examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township. **Deputy Chief Ralph W. Benson, III**, is hereby appointed as an alternate.

Approved by a majority of the Commission this 30th day
of July, 2012 at a special meeting of the Commission:


Kenneth J. Cooper, Chairman


Laurence S. Nathan, Vice Chairman


David F. Levy, Secretary

Frances F. Biedlingmaier, Alternate Member

David M. Bricker, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

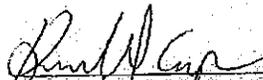
RESOLUTION

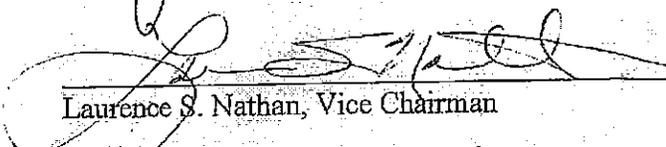
WHEREAS, Section 307 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of candidates for appointment to the Police Force.

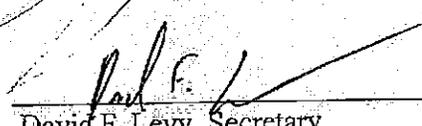
NOW, THEREFORE, BE IT RESOLVED that:

The Detective Division, Upper Dublin Township Police Department, 801 Loch Aish Avenue, Fort Washington, PA 19034, shall be appointed as the background investigator to conduct the background investigation for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 30th day of July, 2012 at a special meeting of the Commission:


Kenneth J. Cooper, Chairman


Laurence S. Nathan, Vice Chairman


David F. Levy, Secretary

Frances F. Biedlingmaier, Alternate Member

David M. Bricker, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

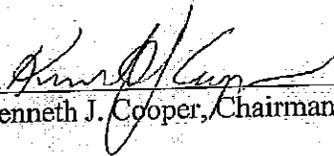
RESOLUTION

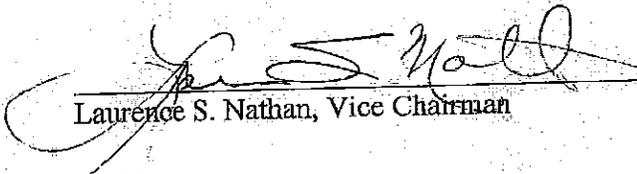
WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

NOW, THEREFORE, BE IT RESOLVED that:

Corporal Shea Creamer, is appointed to conduct the physical agility test portion of the examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 30th day of July, 2012 at a special meeting of the Commission:


Kenneth J. Cooper, Chairman


Laurence S. Nathan, Vice Chairman


David F. Levy, Secretary

Frances F. Biedlingmaier, Alternate Member

David M. Bricker, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

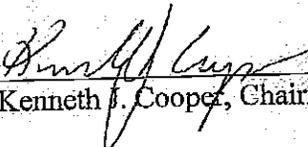
RESOLUTION

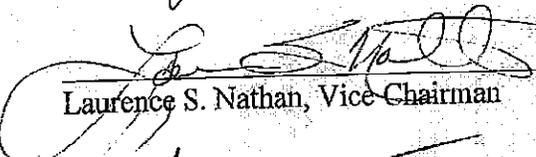
WHEREAS, Section 601 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to perform polygraph examinations required by the Rules and Regulations;

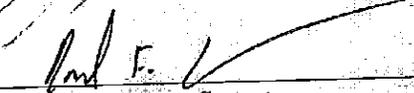
NOW, THEREFORE, BE IT RESOLVED that:

Edward Justice, 15 Sheffield Circle, Souderton, PA 18964, shall be retained for the purpose of a polygraph examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 30th day of July, 2012 at a special meeting of the Commission:


Kenneth J. Cooper, Chairman


Laurence S. Nathan, Vice-Chairman


David F. Levy, Secretary

Frances F. Biedlingmaier, Alternate Member

David M. Bricker, Alternate Member

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008

July 31, 2012

Paul A. Leonard, Township Manager
Upper Dublin Twp. Municipal Bldg.
801 Loch Alsh Avenue
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin
Township Civil Service Commission
- 2012 Corporal Examination

Dear Paul:

Enclosed is the Commission's Letter certifying Matthew S. Garay, Mark Wolfgang and Ryan P. Judge from the Eligibility List dated July 30, 2012 for the position of Corporal in the Police Department. Also enclosed is the Eligibility List dated July 30, 2012.

Please call me if you have any questions.

Very truly yours,



Herbert F. Rubenstein

HFR/js
Enclosures

copy via email only to:
Commission Members and Alternates
Deputy Chief Lee Benson

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

July 30, 2012

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- 2012 Corporal Examination

Dear Paul:

The Upper Dublin Township Civil Service Commission does hereby certify the following candidates for your consideration for appointment to the position of Corporal from those candidates on the Eligibility List dated July 30, 2012:

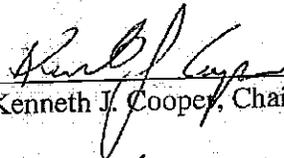
Matthew S. Garay

Mark Wolfgang

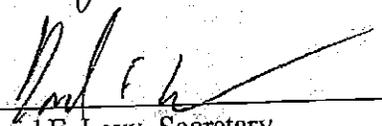
Ryan P. Judge

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By:


Kenneth J. Cooper, Chairperson

By:


David F. Levy, Secretary

KJC/js

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

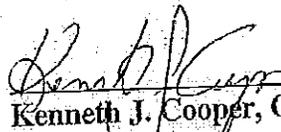
CORPORAL EXAMINATION

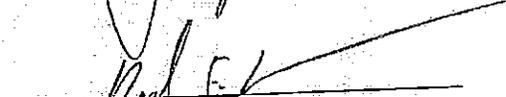
ELIGIBILITY LIST

JULY 30, 2012

<u>Name</u>	<u>Score</u>
Matthew S. Garay	85.55
Mark J. Wolfgang	83.15
Ryan P. Judge	83.10
Stephen T. Scheier	81.20
Kevin M. Shanahan	80.45
Thomas J. Szybowski	79.95
Michael Gommer	77.85
Andrew J. Bochanski	76.55
Peter Bullock	76.40
Robert Taylor	75.65

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION


Kenneth J. Cooper, Chairperson


David F. Levy, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

July 31, 2012

THIS LETTER SENT TO

**CANDIDATES ON ATTACHED NOTICE OF
ORAL EXAMINATION RESULTS (ELIGIBILITY)**

Re: Upper Dublin Township Civil Service Commission
- 2012 Corporal Examination

Dear Officer :

This letter is to advise you that you received a score of ____% on the oral examination portion of the Civil Service Examination for the position of Corporal. Enclosed is a copy of the Eligibility List dated July 30, 2012 in this matter.

If you believe that you have a basis to appeal this result, you must request a hearing before the Upper Dublin Township Civil Service Commission in writing within ten (10) days of your receipt of this Notice.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
Kenneth J. Cooper, Chairperson

KJC/js
Enclosure

cc: Commission Members and Alternates
Deputy Chief Lee Benson

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

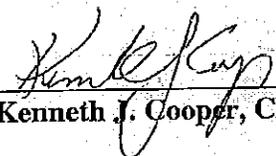
CORPORAL EXAMINATION

**NOTICE OF ORAL EXAMINATION
RESULTS (ELIGIBILITY)**

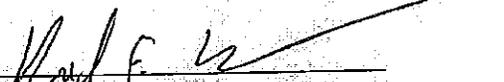
JULY 30, 2012

<u>Name</u>	<u>Score</u>
Mark J. Wolfgang	94.3
Matthew S. Garay	90.1
Thomas J. Szybowski	89.9
Kevin M. Shanahan	84.9
Michael Gommer	84.7
Stephen T. Scheier	83.4
Robert Taylor	81.3
Ryan P. Judge	80.2
Andrew J. Bochanski	80.1
Peter Bullock	76.8

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Chairperson



David F. Levy, Secretary

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008

February 28, 2012

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(February 22, 2012)

Dear David:

Enclosed are the Minutes of the February 22, 2012 meeting of the Civil Service Commission.

Please sign the Minutes and return them to me in the self-addressed and stamped envelope provided.

Thanks for your cooperation.

Very truly yours,



Herbert F. Rubenstein

HFR/sp
Enclosures

copies via e-mail:

Commission Members and Alternates
Paul A. Leonard, Township Manager
Deputy Chief Lee Benson
Cheryl Milnazik, Dir. of Human Resources

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF FEBRUARY 22, 2012

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, February 22, 2012, at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in the *Intelligencer* on Friday, February 17, 2012, and a proof of publication is attached to these Minutes.

Present at the meeting were Laurence S. Nathan, Vice Chairperson; David F. Levy, Secretary; and, David M. Bricker, Alternate Member. Also present were Sergeant Dan Wade and Herbert F. Rubenstein, Esquire, Solicitor.

The Solicitor announced that the first item of business was to review and approve the results of the written examination for Sergeant administered on February 15, 2012, and to issue a Notice of Written Examination Results (Eligibility).

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approves the written examination scores for the 2012 Promotional Examination for Sergeant, as well the Notice of Written Examination Results (Eligibility), both being attached to the Minutes of this meeting. Sergeant Wade was requested to post the Notice of Written Examination Results (Eligibility) and the Solicitor was requested to send out Notices of Written Examination Results (Eligibility) to the candidates.

The Solicitor announced that the next item of business was to schedule the oral examination for Sergeant.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the oral examination for Sergeant shall be conducted on March 15, 2012, in accordance with the Oral Examination Schedule attached to the Minutes of this meeting. The Solicitor was requested to notify the applicants taking the oral examination, as well as the Oral Examination Board.

The Solicitor announced that the final item of business was to schedule the physical agility examination for the 2011 Entry Level Police Officer Examination.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the physical agility examination for the 2011 Entry Level Police Officer Examination shall be scheduled for Saturday, March 31, 2012, at 7:00 a.m. The Solicitor was requested to notify the eligible applicants and to request that the Board's Veterans Preference Form be completed and returned to the Township at that time.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

Proof of Publication will be attached when received.



**Upper Dublin Township
Police Department**

801 Loch Alsh Avenue
Fort Washington, Pennsylvania 19034-1697
Voice: 215-646-2100 Fax: 215-628-8976
www.UpperDublin.net



Terrence P. Thompson
Chief of Police

Herbert F. Rubenstein
25 West Skippack Pike
Broad Axe, Pa 19002-5152

February 21, 2012

Dear Herb,

The results of the sergeant promotional written examination given on February 15, 2012 have been provided to me by Mcann Associates on this date. The results are as follows:

Andrew Lavenberg	83
Shea Creamer	79
Michael Gommer	76
Mark Wolfgang	73
James Ahrens	71
Matthew Garay	71
Peter Bullock	70
William Lion	69
Andrew Bochanski	69
Michael Scarpato	68
David Madrak	68
Douglas Ruby	68
William Carroll	67
Thomas Miller	65
Stephen Dempsey	62
Robert Taylor	59

Please contact me if you need any additional information or documentation.

Sincerely,

Lee Benson
Chief of Police

"Community Oriented Policing"

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

SERGEANT EXAMINATION

**NOTICE OF WRITTEN EXAMINATION
RESULTS (ELIGIBILITY)**

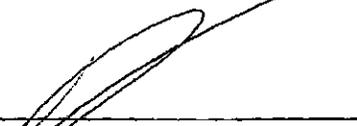
FEBRUARY 22, 2012

<u>Name</u>	<u>Score</u>
Andrew Lavenberg	83
Shea P. Creamer	79
Michael Gommer	76
Mark Wolfgang	73
James R. Ahrens	71
Matthew S. Garay	71
Peter Bullock	70

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**


Kenneth J. Cooper
Chairperson

Kenneth J. Cooper, Chairperson



David P. Levy, Secretary

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

ORAL EXAMINATION FOR SERGEANT

DATE AND TIMES

THURSDAY, MARCH 15, 2012

James R. Ahrens	9:00 a.m.
Peter Bullock	9:45 a.m.
Shea P. Creamer	10:30 a.m.
Matthew S. Garay	11:15 a.m.
lunch break 12:00 noon to 1:00 p.m.	
Michael Gommer	1:00 p.m.
Andrew Lavenberg	1:45 p.m.
Mark Wolfgang	2:30 p.m.

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008

January 4, 2012

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(January 3, 2012)

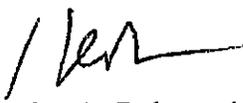
Dear David:

Enclosed are the Minutes of the January 3, 2012 meeting of the Civil Service Commission.

Please sign the Minutes and return them to me in the self-addressed and stamped envelope provided.

Thanks for your cooperation.

Very truly yours,


Herbert F. Rubenstein

HFR/js
Enclosures

copies via e-mail:

Commission Members and Alternates
Paul A. Leonard, Township Manager
Deputy Chief Lee Benson
Cheryl Milnazik, Dir. of Human Resources

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JANUARY 3, 2012**

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, January 3, 2012 at 6:30 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in the *Intelligencer* on Wednesday, December 28, 2011 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairperson; Laurence S. Nathan, Vice Chairperson; David F. Levy, Secretary; and, Frances F. Biedlingmaier, Alternate Member. Also present were Deputy Chief Ralph W. Benson, III and Herbert F. Rubenstein, Solicitor.

The Chairperson announced that the first item of business was the reorganization of the Civil Service Commission as required by the First Class Township Code.

Upon motion duly made, seconded and unanimously carried, the Commission elected Kenneth J. Cooper as Chairperson, Laurence S. Nathan as Vice Chairperson and David F. Levy as Secretary.

The Chairperson announced that the next item of business was to confirm the withdrawal of Michael Wexler from the Entry Level Police Officer Examination.

Upon motion duly made, seconded and unanimously carried, the Commission confirmed the receipt of an email dated December 9, 2011 from Michael Wexler requesting his withdrawal from the examination process for Entry Level Police Officer.

The Chairperson announced that the next item of business was to review and approve the Oral Examination Board scores for the oral examination administered on December 13, 14 and 15, 2011, and to issue an Oral Examination Eligibility List.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the oral examination scores for the oral examination administered on December 13, 14 and 15, 2011, as well as the Eligibility List dated January 3, 2012, both being attached to the Minutes of this meeting. Deputy Chief Benson was requested to post the Oral Examination Eligibility List, and the Solicitor was requested to send out notices of the oral examination results.

The Chairperson announced that the next item of business was to provide for the announcement of a Promotional Examination for Sergeant, to approve a Public Notice of Examination and Application, together with the appointment of a liaison and administrators for the written and oral examinations.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission adopts the Resolutions attached to these Minutes, providing for the announcement of a Promotional Examination for Sergeant; scheduling the Written Examination for Wednesday, February 15, 2012 at 9:00 a.m., as set forth in the Announcement; the Application for the Promotional Examination; the appointment of Deputy Chief Ralph W. Benson, III, as liaison for the Commission for the Promotional Examination; the appointment of Vantage McCann Associates to develop and grade the written examination, to be administered by Jonathan Bleemer or his alternate, Edward Shea; and, the appointment of an Oral Examination Board consisting of Deputy Chief Scott Bendig of the Montgomery Township Police Department as

Chairman, Lt. Mark Shannon of the Borough of Norristown Police Department, Lt. William Tierney of the Hatfield Township Police Department and Lt. Jon Clark of the Horsham Township Police Department, as an alternate.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

Bucks County, SS.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
FT WASHINGTON, PA 19034

Ad Content Proof

NOTICE
CIVIL SERVICE
COMMISSION
UPPER DUBLIN
TOWNSHIP

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Tuesday, January 3, 2012 at 6:30 p.m., in the Upper Dublin Township Municipal Building, 001 Loch Aish Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting shall be for the reorganization of the Commission, including the election of a Chairperson and a Secretary; to review the results of the Police Entry Level Oral Examination; to review and take action on the commencement of a promotional Examination for the position of Sergeant; and, to conduct any other business that may come before the meeting.

UPPER DUBLIN
TOWNSHIP
CIVIL SERVICE
COMMISSION

By: David F. Levy,
Secretary
11 D 28

3-067322006
0006203550-01

Laurie Clark being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

December 28, 2011

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.

Laurie Clark

LEGAL BILLING CO-ORDINATOR

Affirmed and subscribed to me before me this 28th day of December 2011 A.D.

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Karen McGovern, Notary Public
Tullytown Boro, Bucks County
My Commission Expires Feb. 19, 2013
Member, Pennsylvania Association of Notaries

Karen McGovern



Upper Dublin Township Police Department

801 Loch Alsh Avenue
Fort Washington, Pennsylvania 19034-1697
Voice: 215-646-2100 Fax: 215-628-8976
www.UpperDublin.net



Terrence P. Thompson
Chief of Police

Herbert F. Rubenstein
Attorney at Law
Upper Dublin Township Civil Service Commission

December 16, 2011

Herb,

On December 13-15, 2011, the Upper Dublin Police Department conducted entry level oral board examinations with 29 police applicants. The oral board consisted of Patrol Commander Nyce, Sergeant Byrne and Sergeant Wade. The examinations were held within the police department work spaces and there were no irregularities or problems to be reported. The results of these examinations are as follows:

Seven applicants did not appear for the scheduled interview and were given a score of zero. They were: Colin Broderick, Bret DeGroat, Mark Delgrande, Luis Figueroa, Bryan Florian, Michael Holzer, and Jaime Sofka.

Four applicants did not achieve a minimum passing score. They were James Bozarth (67.5), Mark Koenig (68.2), Peter Mills (68.5), and Jonathan Doughty (68.7).

Eighteen applicants passed the examination. The scores are as follows:

Fallon, Kathleen	95.3	Cambridge, Anthony	89.2
Pimm, Stephen	95.1	Fritchman, Kevin	89.0
Fries, Eric	94.9	Nawoschik, Bryan	86.1
Oxenford, Marc	94.9	Sanchez, Cristina	86.0
Dollarton, Timothy	93.2	Bailey, Jonathan	85.2
Sanders, Tariq	93.0	Harding, Tyrone	84.6
Knight, Christopher	92.6	Graham, James	81.6
Zumpano, Gary	89.8	Longfellow, Michael	79.9
Holland, Joan	89.7	Flaherty, Michael	71.2

Respectfully Submitted,

Lee Benson

"Community Oriented Policing"

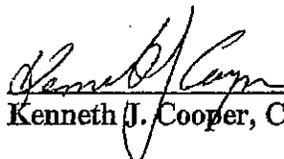
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
ORAL EXAMINATION FOR POLICE OFFICER
ADMINISTERED DECEMBER 13, 14 15, 2011

ELIGIBILITY LIST

JANUARY 3, 2012

<u>NAME</u>	<u>SCORE</u>
Fallon, Kathleen Bridget	95.3
Pimm, Stephen Wayne	95.1
Fries, Eric Ryan	94.9
Oxenford, Marc Anthony	94.9
Dollarton, Timothy John	93.2
Sanders, Tariq Aquil	93.0
Knight, Christopher James	92.6
Zumpano, Gary Anthony	89.8
Holland, Joan Virginia	89.7
Cambridge, Anthony	89.2
Fritchman, Kevin Michael	89.0
Nawoschik, Bryan J.	86.1
Sanchez, Cristina Belen	86.0
Bailey, Jonathan Andrew	85.2
Harding, Tyrone Vincent	84.6
Graham, James Thomas	81.6
Longfellow, Michael David	79.9
Flaherty, Michael James	71.2

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION



Kenneth J. Cooper, Chairman

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

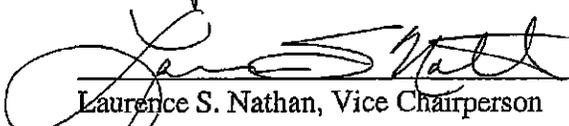
WHEREAS, Section 401 and Section 402 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provide for public notice of the commencement of every examination process and the content of such notice.

NOW, THEREFORE, BE IT RESOLVED, that the Notice of Examination and Application for the promotional examination for the position of Sergeant attached to this Resolution shall be published, posted in the Police Department of the Township Building, and Applications shall be made available in the Police Department for those qualified to take the examination.

Approved by a majority of the Commission this 3rd day
of January, 2012 at a special meeting of the Commission:



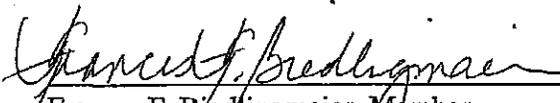
Kenneth J. Cooper, Chairperson



Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary



Frances F. Biedlingmaier, Member

David M. Bricker, Member

NOTICE OF EXAMINATION
CIVIL SERVICE COMMISSION
OF
UPPER DUBLIN TOWNSHIP
MONTGOMERY COUNTY

Township Building
801 Loch Alsh Avenue

Fort Washington
PA 19034

EXAMINATION QUALIFICATIONS/REQUIREMENTS
FOR SERGEANT - UPPER DUBLIN TOWNSHIP

QUALIFICATIONS: Satisfactory completion of basic training program for police officers and graduated from a recognized police school, or possess a waiver for these requirements; demonstrated ability to carry out orders from superiors as documented by immediate supervisors and the Chief of Police and written evaluation; demonstrated working knowledge of police science and administration as ascertained by a promotional examination; demonstrated ability to deliver and supervise the work of subordinates; and, continuously employed in police services as a sworn police officer in the Upper Dublin Township Police Department for at least five years as of the application date.

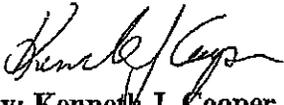
EXAMINATION PROCESS:

Step 1	-	Written Examination (70% passing score required)	50% weight
Step 2	-	Oral Examination (70% passing score required)	50% weight

WRITTEN EXAMINATION: A written examination will be held on Wednesday, February 15, 2012, beginning at 9:00 a.m., at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034.

APPLICATION: A completed application form shall be filed and received by the Commission c/o Deputy Chief Ralph W. Benson, III on or before Friday, January 27, 2012, at 5:00 p.m.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION


By: Kenneth J. Cooper, Chairperson

Date: January 3, 2012

CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP
EXAMINATION FOR SERGEANT

APPLICATION

I, _____, the undersigned individual, request
(Please Print)

to participate in the Civil Service Examination for the position of Sergeant.

