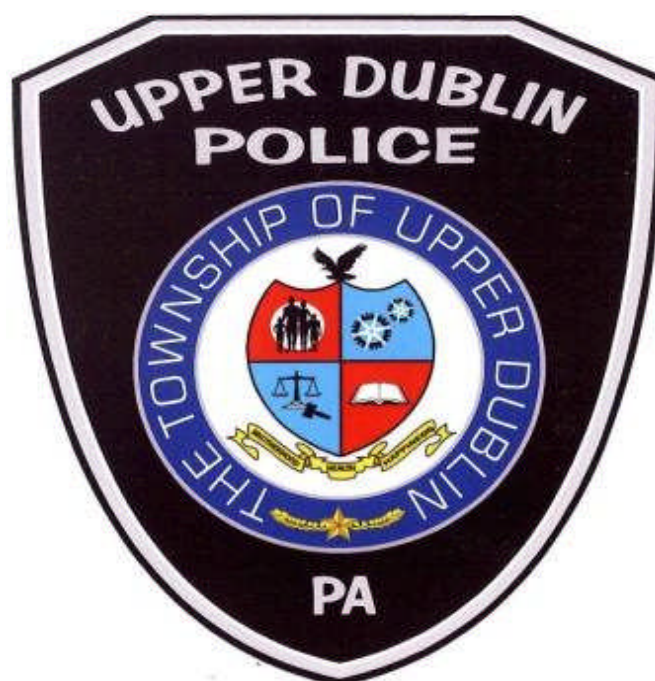


# UPPER DUBLIN TOWNSHIP POLICE DEPARTMENT



## ANNUAL REPORT ~ 2013 ~

*“COMMUNITY ORIENTED POLICING”*

## Upper Dublin Township Police Department – 2013 Annual Report

# Table of Contents

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Subject	Page
Introduction by Chief of Police Terrence P. Thompson	3
Pennsylvania Law Enforcement Accreditation	4
Mission Statement	5
Code of Ethics	6
Upper Dublin Township at a Glance	7
Upper Dublin Township Police Department	8
• Personnel Assignments	9
• Organizational Chart – Administrative	10
• Organizational Chart – Patrol	11
• Administrative Division	12
• Patrol Division	15
• Specialized Units	18
• Training	19
Anniversaries	20
Assignments	21
Commendations	22
Community Oriented Policing	27
Fiscal Responsibility	34
Hiring	36
Statistics	38
Goals and Objectives for 2014	43

## Upper Dublin Township Police Department – 2013 Annual Report

# Introduction by Chief of Police Terrence P. Thompson

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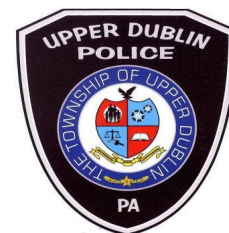
It is with pleasure and great pride that I present the Upper Dublin Township Police Department's – 2013 Annual Report to the citizens of Upper Dublin Township. The members of the Upper Dublin Township Police Department endeavor to provide quality law enforcement services to the citizens of Upper Dublin Township. The Annual Report contains a variety of interesting statistical facts and information about the services provided by the members of the Upper Dublin Township Police Department. This comprehensive report is a written reflection of the integrity, quality, and dedication of our members and serves as a reminder of how valuable our relationship is with the Upper Dublin Township community.

The dedication, determination, and leadership exhibited by the members of the Upper Dublin Township Police Department help set our community apart from the rest. We are committed towards continued improvement and in transforming ourselves into an even higher performance organization that is inclusive to everyone's skills, talents and abilities. We are also committed to the goal of making our community a better place to live and enjoy. This is accomplished through the Upper Dublin Township Police Department's relationships with community partners and agencies within the criminal justice system. These relationships have provided improved communication, cooperation and the sharing of resources toward a common vision: to continue to improve the quality of life for everyone who lives, works, and visits Upper Dublin Township.

Sincerely,

*Terrence P. Thompson*

Terrence P. Thompson  
Chief of Police  
Upper Dublin Township Police Department



## Upper Dublin Township Police Department – 2013 Annual Report

# Pennsylvania Law Enforcement Accreditation Commission (PLEAC)

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The Upper Dublin Township Police Department, under the direction of Chief Terrence P. Thompson, first embarked on becoming an accredited agency in the fall of 2003. Since then, the Upper Dublin Township Police Department received initial accreditation in May of 2005 and has retained its accredited status with assessments and certifications in July of 2008 and June of 2011.



