

# UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT



## ANNUAL REPORT ~ 2011 ~

*"COMMUNITY ORIENTED POLICING"*

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*“Community Oriented Policing”*

# Introduction by Chief of Police Terrence P. Thompson

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I am honored to present the Annual Report of the Upper Dublin Township Police Department. I am proud to highlight the activities of our Department throughout the course of 2011. Our force is composed of very talented, dedicated, and loyal men and women who will never shy away from the oath we have taken to protect and serve. Our core values are that of duty, honor, and the never-ending goal of providing the finest police service's possible to those within Upper Dublin Township.

The continuing economic climate is a challenge for everyone. Every member of the Upper Dublin Township Police Department endeavors to insure that our budget is fiscally sound, comprised of wise choices and decisions that best provide police service to the members of the Upper Dublin Township community.

Our partnership with the Upper Dublin Township community is strong and we will never take for granted the support we receive from everyone within this great community. I am in my 37<sup>th</sup> year as an Upper Dublin Police Officer, 20 of those years as your Chief of Police. Time has not diluted my enthusiasm and dedication to ensure that the best possible police services are provided to the members of the Upper Dublin Township community. I am honored to have the dedicated men and women of the Upper Dublin Township Police Department serve with me to ensure the safety of our great Township.

Sincerely,

*Terrence P. Thompson*

Terrence P. Thompson  
Chief of Police  
Upper Dublin Township Police Department



*“Community Oriented Policing”*

## Pennsylvania Law Enforcement Accreditation Commission (PLEAC)

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On Thursday, June 9, 2011 the Upper Dublin Township Police Department successfully completed the requirements necessary to be re-accredited for a 3 year term by the Pennsylvania Law Enforcement Accreditation Commission. The Upper Dublin Township Police Department was officially recognized for this accomplishment and



awarded documents displaying this achievement by the Pennsylvania Law Enforcement Accreditation Commission on behalf of the Pennsylvania Chief's of Police Association at their conference on July 13<sup>th</sup>.

The Pennsylvania Chiefs of Police Association introduced the Pennsylvania Law Enforcement Accreditation Program to the Commonwealth in July 2001. Since then, of the over 1,150 law enforcement agencies within Pennsylvania, approximately 300 agencies have enrolled in the program and only 76 agencies currently have attained accredited status. The members of the Upper Dublin Township Police Department are proud to have attained this distinguished status.

The Upper Dublin Township Police Department, under the direction of Chief Terrence P. Thompson, first embarked on becoming an accredited agency in the fall of 2003. At that point, Deputy Chief Lee Benson, a Patrol Sergeant at the time, was assigned the task of updating the policies and procedures of the Department. Within a matter of 18 months, the Department had an updated policy and procedures manual, a new police department facility, personnel properly trained on the new police policies and procedures, and the proofs of compliance necessary to ensure that the Department was meeting the approximately 115 established standards. On May 21, 2005 the Upper Dublin Township Police Department

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became a state accredited law enforcement agency. Once initial accreditation is achieved it must be maintained and the process of providing the necessary proofs of compliance resumes for a 3 year period. Detective Michael Gommer, then a Highway Patrol Officer, was

assigned the responsibility of ensuring that the Department maintained its compliance with the accreditation standards. Detective Gommer successfully completed this assignment and on July 12, 2008 the Department was re-accredited by the Pennsylvania Law Enforcement Accreditation Commission. Once the Department maintained its re-accredited status, Patrol Officer David Madrak, was re-assigned as the Department's Professional Standards Officer. As the Department's Professional Standards Officers it is Officer Madrak's duty to manage the Department's accreditation program, as well as many other Department initiatives some of which include: grant management, personnel training, statistical analysis, and the Annual Report. As with any successful program, the accreditation program has evolved and expanded, and there are now approximately 132 standards to ensure compliance with.

On June 9<sup>th</sup> and 10<sup>th</sup> the Upper Dublin Township Police Department was evaluated by a team of accreditation assessors who received a tour of the police Department facility, reviewed Department policy and procedures, and proofs of compliance, as well as conducted ride-alongs and interviewed Department personnel. After this two day evaluation the accreditation assessors determined that the Upper Dublin Township Police Department successfully completed the requirements necessary to be re-accredited by the Pennsylvania Law Enforcement Accreditation Commission. The Upper Dublin Township Police Department will now be accredited through June of 2014, at which time it will once again be re-evaluated.

Chief Thompson sought to have the Upper Dublin Township Police Department become an accredited agency in order to provide the members of the Upper Dublin



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Township community with a professional law enforcement agency that continuously strives to provide the best police services possible. Chief Thompson believes that by taking part in the accreditation program, the police department is open for inspection by assessment team members whose duty it is to scrutinize various aspects of the police department and to ensure compliance with the approximately 132 standards. The Department displays that it is an accredited law enforcement agency on its letterhead, vehicles, building, and on the officers' uniforms. Chief Thompson is proud of the members of the Upper Dublin Township Police Department for maintaining the status of being an accredited law enforcement agency for this 9 year period.

According to The Pennsylvania Law Enforcement Accreditation Commission's website, the accreditation program was designed and developed by professional law enforcement executives to provide a reasonable and cost effective plan for the professionalization of law enforcement agencies within the Commonwealth. Accreditation is a progressive and time-proven way of helping institutions evaluate and improve their overall performance. When the proper policies and procedures are in place, a team of independent professionals is assigned to verify that all applicable standards have been successfully implemented. The process culminates with a decision by an authoritative body that the institution is worthy of accreditation.



## Mission Statement

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The Upper Dublin Township Police Department exists to provide to all who live, work, visit or otherwise enter this jurisdiction the most professional police services that can be offered. We are committed to providing a safe environment for all through diligent police patrols, exhaustive police investigations, service to the community, and the impartial enforcement of laws with respect and concern for fundamental human rights and dignity. Our commitment to excellence not only extends to the community, but to the officers and employees of this Department who have dedicated themselves to the police profession. We will strive to provide the training, education, career development, equipment, and support needed to fulfill our mission with the safety and security of our officers in mind. We will never rest or become complacent with our achievements, but will continuously assess our performances to meet the needs and demands of the community we serve.



## Code of Ethics

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### As a Law Enforcement Officer,

my fundamental duty is to serve mankind; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all men to liberty, equality, and justice.



I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my Department. Whatever I see or hear of a confidential nature, or that is confided to me in my official capacity, will be kept ever secret unless revelation is necessary in the performance of my duty.