I understand the test consists of two (2) components:

1. Written Examination - 70% passing score required - 50% weight
2. Oral Examination - 70% passing score required - 50% weight

I understand that the written examination will be administered on Wednesday, February 15, 2012 beginning at 9:00 a.m. at the Upper Dublin Township Municipal Building. The written examination has been developed by Vantage McCann Associates, 370 Scotch Road, Suite 100, Ewing, New Jersey 08628-1301. Additional information is available at <http://vantagemccann.com>.

I understand that a completed application form shall be filed and received by the Commission c/o Deputy Chief Ralph W. Benson, III on or before Friday, January 27, 2012 at 5:00 p.m.

Signature

Date

Social Security Number

Home Address

Home Telephone Number

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

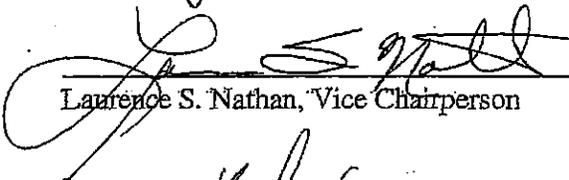
WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written and oral examinations to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED, that Deputy Chief Ralph W. Benson, III is hereby appointed to act as liaison for the Commission for the promotional examination for the position of Sergeant including, but not limited to, the receipt of applications, coordination with the administrators of the written and oral examinations, and the transmittal of scores and other pertinent information to the Commission and its Solicitor.

Approved by a majority of the Commission this 3rd day
of January, 2012 at a special meeting of the Commission:



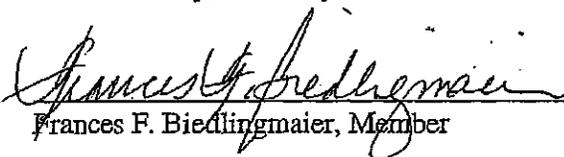
Kenneth J. Cooper, Chairperson



Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary



Frances F. Biedlingmaier, Member

David M. Bricker, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

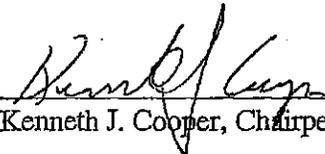
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

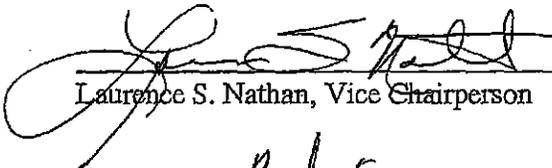
NOW, THEREFORE, BE IT RESOLVED that:

Vantage McCann Associates, 370 Scotch Road, Suite 100, Ewing, New Jersey 08628-1301, is hereby appointed for the purpose of developing and grading the written examination for the position of Sergeant in the Police Department of Upper Dublin Township, to be administered on Wednesday, February 15, 2012. The test will be administered by Jonathan Bleemer, Assistant Township Manager/Finance Director and/or his alternate, Mr. Edward Shea.

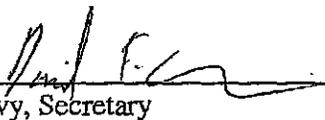
Approved by a majority of the Commission this 3rd day
of January, 2012 at a special meeting of the Commission.



Kenneth J. Cooper, Chairperson



Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary



Frances F. Biedlingmaier, Member

David M. Bricker, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP
RESOLUTION**

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the oral examination to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED that:

Deputy Chief Scott Bendig
Montgomery Township Police Department
(Board Chairman)

Lt. Mark Shannon
Borough of Norristown Police Department

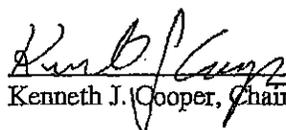
Lt. William Tierney
Hatfield Township Police Department

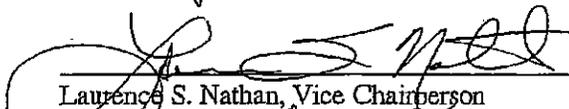
Lt. Jon Clark
Horsham Township Police Department
(Alternate)

are hereby appointed for the purpose of conducting the oral examination for the position of Sergeant in the Police Department of Upper Dublin Township, at a date, time and place to be designated within their discretion; and, with appropriate written notice to be provided by the Commission.

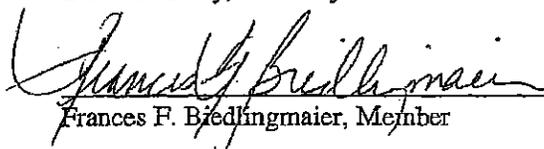
FURTHER RESOLVED, that the oral examination questions and score sheets shall be prepared by the above officers conducting the oral examination.

Approved by a majority of the Commission this 3rd day
of January, 2012 at a special meeting of the Commission:


Kenneth J. Cooper, Chairperson


Laurence S. Nathan, Vice Chairperson


David F. Levy, Secretary


Frances F. Biedlingmaier, Member

David M. Bricker, Member

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF OCTOBER 23, 2012

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, October 23, 2012 at 6:30 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in *The Intelligencer* on Thursday, October 18, 2012 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman; Laurence S. Nathan, Vice Chairman; David F. Levy, Secretary; and, Frances F. Biedlingmaier, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Solicitor announced that the first item of business was to review and approve the written examination test results and issue a Notice of Written Examination Results (Eligibility) dated October 23, 2012 for the Entry Level Police Officer Written Examination administered on September 29, 2012.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the written examination test scores and issue a Notice of Written Examination Results (Eligibility), copies of both being attached to the Minutes of this meeting. The Notice of Written Examination Results (Eligibility) shall be posted in the Township Building. The Solicitor was instructed to provide Notice of the Written Examination Results (Eligibility) to all applicants eligible to take the oral examination.

The Solicitor announced that the next item of business was to schedule the Oral Examination for Entry Level Police Officer.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Oral Examination for Entry Level Police Officer shall be conducted on Monday, November 26, 2012 through Thursday, November 29, 2012, in the Township Building, pursuant to the oral exam schedule attached to the Minutes of this meeting.

The Solicitor announced that the next item of business was to review and consider approval of Amendment No. 8 to the Civil Service Commission Rules and Regulations modifying Section 906. *Probationary Period*. to include entry level and promotion appointments and to simplify the probationary period procedures.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve Amendment No. 8 attached to the Minutes of this meeting. The Solicitor was instructed to provide a copy of Amendment No. 8 to the Township Board of Commissioners for their approval.

The Solicitor announced that the final item of business was to schedule the next meeting of the Commission to be held on Thursday, December 6, 2012, at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

Proof of Publication

W Score	Last Name	Suffix	First Name	Middle Name
94	Crowley		Thomas	
94	Nick	Jr	Stephen	Michael
91	Allen		Ryan	Jospeh
91	Rae		Maureen	Elizabeth
90	Recchi		Jonathan	Daniel
89	Crawford		Stephen	James
89	Zumpano		Gary	Anthony
88	Barrie		Kyle	Anthony
88	Fries		Eric	Ryan
88	Huber		Jonathan	David
88	Mallabar-Hobson		Joshua	William
88	Steenstra		Daniel	Nicholas
87	Bruder		Francis	Edward
87	D'Arcy		Andrew	William
87	Murphy		Michael	Daniel
87	Sheffer		Christopher	
87	Smith		Pedro	A
86	DiMaria		Michael	
86	Gensler		Richard	Charles
86	Gibbas	Jr	James	Lee
86	Moser		Christopher	John
86	Otto		Richard	Joseph
86	Renegar		James	Dallas
86	Saurman		Earl	Andrew
86	Savastana		John	Raymond
86	Singleton		Ryan	William
86	Stevens		Laina	Kiesba
86	Wise		Zachary	Robert
85	Borgmann		Gregory	James
85	Brady		Andrew	Robert
85	Davido		Michael	Thomas
85	Hand		Ryan	Grant
85	Harding		Tyrone	Vincent
85	Kochersperger		Ryan	John
85	Lawrence		William	John
85	Martin		Gregory	Thomas
85	Reeser		Kyle	Joseph
85	Shuttleworth		Stephen	Andrew
85	Ullom		Brandon	Kurt
85	Winneberger		Stephen	Jarrett

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER
ADMINISTERED SEPTEMBER 29, 2012

NOTICE OF WRITTEN EXAMINATION
RESULTS (ELIGIBILITY)

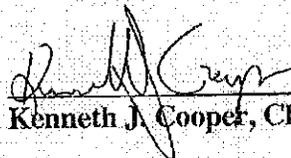
OCTOBER 23, 2012

<u>NAME</u>	<u>SCORE</u>
Thomas Crowley	94
Stephen Michael Nick, Jr.	94
Ryan Joseph Allen	91
Maureen Elizabeth Rae	91
Jonathan Daniel Recchi	90
Stephen James Crawford	89
Gary Anthony Zumpano	89
Kyle Anthony Barrie	88
Eric Ryan Fries	88
Jonathan David Huber	88
Joshua William Mallabar-Hobson	88
Daniel Nicholas Steenstra	88
Francis Edward Bruder	87
Andrew William D'Arcy	87
Michael Daniel Murphy	87
Christopher Sheffer	87
Pedro A. Smith	87
Michael DiMaria	86
Richard Charles Gensler	86
James Lee Gibbs, Jr.	86
Christopher John Moser	86

Notice of Written Examination Results (Eligibility) continued...

<u>NAME</u>	<u>SCORE</u>
Richard Joseph Otto	86
James Dallas Rencgar	86
Earl Andrew Saurman	86
John Raymond Savastana	86
Ryan William Singleton	86
Laina Kiesba Stevens	86
Zachary Robert Wise	86
Gregory James Borgmann	85
Andrew Robert Brady	85
Michael Thomas Davido	85
Ryan Grant Hand	85
Tyrone Vincent Harding	85
Ryan John Kochersperger	85
William John Lawrence	85
Gregory Thomas Martin	85
Kyle Joseph Reeser	85
Stephen Andrew Shuttleworth	85
Brandon Kurt Ullom	85
Stephen Jarrett Winneberger	85

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION


Kenneth J. Cooper, Chairperson

**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
EXAMINATION FOR POLICE OFFICER**

ORAL EXAMINATION DATES AND TIMES

Monday, November 26, 2012

Ryan Joseph Allen	8:00 a.m.
Kyle Anthony Barrie	8:45 a.m.
Gregory James Borgmann	9:30 a.m.
Andrew Robert Brady	10:15 a.m.
Francis Edward Bruder	11:00 a.m.
Stephen James Crawford	11:45 a.m.

lunch break 12:30 p.m. to 1:30 p.m.

Thomas Crowley	1:30 p.m.
Andrew William D'Arcy	2:15 p.m.
Michael Thomas Davido	3:00 p.m.
Michael DiMaria	3:45 p.m.

Tuesday, November 27, 2012

Eric Ryan Fries	8:00 a.m.
Richard Charles Gensler	8:45 a.m.
James Lee Gibbs, Jr.	9:30 a.m.
Ryan Grant Hand	10:15 a.m.
Tyrone Vincent Harding	11:00 a.m.
Jonathan David Huber	11:45 a.m.

lunch break 12:30 p.m. to 1:30 p.m.

Ryan John Kochersperger	1:30 p.m.
William John Lawrence	2:15 p.m.
Joshua Mallabar-Hobson	3:00 p.m.
Gregory Thomas Martin	3:45 p.m.

Wednesday, November 28, 2012

Christopher John Moser	8:00 a.m.
Michael Daniel Murphy	8:45 a.m.
Stephen Michael Nick, Jr.	9:30 a.m.
Richard Joseph Otto	10:15 a.m.
Maureen Elizabeth Rac	11:00 a.m.
Jonathan Daniel Recchi	11:45 a.m.

lunch break 12:30 p.m. to 1:30 p.m.

Kyle Joseph Reeser	1:30 p.m.
James Dallas Renegar	2:15 p.m.
Earl Andrew Saurman	3:00 p.m.
John Raymond Savastana	3:45 p.m.

Thursday, November 29, 2012

Christopher Sheffer	8:00 a.m.
Ryan William Singleton	8:45 a.m.
Pedro A. Smith	9:30 a.m.
Daniel Nicholas Steenstra	10:15 a.m.
Laina Kiesba Stevens	11:00 a.m.
Stephen A. Shuttleworth	11:45 a.m.

lunch break 12:30 p.m. to 1:30 p.m.

Brandon Kurt Ullom	1:30 p.m.
Stephen Jarrett Winneberger	2:15 p.m.
Zachary Robert Wise	3:00 p.m.
Gary Anthony Zumpano	3:45 p.m.

AMENDMENT NO. 8

**RULES AND REGULATIONS
FOR THE
CIVIL SERVICE COMMISSION
UPPER DUBLIN TOWNSHIP**

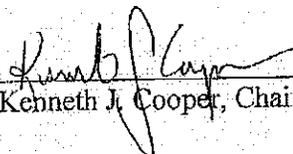
In accordance with Article XIII., Section 1301 of the Rules and Regulations For The Civil Service Commission as approved by the Board of Commissioners on December 13, 2011, the Civil Service Commission hereby proposes the following amended regulations:

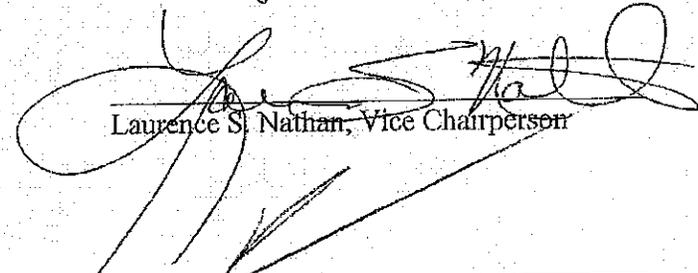
1. Article IX. Certification and Appointments, Section 906. Probationary Period, shall be amended in its entirety, as follows:

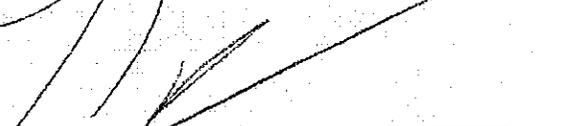
Section 906. Probationary Period.

Every successful applicant appointed to the position of patrol officer or to a promotional position with the Police Department shall serve a twelve (12) month Probationary Period. For newly hired patrol officers, the one (1) year Probationary Period shall not commence until after the officer has completed training under the Municipal Police Education and Training Act, Act 177 of 1996, formerly known as Act 120 of 1974, or any successor Act, and receives a certification number. During the Probationary Period, a newly hired officer may only be dismissed for the reasons set forth in Section 310. A promoted officer, during probation, may be returned to a prior rank only for the reasons set forth in Section 310. However, at the end of the twelve (12) month Probationary Period, if the conduct of the probationer has not been satisfactory to the Board of Commissioners, the probationer shall be notified in writing that the appointment will not be permanent. At that time, a newly hired officer's employment shall end, and a promoted officer shall return to a previous rank. Any officer who is not informed in writing that his performance has been unsatisfactory shall receive a permanent appointment to the new position. Any probationer who is notified in writing that his appointment will not be made permanent has no right of appeal under these Rules.

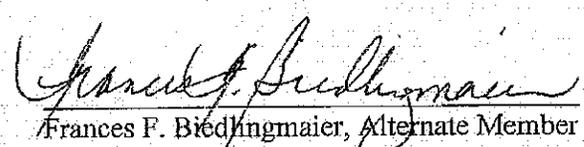
Approved by a majority of the Commission this 23rd day of
October, 2012 at a special meeting of the Commission:


Kenneth J. Cooper, Chairperson


Laurence S. Nathan, Vice Chairperson


David F. Levy, Secretary

David M. Bricker, Alternate Member


Frances F. Biedlingmaier, Alternate Member

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008
EMAIL HFRLAW@AOL.COM

December 19, 2013

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(December 18, 2013)

Dear David:

Enclosed are the Minutes of the December 18, 2013 meeting of the Civil Service Commission.

Please sign the Minutes and return them to me in the self-addressed and stamped envelope provided.

Thanks for your cooperation.

Very truly yours,



Herbert F. Rubenstein

HFR/js
Enclosures

copy via email only to:

Commission Members and Alternates
Paul A. Leonard, Township Manager
Deputy Chief Lee Benson
Cheryl Milnazik, Dir. of Human Resources

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF DECEMBER 18, 2013

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, December 18, 2013 at 6:45 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in *The Intelligencer* on December 11, 2013 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth Cooper, Chairperson; Laurence S. Nathan, Vice Chairperson; and David F. Levy, Secretary. Also present was Herbert F. Rubenstein, Solicitor.

The Solicitor announced that a public meeting/Executive Session was held on November 19, 2013 to discuss the design of a promotional examination for the position of Lieutenant.

The Resolutions attached to these Minutes were unanimously approved providing for the Notice of Examination, Application, the appointment of SafeCity Solutions, LLC as the administrator of the written and oral portions of the examination, and Deputy Chief Lee Benson as the liaison in connection with the administration of the examination process.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

Ad Content Proof

NOTICE OF
SPECIAL MEETING
UPPER DUBLIN TOWNSHIP

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Wednesday, December 18, 2013 at 6:45 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting is to authorize the commencement of a promotional examination for the position of Lieutenant; and, to conduct any other business that may come before the meeting.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
By: Kenneth J. Cooper,
Chairperson

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3-067322006
0006564610-01

Laurie Clark being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

December 11, 2013

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.

Laurie Clark

LEGAL BILLING CO-ORDINATOR

COMMONWEALTH OF PENNSYLVANIA

Notarial Seal
Karen McGovern, Notary Public
Tullytown Boro, Bucks County
My Commission Expires Feb. 19, 2017

MEMBER, PENNSYLVANIA ASSOCIATION OF NOTARIES

Karen McGovern
Affirmed, and subscribed to me before me this
11th day of December 2013 A.D.

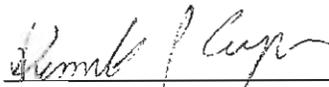
**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

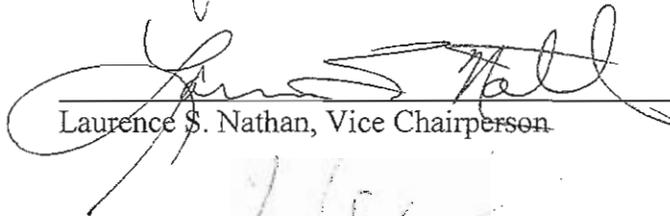
WHEREAS, Section 401 and Section 402 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provide for public notice of the commencement of every examination process and the content of such notice.

NOW, THEREFORE, BE IT RESOLVED, that the Notice of Examination and Application for the promotional examination for the position of Lieutenant attached to this Resolution shall be published, posted in the Police Department of the Township Building, and Applications shall be available for those qualified to take the examination.

Approved by a majority of the Commission this 18th day
of December, 2013, at a special meeting of the Commission:



Kenneth J. Cooper, Chairperson



Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary

Frances F. Biedlingmaier, Member

David M. Bricker, Member

NOTICE OF EXAMINATION
CIVIL SERVICE COMMISSION
OF
UPPER DUBLIN TOWNSHIP
MONTGOMERY COUNTY

Township Building
801 Loch Alsh Avenue

Fort Washington
PA 19034

EXAMINATION QUALIFICATIONS/REQUIREMENTS
FOR LIEUTENANT - UPPER DUBLIN TOWNSHIP

QUALIFICATIONS: Satisfactory completion of basic training program for police officers and graduated from a recognized police school, or possess a waiver for these requirements; demonstrated ability to carry out orders from superiors as documented by immediate supervisors and the Chief of Police in written evaluations; demonstrated working knowledge of police science and administration as ascertained by a promotional examination; demonstrated ability to deliver and supervise the work of subordinates; and, continuous employment in police services as a sworn police officer in the Upper Dublin Township Police Department for at least two years at the rank of Sergeant as of the application date.

EXAMINATION PROCESS:

Step 1	-	Written Examination	50% weight
Step 2	-	Oral Examination	50% weight

The promotional examination will be administered by SafeCity Solutions, LLC, 1414 Rose Virginia Road, Reading, Pennsylvania 19611. The examination will consist of an assessment center testing process. The written examination shall consist of an in-basket exercise with components based upon issues commonly faced by the Police Department. The oral examination shall consist of a problem resolution exercise focused on organizational problems faced by the Police Department and an examination administered by an Oral Board Panel consisting of three executive-level police officials from outside Montgomery County.

WRITTEN/ORAL EXAMINATIONS: The written and oral examinations shall be held on Saturday, February 22, 2014 beginning at 9:00 a.m. at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Applicants will be advised in writing of the specific time to report for the written/oral examinations.

APPLICATION: A completed application form shall be filed and received by the Commission c/o Deputy Chief Lee Benson on or before Friday, January 24, 2014.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

Date: December 18, 2013

By: Kenneth J. Cooper, Chairperson

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP
EXAMINATION FOR LIEUTENANT**

APPLICATION

I, _____, the undersigned individual, request
(Please Print)
to participate in the Civil Service Examination for the position of Lieutenant.

I understand the test consists of two (2) components:

1. Written Examination - 70% passing score required - 50% weight - to consist of an in-basket exercise with components based upon issues commonly faced by the Police Department.
2. Oral Examination - 70% passing score required - 50% weight - to consist of a problem resolution exercise focused on organizational problems faced by the Police Department and an examination administered by an Oral Board Panel consisting of three (3) executive-level police officials from outside Montgomery County.

I understand that the written examination and the oral examination will be administered on Saturday, February 22, 2014, beginning at 9:00 a.m., at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. The written examination and the oral examination have been developed by SafeCity Solutions, LLC, 1414 Rose Virginia Road, Reading, Pennsylvania 19611.

I understand that a completed application form must be filed and received by the Commission c/o Deputy Chief Lee Benson on or before Friday, January 24, 2014 at 5:00 p.m.

Signature

Date

Social Security Number

Home Address

Home Telephone Number

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

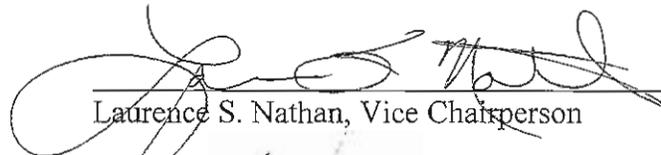
WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written and oral examinations to be administered by the Commission or its designee.