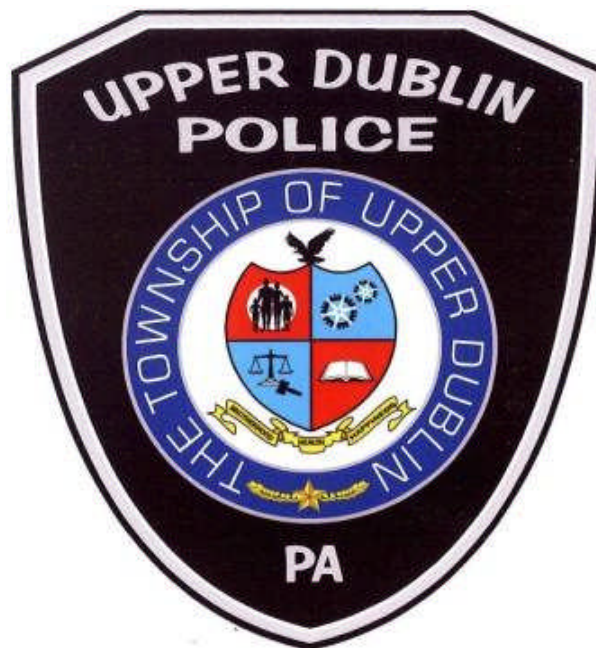
The Pennsylvania Chiefs of Police Association introduced the Pennsylvania Law Enforcement Accreditation Program to the Commonwealth in July 2001. Since then, of the approximate 1,150 law enforcement agencies within Pennsylvania, approximately 300 agencies have enrolled in the program and approximately 85 agencies are accredited. The members of the Upper Dublin Township Police Department are proud to have attained this distinguished status.

According to The Pennsylvania Law Enforcement Accreditation Commission's website, the accreditation program was designed and developed by professional law enforcement executives to provide a reasonable and cost effective plan for the professionalization of law enforcement agencies within the Commonwealth. Accreditation is a progressive and time-proven way of helping institutions evaluate and improve their overall performance. When the proper policies and procedures are in place, a team of independent professionals is assigned to verify that all applicable standards have been successfully implemented. The process culminates with a decision by an authoritative body that the institution is worthy of accreditation.

## Mission Statement

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The Upper Dublin Township Police Department exists to provide to all who live, work, visit or otherwise enter this jurisdiction the most professional police services that can be offered. We are committed to providing a safe environment for all through diligent police patrols, exhaustive police investigations, service to the community, and the impartial enforcement of laws with respect and concern for fundamental human rights and dignity. Our commitment to excellence not only extends to the community, but to the officers and employees of this Department who have dedicated themselves to the police profession. We will strive to provide the training, education, career development, equipment, and support needed to fulfill our mission with the safety and security of our officers in mind. We will never rest or become complacent with our achievements, but will continuously assess our performances to meet the needs and demands of the community we serve.





## Code of Ethics

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As a **Law Enforcement Officer**, my fundamental duty is to serve mankind; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all men to liberty, equality, and justice.



I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my Department. Whatever I see or hear of a confidential nature, or that is confided to me in my official capacity, will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust, to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession --- **law enforcement**.

## Upper Dublin Township at a Glance

Upper Dublin Township is located within Montgomery County, Pennsylvania. Approximately 26,000 people reside within this 13.2 square mile community. Most of the land within Upper Dublin Township has been developed into communities of single-family homes, townhouses, shopping centers, educational institutions, park and recreational areas, and the Fort Washington Office Park. The residents of Upper Dublin Township are served by the School District of Upper



Dublin. There are many major arteries (i.e. The Pennsylvania Turnpike, Routes 309, 152, and 63) that pass through Upper Dublin Township and mass transit is available through the Southeastern Pennsylvania Transportation Authority. Upper Dublin Township is a highly desirable community to live and work in.