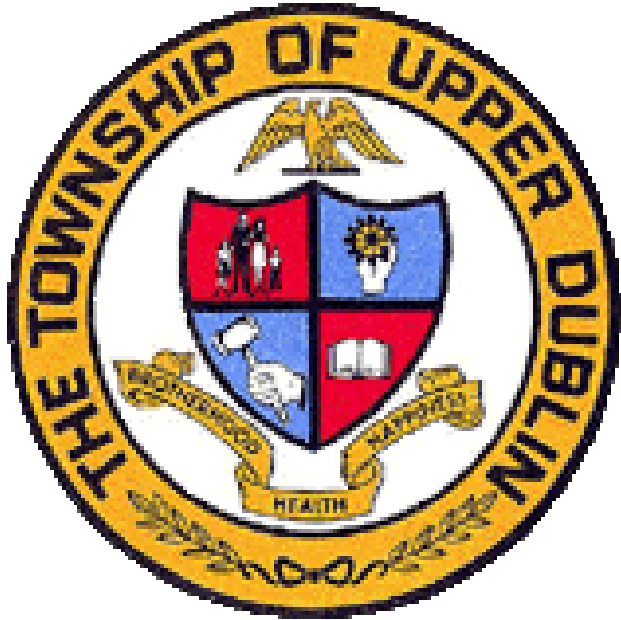
I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust, to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession --- **law enforcement.**



# Upper Dublin Township at a Glance

Upper Dublin Township is located within Montgomery County, Pennsylvania. Approximately 26,000 people reside within this 13.2 square mile community. Most of the land within Upper Dublin Township has been developed into communities of single-family homes, townhouses, shopping centers, educational institutions, park and recreational areas, and the Fort Washington Office Park. The residents of Upper Dublin Township are served by the School District of Upper Dublin. There are many major arteries (i.e. The Pennsylvania Turnpike, Routes 309, 152, and 63) that pass through Upper Dublin Township and mass transit is available through the Southeastern Pennsylvania Transportation Authority. Upper Dublin Township is a highly desirable community to live, work, and play!



**Table 1. Upper Dublin Township Facts and Figures**

<b>Land Use Distribution</b>	<b>Demographics (2000 Census)</b>	
Developed Land: 90.5% Undeveloped Land: 9.5%	Population: 25,878 Population Density: 1,990 per square mile Households: 9,174	
<b>Developed Land by Percentage</b>	<b>Communities within Upper Dublin Township (with Zip Code)</b>	
Residential: 59.6% Commercial: 2.4% Industrial: 3.6% Utilities: 1.5% Recreational: 11.6% Institutional: 8.4%	Abington (19001)* Ardsley (19038) Fort Washington (19034) Maple Glen (19002) Oreland (19075)	Ambler (19002)* Dresher (19025) Jarretstown (19025) North Hills (19038) Willow Grove (19090)
	*Abington Township and Ambler Borough are separate entities and not part of Upper Dublin Township.	

# Upper Dublin Township Police Department

The Upper Dublin Township Police Department was established in 1928 by resolution of the Upper Dublin Township Board of Commissioners.

The Department is charged with the protection of life and property within the Upper Dublin Township community. The Upper Dublin Township Police Department is a Pennsylvania first class, civil service, accredited, law enforcement agency. Staffed 24-hours a day, 7 days a week, the Department employs 40 full-time sworn police officers, 6 Telecommunication Operators, 1 Records Clerk, and an Administrative Assistant to fulfill its mission.

The Upper Dublin Township Police Department consists of Patrol and Administrative Divisions with support units consisting of Investigations and Communications. The Department has many specialized units, as well.

The Upper Dublin Township Police Department maintains a “Community Oriented Policing” philosophy through the dedication and service of its members.



## Personnel Assignments

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**Table 2. Personnel Assignments**

**Command Staff (Sworn Personnel – 3)**

Chief of Police	1
Deputy Chief	1
Patrol Commander	1

**Administrative Division (Sworn Personnel – 6)**

Sergeant of Detectives	1
Detectives (Adult Investigations)	3
Detectives (Juvenile Investigations)	1
Communications Corporal	1

**Administrative Division (Non-Sworn (Civilian) Personnel – 25)**

Administrative Assistant to the Chief of Police	1
Records Clerk	1
Telecommunication Operators	6
Crossing Guards (Part-Time)	17

**Patrol Division (Sworn Personnel – 31)**

Sergeants	3
Corporals	5
Patrol Officers	20
Professional Standards Officer	1
Highway Patrol Officers	2

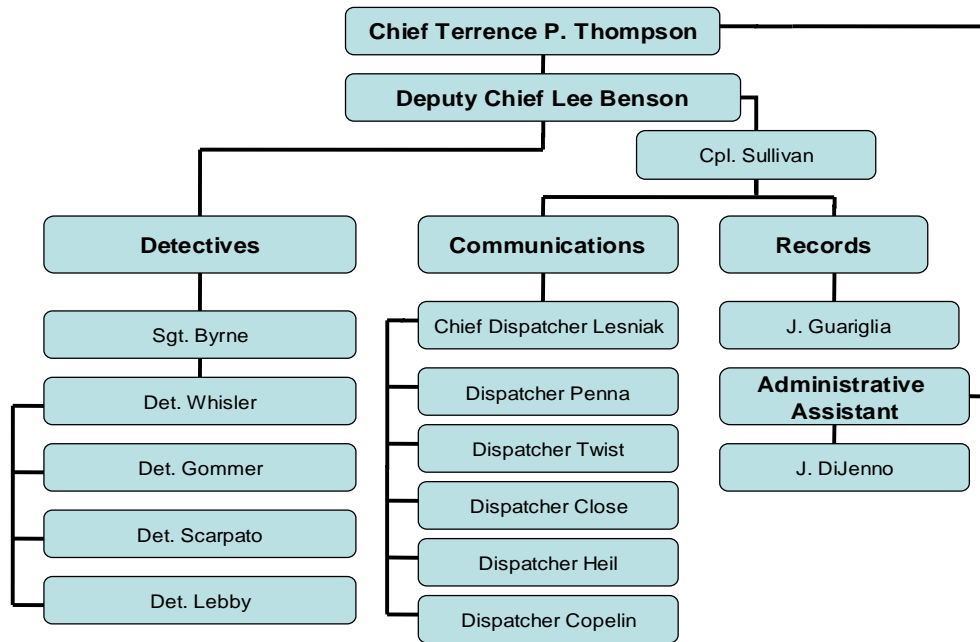
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**Upper Dublin Township Police Department Sworn Personnel – 40**  
**Upper Dublin Township Police Department Non-Sworn Personnel – 25**