NOW, THEREFORE, BE IT RESOLVED, that Deputy Chief Lee Benson, is hereby appointed to act as liaison for the Commission for the promotional examination for the position of Lieutenant including, but not limited to, the receipt of applications, coordination with the administrators of the written and oral examinations, and the transmittal of scores and other pertinent information to the Commission and its Solicitor.

Approved by a majority of the Commission this 18th day
of December, 2013 at a special meeting of the Commission:



Kenneth J. Cooper, Chairperson



Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary

Frances F. Biedlingmaier, Member

David M. Bricker, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

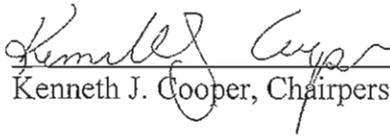
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

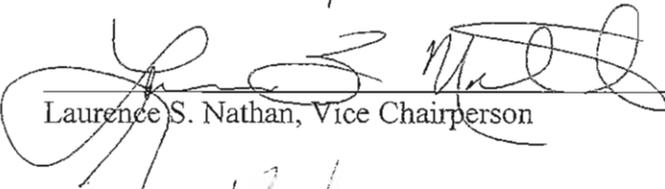
NOW, THEREFORE, BE IT RESOLVED that:

SafeCity Solutions, LLC, 1414 Rose Virginia Road, Reading, PA 19611, is hereby appointed for the purpose of developing and grading the written examination for the position of Lieutenant in the Police Department of Upper Dublin Township, which shall consist of an in-basket exercise with components based upon issues commonly faced by the Police Department, to be administered on Saturday, February 22, 2014.

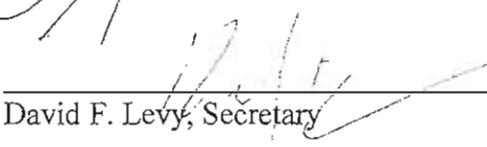
Approved by a majority of the Commission this 18th day
of December, 2013 at a special meeting of the Commission.



Kenneth J. Cooper, Chairperson



Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary

Frances F. Biedlingmaier, Member

David M. Bricker, Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

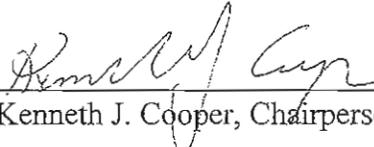
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the oral examination to be administered by the Commission or its designee.

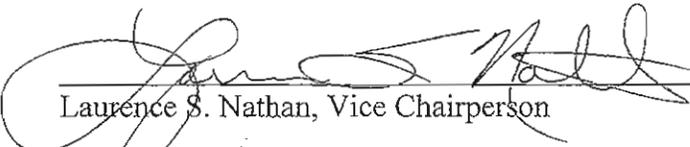
NOW, THEREFORE, BE IT RESOLVED that:

SafeCity Solutions, LLC, 1414 Rose Virginia Road, Reading, PA 19611, is hereby appointed for the purpose of developing and grading the oral examination for the position of Lieutenant in the Police Department of Upper Dublin Township, to consist of a problem resolution exercise focused on organizational problems faced by the Police Department and an examination administered by an Oral Board Panel consisting of three executive-level police officials from outside Montgomery County, to be administered on Saturday, February 22, 2014.

Approved by a majority of the Commission this 18th day
of December, 2013 at a special meeting of the Commission:



Kenneth J. Cooper, Chairperson



Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary

Frances F. Biedlingmaier, Member

David M. Bricker, Member

HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

HERBERT F. RUBENSTEIN
EMBLINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008
EMAIL HFRDLAW@AOL.COM

November 21, 2013

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(November 19, 2013)

Dear David:

Enclosed are the Minutes of the November 19, 2013 meeting of the Civil Service Commission.

Please sign the Minutes and return them to me in the self-addressed and stamped envelope provided.

Thanks for your cooperation.

Very truly yours,



Herbert F. Rubenstein

HFR/js
Enclosures

copy via email only to:

Commission Members and Alternates
Paul A. Leonard, Township Manager
Deputy Chief Lee Benson
Cheryl Milnazik, Dir. of Human Resources

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING/EXECUTIVE SESSION
OF NOVEMBER 19, 2013**

The Civil Service Commission of Upper Dublin Township held a public meeting/Executive Session on Tuesday, November 19, 2013 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in the *Intelligencer* on Thursday, November 14, 2013 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairperson; Laurence S. Nathan, Vice Chairperson; David F. Levy, Secretary; David M. Bricker, Alternate Member; and, Frances F. Biedlingmaier, Alternate Member. Also present were Deputy Chief Lee Benson and Herbert F. Rubenstein, Solicitor.

The Solicitor announced that the only item of business was to meet in Executive Session to discuss a promotional examination testing process for the position of Lieutenant.

Deputy Chief Lee Benson explained the proposal from SafeCity Solutions, LLC to conduct an assessment center testing process in detail. The Solicitor was instructed to review the process and its compliance with the Rules and Regulations of the Civil Service Commission and, working with Deputy Chief Benson, propose a testing schedule for a further discussion by the Commission at a future meeting.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

Ad Content Proof

NOTICE OF
SPECIAL MEETING
UPPER DUBLIN TOWNSHIP

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Tuesday, November 19, 2013 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Aish Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting shall be to meet in Executive Session to discuss a promotional examination testing process for the position of Lieutenant; and, to conduct any other business that may come before the meeting.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Kenneth J. Cooper,
Chairperson

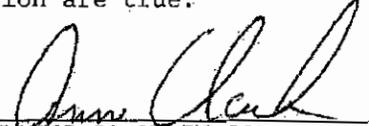
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0006550606-01

Ann Clark being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

November 14, 2013

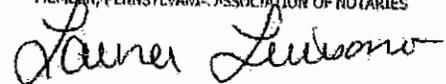
and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.



LEGAL BILLING CO-ORDINATOR

Affirmed and subscribed to me before me this 14th day of November 2013 A.D.

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Laura Lucsano, Notary Public
Tullytown Boro, Bucks County
My Commission Expires March 16, 2016
MEMBER, PENNSYLVANIA ASSOCIATION OF NOTARIES



HERBERT F. RUBENSTEIN
ATTORNEY AT LAW
SUITE 107
25 WEST SKIPPACK PIKE
BROAD AXE, PENNSYLVANIA 19002-5152

HERBERT F. RUBENSTEIN
EMELINE L. K. DIENER

TELEPHONE 215-628-4044
TELEFAX 215-628-9008

January 22, 2013

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(January 17, 2013)

Dear David:

Enclosed are the Minutes of the January 17, 2013 meeting of the Civil Service Commission.

Please sign the Minutes and return them to me in the self-addressed and stamped envelope provided.

Thanks for your cooperation.

Very truly yours,



Herbert F. Rubenstein

HFR/sp
Enclosures

copy via email only to:

Commission Members and Alternates ✓
Paul A. Leonard, Township Manager ✓
Deputy Chief Lee Benson ✓
Cheryl Milnazik, Dir. of Human Resources ✓

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JANUARY 17, 2013

The Civil Service Commission of Upper Dublin Township held a public meeting on Thursday, January 17, 2013, at 7:00 p.m. in Room A-B of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in *The Intelligencer* on Friday, January 11, 2013 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman; Laurence S. Nathan, Vice Chairman; and, David F. Levy, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Ralph W. Benson, III.

The Solicitor announced that the first item of business was to approve the requests to withdraw from the examination process for Entry Level Police Officer received from Richard Gensler dated December 26, 2012, Chris Moser dated December 31, 2012, Zachary Wise dated December 31, 2012, Eric Fries dated January 6, 2013 and Chris Sheffer dated January 7, 2013.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the requests to withdraw from the examination process for Entry Level Police Officer in Upper Dublin Township as stated above.

The Solicitor announced that the next item of business was to review and approve the Physical Agility Test results for the position of Entry Level Police Officer administered on January 12, 2013.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the Physical Agility Test results for the position of Entry Level Police Officer administered January 12, 2013, a copy of which is attached to the Minutes of this meeting.

The Solicitor announced that the next item of business was to review the Police Officer Examination Weighted Scores and the Eligibility List dated January 17, 2013, and to certify two (2) applicants for appointment to the Police Department.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, as follows:

1. That the Commission approve the Weighted Scores and the Eligibility List dated January 17, 2013 for the Entry Level Police Officer Examination attached to the Minutes of this meeting. Deputy Chief Benson was instructed to post the Eligibility List dated January 17, 2013 in the Township Building. The Solicitor was instructed to provide Notice of the Eligibility List dated January 17, 2013 to all applicants on the Eligibility List.

2. That the Commission certify Stephen Michael Nick, Jr., Joshua W. Mallabar-Hobson, Michael Thomas Davido and Gregory James Borgmann to fill two (2) vacancies in the Police Department from those applicants on the Eligibility List dated January 17, 2013. The Solicitor was instructed to provide the Certification Letter to Paul A. Leonard, Township Manager. A copy of the Certification Letter is attached to the Minutes of this meeting.

The Solicitor announced that the final item of business was to consider Amendment No. 9 to the Rules and Regulations for the Civil Service Commission to remove that portion of the Physical Agility Test requiring an applicant to swim 100 ft. in 60 seconds using any stroke desired.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve Amendment No. 9 to the Rules and Regulations for the Civil Service Commission, Section 701.A(3)B deleting the requirement that an applicant swim 100 ft. in 60 seconds using any stroke desired. The Solicitor was instructed to send an executed original of Amendment No. 9 to Paul A. Leonard, Township Manager, together with a Resolution for the Commissioners of Upper Dublin Township to consider and approve Amendment No. 9. A copy of Amendment No. 9 is attached to the Minutes of this meeting.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

David F. Levy, Secretary

Bucks County, SS.

UPPER DUBLIN TWP
801 LOCH ALSH AVE
FORT WASHINGTON, PA 19034

Ad Content Proof

NOTICE

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Thursday, January 17, 2013 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting is to approve the Entry Level physical agility test results; to approve the Entry Level Eligibility List; to certify individuals as eligible for appointment to the position of Entry Level Police Officer from those candidates on the Eligibility List; and, to conduct any other business that may come before the meeting.

UPPER DUBLIN
TOWNSHIP
CIVIL SERVICE
COMMISSION

By: Kenneth J. Cooper,
Chairperson

11 J11

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0006394500-01

Laurie Clark being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

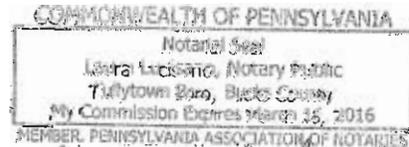
January 11, 2013

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.

Laurie Clark

LEGAL BILLING CO-ORDINATOR

Affirmed and subscribed to me before me this
11th day of January 2013 A.D.



Laura Lucisano

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PHYSICAL AGILITY TEST FOR POLICE OFFICER
ADMINISTERED JANUARY 12, 2013

PASSED:

Name

Stephen Michael Nick, Jr.
Joshua W. Mallabar-Hobson
Michael Thomas Davido
Gregory James Borgmann
Andrew William D'Arcy
Kyle Anthony Barrie
Francis Edward Bruder
Stephen James Crawford
Thomas Crowley
Andrew Robert Brady
Jonathan David Huber

FAILED TO SHOW:

Name

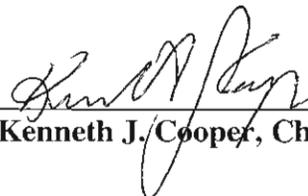
Ryan Joseph Allen
Earl Andrew Saurman
Tyrone Vincent Harding
Laina Kiesba Stevens
Jonathan Daniel Recchi
Maureen Elizabeth Rae

FAILED:

Name

Ryan William Singleton

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Kenneth J. Cooper, Chairperson

By: 
David F. Levy, Secretary

From: Benson, Lee <bensonr@upperdublin.net>
To: Herbert F. Rubenstein, Esquire <hfrlaw@aol.com>
Cc: Thompson, Terry <tthompson@upperdublin.net>; janhfrlaw <janhfrlaw@aol.com>; Nyce, Darren <nyced@upperdublin.net>; Wade, Dan <waded@upperdublin.net>; Creamer, Shea <creamers@upperdublin.net>
Subject: Upper Dublin Physical Agility Testing results
Date: Sat, Jan 12, 2013 10:37 am

Herb,

Cpl. Creamer conducted the Physical Agility testing on Saturday, January 12, 2013 for entry level police candidates. Out of the 18 eligible candidates to take the test, 12 were present to actually take the test. One of those 12 did not pass leaving 11 eligible candidates. The breakdown by name is as follows:

The following six candidates did not attend: **Allen, Saurman, Harding, Stevens, Rechi, and Rae.**

The following candidate failed the bench press: **Singleton.**

The following candidates passed the testing: **Nick, Mallabar-Hobson, Davido, Borgmann, D'Arcy, Barrie, Bruder, Crawford, Crowley, Brady, and Huber.**

Only one candidate, Davido indicated he served in the Armed Forces and I have faxed to you a copy of his DD-214.

If you have any questions or need additional information, please contact me at any time.

Thank you,

Lee Benson

Lee Benson

Deputy Chief

Upper Dublin Township Police

801 Loch Alsh Avenue

Fort Washington, PA 19034

215-643-1600 x3268

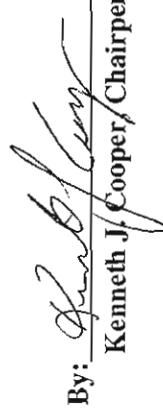
bensonl@upperdublin.net

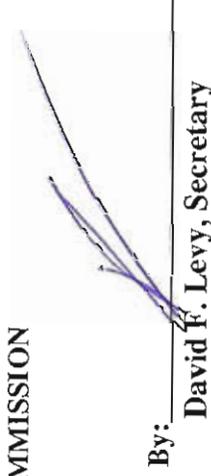
**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WEIGHTED SCORES FOR POLICE OFFICER EXAMINATION**

JANUARY 17, 2013

<u>Name</u>	<u>Written Exam.</u>	<u>40%</u>	<u>Oral Exam.</u>	<u>60%</u>	<u>Physical Agility</u>	<u>Veterans' Preference</u>	<u>Final Score</u>
Stephen Michael Nick, Jr.	94.0	37.60	96.10	57.66	Pass		95.26
Joshua W. Mallabar-Hobson	88.0	35.20	93.76	56.26	Pass		91.46
Michael Thomas Davido	85.0	34.00	76.86	46.12	Pass	10	90.12
Gregory James Borgmann	85.0	34.00	93.13	55.88	Pass		89.88
Andrew William D'Arcy	87.0	34.80	91.76	55.06	Pass		89.86
Kyle Anthony Barrie	88.0	35.20	89.56	53.74	Pass		88.94
Francis Edward Bruder	87.0	34.80	88.26	52.96	Pass		87.76
Stephen James Crawford	89.0	35.60	84.93	50.96	Pass		86.56
Thomas Crowley	94.0	37.60	75.43	45.26	Pass		82.86
Andrew Robert Brady	85.0	34.00	79.26	47.56	Pass		81.56
Jonathan David Huber	88.0	35.20	72.33	43.40	Pass		78.60

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: 
Kenneth J. Cooper, Chairperson

By: 
David F. Levy, Secretary

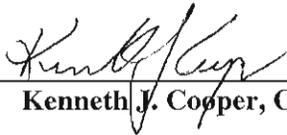
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
POLICE OFFICER EXAMINATION

ELIGIBILITY LIST
JANUARY 17, 2013

<u>NAME</u>	<u>BASE SCORE</u>	<u>VETERANS' PREFERENCE POINTS</u>	<u>FINAL SCORE</u>
Stephen Michael Nick, Jr.	95.26		95.26
Joshua W. Mallabar-Hobson	91.46		91.46
Michael Thomas Davido	80.12	10	90.12
Gregory James Borgmann	89.88		89.88
Andrew William D'Arcy	89.86		89.86
Kyle Anthony Barrie	88.94		88.94
Francis Edward Bruder	87.76		87.76
Stephen James Crawford	86.56		86.56
Thomas Crowley	82.86		82.86
Andrew Robert Brady	81.56		81.56
Jonathan David Huber	78.60		78.60

THE RIGHT OF A CANDIDATE TO REMAIN ON THIS ELIGIBILITY LIST IS UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION AND PASSING A PHYSICAL MEDICAL EXAMINATION AND PSYCHOLOGICAL MEDICAL EXAMINATION IF A CANDIDATE IS SELECTED FOR APPOINTMENT TO THE POLICE DEPARTMENT.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Kenneth J. Cooper, Chairperson

By: 
David F. Levy, Secretary

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

January 18, 2013

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2012)

Dear Paul:

The Upper Dublin Township Civil Service Commission does hereby certify the following candidates for your consideration for appointment to fill two vacancies in the Police Department from those candidates on the Eligibility List dated January 17, 2013 as follows:

Stephen Michael Nick, Jr.
Joshua W. Mallabar-Hobson
Michael Thomas Davido
Gregory James Borgmann

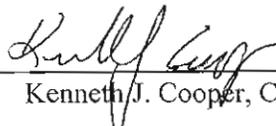
For the **first** vacancy, the Commission certifies **Stephen Michael Nick, Jr., Joshua W. Mallabar-Hobson** and **Michael Thomas Davido**; for the **second** vacancy, the Commission certifies the two individuals remaining after the first appointment and **Gregory James Borgmann**.

According to information supplied to us, **Michael Thomas Davido** is the only candidate entitled to Veterans' Preference.

THE CERTIFICATIONS SET FORTH HEREIN AND ANY APPOINTMENTS TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A PHYSICAL MEDICAL EXAMINATION AND A PSYCHOLOGICAL MEDICAL EXAMINATION.

Very truly yours,
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

KJC/js

By: 
Kenneth J. Cooper, Chairperson

By: 
David F. Levy, Secretary

AMENDMENT NO. 9

**RULES AND REGULATIONS
FOR THE
CIVIL SERVICE COMMISSION
UPPER DUBLIN TOWNSHIP**

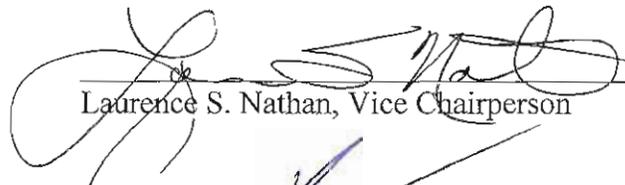
In accordance with Article XIII., Section 1301 of the Rules and Regulations For The Civil Service Commission as approved by the Board of Commissioners on December 13, 2011, the Civil Service Commission hereby proposes the following amended regulations:

1. Article VII. Examination Process, Section 701. Examinations for Police Positions., A. Examination for the Position of Patrol Officer.(3) Physical Agility Test. B. requiring an applicant to swim 100 feet in 60 seconds using any stroke desired to pass this test shall be deleted in its entirety.

Approved by a majority of the Commission this 17th day of January, 2013, at a special meeting of the Commission:



Kenneth J. Cooper, Chairperson



Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary

David M. Bricker, Alternate Member

Frances F. Biedlingmaier, Alternate Member

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF DECEMBER 30, 2014

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, December 30, 2014, at 6:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public Notice of said meeting was published in *The Intelligencer* on Friday, December 26, 2014, and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairperson; Laurence S. Nathan, Vice Chairperson; David F. Levy, Secretary; and, Derek R. Hopper, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Lieutenant Darren S. Nyce.

The Solicitor announced that the first item of business was to approve the requests to withdraw from the Examination process for Entry Level Police Officer received from Joseph Matthew McCreary, III, received on December 22, 2014, and from David Vincent Vernacchio, received on December 29, 2014.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approves the requests to withdraw from the Examination process for Entry Level Police Officer in Upper Dublin Township received from Joseph Matthew McCreary, III, and David Vincent Vernacchio.

The Solicitor announced that the next item of business was to review the request of Kyle Maye, 413 Dean Drive, Kennett Square, PA 19348, for Veterans Preference points. The Solicitor reviewed the documents submitted by Mr. Maye and applicable law.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission denies the request of Kyle Maye for Veterans Preference points for this Entry Level Examination. The Solicitor was directed to provide notice to Mr. Maye, a copy of which is attached to the Minutes of this meeting.

The Solicitor announced that the next item of business was to review the Weighted Scores for Entry Level Police Officer Examination.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approves the Weighted Scores for the Entry Level Police Officer Examination, dated December 30, 2014, and attached to the Minutes of this meeting.

The Solicitor announced that the final item of business was to review the proposed Eligibility List, dated December 30, 2014, for the Entry level Police Officer Examination.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approves the Entry Level Police Officer Eligibility List, dated December 30, 2014, and attached to the Minutes of this meeting. The Solicitor was instructed to provide notice of the Eligibility List to all Applicants appearing on the Eligibility List.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

David F. Levy, Secretary

Bucks County, SS.

UPPER DUBLIN TOWNSHIP
MUNICIPAL BUILDING
FT WASHINGTON, PA 19034

Ad Content Proof

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NOTICE OF
PUBLIC MEETING
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a public meeting on Tuesday, December 30, 2014 at 6:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting is to review and consider approval of the Entry Level Police Officer Examination Eligibility List, including applications for Veterans Preference; and, to conduct any other business that may come before the meeting.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: Kenneth J. Cooper,
Chairperson

1: D 26

Pat Vigneau being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

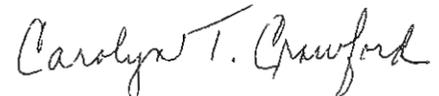
December 26, 2014

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.



LEGAL BILLING CO-ORDINATOR

Affirmed and subscribed to me before me this 26th day of December 2014 A.D.



COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Carolyn T. Crawford, Notary Public
Tullytown Boro, Bucks County
My Commission Expires May 22, 2017
MEMBER, PENNSYLVANIA ASSOCIATION OF NOTARIES

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

FORT WASHINGTON
PA 19034

December 30, 2014

Kyle Maye
413 Dean Drive
Kennett Square, PA 19348

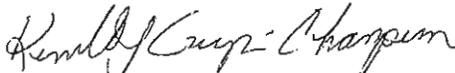
Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2014)

Dear Applicant:

Enclosed is a copy of the Eligibility List, dated December 30, 2014, indicating your final score and rank on the 2014 Police Entry level Examination.

The Civil Service Commission reviewed your documents for Veterans Preference at its meeting on December 30, 2014. Generally, to receive the Veterans Preference points, an applicant has to have active duty service and an honorable discharge. Your DD Form 214 indicates that your Army Reserve/PA Army National Guard service consisted of "Active Duty Training" alone. It does not indicate that you have any active duty service. Therefore, the Commission has concluded that you are not entitled to Veterans Preference points for this Entry Level Examination.

If you believe that you have a basis to appeal this result, you must request a hearing before the Upper Dublin Township Civil Service Commission in writing, within ten (10) days of your receipt of this Notice.

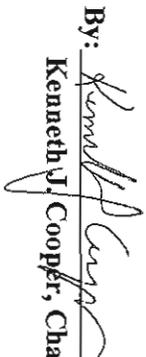

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
Kenneth J. Cooper, Chairperson

KJC/sp
Enclosure

cc: Commission Members and Alternates
Deputy Chief Lee Benson
Lt. Darren S. Nyce

<u>Name</u>	<u>Written Exam.</u>	<u>40%</u>	<u>Oral Exam.</u>	<u>60%</u>	<u>Physical Agility</u>	<u>Base Score</u>	<u>Veterans' Preference</u>	<u>Final Score</u>
Liam Nicholas Hopkins	88.00	35.20	82.60	49.56	Pass	84.76		84.76
Timothy Michael Filoon	88.00	35.20	79.00	47.40	Pass	82.60		82.60
John Joseph Yeiter	91.00	36.40	75.10	45.06	Pass	81.46		81.46
Shaun Thomas Roberts	91.00	36.40	74.70	44.82	Pass	81.22		81.22
Francis Edward Bruder	92.00	36.80	70.50	42.30	Pass	79.10		79.10

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**

By: 
Kenneth J. Cooper, Chairperson

**UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
POLICE OFFICER EXAMINATION ELIGIBILITY LIST
December 30, 2014**

<u>NAME</u>	<u>BASE SCORE</u>	<u>VETERANS' PREFERENCE</u> <u>POINTS</u>	<u>FINAL SCORE</u>
Samantha Marie Grebe	88.54	10	98.54
Sergio Ivan Rodriguez	87.84	10	97.84
Brooke Molino	94.32		94.32
Nicholas Stephen Takonitz	94.00		94.00
Kyle Maye	93.88		93.88
Hope Aubrey Sanderlin	92.64		92.64
Joshua Ryan Keenan	92.56		92.56
John Michael Lachman	92.46		92.46
Michael Joseph Cantrell	91.90		91.90
James William Robb	91.38		91.38
Adam Garrett Brannan	91.22		91.22
Mark Joseph Koenig	89.52		89.52
Christopher Matthew Swenson	88.44		88.44
James Michael Hagan	88.40		88.40
Vincent John Small	88.32		88.32
Branden Tyler Sisca	87.98		87.98
Bryan Michael Bene	87.36		87.36
Joshua Michael Samuels	85.72		85.72
Michael James Greeley	85.60		85.60
Liam Nicholas Hopkins	84.76		84.76
Timothy Michael Filoon	82.60		82.60
John Joseph Yeiter	81.46		81.46
Shaun Thomas Roberts	81.22		81.22
Francis Edward Bruder	79.10		79.10

THE RIGHT OF A CANDIDATE TO REMAIN ON THIS ELIGIBILITY LIST IS UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION AND PASSING A PHYSICAL MEDICAL EXAMINATION AND PSYCHOLOGICAL MEDICAL EXAMINATION IF A CANDIDATE IS SELECTED FOR APPOINTMENT TO THE POLICE DEPARTMENT.

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION

By: 
Kenneth J. Cooper, Chairperson

KRAUT HARRIS

Counselors at Law

HERBERT F. RUBENSTEIN
Of Counsel
hrubenstein@krautharris.com

VIST Financial Building, Suite 311
1767 Sentry Parkway West
Blue Bell, Pennsylvania 19422

Telephone 215-542-4900
Facsimile 215-542-0199

December 4, 2014

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(December 3, 2014)

Dear David:

Enclosed are the Minutes of the December 3-, 2014 meeting of the Civil Service Commission.

Please sign the Minutes and return them to me in the self-addressed and stamped envelope provided.

Thanks for your cooperation.

Very truly yours,



Herbert F. Rubenstein

HFR/sp
Enclosures

copy via email only to:

Commission Members and Alternate
Paul A. Leonard, Township Manager
Lt. Darren Nyce
Deputy Chief Lee Benson
Cheryl Milnazik, Dir. of Human Resources

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF DECEMBER 3, 2014**

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, December 3, 2014 at 5:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public Notice of said meeting was published in *The Intelligencer* on Friday, November 28, 2014, and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairperson; Laurence S. Nathan, Vice Chairperson; David F. Levy, Secretary; Frances F. Biedlingmaier, Alternate Member; and, Derek R. Hopper, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Lieutenant Darren S. Nyce.

The Solicitor announced that the first item of business was to review and approve the results of the Oral Examination for the position of Entry Level Police Officer conducted on November 24-26, 2014, and to issue a Notice of Oral examination Results (Eligibility).

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approve the Oral Examination results for the position of Entry Level Police Officer administered on November 24-26, 2014, as set forth in the attached letter from Lt. Darren S. Nyce, dated December 1, 2014.

FURTHER RESOLVED, that the Commission approve a Notice of Oral Examination Results (Eligibility) dated December 3, 2014, a copy of which is attached to the Minutes of this meeting. The Notice of Oral Examination Results (Eligibility) shall be posted in the Township Building. The

Solicitor was instructed to provide Notice of the Oral Examination Results (Eligibility) to all applicants and to invite the submission of qualifications for Veterans Preference from all applicants passing the written and the oral examinations.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

David F. Levy, Secretary



Upper Dublin Township Police Department

801 Loch Alsh Avenue
Fort Washington, Pennsylvania 19034-1697
Voice: 215-646-2101 Fax: 215-628-8976
www.UpperDublin.net



Terrence P. Thompson
Chief of Police

December 1, 2014

Mr. Rubenstein,

Below you will find the results of the Upper Dublin Oral Examination for Police Officer given November 24-26, 2014. These scores represent the average of the three examiners scores using a 100 point scale. Scores below 70 constituted a failure.

Molino	97.2
Tokonitz	96.0
Keenan	95.6
Sanderlin	94.4
Maye	93.8
McCreary	93.0
Cantrell	92.5
Lachman	92.1
Brannan	90.7
Robb	90.3
Grebe	88.9
Hagan	88.0
Swenson	87.4
Sisca	87.3
Koenig	87.2
Small	87.2
Vernacchio	86.5
Rodriguez	86.4
Bene	85.6
Samuels	84.2
Greeley	84.0
Hopkins	82.6
Filoon	79.0
Yeiter	75.1
Roberts	74.7
Bruder	70.5

Failed the oral examination: Lydon (68.8).

Failed to show for the oral examination: Auge, Flannery, Williams, Zdanowicz

Respectfully submitted,


Lt. Darren S. Nyce

“Community Oriented Policing”

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
ORAL EXAMINATION FOR POLICE OFFICER
ADMINISTERED NOVEMBER 24-26, 2014

NOTICE OF ORAL EXAMINATION
RESULTS (ELIGIBILITY)
DECEMBER 3, 2014

<u>NAME</u>	<u>SCORE</u>
Brooke Molino	97.2
Nicholas Stephen Tokonitz	96.0
Joshua Ryan Keenan	95.6
Hope Aubrey Sanderlin	94.4
Kyle Maye	93.8
Joseph Matthew McCreary, III	93.0
Michael Joseph Cantrell	92.5
John Michael Lachman	92.1
Adam Garrett Brannan	90.7
James William Robb	90.3
Samantha Marie Grebe	88.9
James Michael Hagan	88.0
Christopher Matthew Swenson	87.4
Branden Tyler Sisca	87.3
Mark Joseph Koenig	87.2
Vincent John Small	87.2
David Vincent Vernacchio	86.5
Sergio Ivan Rodriguez	86.4
Bryan Michael Bene	85.6
Joshua Michael Samuels	84.2
Michael James Greeley	84.0
Liam Nicholas Hopkins	82.6
Timothy Michael Filoon	79.0
John Joseph Yeiter	75.1

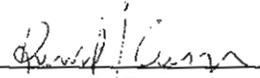
Shaun Thomas Roberts

74.7

Francis Edward Bruder

70.5

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Chairperson

PROOF OF PUBLICATION WILL BE ATTACHED TO MINUTES WHEN RECEIVED

KRAUT HARRIS

Counselors at Law

HERBERT F. RUBENSTEIN
Of Counsel
hrubenstein@krautharris.com

VIST Financial Building, Suite 311
1767 Sentry Parkway West
Blue Bell, Pennsylvania 19422

Telephone 215-542-4900
Facsimile 215-542-0199

October 7, 2014

Mr. Kenneth J. Cooper
403 Madison Avenue
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(September 30, 2014)

Dear Ken:

In Dave Levy's absence, I have prepared and enclose the Minutes of the September 30, 2014 Meeting for your signature.

Please sign the original Minutes and return them to me in the self-addressed and stamped envelope provided.

Please call me if you have any questions

Very truly yours,



Herbert F. Rubenstein

HFR/sp
Enclosures

cc: Commission Members and Alternates (via e-mail)
Paul A. Leonard, Township Manager
Deputy Chief Ralph W. Benson, III
Cheryl Milnazik, Dir. of Human Resources

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF SEPTEMBER 30, 2014

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, September 30, 2014 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public Notice of said meeting was published in *The Intelligencer* on Friday, September 26, 2014, and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairperson; Laurence S. Nathan, Vice Chairperson; Frances F. Biedlingmaier, Alternate Member; and, Derek R. Hopper, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Lieutenant Darren S. Nyce.

The Solicitor announced that the first item of business was to review and approve the Written Examination Results and issue a Notice of Written Examination Results (Eligibility) dated September 30, 2014, for the Entry-Level Police Officer Written Examination administered by the Montgomery County Consortium of Communities on September 13, 2014.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission approves the Written Examination test scores and the Notice of Written Examination Results (Eligibility), copies of both being attached to the Minutes of this meeting. The Notice of Written Examination Results (Eligibility) containing the names and scores of the thirty-nine (39) candidates having the top scores including those persons having the same score as the thirtieth person (88%) and eligible for further processing shall be posted in the Township Building.

The Solicitor announced that the next item of business was to notify the thirty-nine (39) candidates by letter of their score on the Written Examination and to schedule the Physical Agility Test.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Physical Agility Test shall be administered by the Montgomery County Consortium of Communities on Saturday, October 18, 2014, at the Upper Moreland High School, 3000 Terwood Road, Willow Grove, PA 19090. Each of the thirty-nine (39) candidates shall be given notice of their score on the Written Examination and the scheduling of the Physical Agility Test. A copy of the form of this notice is attached to these Minutes.

The Solicitor has been advised that the Montgomery County Consortium of Communities provided the Written Examination scores to all Upper Dublin candidates. The Solicitor and Lieutenant Nyce provided a letter by e-mail to those candidates other than the top thirty-nine (39) candidates of their non-eligibility to proceed further with the examination process. A copy of that letter is attached to the Minutes of this meeting.

The Solicitor announced that the final item of business was to schedule the next meeting of the Commission to be held on Tuesday, October 28, 2014, at 5:00 p.m., to review the results of the Physical Agility Test and to schedule the Oral Examination portion of the Entry-Level Police Officer Examination.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

Kenneth J. Cooper, Chairperson

Bucks County, SS.

UPPER DUBLIN TWP
ATTN: PWD
FT WASHINGTON, PA 19034

Ad Content Proof

NOTICE OF
SPECIAL MEETING
UPPER DUBLIN TOWNSHIP

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Tuesday, September 30, 2014 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Aish Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting is to review the results of the written examination scores for the Entry Level Police Officer Examination on September 13, 2014; to issue a written Examination Eligibility List; to schedule the Physical Agility Examination portion of the examination process; and, to conduct any other business that may come before the meeting.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
By: Kenneth J. Cooper,
Chairperson

11 S 26

3-060812006
0006699129-01

Rachel Dougherty being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

September 26, 2014

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.

Rachel Dougherty
LEGAL BILLING CO-ORDINATOR

Affirmed and subscribed to me before me this 26th day of September 2014 A.D.

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Laura Lucisano, Notary Public
Tullytown Boro, Bucks County
My Commission Expires March 16, 2016
MEMBER, PENNSYLVANIA ASSOCIATION OF NOTARIES

Laura Lucisano

CONE	ARLEY	JAMES	98
Maye	Kyle		94
McCreary III	Joseph	Matthew	94
Koenig	Mark	Joseph	93
Lachman	John	Michael	93
Lydon	Daniel	James	93
Robb	James	William	93
Brannan	Adam	Garrett	92
Bruder	Francis	Edward	92
Moser	Christopher	John	92
CANTRELL	MICHAEL	JOSEPH	91
Clifton	Daniel	James	91
Roberts	Shaun	Thomas	91
Tokonitz	Nicholas	Stephen	91
Yeiter	John	Joseph	91
Bene	Bryan	Michael	90
BENVENUTTI	ANTHONY		90
Molino	Brooke		90
Rodriguez	Sergio	Ivan	90
Sanderlin	Hope	Aubrey	90
Small	Vincent	John	90
Swenson	Christopher	Matthew	90
Hagan	James	Michael	89
Sisca	Branden	Tyler	89
Vernacchio	David	Vincent	89
Zdanowicz	Mark	William	89
Auge	Devon	Russell	88
Davis	Dennis Jr.	Norbert	88
Eck	Gordon	Richard	88
Filoon	Timothy	Michael	88
Flannery	Sean	Joseph	88
grebe	samantha	marie	88
greeley	michael	james	88
Hopkins	Liam	Nicholas	88
Keenan	Joshua	Ryan	88
Kraus	Jason	Robert	88
samuels	joshua	michael	88
Slaughter	John	Douglas	88
Williams III	Edward	Larder	88

Score	Last Name	First Name	Middle Name	Permanent Address	City	State	Zipcode
✓ 88	Auge	Devon	Russell	1216 Riverview Drive	Reading	PA	19605 ✓
✓ 90	Bene	Bryan	Michael	600 Center Street	Somers Point	NJ	8244
✓ 90	BENVENUTTI	ANTHONY		518 INMAN TERRACE	WILLOW GROVE	PA	19090
✓ 92	Brannan	Adam	Garrett	516 Hampton Court	West Chester	PA	19380
✓ 92	Bruder	Francis	Edward	165 Judy Way	Aston	PA	19014
✓ 91	CANTRELL	MICHAEL	JOSEPH	349 SPRING MILL AVENUE	CONSHOHOCKEN	PA	19428
✓ 91	Cifton	Daniel	James	1515 Fox Run Dr.	Coatesville	PA	19320
✓ 98	CONE	ARLEY	JAMES	139 MECCHLING ROAD	KITTANNING	PA	16201
✓ 88	Davis	Dennis Jr.	Norbert	21 Glascow Road	Westampton	NJ	8060
✓ 88	Eck	Gordon	Richard	115 Stourbridge ct	west Chester	PA	19380
✓ 88	Filion	Timothy	Michael	30 Eventide Lane	Levittown	PA	19054
✓ 88	Flannery	Sean	Joseph	117 keen rd	spring city	PA	19475
✓ 88	grebe	samantha	marie	202 highland ave	lansdale	PA	19446
✓ 88	greeley	michael	james	235 westbridge rd.	glenolden	PA	19036
✓ 89	Hagan	James	Michael	1534 Huntingdon Road	Abrington	PA	19001
✓ 88	Hopkins	Liam	Nicholas	1605 E. Butler Pike	Ambler	PA	19002
✓ 88	Keenan	Joshua	Ryan	617B N. Monroe St	Media	PA	19063
✓ 88	Koening	Mark	Joseph	1152 Edge Hill Rd	Abrington	PA	19001
✓ 93	Kraus	Jason	Robert	46 Egypt Road	Norristown	PA	19403
✓ 93	Lachman	John	Michael	401 W/ 10th Ave	Conshohocken	PA	19428
✓ 93	Lydon	Daniel	James	3851 Albemarle Ave	Drexel Hill	PA	19026
✓ 94	Maye	Kyle	Matthew	413 Dean Dr	Kennett Square	PA	19348
✓ 94	McCreary III	Joseph		605 Sharp Ave 2nd Floor	Glenolden	PA	19036
✓ 90	Molino	Brooke	John	5306 Taylor Rd	Lutz	FL	33558
✓ 92	Moser	Christopher	William	522 Russwood Drive	Norristown	PA	19401
✓ 93	Robb	James	Thomas	279 Schoolhouse Road	Pottstown	PA	19465
✓ 91	Roberts	Shaun	Thomas	96 Martha Drive	Fallsington	PA	19054
✓ 90	Rodriguez	Sergio	Ivan	660 Main St	Hellertown	PA	18055
✓ 88	samuels	joshua	michael	123 cypress drive	quakertown	PA	18951
✓ 90	Sanderlin	Hope	Aubrey	3311 Ashfield Lane	Philadelphia	PA	19114
✓ 89	Sisca	Brandon	Tyler	328 Jefferson Court	Trappe	PA	19426
✓ 88	Slaughter	John	Douglas	2627 skyview ave	Langhorne	PA	19053
✓ 90	Small	Vincent	John	360 Ripka St.	Philadelphia	PA	19128
✓ 90	Swenson	Christopher	Mathew	1384 Abbey Way	Bensalem	PA	19020
✓ 91	Tokoritz	Nicholas	Stephen	499 W. Jefferson St., Apt. 412	Media	PA	19063
✓ 89	Vernacchio	David	Vincent	149 Colonial Ave	Norristown	PA	19403
✓ 88	Williams-III	Edward	Larder	400 N Church Street Apt 4	West Chester	PA	19382
✓ 91	Yeiter	John	Joseph	2701 Eroy Rd Apt i5	Hatfield	PA	19440
✓ 89	Zdanowicz	Mark	William	2663 Murray Ave	Bensalem	PA	19020

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
WRITTEN EXAMINATION FOR POLICE OFFICER
ADMINISTERED SEPTEMBER 13, 2014

NOTICE OF WRITTEN EXAMINATION
RESULTS (ELIGIBILITY)

SEPTEMBER 30, 2014

<u>NAME</u>	<u>SCORE</u>
Arley James Cone	98
Kyle Maye	94
Joseph Matthew McCreary, III	94
Mark Joseph Koenig	93
John Michael Lachman	93
Daniel James Lydon	93
James William Robb	93
Adam Garrett Brannan	92
Francis Edward Bruder	92
Christopher John Moser	92
Michael Joseph Cantrell	91
Daniel James Clifton	91
Shaun Thomas Roberts	91
Nicholas Stephen Tokonitz	91
John Joseph Yeiter	91
Bryan Michael Bene	90
Anthony Benvenuti	90
Brooke Molino	90
Sergio Ivan Rodriguez	90
Hope Aubrey Sanderlin	90
Vincent John Small	90
Christopher Matthew Swenson	90

Notice of Written Examination Results (Eligibility) continued...

<u>NAME</u>	<u>SCORE</u>
James Michael Hagan	89
Branden Tyler Sisca	89
David Vincent Vernacchio	89
Mark William Zdanowicz	89
Devon Russell Auge	88
Dennis Norbert Davis, Jr.	88
Gordon Richard Eck	88
Timothy Michael Filoon	88
Sean Joseph Flannery	88
Samantha Marie Grebe	88
Michael James Greeley	88
Liam Nicholas Hopkins	88
Joshua Ryan Keenan	88
Jason Robert Kraus	88
Joshua Michael Samuels	88
John Douglas Slaughter	88
Edward Larder Williams, III	88

**UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION**



Kenneth J. Cooper, Chairperson

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

September 30, 2014

FORT WASHINGTON
PA 19034

Re: Upper Dublin Township Civil Service Commission
- Entry Level Police Officer Examination (2014)

Dear Applicant:

This letter is to advise you that you achieved a score of _____ percent on the written examination portion of the Civil Service Examination for the position of Police Officer.

If you believe that you have a basis to appeal this result, you must request a hearing before the Upper Dublin Township Civil Service Commission in writing, within ten (10) days of your receipt of this Notice.

The Physical Agility Test will be held on **Saturday, October 18, 2014** at the Upper Moreland High School, 3000 Terwood Road, Willow Grove, PA 19090. Candidates must register between 8:00 a.m. and 8:30 a.m. (no one will be admitted after 8:30 a.m.). You will be required to complete the PA Municipal Police Officers' Education and Training Commission (MPOETC) fitness test at the 30th percentile. This is the **only** day/date the Agility Test will be administered.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
Kenneth J. Cooper, Chairperson

KJC/sp

cc: Commission Members and Alternates
Deputy Chief Lee Benson

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

October 2, 2014

FORT WASHINGTON
PA 19034

Re: Upper Dublin Township Civil Service Commission
- Entry Level Police Officer Examination (2014)

Dear Applicant:

You have already been provided with your score on the Written Examination for Entry Level Police Officer administered by the Montgomery County Consortium of Communities on September 13, 2014.

Section 701.A.(2) of the Upper Dublin Township Civil Service Rules and Regulations provides as follows:

(2) Upon completion of the written examination by qualified applicants and following the determination of scores, the Commission shall select the top thirty (30) persons receiving passing grades for further processing, while placing all other persons qualifying with a passing score on an eligibility list for future consideration. All persons having the same score as the thirtieth person shall also be included for further processing.

You are not eligible to proceed further with the examination process because you are not among the top thirty (30) candidates including all persons having the same score as the thirtieth person (88%).