**Table 1. Upper Dublin Township Facts and Figures**

<b>Demographics (2010 Census)</b>		<b>Land Use Distribution (2008)</b>
Population: 25,569 Population Density: 1,966 per square mile Households: 9,397		Developed Land: 95.0% Undeveloped Land: 5.0%
<b>Communities within Upper Dublin Township (with Zip Code)</b>		<b>Developed Land by Percentage</b>
Abington (19001)*	Ambler (19002)*	Residential: 55.2%
Ardsley (19038)	Dresher (19025)	Commercial: 8.0%
Fort Washington (19034)	Jarrettown (19025)	Industrial: 1.7%
Maple Glen (19002)	North Hills (19038)	Utilities: 0.9%
Oreland (19075)	Willow Grove (19090)	Recreational & Open Space: 6.0%
		Institutional: 16.3%
		Not Classified: 6.9%
*Abington Township and Ambler Borough are separate entities and not part of Upper Dublin Township.		

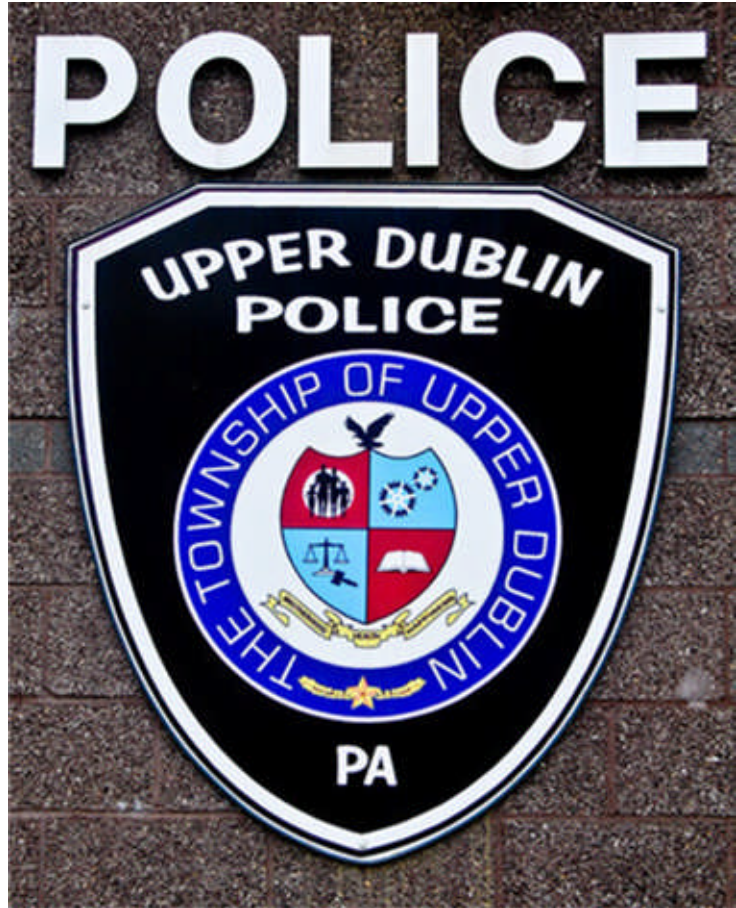
## Upper Dublin Township Police Department – 2013 Annual Report

# Upper Dublin Township Police Department

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The Upper Dublin Township Police Department was established in 1928 by resolution of the Upper Dublin Township Board of Commissioners.

The Department is charged with the protection of life and property within Upper Dublin Township. The Upper Dublin Township Police Department is a Pennsylvania first class, civil service, accredited, law enforcement agency. Staffed 24-hours a day, 7 days a week, the Department employs 40 full-time sworn police officers, 6 Telecommunication Operators, 1 Records Clerk, and an Administrative Assistant to fulfill its mission.



The Upper Dublin Township Police Department consists of Patrol and Administrative Divisions with support units consisting of Communications, Highway Patrol, Investigations, and Professional Standards. In addition, the Department has many specialized units as well.

The Upper Dublin Township Police Department maintains a “Community Oriented Policing” philosophy through the dedication and service of its members.