**Upper Dublin Township Police Department Personnel – 65**

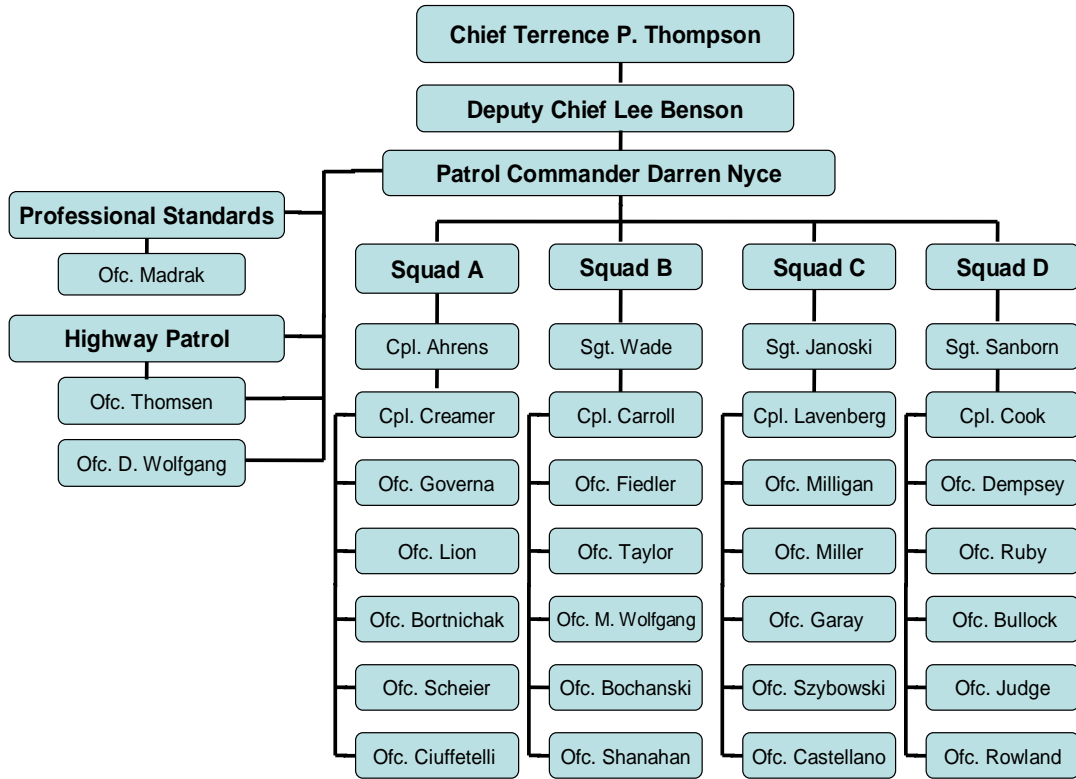
# Organizational Chart – Administrative Division

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## Administrative Division

# Organizational Chart – Patrol Division



## Patrol Division



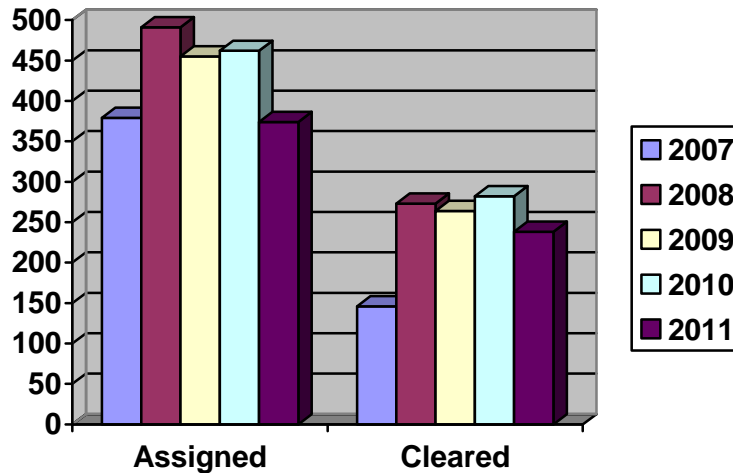
# Administrative Division

The Administrative Division is supervised by Deputy Chief Lee Benson. The Administrative Division is responsible for budgeting, personnel, data processing, facilities management, purchasing, statistics, and communications. The Administrative Division consists of Detectives and Communications personnel.



- **Detectives**

**Table 3. Detective Unit Investigations (Adult & Juvenile)**



- Assigned – Investigations Assigned to Detectives
- Cleared – Investigations Cleared by Detectives through Arrest or by Exceptional Means (i.e. no prosecution, turned-over-to another jurisdiction, etc.)

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**Table 4. Juvenile Investigations**

	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
<b>Residents</b>	227	261	356	336
<b>Non-Residents</b>	33	68	40	51
<b>Saint Mary’s Villa Residents</b>	126	147	234	179
<b>Wordsworth Academy Students</b>	47	55	44	43

➤ The table above displays the number of juveniles, both resident and non-resident, as well as those who attend the two youth rehabilitation centers located within Upper Dublin Township that have had direct contact with the police as a result of an investigation.

- **Communications**

**Table 5. Sources of Calls for Service**

	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
<b>Email to UDPD</b>	0	6	7	5	17
<b>Letter to UDPD</b>	23	22	7	25	21
<b>Mobile Data Terminal</b>	285	955	960	549	683
<b>Montgomery County 911 Transfer</b>	283	235	239	208	185
<b>Montgomery County Communication Center</b>	4,080	3,912	3,771	3,818	4,049
<b>Other Police Department</b>	80	85	76	74	51
<b>Police Radio</b>	12,551	12,148	11,792	12,288	11,019
<b>Pennsylvania State Police</b>	10	16	7	6	4
<b>Computer</b>					
<b>UDPD Phone #</b>	5,741	5,264	5,023	4,894	4,923
<b>Township Administration</b>	8	4	4	4	1
<b>“Walk-in” to UDPD</b>	1,354	1,385	1,656	1,677	1,649

➤ The table above provides the source as well as the number of Calls for Service received through the Upper Dublin Township Police Department’s Communication Center.

## Patrol Division

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The Patrol Division is supervised by the Patrol Commander, Darren Nyce. The Patrol Division is comprised of 31 sworn officers who are divided into four seven officer squads, each under the direction of a Sergeant; in addition the Patrol Division also consists of a Highway Patrol Unit and the Professional Standards Officer.



The Patrol Division's primary purpose is to respond to all emergency and non-emergency calls for service within Upper Dublin Township. Officers assigned to the Patrol Division utilize proactive policing activities that include criminal and vehicle statute enforcement, as well as crime prevention through high visibility patrol in order to protect life and property.



In addition, patrol officers also respond to mutual aid requests for assistance from other police departments. The Upper Dublin Township Police Department has an outstanding working relationship with other law enforcement agencies and is committed to assisting all public service professionals in the

performance of their duties. The Patrol Division seeks to provide the most professional and ethical law enforcement services to the Upper Dublin Township

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community, thereby ensuring the preservation of peace and the highest quality of life in the community. As always, officer safety is paramount.

- Highway Patrol

The Highway Patrol Unit consist of two highly dedicated officers whose primary responsibilities include addressing all traffic complaints, conducting directed patrols of those locations in which traffic violations and crashes are common, deploying speed trailers, conducting commercial vehicle inspections on vehicles (i.e. trucks) that travel the roadways of Upper Dublin Township, conduct Aggressive Driving and Driving Under the Influence Enforcement details and analyze all reportable crash data.



**Table 5. Highway Patrol Unit Activities**

	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
<b>Traffic Complaints</b>	223	209	144	168	240
<b>Directed Patrols</b>	1,104	1,058	585	483	360
<b>Speed Trailer Deployment</b>	100	103	82	63	40
<b>Truck Inspections</b>	34	34	58	75	75
<b>Aggressive Driving Enforcement Details</b>	6	6	20	17	12
<b>Driving Under the Influence Enforcement Details</b>	24	24	24	24	20
<b>Reportable Crashes</b>	280	244	247	261 (1 Fatality)	277 (1 Fatality)

➤ The table above represents the activities of the Highway Patrol Unit.