If you believe that you have a basis to appeal this result, you must request a hearing before the Upper Dublin Township Civil Service Commission in writing, within ten (10) days of your receipt of this Notice.

Thank you for your interest in Upper Dublin Township.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
Kenneth J. Cooper, Chairperson

KJC/sp

cc: Commission Members and Alternates
Deputy Chief Lee Benson

KRAUT HARRIS

Counselors at Law

HERBERT F. RUBENSTEIN
Of Counsel
hrubenstein@krautharris.com

VIST Financial Building, Suite 311
1767 Sentry Parkway West
Blue Bell, Pennsylvania 19422

Telephone 215-542-4900
Facsimile 215-542-0199

August 7, 2014

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(August 4, 2014)

Dear David:

Enclosed are the Minutes of the August 4, 2014 meeting of the Civil Service Commission.

Please sign the Minutes and return them to me in the self-addressed and stamped envelope provided.

Thanks for your cooperation.

Very truly yours,



Herbert F. Rubenstein

HFR/sp
Enclosures

copy via email only to:

Commission Members and Alternate
Paul A. Leonard, Township Manager
Lt. Darren Nyce
Deputy Chief Lee Benson
Cheryl Milnazik, Dir. of Human Resources

**MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF AUGUST 4, 2014**

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, August 4, 2014 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public Notice of said meeting was published in *The Intelligencer* on Thursday, July 31, 2014 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairman; Laurence S. Nathan, Vice Chairman; David F. Levy, Secretary; Frances F. Biedlingmaier, Alternate Member; and, Derek R. Hopper, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Lieutenant Darren Nyce.

The Solicitor announced that the Commission had requested and received a Notice dated August 4, 2014, from Chief of Police, Terrence P. Thompson, requesting the Civil Service Commission authorize the testing process for an Entry Level Patrol Officer, a copy of which letter is attached to the Minutes of this meeting. The Entry Level Examination is being conducted by a consortium of communities consisting of the Borough of Bryn Athyn, Borough of Hatboro, Limerick Township, Lower Gwynedd Township, Lower Moreland Township, Borough of Norristown, Borough of North Wales, Springfield Township, Upper Dublin Township, Upper Moreland Township, and Upper Pottsgrove Township. The Solicitor distributed Resolutions covering the Public Notice of the exam procedure together with an Application, the various Township regulations and patrolman job description; a Resolution appointing IPMA HR as the testing agency; a Resolution appointing Lt. Darren Nyce, Sgt. Michael Byrne and Sgt. Daniel Wade as the Oral Examination

Board with Deputy Chief Ralph W. Benson, III, acting as an alternate; a Resolution appointing Corp. Shea Cramer to coordinate the physical agility test; a Resolution appointing the Upper Dublin Township Police Department Detective Division to conduct the background investigations; and, a Resolution appointing Montgomery County Detective Lt. James McGowen to conduct polygraph examinations.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission adopt each of the foregoing Resolutions attached to the Minutes of this meeting.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

David F. Levy, Secretary

Bucks County, SS.

UPPER DUBLIN TOWNSHIP
MUNICIPAL BUILDING
FT WASHINGTON, PA 19034

Ad Content Proof

3-067322006
0006671846-01

**NOTICE
UPPER DUBLIN TOWNSHIP**

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on Monday, August 4, 2014 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Aish Avenue, Fort Washington, PA 19034.

The purpose of the meeting shall be to authorize the commencement of an examination process to establish an Eligibility List for the appointment of Police Officers to the Police Department of the Township; and, to conduct any other business that may come before the meeting.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
By: Kenneth J. Cooper,
Chairperson
11 Jy 31

Ann Clark being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

July 31, 2014

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.

Ann Clark

LEGAL BILLING CO-ORDINATOR
UPPER DUBLIN TOWNSHIP OF PENNSYLVANIA

Notarial Seal
Karen McGovern, Notary Public
Tullytown Boro, Bucks County
My Commission Expires Feb. 19, 2017

Karen McGovern
MEMBER, PENNSYLVANIA ASSOCIATION OF NOTARIES

Affirmed and subscribed to me Before me this
31st day of July 2014 A.D.



Upper Dublin Township Police Department

801 Loch Alsh Avenue
Fort Washington, Pennsylvania 19034-1697
Voice: 215-646-2101 Fax: 215-628-8976
www.UpperDublin.net



Terrence P. Thompson
Chief of Police

08/04/2014

UPPER DUBLIN CIVIL SERVICE COMMISSION

I am requesting that the civil service commission authorize the testing process for entry level patrol officer. Our eligibility list has expired and we are anticipating that vacancies will occur in the department in the coming months.

A handwritten signature in black ink, appearing to read "T.P. Thompson", with a long horizontal line extending to the right.

Terrence P. Thompson
Chief of Police

"Community Oriented Policing"

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

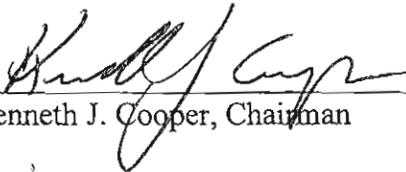
RESOLUTION

WHEREAS, Section 401 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for public notice of the time and place of the commencement of every examination process, together with the information as to the kind of position or place to be filled in the Police Department, to be published at least two (2) weeks prior to the scheduled date for commencement of the examination process, and to set forth the deadline for receiving applications.

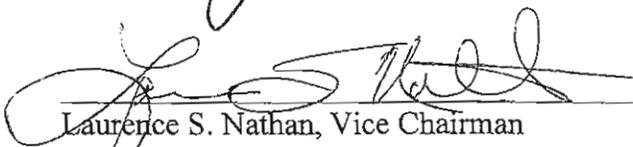
NOW, THEREFORE, BE IT RESOLVED, that the Upper Dublin Police Department participate with any or all of the following Police Departments: Borough of Bryn Athyn, Borough of Hatboro, Limerick Township, Lower Gwynedd Township, Lower Moreland Township, Borough of Norristown, Borough of North Wales, Springfield Township, Upper Moreland Township, and Upper Pottsgrove Township in an entry level written examination for Police Officer on Saturday, September 13, 2014, or as otherwise scheduled, in accordance with the Application and Public Notice attached to this Resolution.

FURTHER RESOLVED, that Deputy Chief Ralph W. Benson, III, of the Upper Dublin Township Police Department, shall arrange for the timely and appropriate public notice of the examination process and the processing of all applications.

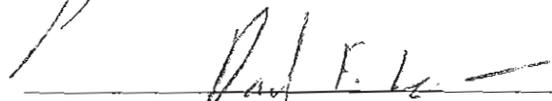
Approved by a majority of the Commission this 4th day of August, 2014 at a special meeting of the Commission:



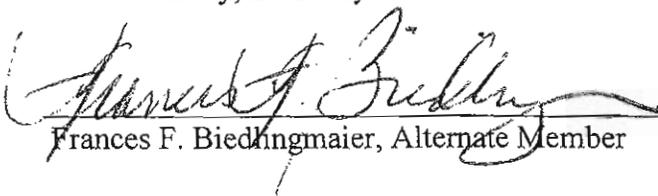
Kenneth J. Cooper, Chairman



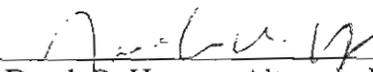
Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary



Frances F. Biedlingmaier, Alternate Member



Derek R. Hopper, Alternate Member

**EXAMINATION ANNOUNCEMENT
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES
EXAMINATION - POLICE OFFICER**

The Montgomery County Consortium of Communities, on behalf of their respective Civil Service Commissions or Municipalities, will be conducting a **written examination for Police Officer on Saturday, September 13, 2014, AT MONTGOMERY COUNTY COMMUNITY COLLEGE, PARKHOUSE HALL, 340 DEKALB PIKE, BLUE BELL, PA 19422**

PARTICIPATING AGENCIES

BRYN ATHYN PO Box 192 Bryn Athyn 215-947-0118	HATBORO 120 E. Montgomery Ave. Hatboro 215-675-2832	LIMERICK 646 West Ridge Pike Limerick 610-495-7909	LOWER GWYNEDD 1130 N. Bethlehem Pike Spring House 215-646-5303	LOWER MORELAND 640 Red Lion Rd. Huntingdon Valley 215-947-3132	
NORRISTOWN 235 E. Airy St. Norristown 610-270-0977	NORTH WALES 300 School St. North Wales 215-699-9279	SPRINGFIELD 1510 Paper Mill Rd Wyndmoor 215-836-1601	UPPER DUBLIN 801 Loch Alsh Ave. Fort Washington 215-646-2101	UPPER MORELAND 117 Park Ave Willow Grove 215-657-4700	UPPER POTTS GROVE 1420 Heather Place Pottstown 610-326-8446

INSTRUCTIONS

Beginning Monday, August 4, 2014, at 8:00a.m., a single unified application will be available on line at www.montcopolicefest.com. This application can be used to apply to any one, or all eleven, of the Departments you are eligible for. Unified Applications must be completed on-line at www.montcopolicefest.com.

You will not be permitted to take the exam until you complete the application on line and pay the \$30 fee by using the Pay Pal account linked to the application.

No paper applications, checks or money orders will be accepted. Applicants who do not have computer access can go to any public library or one of the participating agencies.

**ALL APPLICATIONS MUST BE SUBMITTED ON-LINE BY
4 P.M. FRIDAY, AUGUST 29, 2014.**

- **All applicants shall report for registration at 8:00 a.m. on the day of the test. No one will be admitted after 8:30 a.m.**
- **All applicants must bring photo ID and two number 2 pencils.**
- **No food or drink, cell phones, back packs, hats, weapons, or purses, other than those used to carry personal hygiene items, will be permitted into the testing facility.**

**EQUAL OPPORTUNITY EMPLOYER
* Women and Minority Applicants Encouraged to Apply ***

PHYSICAL AGILITY TEST

There will be a physical agility test held on October 18, 2014, at 8am, at the Upper Moreland High School. You will be notified in writing if you are invited to attend the physical agility test. The standards for successfully completing the physical agility test are listed at www.mpoetc.state.pa.us, using the thirtieth (30%) percentile.

Unified Police Officer Preliminary Application
Applications and \$30 Administrative Fee
must be submitted on-line by
4 p.m. on Friday, August 29, 2014

IMPORTANT: Applicants must complete the below listed questions and then place an (x) next to each department at the bottom of the page which you qualify for and wish to apply.

(All questions must be answered)

1. Name - (Last, First, Middle):			
2. Present Address - (Street Address):			
(City, State, Zip Code):			
3. Phone Numbers (include Area Code Home:		Work:	
4. E-Mail Address:		Cell Phone:	
5. Social Security #: (LAST FIVE NUMBERS ONLY)			
6. Will you be at least 18 years of age on or before September 13, 2014 (Hathoro, Lower Moreland, Upper Dublin)			<input type="checkbox"/> Yes <input type="checkbox"/> No
6a. Will you be at least 21 years of age on or before September 13, 2014 (Bryn Athyn, Limerick, Lower Gwynedd, Norristown, North Wales, Springfield, Upper Moreland, Upper Pottsgrove)			<input type="checkbox"/> Yes <input type="checkbox"/> No
7. Do you hold a valid driver's license?		<input type="checkbox"/> Yes <input type="checkbox"/> No	License's Number: State:
8. Are you a U. S. citizen?			<input type="checkbox"/> Yes <input type="checkbox"/> No
9. Are you a High School Graduate or hold a G.E.D. Certificate?			<input type="checkbox"/> Yes <input type="checkbox"/> No
10. Do you hold at least 60 college credits from an accredited institution (North Wales Requirement)			<input type="checkbox"/> Yes <input type="checkbox"/> No
10a. Do you hold 60 college credits from an accredited institution or have five (5) years continuous full-time experience as a police officer in the Commonwealth of Pennsylvania? (Upper Moreland Requirement)			<input type="checkbox"/> Yes <input type="checkbox"/> No
10b. Do you hold 60 college credits or have two (2) years full time police experience? (Limerick Requirement)			<input type="checkbox"/> Yes <input type="checkbox"/> No
10c. Do you hold at least 60 college credits from an accredited institution or have three (3) or more years of law enforcement experience, including Military Police? (Upper Dublin Requirement)			<input type="checkbox"/> Yes <input type="checkbox"/> No
10d. Do you have a minimum of 60 credits from an accredited college or university or have three years continuous full-time experience as a PA police officer or have served in a "police capacity" in the military for a minimum of two years within a four year enlistment (Upper Pottsgrove Requirement)			<input type="checkbox"/> Yes <input type="checkbox"/> No
11. Are you Act 120 Certified, trained or currently attending training? (Bryn Athyn, Hathoro, Limerick, Lower Gwynedd, North Wales, Springfield, Upper Moreland)			<input type="checkbox"/> Yes <input type="checkbox"/> No
11a. Will you have successfully completed MPOETC Act 120 Training before August 29, 2014? (Lower Moreland, Norristown, Upper Pottsgrove)			<input type="checkbox"/> Yes <input type="checkbox"/> No
12. Included with this application is a Job Description for the position of Police Officer. Are you able, with accommodation, to perform all of the functions of the position of Police Officer?			<input type="checkbox"/> Yes <input type="checkbox"/> No
13. Included with this application are requirements for each agency regulating tattoos, brandings, ear plugs, gauges or eyelets or other similar body stretching jewelry. Are you eligible for each agency that you checked off at the top of this application related to these requirements?			<input type="checkbox"/> Yes <input type="checkbox"/> No
14. <i>I hereby state that all the information set forth on this application is true and correct to the best of my knowledge. I understand that the statements made herein are subject to the penalties of 18 PA Consolidated Statutes Annotated and ss 4904, relating to unsworn falsifications to authorities.</i>			
AGREE <input type="checkbox"/>		DON'T AGREE <input type="checkbox"/>	
			DATE:

Bryn Athyn
Norristown

Hathoro
North Wales

Limerick
Springfield

Lower Gwynedd
Upper Dublin

Lower Moreland
Upper Moreland

Upper Pottsgrove

POLICE OFFICER MINIMUM REQUIREMENTS

Please review each Departments requirements carefully prior to completing the application. It is your responsibility to ensure that you meet the minimum requirements of each Department before submitting your application.

Department	To be considered, you must:
Borough of Bryn Athyn	<ul style="list-style-type: none"> X Be at least 21 years of age X Be a U.S. Citizen X Possess a high school diploma or GED X Possess a valid driver's license X Be Physically & Mentally fit to perform the duties of police officer X Must have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training
Hatboro Borough	<ul style="list-style-type: none"> X Be at least 18 years of age X Be a U.S. Citizen X Possess a high school diploma or GED X Possess a valid PA drivers license prior to appointment as a police officer X Be Physically & Mentally fit to perform the duties of police officer X Must have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training X Must reside within 20 miles of the Borough of Hatboro within 180 days of appointment
Limerick Township	<ul style="list-style-type: none"> X Be at least 21 years of age X Be a U.S. Citizen X Must have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training X Possess a valid PA drivers license X Be Physically & Mentally fit to perform the duties of police officer X Have a minimum of 60 college credits from an accredited institution, or have a minimum of two years experience as a full time police officer X No visible tattoos when wearing the police uniform

<p>Lower Gwynedd Township</p>	<ul style="list-style-type: none"> X Be at least 21 years of age X Be a U.S. Citizen X Must possess a diploma from an accredited high school or a GED X Possess a valid driver's license prior to appointment X Be Physically & Mentally fit to perform the duties of police officer X Must have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by Act 120; or qualify for a waiver of training X Applicants must be free of tattoos and objectionable piercings on the face, ears, neck, or any objectionable tattoos that are visible when wearing the uniform, including a short sleeve uniform shirt
<p>Lower Moreland Township</p>	<ul style="list-style-type: none"> X Be at least 18 years of age X Be a U.S. Citizen X Possess a high school diploma or GED X Possess a valid PA drivers license prior to appointment as a police officer X Be Physically & Mentally fit to perform the duties of police officer X No visible tattoos when wearing a police uniform, including a short-sleeve shirt. X Must have successfully completed Act 120 MPOETC Training by the deadline for submitting applications (August 29, 2014)
<p>Norristown Borough</p>	<ul style="list-style-type: none"> X Be at least 21 years of age before the deadline for submitting completed applications X Be a U.S. Citizen X Possess a high school diploma or GED X Possess a valid PA driver's license prior to appointment. X Be Physically & Mentally fit to perform the duties of police officer X Must have successfully completed training and education prescribed by MPOETC Act 120 before the deadline for submitting completed application

<p>North Wales Borough</p>	<ul style="list-style-type: none"> X Be at least 21 years of age before the deadline for submitting completed applications X Be a U.S. Citizen X Must possess a diploma from an accredited high school or a GED X Possess a valid driver's license X Be Physically & Mentally fit to perform the duties of police officer X Must not have any tattoos or brandings which would be visible when wearing a short sleeve police uniform of the Township X Must not have any visible ear plugs, gauges or eyelets or other visible similar body stretching jewelry or ornamentation, and any body parts visible while in uniform which have been altered for the wearing of same shall be repaired in order for the applicant to be eligible for the oral examination X Must have earned at least 60 credits from an accredited college or university X Must have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training
<p>Springfield Township</p>	<ul style="list-style-type: none"> X Be at least 21 years of age at the time of application X Be a U. S. Citizen X Possess a High School Diploma or GED X Possess a valid Pennsylvania driver's license X Be physically and mentally fit to perform the duties of a police officer X Must have completed or presently be enrolled in a course of study at a police academy certified by the Pennsylvania Municipal Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training X Applicants must be free of tattoos and objectionable piercings on the face, ears, and neck, and must also be free of any objectionable tattoos that are visible when wearing the Springfield Township Police Department uniform, including a short sleeve uniform shirt
<p>Upper Dublin Township</p>	<ul style="list-style-type: none"> X Be at least 18 years of age before the deadline for submitting completed applications X Be a U.S. Citizen X Possess a high school diploma or GED X Possess a valid driver's license X Minimum 60 college credits from an accredited institution. Waived if you have three (3) years prior law enforcement experience, including military police.

Upper Moreland Township	<ul style="list-style-type: none"> X Be at least 21 years of age X Be a U.S. Citizen X Must possess a diploma from an accredited high school or a GED X Possess a valid driver's license X Be Physically & Mentally fit to perform the duties of police officer X Must not have any tattoos or brandings which would be visible when wearing a short sleeve police uniform of the Township X Must not have any visible ear plugs, gauges or eyelets or other visible similar body stretching jewelry or ornamentation, and any body parts visible while in uniform which have been altered for the wearing of same shall be repaired in order for the applicant to be eligible for the oral examination. X Must meet one of the following additional qualifications: (1) Must have earned at least 60 credits from an accredited college or university; or (2) Must have served at least five (5) continuous years as a full-time police officer in the Commonwealth of Pennsylvania X Must have successfully completed Act 120, as amended, (MPOETC) certification training within the thirty-six (36) months immediately prior to the deadline for filing the application for patrol officer or presently be enrolled in a course of study at a police academy certified by MPOETC and, within one hundred twenty (120) days after the application deadline for patrol officer with the Township, successfully complete said training or qualify for a waiver of training as required by Act 120.

Upper Pottsgrove Township	<ul style="list-style-type: none"> X Must be a U.S. Citizen X Must have a minimum of 60 credits from an accredited college or university, or three years continuous full-time experience as a PA police officer, or have served in "police capacity" in the military for a minimum of two years within a four year enlistment X Prior to appointment, shall possess a valid motor vehicle operator's license issued by the Commonwealth of Pennsylvania X Must be Physically & Mentally fit to perform the full duties of police officer X Must be eligible for Act 120 Certification
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NOTICE - Clarification of Written Score

The following have been established as passing scores for the police departments participating in the written police entrance examination. In order to have passed the written test for:

- **BRYN ATHYN**
Applicants must score a minimum of 70% on the written examination. You must have one of the top 10 scores, including ties, of those taking the test for Bryn Athyn Borough.
- **HATBORO**
The minimum passing score on the written examination is 70%. Only those receiving one of the top 30 highest scores, including ties, will be eligible to continue to the oral examination phase.
- **LIMERICK**
Applicants must score a minimum of 70% on the written examination. The Township may limit the number of applicants notified to appear for an oral examination to the top 20 of those taking the test for Limerick, with all ties of the cut-off score being included.
- **LOWER GWYNEDD**
Applicants must score a minimum of 70% on the written examination. You must have one of the top 20 scores, including ties, of those taking the test for Lower Gwynedd.
- **LOWER MORELAND**
You must score a minimum of 70% on the written examination. You must have one of the top 60 scores of those taking the test for Lower Moreland.
- **NORTH WALES**
The minimum passing grade is 70% for the written examination. You must have one of the top 20 highest scores, including ties, of those taking the test for North Wales.
- **NORRISTOWN**
You must score 70% or higher and obtain one of the thirty (30) highest scores in order to continue in the application process. Applicants scoring less than 70% or not obtaining one of the thirty (30) highest scores shall be rejected. All applicants attaining 70% and tying at the thirtieth (30th) highest score will be considered as passing and eligible to continue in the application process.
- **SPRINGFIELD**
You must score a minimum of 70% on the written examination. The number of candidates proceeding on to the oral examination may be limited to those applicants scoring in the top percentile. These applicants shall number no less than five (5) if there is one opening, and no less than ten (10) if there is more than one opening.
- **UPPER DUBLIN**
You must score a minimum of 70% on the written examination. You must have one of the top 30 scores, including ties, of those taking the test for Upper Dublin.
- **UPPER MORELAND**
You must score a minimum of 70% on the written examination. You must be in the top 20% or 60 candidates, whichever is greater, including ties, of those taking the test for Upper Moreland.
- **UPPER POTTS GROVE**
You must score a minimum of 80% in each element of the written examination. You must receive one of the top-ranked 20 passing grades of those taking the test for Upper Pottsgrove.

JOB DESCRIPTION - POLICE OFFICER

Job Objective (Purpose of the Position):

Patrols Municipalities to detect and deter crime, provide security, and enforce laws, Pennsylvania crime and vehicle codes, and Township/Borough ordinances

Essential Job Functions (Functions essential to attaining the job objective):

Patrols assigned area; drives patrol vehicle or walks.