Upper Dublin Township Police Department – 2013 Annual Report

## Personnel Assignments

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**Table 2. Personnel Assignments**

**Command Staff (Sworn Personnel – 3)**

Chief of Police	1
Deputy Chief	1
Patrol Commander	1

**Administrative Division (Sworn Personnel – 6)**

Sergeant	1
Corporal (Communications)	1
Detectives (Adult Investigations)	3
Detectives (Juvenile Investigations)	1

**Administrative Division (Non-Sworn (Civilian) Personnel – 25)**

Administrative Assistant to the Chief of Police	1
Records Clerk	1
Telecommunication Operators	6
Crossing Guards (Part-Time)	17

**Patrol Division (Sworn Personnel – 31)**

Sergeants	4
Corporals	5
Patrol Officers	19
Highway Patrol Officers	2
Professional Standards Officer	1

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**Upper Dublin Township Police Department Sworn Personnel – 40**

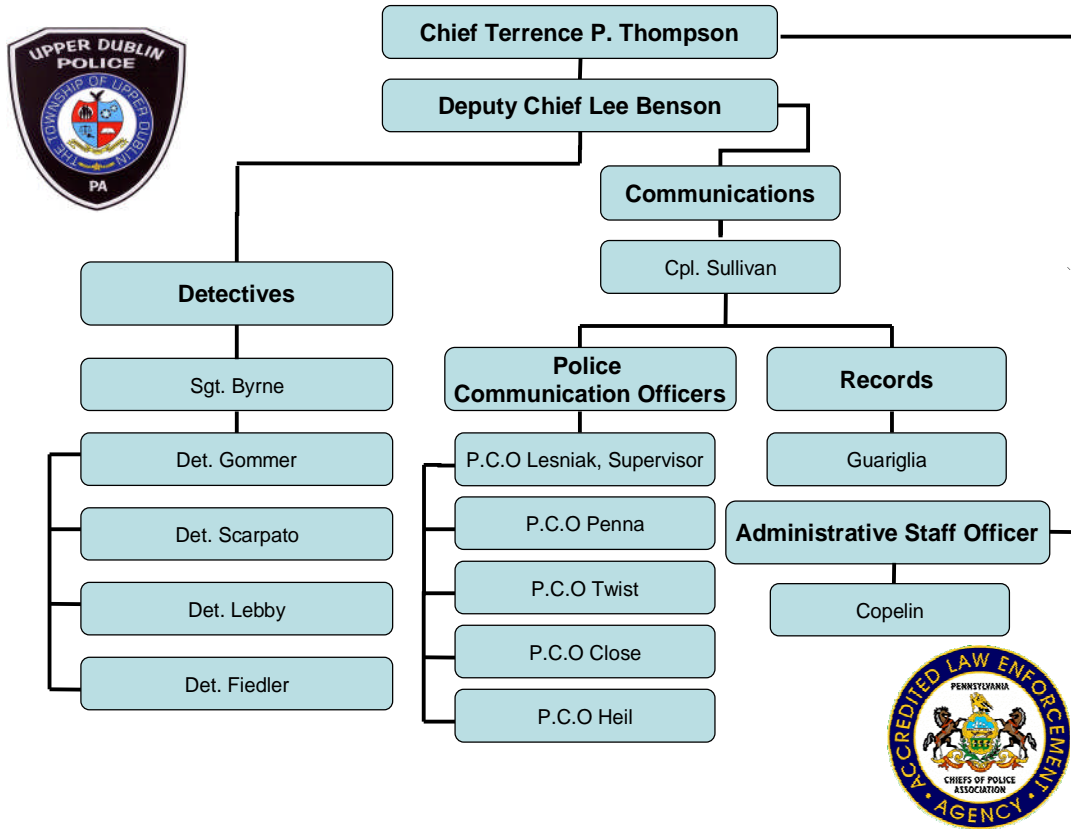
**\*(Authorized Sworn Personnel = 41)\***