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- Professional Standards

The Professional Standards Officer position was created in 2006. The Professional Standards Officer is responsible for the administration of the Pennsylvania Law Enforcement Accreditation Program as it applies to the Upper Dublin Township Police



Department. The responsibilities of this officer are to evaluate and develop policies and procedures that are of the highest quality, complete grant applications and ensure grant compliance, assist with administering Departmental training, serve as the Department's Quartermaster, assist with

community relations and the evaluation of school safety, and complete any special projects assigned by the Chief of Police. The Professional Standards Officer has assisted the Chief of Police with the development of the Upper Dublin Township Police



Department's Annual Report, Brochure, and the Hazard Vulnerability Assessment of Upper Dublin Township.



## Specialized Units

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The Upper Dublin Township Police Department encourages officers within the Department to have additional duties that go above and beyond what is required of them in their general job descriptions. The Upper Dublin Township Police Department has many specialized units that allow the Department to expand its reach within the Upper Dublin Township community.



Some of the Departments Specialized Units include:

- Bicycle Patrol

The Upper Dublin Township Police Department Bicycle Patrol Unit was established in 1996. There are currently 18 officers who are assigned to the Bicycle Patrol Unit, which is coordinated by Patrol Commander Darren Nyce. In order to become a certified Bicycle Patrol Officer, each officer must complete a rigorous 32-hour basic Police Cycling Course sanctioned by the International Police Mountain Bike Association



(IPMBA). In addition, all officers assigned to the Bicycle Patrol Unit must remain current in all bicycle patrol skills through annual in-service training.

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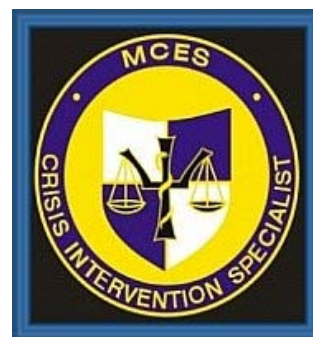
The Bicycle Patrol Unit is beneficial in patrolling those areas of Upper Dublin Township not accessible by police vehicles; these areas include Upper Dublin Township parks and recreation properties, Upper Dublin School District properties, golf courses and country clubs, and large wooded natural areas. Bicycle Patrol Officers are encouraged to ride as often as possible and to interact with the community as they do so.

- Crime Scene Investigators

The Upper Dublin Township Police Department has 9 officers that serve as crime scene investigators for their respective squads. These officers have received additional training on crime scene processing and have the equipment necessary to complete crime scene investigating.

- Crisis Intervention Specialists

The Upper Dublin Township Police Department has 5 officers that serve as Crisis Intervention Specialists. These officers have completed 48 hours of training on how to understand and more efficiently assist a mental health consumer in crisis; this training was provided by Montgomery County Emergency Services.



- Drug Abuse Resistance Education (D.A.R.E)

The Upper Dublin Township Police Department has D.A.R.E officers who instruct grade school students in all Upper Dublin Township public and parochial schools in the D.A.R.E program. The D.A.R.E program is coordinated by Juvenile Detective Michael Scarpato and is instructed by 3 patrol officers who are certified as D.A.R.E instructors.



- Eastern Montgomery County Special Weapons and Tactics Team

The Eastern Montgomery County Special Weapons and Tactics Team (EM

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SWAT), formerly the Moreland Area Emergency Response Team, was created in 1989 as a special weapons assault team. The EM SWAT team is comprised of approximately 40 officers from multiple jurisdictions within eastern Montgomery County. The Upper



Dublin Township Police Department has 10 officers who are voluntarily assigned to the EM SWAT Team, along with one vehicle. Upper Dublin Township Police Department EM SWAT officers are highly motivated and exceptionally trained both mentally and physically to handle life threatening incidents.

- Quick Response Service

The Quick Response Service (QRS) Unit was established in 1991 in an effort to improve response times to emergency medical problems in Upper Dublin Township. The QRS Unit is coordinated by Corporal Andrew Lavenberg and there are currently 6



officers who are certified as Emergency Medical Technicians. The QRS Unit's utilizes a 2009 Chevrolet Suburban sport utility vehicle; this is a specialized police vehicle that contains more medical equipment than a typical police vehicle. In 2009, it was determined by the Pennsylvania Department of Health that the QRS Unit was in compliance with all of the standards of excellence set forth by the Pennsylvania Department of Health



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as part of their voluntary recognition program for Quick Response Services and as a result certified the Department's QRS Unit through 2012.

- Field Training and Evaluation

The Field Training and Evaluation Unit is coordinated by Patrol Commander Darren Nyce and is comprised of 16 Field Training Officers (FTO). The Field Training and Evaluation Unit is intended to assist a “new” police officer with their transition from the academic setting to the performance of general law enforcement duties. While on probationary status newly hired

Upper Dublin Township Police Department Officers must successfully complete the Field Training and Evaluation program in order to attain Patrol Officer status. The Field Training and Evaluation program requires that officers become



familiar with the personnel and equipment of the Department as well as the Department's policies and procedures. The Field Training and Evaluation program also provides the initial formal and informal training specific to the day-to-day duties of an officer. It is the responsibility of the FTOs, who have been specially selected and trained to conduct this type of training, to thoroughly review field training materials with the new officer and to demonstrate proper police procedures. This one-on-one style of training, and the fact that the FTO must guide the training in real law enforcement situations, sets it apart from any prior academic endeavors. In 2011, three officers successfully completed the Field Training and Evaluation program, thereby achieving Patrol Officer status.

- Montgomery County Major Incident Response Team

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The Major Incident Response Team (M.I.R.T) consists of police officers from multiple jurisdictions throughout Montgomery County. The members of the M.I.R.T Team respond as needed to any natural disasters, riots, major events (i.e. presidential visits, protests, sporting events, etc.), and terrorist attacks that take place within Pennsylvania. There are 7 officers from the Upper Dublin



Township Police Department who are voluntarily assigned to the M.I.R.T Team. The Department is assigned and houses one vehicle for the M.I.R.T Team, which was purchased in 2008 by Montgomery County.

- **Montgomery County Drug Task Force**

The Montgomery County Drug Task Force consists of police officers from multiple jurisdictions throughout Montgomery County. The Upper Dublin Township Police Department has officers who are voluntarily assigned to the Drug Task Force. These officers are highly trained individuals who are responsible for the investigation and apprehension of those people that engage in the trafficking of controlled substances.