Observes patrolled area for suspicious, disorderly, or illegal activities, stolen vehicles, missing persons, and road hazards; reports road hazards to proper authority.

Furnishes proper information and/or assistance to anyone requesting or requiring same.

Communicates with dispatcher via PA radio; mediates domestic & neighborhood disputes; interviews witnesses, complainants, accused suspects; interacts with members of the business community and the public.

Responds to emergency dispatch calls.

Assists emergency personnel with moving subjects; removes accident victims to safety.

Administers first aid methods and procedures.

Investigates traffic accidents, public complaints, crime scenes, emergency situations; records facts; locates and preserves evidence.

Responds to physical attacks, applying force & physical restraint to dangerous animals or people; arrests and processes accused suspects; takes photo and fingerprints.

Operates specialized equipment to measure blood alcohol level (BAC), vehicle speed, and distance; secure evidence.

Operates firearms as necessary. Issues warrants and citations.

Compiles accident, arrest, criminal complaint, and preliminary investigation reports.

Attends meetings, mandatory training, and educational seminars.

Job Standards (Minimum qualifications needed to perform essential functions):

Read and interpret Pennsylvania vehicle codes and crime codes.

React calmly and think rationally in emergency situations. Communicate effectively. Understand and carry out complex instructions.

Recognize non-standard activities, missing items/people, hazards, and details.

Possess excellent eye-hand-foot coordination and physical stamina.

Sit; reach at all levels; handle vehicle controls, firearms, specialized equipment frequently.

Stand, walk, run, lift and carry up to 50 lbs; push a full sized automobile; pull up to 175 lbs.; swim where required by municipality; bend, crouch, kneel, climb, crawl, and perform fine manipulation occasionally.

Possess visual acuity (mid and far vision, depth perception, color vision, and field of vision continuously; near vision occasionally).

Withstand exposure to traffic hazards continuously; withstand exposure to weather, wet conditions, flooding conditions, high noise levels, hazardous materials, and personal danger occasionally.

Work alone and closely with others.

Job Location (Place[s] where work is performed):

Various locations within and outside the Municipality; Police Administration Building.

Equipment (Examples of machines, devices, tools, etc. used in job performance):

Patrol vehicles; handgun; shotgun, patrol rifle, soft body armor, portable radio, flashlight; handcuffs; baton; breath testing instruments; speed timing devices; flares; telephone; computer; paperwork; Pepper gas (O.C.); Tasers

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

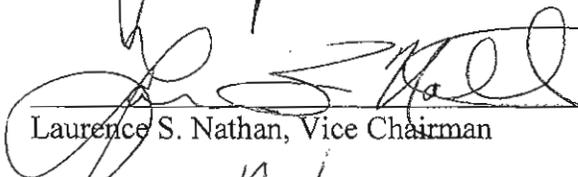
NOW, THEREFORE, BE IT RESOLVED that:

IPMA HR, 1617 Duke Street, Alexandria, VA 22314, is hereby appointed for the purpose of conducting the written examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township on Saturday, September 13, 2014 or as otherwise scheduled. The Upper Dublin Township Police Department is authorized to assist in the administration of the examination as required.

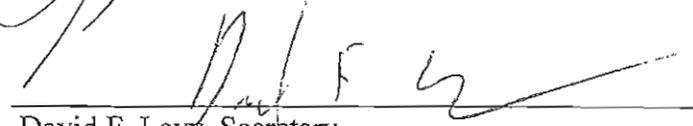
Approved by a majority of the Commission this 4th day of August, 2014 at a special meeting of the Commission:



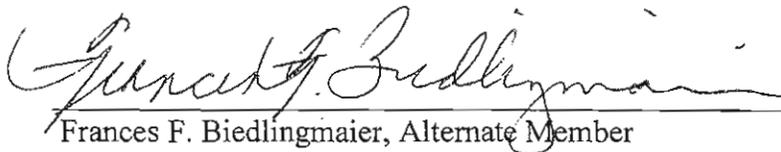
Kenneth J. Cooper, Chairman



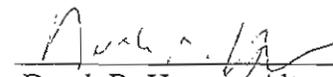
Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary



Frances F. Biedlingmaier, Alternate Member



Derek R. Hopper, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the appointment by the Commission of qualified individuals to conduct the oral examination for the position of Entry Level Police Officer.

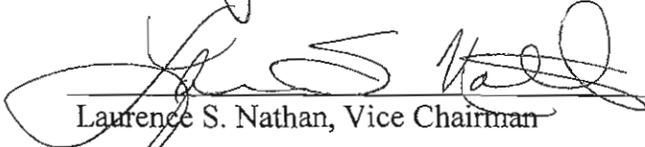
NOW, THEREFORE, BE IT RESOLVED that:

Lt. Darren Nyce, Sgt. Michael Byrne and Sgt. Daniel Wade are hereby appointed for the purpose of conducting the oral examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township. **Deputy Chief Ralph W. Benson, III**, is hereby appointed as an alternate.

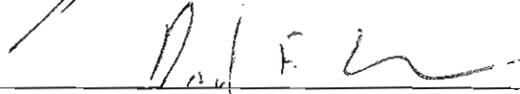
Approved by a majority of the Commission this 4th day
of August, 2014 at a special meeting of the Commission:



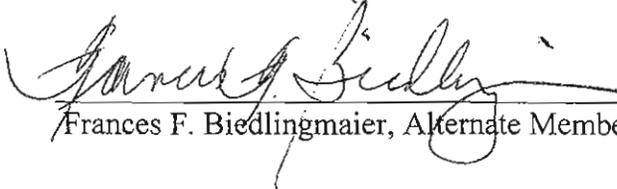
Kenneth J. Cooper, Chairman



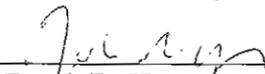
Laurence S. Nathan, Vice Chairman



David F. Levy, Secretary



Frances F. Biedlingmaier, Alternate Member



Derek R. Hopper, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

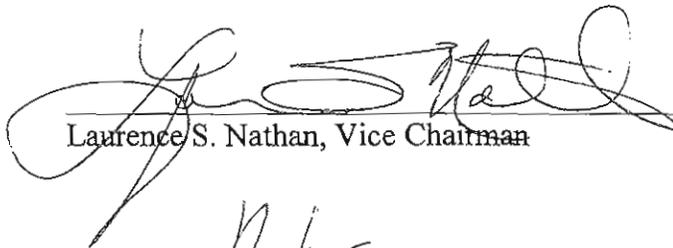
WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

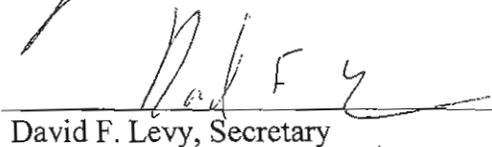
NOW, THEREFORE, BE IT RESOLVED that:

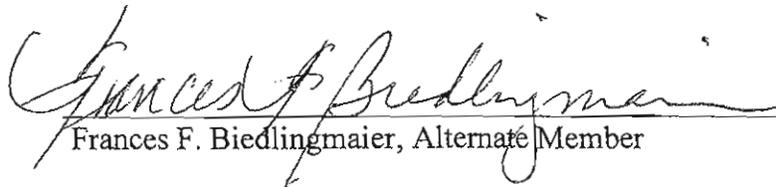
Corporal Shea Creamer, is appointed to coordinate the physical agility test portion of the examination with the Montgomery County Consortium of Communities for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

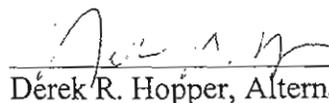
Approved by a majority of the Commission this 4th day of August, 2014 at a special meeting of the Commission:


Kenneth J. Cooper, Chairman


Laurence S. Nathan, Vice Chairman


David F. Levy, Secretary


Frances F. Biedlingmaier, Alternate Member


Derek R. Hopper, Alternate Member

CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

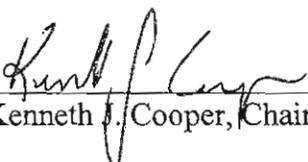
RESOLUTION

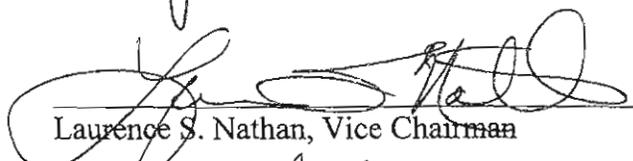
WHEREAS, Section 307 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of candidates for appointment to the Police Force.

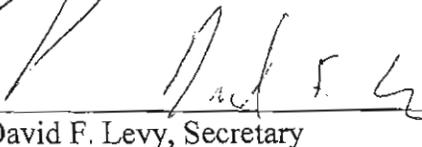
NOW, THEREFORE, BE IT RESOLVED that:

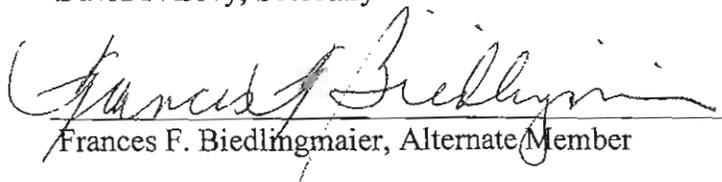
The Detective Division, Upper Dublin Township Police Department, 801 Loch Alsh Avenue, Fort Washington, PA 19034, shall be appointed as the background investigator to conduct the background investigation for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

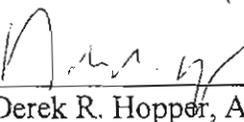
Approved by a majority of the Commission this 4th day of August, 2014 at a special meeting of the Commission:


Kenneth J. Cooper, Chairman


Laurence S. Nathan, Vice Chairman


David F. Levy, Secretary


Frances F. Biedlingmaier, Alternate Member


Derek R. Hopper, Alternate Member

CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

RESOLUTION

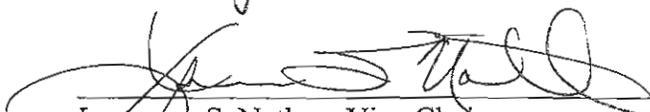
WHEREAS, Section 601 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to perform polygraph examinations required by the Rules and Regulations;

NOW, THEREFORE, BE IT RESOLVED that:

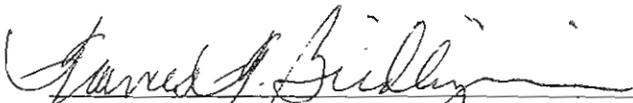
Montgomery County Detective Lt. James McGowen, shall be retained for the purpose of a polygraph examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

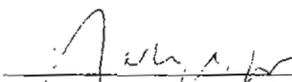
Approved by a majority of the Commission this 4th day of August, 2014 at a special meeting of the Commission:


Kenneth J. Cooper, Chairman


Laurence S. Nathan, Vice Chairman


David F. Levy, Secretary


Frances F. Bledlingmaier, Alternate Member


Derek R. Hopper, Alternate Member

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF MARCH 12, 2014

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, March 12, 2014 at 7:00 p.m. at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public Notice of said meeting was published in *The Intelligencer* on Wednesday, March 5, 2014, and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairperson; Laurence S. Nathan, Vice Chairperson; and David F. Levy, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Deputy Chief Lee Benson.

The Solicitor announced that the only item of business for the meeting was to approve the scores of the Lieutenant Promotional Examination, issue and Eligibility List and certification of three names to the Township.

Upon motion duly made, seconded and unanimously carried, the Commission approved the attached Lieutenant Promotional Examination final scores, Eligibility List and certification of Darren S. Nyce, Andrew Sanborn and Daniel P. Wade for consideration for appointment to the position of Lieutenant from those candidates on the Eligibility List dated March 12, 2014.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

KRAUT HARRIS

Counselors at Law

HERBERT F. RUBENSTEIN
Of Counsel
hrubenstein@krautharris.com

VIST Financial Building, Suite 311
1767 Sentry Parkway West
Blue Bell, Pennsylvania 19422

Telephone 215-542-4900
Facsimile 215-542-0199

January 7, 2014

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(January 6, 2014)

Dear David:

Enclosed are the Minutes of the January 6, 2014 meeting of the Civil Service Commission.

Please sign the Minutes and return them to me in the self-addressed and stamped envelope provided.

Thanks for your cooperation.

Very truly yours,



Herbert F. Rubenstein

HFR/sp
Enclosures

copy via email only to:

Commission Members and Alternates
Paul A. Leonard, Township Manager
Deputy Chief Lee Benson
Cheryl Milnazik, Dir. of Human Resources



MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JANUARY 6, 2014

The Civil Service Commission of Upper Dublin Township held a public meeting on Monday, January 6, 2014 at 7:00 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public notice of said meeting was published in the *Intelligencer* on December 23, 2013 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairperson; Laurence S. Nathan, Vice Chairperson and David F. Levy, Secretary. Also present was Herbert F. Rubenstein, Solicitor.

The Solicitor announced that the first item of business was the reorganization of the Civil Service Commission.

Upon motion duly made, seconded and unanimously carried, Kenneth J. Cooper was elected Chairperson, Laurence S. Nathan was elected Vice Chairperson and David F. Levy was elected Secretary.

The Solicitor announced that the final item of business was the adoption of a Resolution amending the Resolution of December 18, 2013, pertaining to the approval of the Notice of Examination and Application for the Promotional Examination for the Position of Lieutenant.

Upon motion duly made, seconded and unanimously carried, the Resolution attached to these Minutes was approved.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was adjourned.

Respectfully submitted,

David F. Levy, Secretary

PUBLIC NOTICES

Public Notices

NOTICE OF MEETING
COUNCIL OF MONROE COUNTY
BOARD OF SUPERVISORS
ELECTION BOARD
Tue 11/13

The 1111-1111-1111 Council of Monroe County Board of Supervisors Election Board will meet on Tuesday, November 13, 2012, at 10:00 AM in the Board Room, 1111-1111-1111, Monroe, Louisiana. The agenda includes the following items:

NOTICE TO AGGRIEVED PARTIES
The Board of Supervisors of Monroe Parish, Louisiana, will meet on Tuesday, November 13, 2012, at 10:00 AM in the Board Room, 1111-1111-1111, Monroe, Louisiana. The agenda includes the following items:

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NOTICE TO AGGRIEVED PARTIES
The Board of Supervisors of Monroe Parish, Louisiana, will meet on Tuesday, November 13, 2012, at 10:00 AM in the Board Room, 1111-1111-1111, Monroe, Louisiana. The agenda includes the following items:

Marketing Coordinator For Local Digital Media Company

If you love Marketing and Communications, And News and Media. And you've got 3-5 years of recent experience in-house or at an agency. That's you? Read on.

- You love understanding the big strategy and working on the execution and details.
- You love social marketing, testing new platforms and figuring out how to use them.
- You can write PR, Marketing, Long-form, Short-form. You are organized and able to keep track of details. Because you love making projects happen.
- You know a deadline means a deadline and you'll do what it takes. And you won't freak out.
- You know a good visual when you see one. And you never ever use Comic Sans.
- You want to do something meaningful. Working in Journalism means something to you. And you are intrigued with where media is headed in this time of transition.

Still interested? Calkins Media is a privately-owned media company with local newspaper, online and television holdings in various markets in the Eastern U.S. During the past two years, the Philadelphia Region of Calkins has undergone a transformation, building upon the strength of its three strong legacy newspapers (Bucks County Courier Times, the Intelligencer and the Burlington County Times) with new digital, mobile and video strategies.

We are looking for someone to join our expanding marketing team with 3-5 years of recent experience in digital, social and email marketing, public relations, web content, event management and project coordination. The marketing team works on everything from audience development to advertising sales support to community outreach. You will coordinate, execute and implement marketing strategies through key digital channels in support of these activities. Plus, as a jack-of-all-trades, you will work with the marketing team to help execute a broad range of projects with impeccable follow-through. The successful candidate must have a visceral distaste for office politics and gossip.

This is a TREMENDOUS opportunity for someone with strong digital marketing skills who is interested in the future of media. Excellent education and experience is required.

Please email your resume to careers@buckscountycourierlines.com and note Marketing Coordinator on the subject line of your submission. The Bucks County Courier Times is an equal opportunity employer. No phone calls please.

Equal Opportunity Employer



Help Wanted

2012 Job Vacancies
We are currently seeking qualified individuals for various positions. For more information, please contact us at 1-866-938-2010.

Help Wanted

Domestic Help Wanted
We are seeking experienced domestic workers for various households. For more information, please contact us at 1-866-938-2010.

Townhouses for Rent

Real Estate
We have several townhouses available for rent in prime locations. For more information, please contact us at 1-866-938-2010.

Help Wanted

Real Estate
We are seeking qualified individuals for various real estate positions. For more information, please contact us at 1-866-938-2010.

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1-866-938-3010

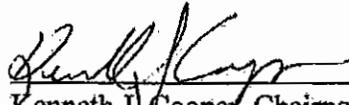
**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

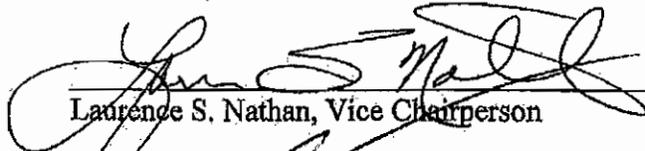
WHEREAS, Section 401 and Section 402 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provide for public notice of the commencement of every examination process and the content of such notice.

NOW, THEREFORE, BE IT RESOLVED, that the Notice of Examination and Application for the promotional examination for the position of Lieutenant attached to this Resolution are approved. The Notice of Examination shall be posted in the Police Department in the Township Building, and Applications shall be available for those qualified to take the examination.

Approved by a majority of the Commission this 6th day
of January, 2014, at a special meeting of the Commission:



Kenneth J. Cooper, Chairperson



Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary

Frances F. Biedlingmaier, Member

David M. Bricker, Member

NOTICE OF EXAMINATION
CIVIL SERVICE COMMISSION
OF
UPPER DUBLIN TOWNSHIP
MONTGOMERY COUNTY

Township Building
801 Loch Alsh Avenue

Fort Washington
PA 19034

EXAMINATION QUALIFICATIONS/REQUIREMENTS
FOR LIEUTENANT - UPPER DUBLIN TOWNSHIP

QUALIFICATIONS: Satisfactory completion of basic training program for police officers and graduated from a recognized police school, or possess a waiver for these requirements; demonstrated ability to carry out orders from superiors as documented by immediate supervisors and the Chief of Police in written evaluations; demonstrated working knowledge of police science and administration as ascertained by a promotional examination; demonstrated ability to deliver and supervise the work of subordinates; and, continuous employment in police services as a sworn police officer in the Upper Dublin Township Police Department for at least two years at the rank of Sergeant as of the application date.

EXAMINATION PROCESS:

Step 1	-	Written Examination	50% weight
Step 2	-	Oral Examination	50% weight

The promotional examination will be administered by SafeCity Solutions, LLC, 1414 Rose Virginia Road, Reading, Pennsylvania 19611. The examination will consist of an assessment center testing process. The written examination shall consist of an in-basket exercise with components based upon issues commonly faced by the Police Department. The oral examination shall consist of a problem resolution exercise focused on organizational problems faced by the Police Department and an examination administered by an Oral Board Panel consisting of three executive-level police officials from outside Montgomery County.

WRITTEN/ORAL EXAMINATIONS: The written and oral examinations shall be held on Saturday, February 22, 2014 beginning at 9:00 a.m. at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Applicants will be advised in writing of the specific time to report for the written/oral examinations.

APPLICATION: A completed application form shall be filed and received by the Commission c/o Deputy Chief Lee Benson on or before Friday, January 24, 2014.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

Date: December 18, 2013

By: Kenneth J. Cooper, Chairperson

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

EXAMINATION FOR LIEUTENANT

APPLICATION

I, _____, the undersigned individual, request
(Please Print)
to participate in the Civil Service Examination for the position of Lieutenant.

I understand the test consists of two (2) components:

1. Written Examination - 70% passing score required - 50% weight - to consist of an in-basket exercise with components based upon issues commonly faced by the Police Department.
2. Oral Examination - 70% passing score required - 50% weight - to consist of a problem resolution exercise focused on organizational problems faced by the Police Department and an examination administered by an Oral Board Panel consisting of three (3) executive-level police officials from outside Montgomery County.

I understand that the written examination and the oral examination will be administered on Saturday, February 22, 2014, beginning at 9:00 a.m., at the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. The written examination and the oral examination have been developed by SafeCity Solutions, LLC, 1414 Rose Virginia Road, Reading, Pennsylvania 19611.

I understand that a completed application form must be filed and received by the Commission c/o Deputy Chief Lee Benson on or before Friday, January 24, 2014 at 5:00 p.m.

Signature

Date

Social Security Number

Home Address

Home Telephone Number

KRAUT HARRIS

Counselors at Law

HERBERT F. RUBENSTEIN
Of Counsel
hrubenstein@krautharris.com

5 Valley Square, Suite 120
Blue Bell, Pennsylvania 19422

Telephone 215-542-4900
Facsimile 215-542-0199

November 24, 2015

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(November 18, 2015)

Dear David:

Enclosed are the Minutes of the November 18, 2015 meeting of the Civil Service Commission.

Please sign the Minutes and return them to me in the self-addressed and stamped envelope provided.

Thanks for your cooperation.

Very truly yours,



Herbert F. Rubenstein

HFR/sp
Enclosures

copy via email only to:

Commission Members and Alternate
Paul A. Leonard, Township Manager
Lt. Darren S. Nyce
Deputy Chief Lee Benson
Cheryl Milnazik, Dir. of Human Resources

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF NOVEMBER 18, 2015

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, November 18, 2015 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public Notice of said meeting was published in *The Intelligencer* on Friday, November 13, 2015, and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairperson; Laurence S. Nathan, Vice Chairperson; and, David F. Levy, Secretary. Also present were Herbert F. Rubenstein, Solicitor, and Lieutenant Darren S. Nyce.

The Solicitor announced that the first item of business was to confirm the results of the Physical Agility Test administered on September 19, 2015. The Commission reviewed the schedule of candidates who passed, failed to show and failed.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission confirms the Physical Agility test results for the position of Entry Level Police Officer administered on September 19, 2015, a copy of which is attached to the Minutes of this meeting.