**Upper Dublin Township Police Department Non-Sworn Personnel – 25**

**Upper Dublin Township Police Department Personnel – 65**

Upper Dublin Township Police Department – 2013 Annual Report

# Organizational Chart – Administrative Division

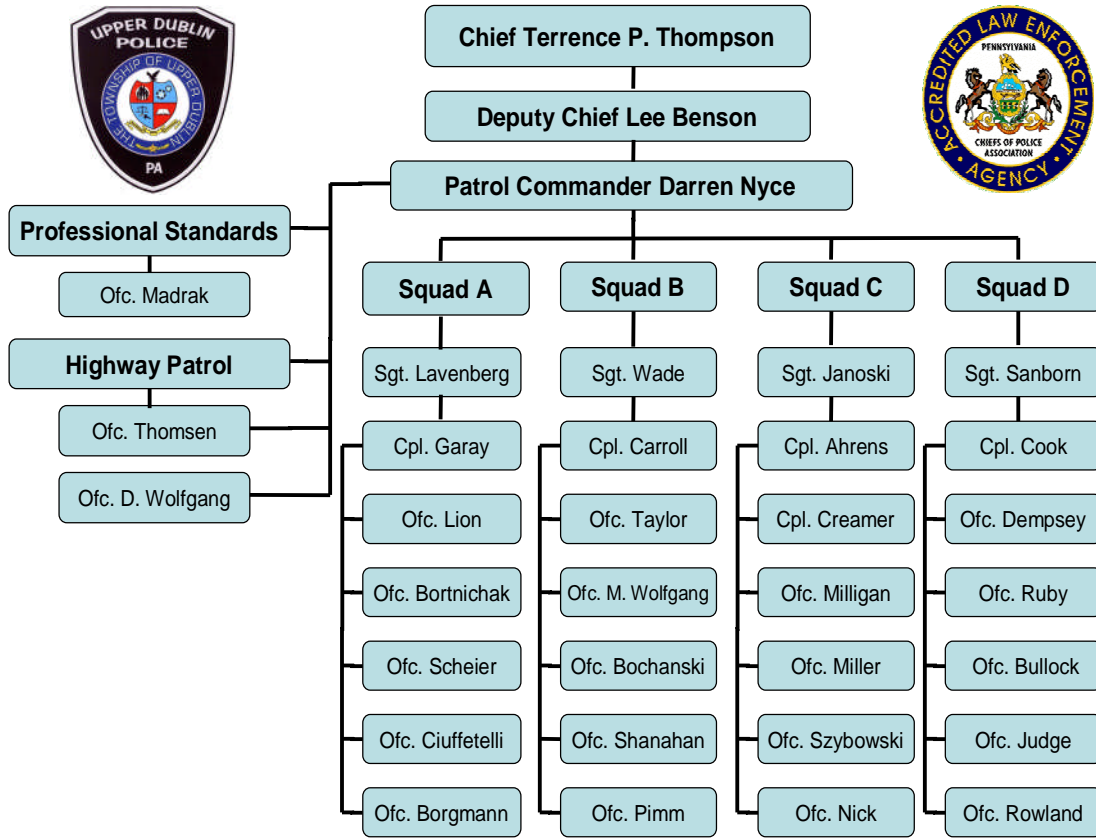


## Administrative Division

*“Community Oriented Policing”*

Upper Dublin Township Police Department – 2013 Annual Report

# Organizational Chart – Patrol Division



## Patrol Division

*“Community Oriented Policing”*

## Upper Dublin Township Police Department – 2013 Annual Report

### Administrative Division

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The Administrative Division is supervised by Deputy Chief Ralph (Lee) Benson. The Administrative Division is responsible for budgeting, personnel, data processing, facilities management, purchasing, statistics, and communications. The Administrative Division consists of Communications Detectives, and Records personnel.



The Communications and Records Units are staffed by civilian personnel who are committed to providing professional services to the public. The Communications Unit is responsible for the answering of telephone calls, data entry, facility security through viewing the closed circuit security system, and the supervision of prisoners. The Records Unit maintains and/or responds to request for reports generated by patrol officers and detectives to include: crash, incident, and investigative reports, criminal arrest files, criminal records, parking tickets, and citations. The Records Clerk receives telephone calls, completes data entry, reviews files, scans documents, and assist the public with questions or request they may have upon their arrival at the Department.

The Detective Unit provides specialized investigative support to the Patrol Division. The members of the Detective Unit perform both initial criminal investigations and follow-up investigations involving adults and juveniles. Detectives conduct initial investigations of serious crimes, and conduct follow-up investigations when time, geography, or manpower restraints prevent patrol officers from continuing the investigation.