- **Use of Force**

The Use of Force Training Unit is coordinated by Staff Sergeant Andrew Sanborn and consists of 6 officers who are specially trained and certified in the disciplines of Firearms, Defensive Tactics, Taser, and Impact Munitions. Uses of Force training programs are continuously being conducted with Department officers through classroom instruction and practical exercises in order to enhance their knowledge and skills in the use of firearms (i.e. handgun and long gun), defensive tactics (i.e. handcuffing, self-defense, baton, and pepper spray, etc.), Taser and the 12-gauge super sock shotgun. The Upper Dublin Township Police Department seeks to provide its officers with the most up-to-date training in order to protect themselves and the Upper Dublin Township community.



## Training

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Upper Dublin Township Police Department personnel undergo training throughout their career in law enforcement. Staying abreast of changes within the law enforcement discipline is an on going process and it is the responsibility of the Department to train all officers in their core tasks within their job description. The Upper Dublin Township Police Department's mission of serving the public is greatly enhanced through its dedication of keeping its officers fully trained and equipped in order to meet the changing needs within the law enforcement community.

2011 Training Seminars included:

- Firearms
- Defensive Tactics
- Crisis Intervention
- Less Lethal Force Options
- Telecommunications
- American Red Cross AED, CPR & First Aid Training
- Supervision
- Investigations
- Evidence Analysis & Collection
- Field Training and Evaluation
- Bicycle Patrol
- Drug Abuse Resistance Education Training
- Major Incident Response Team – Yearly Training
- Municipal Police Officer Education – Yearly Training
- Eastern Montgomery County Special Weapons and Tactics Team – Operator, Sniper, and Negotiator Training
- Federal Bureau of Investigation National Academy
- International Law Enforcement Education and Trainers Association
- International Police Mountain Bike Association
- Middle Atlantic Great Lakes Organized Crime Law Enforcement Network
- Pennsylvania Law Enforcement Accreditation Commission



## Community Oriented Policing

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The Upper Dublin Township Police Department is a strong proponent of Community Oriented Policing. Community Oriented Policing is a philosophy that promotes organizational strategies, which support the use of partnerships and problem-solving techniques within the community to proactively address public safety issues such as crime, social disorder and the fear of crime.

The Upper Dublin Township Police Department has instituted a variety of community oriented policing strategies to educate people within the Upper Dublin Township community in the areas of crime prevention, substance abuse, vacation home checks, and firearm safety; in addition, the Department also offers bicycle, vehicle, school and work-place safety seminars. Furthermore, the Upper Dublin Township Police Department encourages officers to “park and walk” or bicycle throughout the neighborhoods and business centers of Upper Dublin Township in order for the public to have an opportunity to interact with the officers.

Community Oriented Policing activities included:

- Crime Prevention Classes
- Identity Theft Prevention Classes
- Project Safe Return Informational Classes
- Career Fairs
- Drug Abuse Resistance Education Classes
- Upper Dublin Police Department Tours
- Upper Dublin Police Youth Leadership Activities
- Upper Dublin Police Internship Program



The most popular Community Oriented Policing activities that are hosted by the Upper Dublin Township Police Department included:

- Upper Dublin Police National Police Week Commemoration Night

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In May the Upper Dublin Township Police Department hosted its annual “Open House” in commemoration of National Police Week. This year’s event featured numerous law enforcement agencies which displayed their equipment, vehicles and personnel to the public in order to educate them about police duties. Some of those agencies in attendance included the Horsham Township Police Department, Lower Gwynedd Township Police Department, Montgomery Township Police Department, Cheltenham Township Police Department, the Pennsylvania State Police, Fort Washington Volunteer Fire Company, Ambler Community Ambulance, the Eastern Montgomery County Special Weapons and Tactics Team and the Montgomery County Department of Public Safety. It is estimated that there were over 300 people who attended the event. Corporal Andrew Lavenberg did an excellent job coordinating this year’s event and was assisted by: Deputy Chief Lee Benson, Patrol Commander Darren Nyce, Corporal Shea Creamer, Officers David Madrak, Stephen Dempsey, Andrew Bochanski, Ryan Judge, Stephen Scheier, Kevin Shanahan and Special Police Officers Ryan Copelin and Mark Lesniak, as well as many others.



- Upper Dublin Junior Police Academy

In August, the Upper Dublin Township Police Department held its 16<sup>th</sup> annual Junior Police Academy. The program was coordinated by Detective Michael Scarpato, with assistance from Officer David Madrak and Special Police Officers





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Ryan Copelin and Mark Lesniak. This years events for the Junior Police Academy included a tour of the police station, a police vehicle, a Fort Washington Volunteer Fire Company fire engine, an Ambler Community Ambulance Association ambulance and a United States Coast Guard Helicopter, as well as a K-9 demonstration by the Montgomery Township Police Department and a tactical demonstration by the Eastern Montgomery County Special Weapons and Tactics Team. At the conclusion of the program there was an awards ceremony and pizza party!

- Upper Dublin Police Youth Field Day

Following the Junior Police Academy, the Upper Dublin Township Police Department held its annual Field Day program at the Pavilion in Mondauk Commons Park. The Field Day events included kickball, relay races, water relay races, a Frisbee throw and the final event – a game of Tug-of-War between police department personnel and the kids. At the conclusion of the events, there was a barbeque and an awards ceremony. The weather was perfect, no one got hurt, and everyone had a great time!



- Family Picnic and Softball Game

The 2<sup>nd</sup> annual Upper Dublin Police Department family picnic and softball game was held in June. The day began with a softball game featuring the Upper Dublin Police Department's



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finest versus members of the Fort Washington Volunteer Fire Company. Since this has become a yearly event, it was decided that a trophy would be purchased and provided to each year's winner. This year, the police defeated the firefighters in a hotly contested, but easily won game. The trophy is proudly on display within the Patrol Division of the Department. The event was well attended by the members of the Department and their families.





## Assignments

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The following officers were appointed to the following Specialized Units:

- Bicycle Patrol Unit
  - Officer Stephen Scheier
  - Officer Kevin Shanahan
  
- Eastern Montgomery County Special Weapons and Response Team
  - Officer Peter Bullock
  - Officer Ryan Judge
  
- Field Training and Evaluation
  - Officer David Madrak
  
- Montgomery County Major Incident Response Team
  - Officer Kevin Shanahan



## Anniversaries

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The Upper Dublin Township Police Department had 10 officers celebrate benchmark anniversaries during 2011.

- On February 11, 1981 the Upper Dublin Township Police Department welcomed 8 new officers, now 30 years later, 6 of those officers celebrated their 30<sup>th</sup> anniversary with the Department on February 11, 2011. The officers who have dedicated their careers to the Department are:



- William D'Arcy, Sergeant
  - James Ahrens, Corporal
  - Kenneth Cook, Corporal
  - William Carroll, Corporal
  - Robert Thomsen, Patrol Officer
  - David Wolfgang, Patrol Officer
- The following Upper Dublin Township Police Department Officers also celebrated anniversaries of 15 to 5 years of service with the Department during 2011:
    - Darren Nyce, Patrol Commander – 15 years
    - Andrew Sanborn, Staff Sergeant – 15 years
    - Robert Taylor, Patrol Officer – 10 years
    - David Madrak, Patrol Officer – 5 years

## Retirements

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After 30 years of service to the Upper Dublin Township community, Sergeant William D’Arcy retired from the Upper Dublin Township Police Department.