The Solicitor announced that the next item of business was to schedule the Oral Examination for Entry Level Police Officer.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Oral Examination for Entry Level Police Officer shall be conducted on Wednesday, December 16, 2015, and Thursday, December 17, 2015, in the Township Building,

pursuant to the Oral Examination Schedule attached to the Minutes of this meeting. The Solicitor was requested to provide the Applicants with the date, time and place of their Oral Examination.

The Solicitor announced that the final item of business was to schedule the next meeting of the Commission to be held on Monday, January 4, 2016, at 7:00 p.m.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

David F. Levy, Secretary

Bucks County, SS.

UPPER DUBLIN TOWNSHIP
ATTN: HANK HURST
FT WASHINGTON, PA 19034

Ad Content Proof

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
NOTICE

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a special meeting on **Wednesday, November 18, 2015, at 7:00 p.m.** in the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting is to confirm the results of the 2015 Entry Level Police Officer Examination Physical Agility Test administered on September 19, 2015; to authorize the scheduling of an Oral Examination in connection with the 2015 Entry Level Police Officer Examination for December 16, 2015 and December 17, 2015; and, to conduct any other business that may come before the meeting.

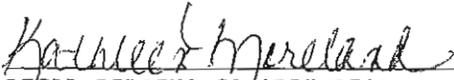
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
By: Kenneth J. Cooper, Chairperson
11 N 13

3-078085000
0006882908-01

Kathleen Moreland being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

November 13, 2015

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.


LEGAL BILLING COORDINATOR

Affirmed and subscribed to me before me this
13th day of November 2015 A.D.



COMMONWEALTH OF PENNSYLVANIA

NOTARIAL SEAL
Ann Clark, Notary Public
Tullytown Boro, Bucks County
My Commission Expires April 30, 2019

MEMBER, PENNSYLVANIA ASSOCIATION OF NOTARIES

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PHYSICAL AGILITY TEST FOR POLICE OFFICER
ADMINISTERED SEPTEMBER 19, 2015

PASSED:

Name

Markus Benkula
Francis Edward Bruder
Claire Nerit Brunhild
James Harold Dalrymple
Christopher Michael Desiderio
Timothy John Ferraro
Jonathan Thomas Glick
Austin F. Hart
Richard Benten Houser
Matthew James Howard
Monica Maria Howe
Michael Steven Hull
Erik Matthew Iochum
Jeffrey Richard Kind
Robert Maier
Edward Joseph Owsik
Danielle Marie Politsky
Stephen J. Slavin
Zachariah George Slivinski
Nicholas Adam Taylor
Ruben Jonathan Velazquez
Robert Calvin Wiley

FAILED TO SHOW

Name

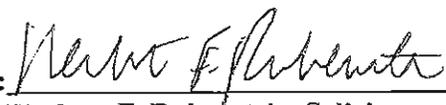
Jessie Jack Daywalt
Shawn Coleman Grossman
Adam Michael LaChapelle
Nick Merlino
Demetrius David Mullen

FAILED

Name

Nathan Louis Crittendon
Michael John Koons
John Douglas Slaughter

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Herbert F. Rubenstein, Solicitor

UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
EXAMINATION FOR POLICE OFFICER

ORAL EXAMINATION DATES AND TIMES

Wednesday, December 16, 2015

Markus Benkula	8:00 a.m.
Francis Edward Bruder	8:45 a.m.
Claire Nerit Brunhild	9:30 a.m.
James Harold Dalrymple	10:15 a.m.
Christopher Michael Desiderio	11:00 a.m.
Timothy John Ferraro	11:45 a.m.

lunch break 12:30 p.m. to 1:30 p.m.

Jonathan Thomas Glick	1:30 p.m.
Austin F. Hart	2:15 p.m.
Richard Benten Houser	3:00 p.m.
Matthew James Howard	3:45 p.m.
Monica Maria Howe	4:30 p.m.

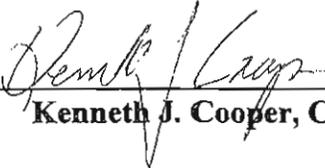
Thursday, December 17, 2015

Michael Steven Hull	8:00 a.m.
Erik Matthew Iochum	8:45 a.m.
Jeffrey Richard Kind	9:30 a.m.
Robert Maier	10:15 a.m.
Edward Joseph Owsik	11:00 a.m.
Danielle Marie Politsky	11:45 a.m.

lunch break 12:30 p.m. to 1:30 p.m.

Stephen J. Slavin	1:30 p.m.
Zachariah George Slivinski	2:15 p.m.
Nicholas Adam Taylor	3:00 p.m.
Ruben Jonathan Velazquez	3:45 p.m.
Robert Calvin Wiley	4:30 p.m.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Kenneth J. Cooper, Chairperson

KRAUT HARRIS

Counselors at Law

HERBERT F. RUBENSTEIN
Of Counsel
hrubenstein@krautharris.com

VIST Financial Building, Suite 311
1767 Sentry Parkway West
Blue Bell, Pennsylvania 19422

Telephone 215-542-4900
Facsimile 215-542-0199

June 30, 2015

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(June 24, 2015)

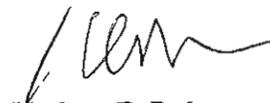
Dear David:

Enclosed are the Minutes of the June 24, 2015 meeting of the Civil Service Commission.

Please sign the Minutes and return them to me in the self-addressed and stamped envelope provided.

Thanks for your cooperation.

Very truly yours,



Herbert F. Rubenstein

HFR/sp
Enclosures

copy via email only to:

Commission Members and Alternate
Paul A. Leonard, Township Manager
Lt. Darren S. Nyce
Deputy Chief Lee Benson
Cheryl Milnazik, Dir. of Human Resources

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF JUNE 24, 2015

The Civil Service Commission of Upper Dublin Township held a public meeting on Wednesday, June 24, 2015 at 7:00 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public Notice of said meeting was published in *The Intelligencer* on Sunday, June 21, 2015 and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairperson; Laurence S. Nathan, Vice Chairperson; David F. Levy, Secretary; and, Derek R. Hopper, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Lieutenant Darren S. Nyce.

The Solicitor announced that the Commission had received a letter dated June 23, 2015, from Chief of Police, Terrence P. Thompson, requesting the Civil Service Commission to authorize a testing process for an Entry Level Police Officer, a copy of said Notice is attached to the Minutes of this meeting.

The Solicitor reviewed the Examination Announcement for the Entry Level Examination being conducted by a consortium of communities consisting of the Borough of Ambler, Borough of Bryn Athyn, Cheltenham Township, Borough of Hatboro, Limerick Township, Lower Moreland Township, Lower Pottsgrove Township, Lower Providence Township, Borough of North Wales, Springfield Township, Upper Dublin Township, Upper Moreland Township, Upper Pottsgrove Township, Warminster Township and Whitpain Township. The Solicitor distributed Resolutions covering the Public Notice of the exam procedure scheduling the Written Examination for Saturday, August 22, 2015, the Physical Agility Test for Saturday, September 19, 2015 and establishing the

last day for filing of Applications as 4:00 p.m. on Friday August 7, 2015; a Resolution appointing Industrial/Organizational Solutions (I/O Solutions) as the testing agency; a Resolution appointing Lieutenant Darren S. Nyce, Sergeant Daniel P. Wade and Detective Christian M. Fiedler as the Oral Examination Board with Deputy Chief Ralph W. Benson, III, and Detective Sergeant Michael J. Byrne serving as alternates; a Resolution appointing Corporal Shea Creamer to coordinate the Physical Agility Test portion of the Examination scheduled for Saturday, September 19, 2015; a Resolution appointing the Upper Dublin Township Police Department Detective Bureau to conduct the background investigations; and, a Resolution appointing James McGowen, C.P.E., to conduct polygraph examinations.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission adopt each of the foregoing Resolutions attached to the Minutes of this meeting.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

David F. Levy, Secretary



**Upper Dublin Township
Police Department**

801 Loch Alsh Avenue
Fort Washington, Pennsylvania 19034-1697
Voice: 215-646-2101 Fax: 215-628-8976
www.UpperDublin.net



Terrence P. Thompson
Chief of Police

June 23, 2015

Herbert F. Rubenstein
Kraut Harris Counselors at Law
1767 Sentry Parkway West
Blue Bell, Pennsylvania 19422

Dear Herb,

I am requesting that the Upper Dublin Civil Service Commission authorize the testing process for an entry level police officer.

The Upper Dublin Township Police Department presently has eight sworn officers who have passed their retirement eligibility date. It is possible that vacancies may occur in the coming months.

Please contact Lieutenant Darren S. Nyce to make all the necessary arrangements for the entry level examinations.

Thank you in advance for your help in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "T.P. Thompson", followed by a horizontal line.

Terrence P. Thompson
Chief of Police

"Community Oriented Policing"

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

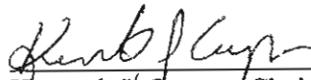
WHEREAS, Section 401 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for public notice of the time and place of the commencement of every examination process, together with the information as to the kind of position or place to be filled in the Police Department, to be published at least two (2) weeks prior to the scheduled date for commencement of the examination process, and to set forth the deadline for receiving applications.

NOW, THEREFORE, BE IT RESOLVED, that the Upper Dublin Police Department participate with any or all of the following Police Departments: Borough of Ambler, Borough of Bryn Athyn, Cheltenham Township, Borough of Hatboro, Limerick Township, Lower Moreland Township, Lower Pottsgrove Township, Lower Providence Township, Borough of North Wales, Springfield Township, Upper Moreland Township, Upper Pottsgrove Township, Warminster Township and Whitpain Township in an entry level written examination for Police Officer on Saturday, August 22, 2015, or as otherwise scheduled, in accordance with the Application and Public Notice attached to this Resolution.

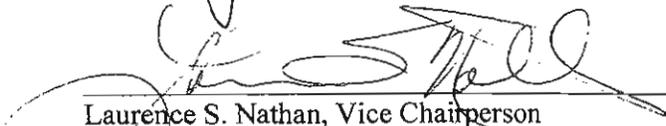
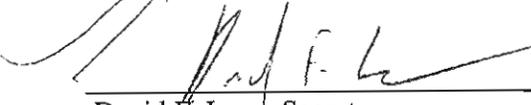
FURTHER RESOLVED, that the Physical Agility Test portion of the examination process shall be administered by the Montgomery County Consortium of Communities on Saturday, September 19, 2015, in accordance with the Application and Public Notice attached to this Resolution.

FURTHER RESOLVED, that Lieutenant Darren S. Nyce, of the Upper Dublin Township Police Department, shall arrange for the timely and appropriate public notice of the examination process and the processing of all applications.

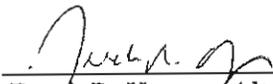
Approved by a majority of the Commission this 24th day of
June, 2015 at a special meeting of the Commission:



Kenneth J. Cooper, Chairperson


Laurence S. Nathan, Vice Chairperson
David F. Levy, Secretary

Frances F. Biedlingmaier, Alternate Member


Derek R. Hopper, Alternate Member

EXAMINATION ANNOUNCEMENT
MONTGOMERY COUNTY CONSORTIUM OF COMMUNITIES and WARMINSTER
EXAMINATION - POLICE OFFICER

The Montgomery County Consortium of Communities, and Warminster, on behalf of their respective Civil Service Commissions or Municipalities, will be conducting a **written examination for Police Officer on Saturday, August 22, 2015, AT MONTGOMERY COUNTY COUMMUNITY COLLEGE, PARKHOUSE HALL, 340 DEKALB PIKE, BLUE BELL, PA 19422. Montgomery County Community College is not affiliated with the event and the College should not be contacted regarding the test.**

PARTICIPATING AGENCIES

AMBLER 122 East Butler Ave. Ambler 215-646-1000	BRYN ATHYN PO Box 192 Bryn Athyn 215-947-0118	CHELTENHAM 8230 Old York Rd. Elkins Park 215-885-1600	HATBORO 120 E. Montgomery Av Hatboro 215-675-2832	LIMERICK 646 W. Ridge Rd. Limerick 610-495-7909
LOWER MORELAND 640 Red Lion Rd. Huntingdon Valley 215-947-3132	LOWER POTTS GROVE 2199 Buchert Rd. Pottstown 610-326-1508	LOWER PROVIDENCE 100 Parklane Dr. Eagleville 610-539-5901	NORTH WALES 300 School St. North Wales 215-699-9270	SPRINGFIELD 1510 Paper Mill Rd. Wyndmoor 215-836-1601
UPPER DUBLIN 801 Loch Aish Ave. Fort Washington 215-646-2101	UPPER MORELAND 117 Park Ave. Willow Grove 215-657-4700	UPPER POTTS GROVE 1420 Heather Place Pottstown 610-326-8446	WARMINSTER 401 Gibson Ave. Warminster 215-443-5000	WHITPAIN 960 Wentz Rd. Blue Bell 610-279-9033

INSTRUCTIONS

Beginning Monday, July 6, at 8:00a.m., a single unified application will be available on line at www.montcopolicetest.com. This application can be used to apply to any one, or all fifteen, of the Departments you are eligible for. Unified Applications must be completed on-line at www.montcopolicetest.com.

You will not be permitted to take the exam until you complete the application on line and pay the \$35 fee by using the Pay Pal account linked to the application.

No paper applications, checks or money orders will be accepted.

Applicants who do not have computer access can go to any public library or one of the participating agencies to complete the application on line.

ALL APPLICATIONS MUST BE SUBMITTED ON-LINE
BY 4 P.M. FRIDAY, AUGUST 7, 2015.

- 1 All applicants shall report for registration at 8:00 a.m. on the day of the test. No one will be admitted after 8:30 a.m.
- 1 All applicants must bring photo ID and two number 2 pencils.
- 1 **No food or drink, cell phones, back packs, hats, weapons, or purses, other than those used to carry personal hygiene items, will be permitted into the testing facility.**

EQUAL OPPORTUNITY EMPLOYER
 * Women and Minority Applicants Encouraged to Apply *
PHYSICAL AGILITY TEST

There will be a physical agility test held on **September 19, 2015, at 8:00am**, at the Upper Moreland High School. You will be notified in writing if you are invited to attend the agility test. The standards for successfully completing the agility test are listed at www.mpoetc.state.pa.us using the thirtieth percentile.

Unified Police Officer Preliminary Application
Applications and \$30 Administrative Fee
must be submitted on-line by
4 p.m. on Friday, August 7, 2015

IMPORTANT: Applicants must complete the below listed questions and then place an (x) next to each department at the bottom of the page which you qualify for and wish to apply.

(All questions must be answered)

1. Name - (Last, First, Middle):			
2. Present Address - (Street Address):			
(City, State, Zip Code):			
3. Phone Numbers (include Area Code Home:		Work:	
4. E-Mail Address:		Cell Phone:	
5. Social Security #: (LAST FIVE NUMBERS ONLY)			
6. Will you be at least 18 years of age on or before:			<input type="checkbox"/> Yes <input type="checkbox"/> No
6a. Will you be at least 21 years of age on or before:			<input type="checkbox"/> Yes <input type="checkbox"/> No
7. Do you hold a valid driver's license?		<input type="checkbox"/> Yes <input type="checkbox"/> No	License's Number:
			State:
8. Are you a U. S. citizen?			<input type="checkbox"/> Yes <input type="checkbox"/> No
9. Are you a High School Graduate or hold a G.E.D. Certificate?			<input type="checkbox"/> Yes <input type="checkbox"/> No
10. Do you hold at least 60 college credits from an accredited institution:			<input type="checkbox"/> Yes <input type="checkbox"/> No
10a. Do you hold 60 college credits from an accredited institution or have five (5) years continuous full-time experience as a police officer in the Commonwealth of Pennsylvania?			<input type="checkbox"/> Yes <input type="checkbox"/> No
10b. Do you hold 60 college credits or have two (2) years full time police experience?			<input type="checkbox"/> Yes <input type="checkbox"/> No
10c. Do you hold at least 60 college credits from an accredited institution or have three (3) or more years of law enforcement experience, including Military Police? (Upper Dublin Requirement)			<input type="checkbox"/> Yes <input type="checkbox"/> No
10d. Do you have a minimum of 60 credits from an accredited college or university or have three years continuous full-time experience as a PA police officer or have served in a "police capacity" in the military for a minimum of two years within a four year enlistment			<input type="checkbox"/> Yes <input type="checkbox"/> No
11. Are you Act 120 Certified, trained or currently attending training?			<input type="checkbox"/> Yes <input type="checkbox"/> No
11a. Will you have successfully completed MPOETC Act 120 Training before			<input type="checkbox"/> Yes <input type="checkbox"/> No
12. Included with this application is a Job Description for the position of Police Officer. Are you able, with accommodation, to perform all of the functions of the position of Police Officer?			<input type="checkbox"/> Yes <input type="checkbox"/> No
13. Included with this application are requirements for each agency regulating tattoos, brandings, ear plugs, gauges or eyelets or other similar body stretching jewelry. Are you eligible for each agency that you checked off at the top of this application related to these requirements?			<input type="checkbox"/> Yes <input type="checkbox"/> No
14. I hereby state that all the information set forth on this application is true and correct to the best of my knowledge. I understand that the statements made herein are subject to the penalties of 18 PA Consolidated Statutes Annotated and ss 4904, relating to unsworn falsifications to authorities.			
AGREE <input type="checkbox"/>		DON'T AGREE <input type="checkbox"/>	
			DATE: _____

POLICE OFFICER MINIMUM REQUIREMENTS

Please review each Departments requirements carefully prior to completing the application. It is your responsibility to ensure that you meet the minimum requirements of each Department before submitting your application.

DEPARTMENT	To be considered, you must:
BOROUGH OF AMBLER	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • Possess a valid PA driver's license prior to appointment as a police officer • Possess a high school diploma with Associate's Degree or, 60 matriculating college credits towards an Associate's Degree or Bachelor's Degree • Be physically and mentally fit to perform the duties of a police officer • Have completed a course of study at a Police Academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training • Have no offense conviction of a third degree misdemeanor or above • Reside within 25 mile radius of the Borough of Ambler after appointment
BOROUGH OF BRYN ATHYN	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid driver's license • Be physically and mentally fit to perform the duties of a police officer • Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training
CHELTENHAM TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age by date of hire • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid driver's license • Be physically and mentally fit to perform the duties of a police officer • Applicants must be free of tattoos and objectionable piercings on the face, ears, neck, or any objectionable tattoos that are visible when wearing the Cheltenham Township Police Department uniform shirt, including a short sleeve uniform shirt

DEPARTMENT	To be considered, you must:
BOROUGH OF HATBORO	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA driver's license prior to appointment as a police officer • Be physically and mentally fit to perform the duties of a police officer • Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training • Must reside within 20 miles of the Borough of Hatboro within 180 days of appointment
LIMERICK TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training • Possess a valid PA driver's license • Be physically and mentally fit to perform the duties of a police officer • Have a minimum of 60 college credits from an accredited institution, or have a minimum of two years experience as a full time police officer • No visible tattoos when wearing the police uniform
LOWER MORELAND TOWNSHIP	<ul style="list-style-type: none"> • Be at least 18 years of age • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid PA driver's license prior to appointment as a police officer • Be physically and mentally fit to perform the duties of a police officer • Have no visible tattoos when wearing a police uniform, including a short sleeve shirt • Must have successfully completed Act 120 MPOETC Training by the deadline for submitting the applications (August 7, 2015)

DEPARTMENT	To be considered, you must:
LOWER POTTS GROVE TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • Possess a diploma from an accredited high school or GED • Have a valid Pennsylvania driver's license • Possess MPOETC Act 120 police certification to apply or be enrolled in such training course at time of application (must have completed and passed course prior to eligibility for appointment); or be eligible for a waiver of training • Be physically and mentally fit to perform the full duties of a police officer • Successfully complete written, oral, medical, psychological, physical agility, and polygraph exams and thorough background investigation
LOWER PROVIDENCE TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a resident of Pennsylvania at the time of appointment • Possess a valid Pennsylvania driver's license at the time of appointment • Possess a high school diploma or GED • Be a U.S. Citizen • Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training

DEPARTMENT	To be considered, you must:
BOROUGH OF NORTH WALES	<ul style="list-style-type: none">• Be at least 21 years of age before the deadline for submitting completed applications (August 7)• Be a U.S. Citizen• Possess a diploma from an accredited high school or GED• Possess a valid driver's license• Be physically and mentally fit to perform the duties of a police officer• Not have any tattoos or brandings which would be visible when wearing a short sleeve police uniform of the Borough• Not have any visible ear plugs, gauges or eyelets, or other visible similar body stretching jewelry or ornamentation, and any body parts visible while in uniform which have been altered for the wearing of same shall be repaired in order for the applicant to be eligible for the oral examination• Have earned 60 credits from an accredited college or university• Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training

DEPARTMENT	To be considered, you must:
<p>SPRINGFIELD TOWNSHIP</p>	<ul style="list-style-type: none"> • Be at least 21 years of age at the time of application • Be a U.S. Citizen • Possess a high school diploma or GED • Possess a valid Pennsylvania driver's license • Be physically and mentally fit to perform the duties of a police officer • Have completed or presently be enrolled in a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120; or qualify for a waiver of training • Must be free of tattoos and objectionable piercings on the face, ears, and neck, and must also be free of any objectionable tattoos that are visible when wearing the Springfield Township Police Department uniform, including a short sleeve uniform shirt
<p>UPPER DUBLIN TOWNSHIP</p>	<ul style="list-style-type: none"> • Be at least 18 years of age before the deadline for submitting completed applications • Be a U.S. Citizen • Possess a high school diploma or GED • Have attained a minimum 60 college credits from an accredited institution. The 60 credit requirement is waived if you have three (3) years prior law enforcement experience, including military police • Possess a valid driver's license at the time of appointment