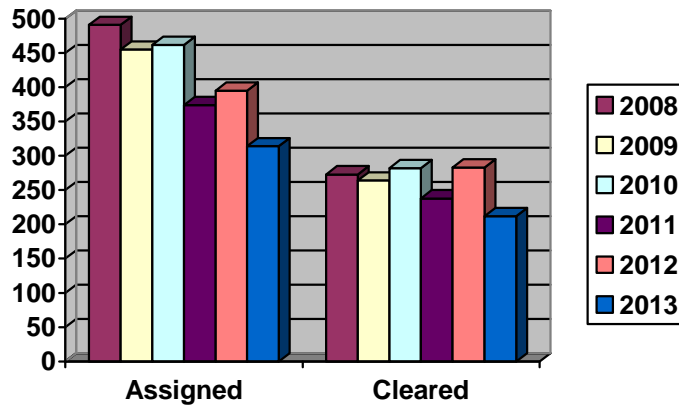
The Detective Unit utilizes a case management system to effectively manage criminal investigations conducted by both detectives and patrol officers. Other major functions of the Detective Unit include crime scene processing, evidence and property management, and juvenile justice programs.

*“Community Oriented Policing”*

## Upper Dublin Township Police Department – 2013 Annual Report

- **Detectives**

**Table 3. Detective Unit Investigations (Adult & Juvenile)**



- Assigned – Investigations Assigned to Detectives
- Cleared – Investigations Cleared by Detectives through Arrest or by Exceptional Means (i.e. no prosecution, turned-over-to another jurisdiction, etc.)

**Table 4. Juvenile Investigations**

	2008	2009	2010	2011	2012	2013
<b>Residents</b>	227	261	356	336	425	393
<b>Non-Residents</b>	33	68	40	51	86	56
<b>Saint Mary’s Villa Residents</b>	126	147	234	179	216	205
<b>Wordsworth Academy Students</b>	47	55	44	43	62	68

- The table above displays the number of juveniles, both resident and non-resident, as well as those who attend the two youth rehabilitation centers located within Upper Dublin Township that have had direct contact with the police as a result of an investigation.



## Upper Dublin Township Police Department – 2013 Annual Report

- **Communications**

**Table 5. Sources of Calls for Service**

	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>
<b>Email to UDPD</b>	6	7	5	17	20	22
<b>Letter to UDPD</b>	22	7	25	21	17	14
<b>Mobile Data Terminal</b>	955	960	549	683	611	89
<b>Montgomery County 911 Transfer</b>	235	239	208	185	206	15
<b>Montgomery County Communications Center</b>	3,912	3,771	3,818	4,049	3,967	7,735
<b>Other Police Department</b>	85	76	74	51	34	45
<b>Police Radio</b>	12,148	11,792	12,288	11,019	10,400	12,054
<b>Pennsylvania State Police Computer</b>	16	7	6	4	11	2
<b>UDPD Phone #</b>	5,264	5,023	4,894	4,923	4,545	2,071
<b>Township Administration</b>	4	4	4	1	3	7
<b>“Walk-in” to UDPD</b>	1,385	1,656	1,677	1,649	1,424	1,511

- The table above provides the source as well as the number of Calls for Service received through the Upper Dublin Township Police Department’s Communications Center.
- On Tuesday, February 5, 2013 the Upper Dublin Township Police Department transferred police dispatch responsibilities to the Montgomery County Communications Center. All “Calls for Service” are now dispatched to Upper Dublin Police Officers via the Montgomery County Communications Center. The Upper Dublin Police Department remains open and staffed on a continuous basis; however the business telephone number is now 215-646-2101.

## Upper Dublin Township Police Department – 2013 Annual Report

### Patrol Division

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The Patrol Division is supervised by Patrol Commander Darren Nyce. The Patrol Division is currently comprised of 31 sworn officers. There are four seven officer squads, each under the direction of a Sergeant with support provided by a Corporal which allows for a clear and concise chain of command. In addition the Patrol Division also consists of a Highway Patrol Unit and the Professional Standards Officer.



The Patrol Division's primary purpose is to respond to all emergency and non-emergency calls for service within Upper Dublin Township. Officers assigned to the Patrol Division utilize proactive policing activities that include criminal and vehicle statute enforcement, as well as crime prevention through high visibility patrol in order to protect life and property.