Sergeant William D’Arcy was hired by the Upper Dublin Township Police Department on February 11, 1981. Sergeant D’Arcy was one of eight officers hired that year by Upper Dublin Township. Previous to Upper Dublin, Sergeant D’Arcy was a dispatcher at the Montgomery County Emergency Services Center.



In March of 1992 Sergeant D’Arcy was promoted to Patrol Sergeant, a capacity that he served in until his retirement. Sergeant D’Arcy served as the first aid and CPR instructor for the police department; was the Department’s Quick Response Service Coordinator, a member of the Department’s Bicycle Patrol Unit and also served as a member of the Montgomery County Major Incident Response Team.

While employed at Upper Dublin Township, Sergeant D’Arcy earned an Associates degree in Police Science from Montgomery County Community College, a Bachelor’s degree in Criminal Justice from Temple University, Master’s degree in Criminal Justice Administration from Saint Joseph’s University and his Teaching Certification from Arcadia University. In 1999 Sergeant D’Arcy attended the “197” session of the Federal Bureau of Investigation’s National Academy.

## Commendations

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Commendations are awarded to Upper Dublin Township Police Department personnel in recognition of and appreciation for outstanding acts of public service.

- On May 31<sup>st</sup>, a student who attends Upper Dublin High School collapsed during class and was in cardiac arrest; the incident was so severe that doctors said very few people survive such an incident. Arriving on scene to assist with the medical emergency was Corporal Andrew



Lavenberg and Officer Thomas (T.J.) Miller. As the student began to turn blue, Corporal Lavenberg and Officer Miller applied a bag-valve mask and provided oxygen to the student. As a result of Corporal Lavenberg's and Officer Miller's actions, the student survived. On August 15<sup>th</sup> Corporal Lavenberg and Officer Miller were presented with an award from the Upper Dublin School District as a result of their life saving actions.

## Hiring

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In order for a vacant police officer position within the Upper Dublin Township Police Department to be filled, Civil Service rules established by the Upper Dublin Township Civil Service Commission must be followed. Candidates for the position of police officer must be placed onto the Civil Service list that is compiled after a candidate has successfully complete the following: a written test, an interview with members of the police department which consists of supervisors and command staff, a physical fitness test, an in-depth background investigation, a polygraph test and a psychological as well as medical exam. Once the candidate has been selected and appointed to the position of probationary police officer, that person is then assigned to attend a Municipal Police Academy or placed directly into the Department's Field Training and Evaluation Program. The above process is long and arduous and typically takes up to 1 year to complete.

The Upper Dublin Township Police Department was authorized by the Upper Dublin Township Board of Commissioners to fill 3 police officer vacancies within the Department during 2011.

- In February, Officer Michael Ciuffetelli was hired by the Department. Officer Ciuffetelli is a graduate of the Rochester Institute of Technology, where he earned a Bachelor of Science degree in Criminal Justice, as well as an Associate of Art's degree in Photography with a minor in Communications. Officer Ciuffetelli was previously employed as a law enforcement officer in New Jersey, with the Burlington County Sheriff's Department and the Riverside Township Police Department. Officer Ciuffetelli successfully completed the Upper Dublin Township Police Department's Field Training and Evaluation Program and was immediately assigned to Squad A. Officer Ciuffetelli is a fine officer who has done an outstanding job protecting the Upper Dublin Township community.





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- Also in February, Officer Andrew Rowland was hired by the Department. Officer Rowland is a graduate of The Ohio State University, where he earned a Bachelor of Art's degree in Communications. Officer Rowland graduated from the Montgomery County Community College



Municipal Police Academy in July and was subsequently placed into the Department's Field Training and Evaluation Program. Officer Rowland successfully completed the Field Training and Evaluation Program and was immediately assigned to Squad D. Officer Rowland is looking forward to serving the residents of Upper Dublin Township for many years.

- In July, Officer Nicholas Castellano was hired by the Department. Officer Castellano is a graduate of Kutztown University, where he earned a Bachelor of Science degree in Criminal Justice with a minor in German Communication and Culture; in addition he attended Temple University where he



earned a Master of Art's degree in Criminal Justice. In October of 2010 Officer Castellano graduated from Temple University's Municipal Police Academy. Officer Castellano successfully completed the Upper Dublin Township Police Department's Field Training and Evaluation Program and was immediately assigned to Squad C.

## Upper Dublin Township Police Department – 2011 Annual Report

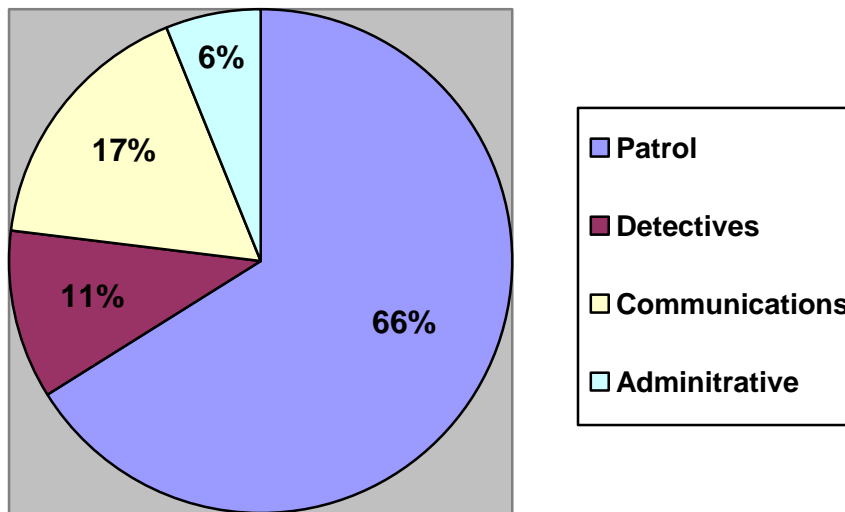
In October of 2011, the Upper Dublin Township Police Department took part in the Montgomery County Consortium of Communities Police Officer Examination. This portion of the test required applicants to successfully pass a written test and in December the applicants were interviewed by Department personnel. The candidates are eagerly awaiting the results of the testing process.



## Fiscal Responsibility

The Upper Dublin Township Police Department is aware of the impact police services have on the Upper Dublin Township budget. Every member of the Department seeks to be fiscally responsible. We take very seriously the task of "spending wisely". The Upper Dublin Township Police Department is constantly applying for alternate sources of financial support for equipment, technology, training, and personnel. The Department applies for grant funding through federal and state agencies that have programs directed for law enforcement activities. To date the Upper Dublin Township Police Department has secured grant monies in excess of \$ 1,000,000.00. These grant funds directly reduce the amount of tax dollars that fund police operations.

**Table 6. Budget Expenditures for 2011**



- The chart above displays how the Upper Dublin Township Police Department budget expenditures are distributed. The Patrol Division receives the majority of budget dollars since it is the “backbone” of the Department, with Administrative Division, including Detectives, and Communications, providing support for this function.