DEPARTMENT	To be considered, you must:
UPPER MORELAND TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age • Be a U.S. Citizen • Possess a diploma from an accredited high school or GED • Possess a valid driver's license • Be physically and mentally fit to perform the duties of a police officer • Not have any tattoos or brandings which would be visible when wearing a short sleeve police uniform of the Township • Not have any visible ear plugs, gauges or eyelets or other visible similar body stretching jewelry or ornamentation, and any body parts visible while in uniform which have been altered for the wearing of same shall be repaired in order for the applicant to be eligible for the oral examination • Meet one of the following additional qualifications: (1) Have earned at least 60 credits from an accredited college or university; or (2) have served at least five (5) continuous years as a full time police officer • Have successfully completed Act 120, as amended, (MPOETC) certification training within the thirty-six (36) months immediately prior to the deadline for filing the application for patrol officer or presently be enrolled in a course of study at a police academy certified by MPOETC and, within two hundred ten (210) days after the application deadline for patrol officer with the Township, successfully complete said training or qualify for a waiver of training as required by Act 120
UPPER POTTS GROVE TOWNSHIP	<ul style="list-style-type: none"> • Be a U.S. Citizen • Have a minimum of 60 credits from an accredited college or university, or three years continuous full-time experience as a PA police officer, or have served in "police capacity" in the military for a minimum of two years within a four year enlistment • Prior to appointment, shall possess a valid motor vehicle operator's license issued by the Commonwealth of Pennsylvania • Be physically and mentally fit to perform the full duties of a police officer • Be eligible for Act 120 certification

DEPARTMENT	To be considered, you must:
WARMINSTER TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a U.S. Citizen • Be physically and mentally fit to perform the duties of a police officer • Possess a valid driver's license prior (PA license at time of appointment) • Have a minimum of 60 college credits from an accredited college or university, or 3 years full time law enforcement experience with a federal, state, county, or municipal police department, or 4 years full time military experience • Have no visible tattoos or piercings while wearing the police uniform, including a short sleeve shirt or shorts • Have completed a course of study at a police academy certified by the PA Municipal Police Officers Education and Training Commission (MPOETC) and be able to meet the certification standards of the MPOETC as required by PA Act 120
WHITPAIN TOWNSHIP	<ul style="list-style-type: none"> • Be at least 21 years of age by the deadline for submitting applications • Be a U.S. Citizen • Be a resident of Pennsylvania at the time of appointment • Possess a high school diploma or GED • Have 60 or more credits from an accredited college or have 3 or more years <i>full time</i> experience as a police officer • Possess a valid Pennsylvania driver's license by the time of appointment • Be physically and mentally fit to perform the duties of a police officer • Not have any tattoos, brandings or body piercings, with the exception of the ear, which would be visible while wearing a police uniform, including a short sleeve shirt • Pass a written exam, oral exam, physical exam, polygraph test, psychological test, and a background check

NOTICE - Clarification of Written Score

The following have been established as passing scores for the police departments participating in the written police entrance examination. In order to have passed the written test for:

DEPARTMENT	WHO MOVES FORWARD IN THE PROCESS
AMBLER	Applicants must score a minimum of 70% on the written examination. You must have one of the top twenty (20) scores, including ties, of those taking the test for Ambler Borough.
BRYN ATHYN	Applicants must score a minimum of 70% on the written examination. You must have one of the top 10 scores, including ties, of those taking the test for Bryn Athyn Borough.
CHELTENHAM	Applicants must score a minimum of 70% on the written examination. The number of candidates proceeding on in the process will be in compliance with Civil Service regulations.
HATBORO	The minimum passing score on the written examination is 70%. Only those receiving one of the top 30 highest scores, including ties, will be eligible to continue to the oral examination phase.
LIMERICK	Applicants must score a minimum of 70% on the written examination. The Township may limit the number of applicants notified to appear for an oral examination to the top 20 of those taking the test for Limerick, with all ties of the cut-off score being included.
LOWER MORELAND	You must score a minimum of 70% on the written examination. You must have one of the top 60 scores of those taking the test for Lower Moreland.
LOWER POTTS GROVE	You must score a minimum of 70% on the written examination on each portion. You must have one of the top thirty (30) scores of those taking the test for Lower Pottsgrove.
LOWER PROVIDENCE	The minimum passing score is 70% for the written examination. An oral examination will be offered to a minimum of the top ten (10) candidates, to include all candidates tied for the tenth position. The exact number to be offered the oral examination will be determined by the Chief of Police with consideration given to the number of potential positions to be filled.
NORTH WALES	The minimum passing grade is 70% for the written examination. You must have one of the top 20 highest scores, including ties, of those taking the test for North Wales.
SPRINGFIELD	You must score a minimum of 70% on the written examination. The number of candidates proceeding on to the oral examination may be limited to those applicants scoring in the top percentile. These applicants shall number no less than five (5) if there is one opening, and no less than ten (10) if there is more than one opening.
UPPER DUBLIN	You must score a minimum of 70% on the written examination. You must have one of the top 30 scores, including ties, of those taking the test for Upper Dublin.
UPPER MORELAND	You must score a minimum of 70% on the written examination. You must be in the top 20% or 60 candidates, whichever is greater, including ties, of those taking the test for Upper Moreland.

DEPARTMENT	WHO MOVES FORWARD IN THE PROCESS
UPPER POTTS GROVE	You must score a minimum of 80% in each element of the written examination.
WARMINSTER	All candidates scoring 80% or better will move forward to the physical agility test.
WHITPAIN	You must score a minimum of 70% on the written examination on each portion. You must have one of the top thirty (30) scores of those taking the test for Whitpain.

JOB DESCRIPTION - POLICE OFFICER

Job Objective (Purpose of the Position):

Patrols Municipalities to detect and deter crime, provide security, and enforce laws, Pennsylvania crime and vehicle codes, and Township/Borough ordinances.

Essential Job Functions (Functions essential to attaining the job objective):

Patrols assigned area; drives patrol vehicle or walks.

Observes patrolled area for suspicious, disorderly, or illegal activities, stolen vehicles, missing persons, and road hazards; reports road hazards to proper authority.

Furnishes proper information and/or assistance to anyone requesting or requiring same.

Communicates with dispatcher via PA radio; mediates domestic & neighborhood disputes; interviews witnesses, complainants, accused suspects; interacts with members of the business community and the public.

Responds to emergency dispatch calls.

Assists emergency personnel with moving subjects; removes accident victims to safety.

Administers first aid methods and procedures.

Investigates traffic accidents, public complaints, crime scenes, emergency situations; records facts; locates and preserves evidence.

Responds to physical attacks, applying force & physical restraint to dangerous animals or people; arrests and processes accused suspects; takes photo and fingerprints.

Operates specialized equipment to measure blood alcohol level (BAC), vehicle speed, and distance; secure evidence.

Operates firearms as necessary. Issues warrants and citations.

Compiles accident, arrest, criminal complaint, and preliminary investigation reports.

Attends meetings, mandatory training, and educational seminars.

Job Standards (Minimum qualifications needed to perform essential functions):

Read and interpret Pennsylvania vehicle codes and crime codes.

React calmly and think rationally in emergency situations. Communicate effectively. Understand and carry out complex instructions.

Recognize non-standard activities, missing items/people, hazards, and details.

Possess excellent eye-hand-foot coordination and physical stamina.

Sit; reach at all levels; handle vehicle controls, firearms, specialized equipment frequently.

Stand, walk, run, lift and carry up to 50 lbs; push a full sized automobile; pull up to 175 lbs.; swim where required by municipality; bend, crouch, kneel, climb, crawl, and perform fine manipulation occasionally.

Possess visual acuity (mid and far vision, depth perception, color vision, and field of vision continuously; near vision occasionally).

Withstand exposure to traffic hazards continuously; withstand exposure to weather, wet conditions, flooding conditions, high noise levels, hazardous materials, and personal danger occasionally.

Work alone and closely with others.

Job Location (Place[s] where work is performed):

Various locations within and outside the Municipality; Police Administration Building.

Equipment (Examples of machines, devices, tools, etc. used in job performance):

Patrol vehicles; handgun; shotgun, patrol rifle, soft body armor, portable radio, flashlight; handcuffs; baton; breath testing instruments; speed timing devices; flares; telephone, computer; paperwork; Pepper gas (O.C.); Tasers

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the written examination to be administered by the Commission or its designee.

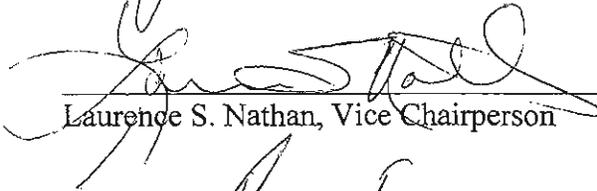
NOW, THEREFORE, BE IT RESOLVED that:

Industrial/Organizational Solutions (I/O Solutions), 1127 S. Mannheim Road, Suite 203, Westchester, IL 60154, is hereby appointed for the purpose of conducting the written examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township on Saturday, August 22, 2015 or as otherwise scheduled. The Upper Dublin Township Police Department is authorized to assist in the administration of the examination as required.

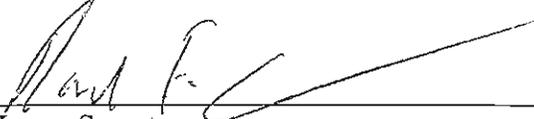
Approved by a majority of the Commission this 24th day of June, 2015 at a special meeting of the Commission:



Kenneth J. Cooper, Chairperson

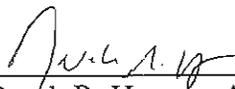


Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary

Frances F. Biedlingmaier, Alternate Member



Derek R. Hopper, Alternate Member

CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP

RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the appointment by the Commission of qualified individuals to conduct the oral examination for the position of Entry Level Police Officer.

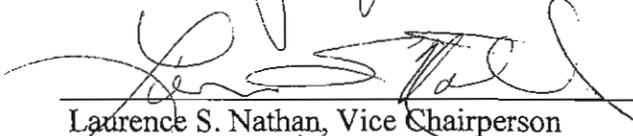
NOW, THEREFORE, BE IT RESOLVED that:

Lt. Darren S. Nyce, Sgt. Daniel P. Wade and Detective Christian M. Fiedler are hereby appointed for the purpose of conducting the oral examination for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township. **Deputy Chief Ralph W. Benson, III, and Detective Sgt. Michael J. Byrne** are hereby appointed as alternates as required.

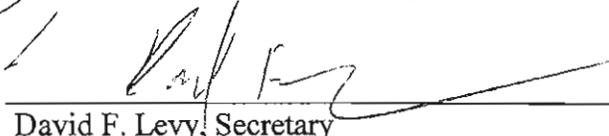
Approved by a majority of the Commission this 24th day
of June, 2015 at a special meeting of the Commission:



Kenneth J. Cooper, Chairperson

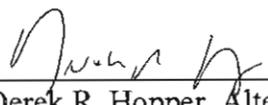


Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary

Frances F. Biedlingmaier, Alternate Member



Derek R. Hopper, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

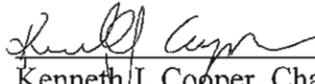
RESOLUTION

WHEREAS, Section 706 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for physical agility testing for candidates for appointment to Police Officer positions in the Police Department of Upper Dublin Township.

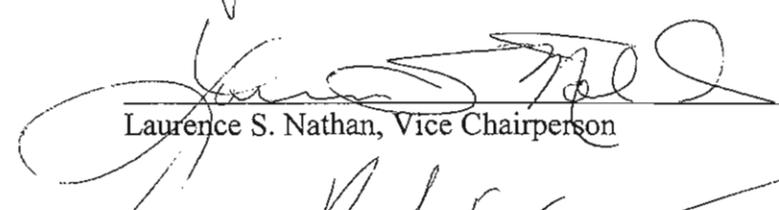
NOW, THEREFORE, BE IT RESOLVED that:

Corporal Shea Creamer, is appointed to coordinate the physical agility test portion of the examination on Saturday, September 19, 2015, or as otherwise scheduled, in accordance with the Application and Public Notice attached to the Minutes of this meeting, with the Montgomery County Consortium of Communities for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 24th day
of June, 2015 at a special meeting of the Commission:



Kenneth J. Copper, Chairperson

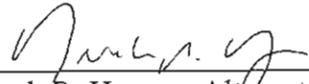


Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary

Frances F. Biedlingmaier, Alternate Member



Derek R. Hopper, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

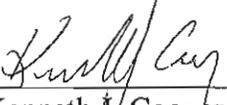
RESOLUTION

WHEREAS, Section 307 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for a background investigation of candidates for appointment to the Police Force.

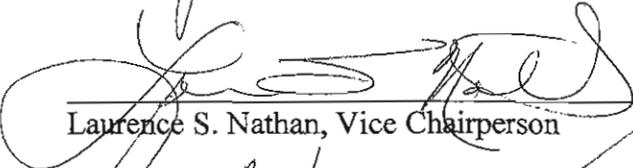
NOW, THEREFORE, BE IT RESOLVED that:

The Detective Bureau, Upper Dublin Township Police Department, 801 Loch Alsh Avenue, Fort Washington, PA 19034, shall be appointed as the background investigator to conduct the background investigation for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 24th day of June, 2015 at a special meeting of the Commission:



Kenneth J. Cooper, Chairperson

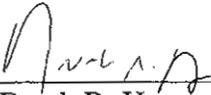


Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary

Frances F. Biedlingmaier, Alternate Member



Derek R. Hopper, Alternate Member

**CIVIL SERVICE COMMISSION OF
UPPER DUBLIN TOWNSHIP**

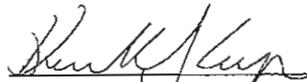
RESOLUTION

WHEREAS, Section 601 of the Rules and Regulations for the Upper Dublin Township Civil Service Commission provides for the designation of one or more qualified examiners to perform polygraph examinations required by the Rules and Regulations;

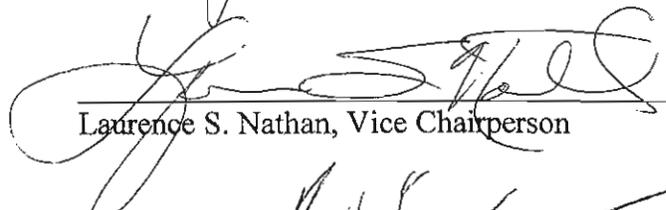
NOW, THEREFORE, BE IT RESOLVED that:

James McGowen, C.P.E., shall be retained for the purpose of conducting polygraph examinations for the position of Entry Level Police Officer in the Police Department of Upper Dublin Township.

Approved by a majority of the Commission this 24th day of June, 2015 at a special meeting of the Commission:



Kenneth J. Cooper, Chairperson

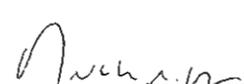


Laurence S. Nathan, Vice Chairperson



David F. Levy, Secretary

Frances F. Biedlingmaier, Alternate Member



Derek R. Hopper, Alternate Member

KRAUT HARRIS

Counselors at Law

HERBERT F. RUBENSTEIN
Of Counsel
hrubenstein@krautharris.com

VIST Financial Building, Suite 311
1767 Sentry Parkway West
Bluc Bell, Pennsylvania 19422

Telephone 215-542-4900
Facsimile 215-542-0199

February 10, 2015

Mr. David F. Levy
370 Camp Hill Road
Fort Washington, PA 19034

Re: File No. 7635 - Upper Dublin Township
Civil Service Commission - Minutes
(February 3, 2015)

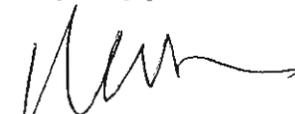
Dear David:

Enclosed are the Minutes of the February 3, 2015 meeting of the Civil Service Commission.

Please sign the Minutes and return them to me in the self-addressed and stamped envelope provided.

Thanks for your cooperation.

Very truly yours,



Herbert F. Rubenstein

HFR/sp
Enclosures

copy via email only to:

Commission Members and Alternate
Paul A. Leonard, Township Manager
Lt. Darren Nyce
Deputy Chief Lee Benson
Cheryl Milnazik, Dir. of Human Resources

MINUTES OF
UPPER DUBLIN TOWNSHIP CIVIL SERVICE COMMISSION
PUBLIC MEETING OF FEBRUARY 3, 2015

The Civil Service Commission of Upper Dublin Township held a public meeting on Tuesday, February 3, 2015, at 5:30 p.m. in the Conference Room of the Upper Dublin Township Municipal Building, 801 Loch Alsh Avenue, Fort Washington, Pennsylvania 19034. Public Notice of said meeting was published in *The Intelligencer* on Sunday, February 1, 2015, and a proof of publication is attached to these Minutes.

Present at the meeting were Kenneth J. Cooper, Chairperson; Laurence S. Nathan, Vice Chairperson; David F. Levy, Secretary; and, Derek R. Hopper, Alternate Member. Also present were Herbert F. Rubenstein, Solicitor, and Lieutenant Darren S. Nyce.

The Solicitor announced that the first item of business was to reelect David F. Levy, as Secretary of the Civil Service Commission commencing with his reappointed term on January 1, 2015.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission reelects David F. Levy as Secretary of the Civil Service Commission to serve until the annual reorganization of the Civil Service Commission on the first Monday of January, 2016.

The Solicitor announced that the next item of business was to accept and approve the withdrawal requests of nine applicants on the Police Officer Examination Eligibility List dated December 30, 2014.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission accepts and approves the withdrawal requests of Samantha Marie Grebe, Sergio Ivan Rodriguez, Nicholas Stephen Takonitz, Kyle Maye, Hope Aubrey Sanderlin, Joshua Ryan Keenan, John Michael Lachman, James William Robb and Vincent John Small.

The Solicitor announced that the final item of business was to approve the certification of three (3) candidates on the Eligibility List dated December 30, 2014 for appointment to fill one (1) vacancy in the Police Department.

Upon motion duly made, seconded and unanimously carried, it was

RESOLVED, that the Commission certifies Brooke Molino, Michael Joseph Cantrall and Adam Garrett Brannan for consideration by the Commissioners of Upper Dublin Township as candidates for the appointment to fill one (1) vacancy in the Police Department from those candidates on the Eligibility List dated December 30, 2014. The certification and appointment to the Police Department shall be under and subject to a satisfactory background investigation; and, passing a physical medical examination and a psychological medical examination. The Solicitor presented the Certification Letter to Lieutenant Darren S. Nyce for delivery to Paul A. Leonard, the Township Manager, along with copies for Deputy Chief Lee Benson and Lieutenant Nyce. A copy of the Certification Letter is attached to these Minutes.

Upon motion duly made, seconded and unanimously carried, there being no further business, the meeting was duly adjourned.

Respectfully submitted,

David F. Levy, Secretary

Ad Content Proof

NOTICE OF
PUBLIC MEETING
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

Notice is hereby given that the Civil Service Commission of Upper Dublin Township, Montgomery County, Pennsylvania, shall hold a public meeting on Tuesday, February 3, 2015, at 5:30 p.m. in the Upper Dublin Township Municipal Building, 801 Loch Aish Avenue, Fort Washington, Pennsylvania 19034.

The purpose of the meeting is to certify individuals as eligible for appointment to the position of Entry Level Police Officer from those candidates on the Eligibility List, dated December 30, 2014; and, to conduct any other business that may come before the meeting.

UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION
By: Kenneth J. Cooper,
Chairperson

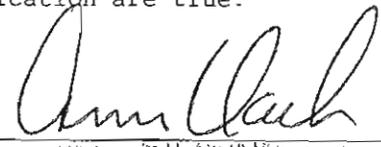
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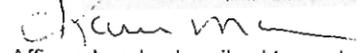
Ann Clark being duly affirmed according to law, deposes and says that he/she is the Legal Billing Co-ordinator of the CALKINS NEWSPAPER INCORPORATED, Publisher of The Intelligencer, a newspaper of general circulation, published and having its place of business at Doylestown, Bucks County, Pa. and Horsham, Montgomery County, Pa.; that said newspaper was established in 1886; that securely attached hereto is a facsimile of the printed notice which is exactly as printed and published in said newspaper on

February 01, 2015

and is a true copy thereof; and that this affiant is not interested in said subject matter of advertising; and all of the allegations in this statement as to the time, place and character of publication are true.



LEGAL BILLING CO-ORDINATOR
Notarial Seal
Karen McGovern, Notary Public
Tullytown Boro, Bucks County
My Commission Expires Feb. 19, 2017



Affirmed and subscribed to me before me this 2nd day of February 2015 A.D.

CIVIL SERVICE COMMISSION
of
UPPER DUBLIN TOWNSHIP

MONTGOMERY COUNTY

TOWNSHIP BUILDING
801 LOCH ALSH AVENUE

February 3, 2015

FORT WASHINGTON
PA 19034

Commissioners of Upper
Dublin Township
801 Loch Alsh Avenue
Fort Washington, PA 19034

Attn: Paul A. Leonard, Township Manager

Re: Upper Dublin Township Civil Service Commission
- Police Officer Examination (2014)

Dear Paul:

The Upper Dublin Township Civil Service Commission does hereby certify the following candidates for your consideration for appointment to fill one vacancy in the Police Department from those candidates on the Eligibility List dated December 30, 2014 as follows:

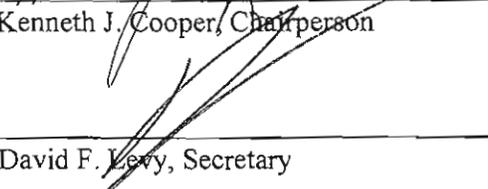
Brooke Molino
Michael Joseph Cantrell
Adam Garrett Brannan

According to information supplied to us, none of the above candidates is entitled to Veterans' Preference.

THE CERTIFICATIONS SET FORTH HEREIN AND ANY APPOINTMENTS TO THE POLICE DEPARTMENT SHALL BE UNDER AND SUBJECT TO A SATISFACTORY BACKGROUND INVESTIGATION; AND, PASSING A PHYSICAL MEDICAL EXAMINATION AND A PSYCHOLOGICAL MEDICAL EXAMINATION.

Very truly yours,
UPPER DUBLIN TOWNSHIP
CIVIL SERVICE COMMISSION

By: 
Kenneth J. Cooper, Chairperson

By: 
David F. Levy, Secretary

KJC/sp

cc: Deputy Chief Lee Benson
Lt. Darren S. Nyce