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**Table 7. Grants Awarded in 2010**

<b>Title</b>	<b>Date Submitted</b>	<b>Amount of Grant</b>	<b>Sponsor</b>
Aggressive Driving Enforcement & “Click-It or Ticket”	January 2011 (Approved)	\$ 5,150.00	Federal Government
North Hills Manor Patrols	June 2011 (Approved)	\$ 4,896.02	Montgomery County Housing Authority
Regional Driving Under the Influence Checkpoints and Roving Patrols	May 2011 (Approved)	\$ 8,284.24	Montgomery County Driving Under the Influence Task Forces
Ballistic Vest Program	September 2011 (Approved)	\$ 5,771.25	Federal Government
Electronic Scheduling Program	September 2011 (Pending)	\$ 10,000.00	Rep. Murt
Breath Testing Instrument	November 2011 (Pending)	\$ 5,775.00	Rep. Stephens

- The table above displays the grants awarded to the Upper Dublin Township Police Department in 2011; the Department was allocated approximately \$ 24,101.51 in grant money from various federal and state agencies.





## General Statistics

The statistical information contained within this report assist with predicting or realizing criminal activity, crash locations, traffic concerns, and other public safety issues. The information is also used to address day-to-day assignments and training needs as well as assist with long range operational and fiscal planning. It should be noted that although statistics provide a means to examine data, there are often normal fluctuations in crime data that do not indicate fundamental changes in crime rates. Over longer terms, statistical studies show that certain trends are cyclical in nature and tend to follow national trends and events. The Upper Dublin Township Police Department consistently monitors all available statistical data in order to determine true trends so that once they are identified they are addressed by the well-trained and skilled members of the Department.

**Table 8. Total Incidents**

<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
24,845	24,319	23,542	23,548	22,602

- The table above provides the total number of reported incidents in which there was Upper Dublin Township Police Department involvement.

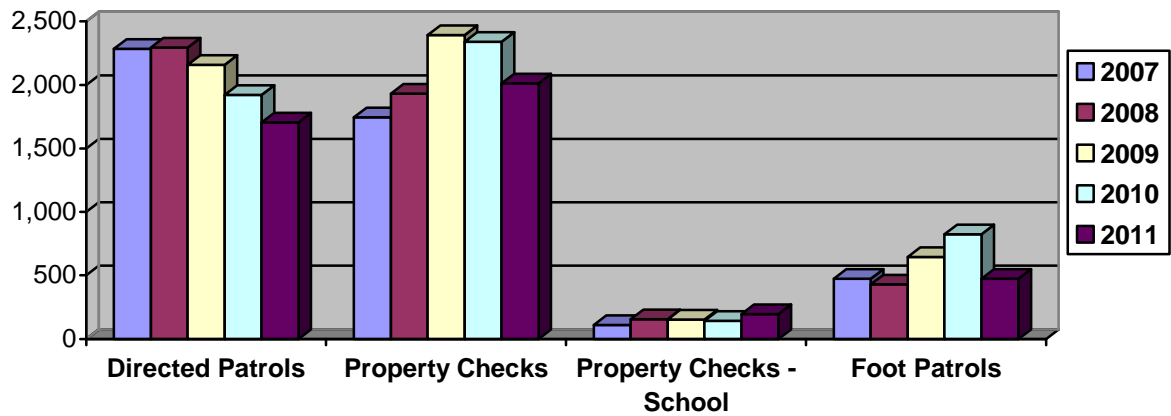
**Table 9. Criminal Offenses**

	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
<b>Homicide</b>	0	0	0	0	0
<b>Sex Offenses</b>	13	8	5	12	12
<b>Robbery</b>	4	4	1	3	3
<b>Assaults</b>	98	104	78	93	73
<b>Property Offenses</b>	488	526	346	473	389
<b>Arson</b>	0	1	3	1	2
<b>Drug Violations</b>	45	29	23	49	47
<b>Alcohol Offenses</b>	92	96	79	94	92

- The table above provides the number of criminal offenses reported to Pennsylvania State Police by the Upper Dublin Township Police Department for crime reporting purposes.

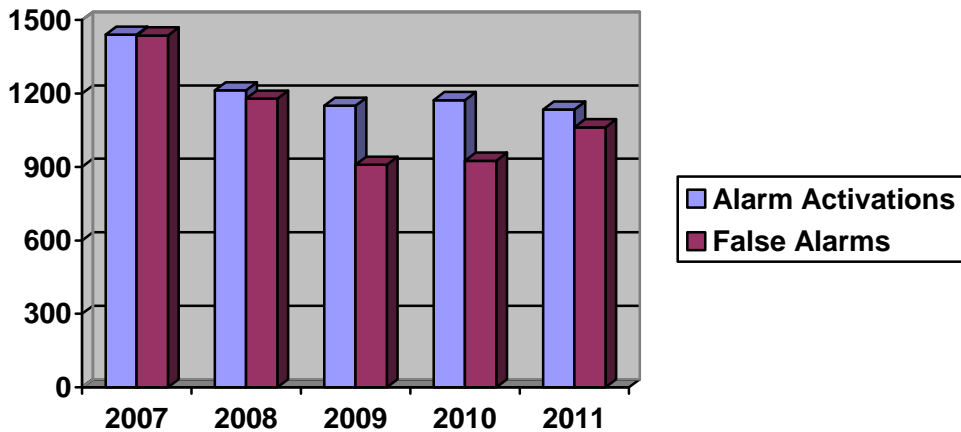


**Table 10. Directed Patrols, Property Checks, and Foot Patrols**



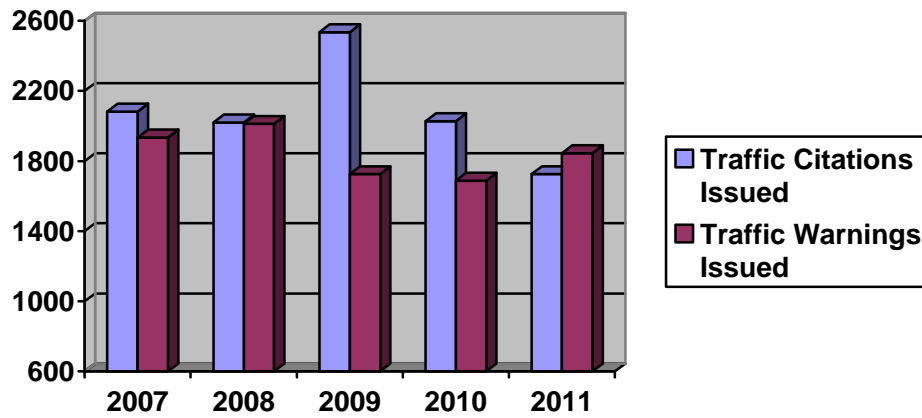
➤ The graph above displays officer initiated proactive policing activities.

**Table 11. Alarm Activations and False Alarms**

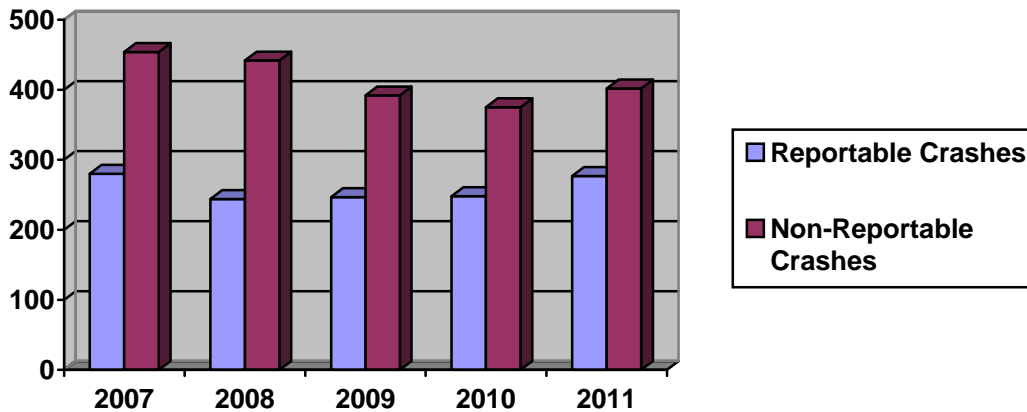


➤ The graph above displays the alarm activations that have occurred within Upper Dublin Township warranting a police response. In addition, the table also displays the number of alarm activations that were deemed to be false alarms, either through an officer’s investigation or alarm company notification.

**Table 12. Traffic Citations and Warnings Issued**



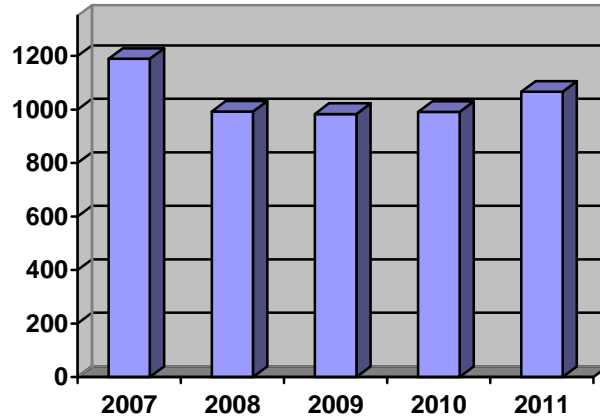
➤ The graph above displays the traffic citations or warnings that were issued as a result of a vehicle code violation by a motorist.



**Table 13. Reportable and Non-Reportable Crashes**

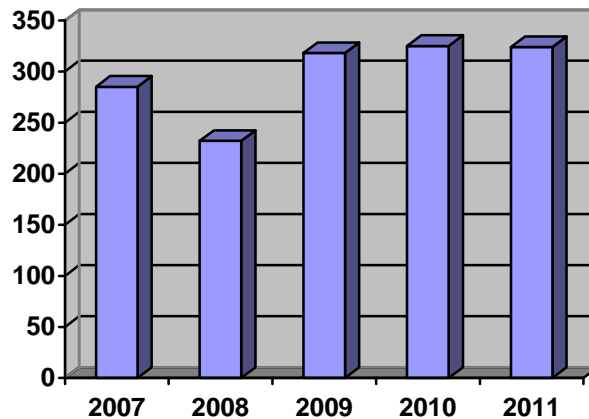
➤ The graph above displays those crashes which were reported by the Upper Dublin Township Police Department to the Pennsylvania Department of Transportation and those crashes in which notification was not required to be made. A Reportable Crash report is necessary when a vehicle occupant or pedestrian requires medical attention at the scene of a crash and / or the vehicle(s) involved sustain damage that does not allow them to be safely driven on a roadway.

**Table 14. Medical Emergencies**



- The graph above displays those calls for service that were due to a medical emergency taking place.

**Table 15. Aid to Other Law Enforcement Agencies**

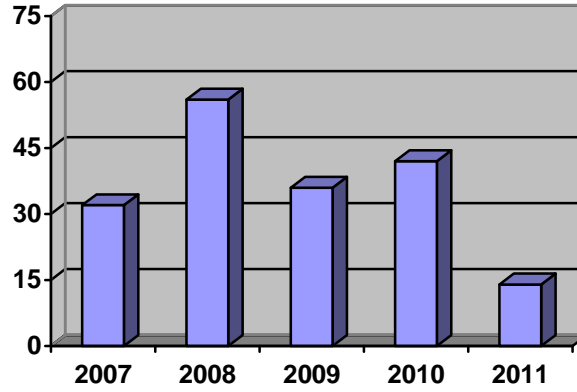


- The graph above displays calls for service relating to aid provided to other law enforcement agencies by the Upper Dublin Township Police Department. Some of these agencies include:

Abington Township P.D.  
Ambler Borough P.D.  
Horsham Township P.D.  
Lower Gwynedd Township P.D.  
Montgomery County Probation Dept.  
Montgomery County Sheriff's Dept.

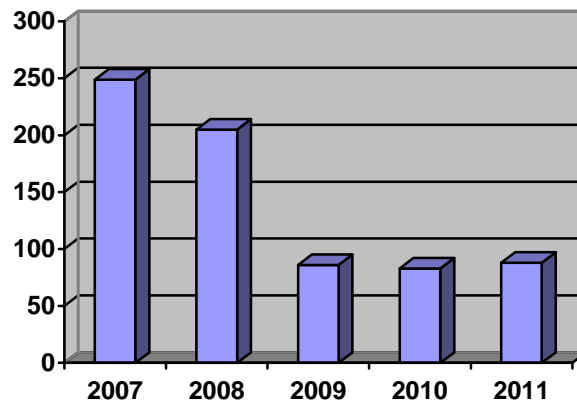
Pennsylvania State Police  
Philadelphia P.D.  
Springfield Township P.D.  
Upper Moreland Township P.D.  
Whitmarsh Township P.D.  
Whitpain Township P.D.

**Table 16. Alarm Violations**



- The graph above displays the alarm citations issued as a result of multiple false alarm violations occurring at any given location.

**Table 17. Parking Violations**



- The graph above displays the parking citations issued as a result of a parking violation.

## Goals and Objectives for 2012

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The Upper Dublin Township Police Department is a community oriented accredited law enforcement agency that strives for excellence. The Department seeks to provide its personnel with most up-to-date equipment, technology, and training available. It is believed, that by providing Department personnel with the tools necessary for success, the Upper Dublin Township community will be better served. The Upper Dublin Township Police Department plans on maintaining the following goals and objectives in 2012:

- Maintain the high level of support and trust received from the members of the Upper Dublin Township community
- Maintain competent staff to ensure the delivery of quality police services to the Upper Dublin Township community
- Maintain an environment in which the members of Upper Dublin Township community feel secure from crime
- Maintain safe travel on the roadways throughout the Upper Dublin Township community



*“Community Oriented Policing”*