In addition, patrol officers also respond to mutual aid requests for assistance from other law enforcement agencies. The Upper Dublin Township Police Department has an outstanding working relationship with other law enforcement agencies and is committed to assisting the public in the performance of their duties. The Patrol Division seeks to provide the most professional and ethical law enforcement services to the Upper Dublin Township community, thereby ensuring the preservation of peace and the highest quality of life in the community. As always, officer safety is paramount.

## Upper Dublin Township Police Department – 2013 Annual Report

- Highway Patrol

The Highway Patrol Unit consist of two highly dedicated officers whose primary responsibilities include addressing all traffic complaints, conducting directed patrols of those locations in which traffic violations and crashes are common, deploying speed trailers, conducting commercial vehicle inspections on vehicles (i.e. trucks) that travel the roadways of Upper Dublin Township, conduct Aggressive Driving and Driving Under the Influence Enforcement details and analyze all reportable crash data.

**Table 6. Highway Patrol Unit Activities**

	2008	2009	2010	2011	2012	2013
<b>Traffic Complaints</b>	209	144	168	240	316	175
<b>Directed Patrols</b>	1,058	585	483	360	176	119
<b>Speed Trailer Deployment</b>	103	82	63	40	13	15
<b>Variable Message Board Deployment</b>	N/A	N/A	N/A	N/A	N/A	20
<b>Truck Inspections</b>	34	58	75	75	42	62
<b>Aggressive Driving Enforcement Details</b>	6	20	17	12	6	9
<b>Driving Under the Influence Enforcement Details</b>	24	24	24	20	20	2
<b>Reportable Crashes</b>	244	247	261 (1 Fatality)	277 (1 Fatality)	245 (2 Fatalities)	275 (1 Fatality)

- The table above represents the activities of the Highway Patrol Unit. It should be noted that both Highway Patrol Officers were unavailable for a significant amount of time during the 2013 calendar year.

## Upper Dublin Township Police Department – 2013 Annual Report

- Professional Standards

Professional Standards Officer is responsible for the administration of the Pennsylvania Law Enforcement Accreditation Program as it applies to the Upper Dublin Township Police Department. The responsibilities of this officer are to evaluate and develop policies and procedures that are of the highest quality, complete grant applications and ensure grant compliance, assist with administering Departmental training, serve as the Department's Quartermaster, assist with community relations, the evaluation of school safety, coordinate the deer management program, and complete any special projects assigned by the Chief of Police. The Professional Standards Officer has assisted the Chief of Police with the development of the Upper Dublin Township Police Department's Annual Report, Brochure, and the Hazard Vulnerability Assessment of Upper Dublin Township.



## Upper Dublin Township Police Department – 2013 Annual Report

### Specialized Units

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The Upper Dublin Township Police Department encourages officers within the Department to have additional duties that go above and beyond what is required of them in their general job descriptions. The Upper Dublin Township Police Department has many specialized units that allow the Department to expand its reach within the Upper Dublin Township community.



Specialized Units include:

- Bicycle Patrol Unit
- Breath Test Instrument Operators
- Crime Scene Investigators
- Crisis Intervention Specialists
- Drug Abuse Resistance Education (DARE) Instructors
- Eastern Montgomery County Special Weapons and Tactics Team
- Emergency Medical Technicians
- Field Training Officers
- Montgomery County Drug Task Force
- Montgomery County Major Incident Response Team
- Use of Force Instructors



## Upper Dublin Township Police Department – 2013 Annual Report

# Training

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Upper Dublin Township Police Department personnel undergo training throughout their career in law enforcement. This is paramount to the security of the community and continues to promote the level of professionalism we encourage for our employees. Staying abreast of the advancements in the law enforcement community is an on-going process and it is the responsibility of the Department to ensure that all officers receive the most appropriate training for their core responsibilities. The Upper Dublin Township Police Department's mission of serving the public is greatly enhanced through its dedication to ensuring that its officers are fully trained and equipped to meet the ever-changing needs within the law enforcement community.

2013 Training Seminars included:

- American Red Cross AED and CPR
- Bicycle Patrol
- Breath Test Instrument Operation
- Crash Investigations
- Crime Scene Investigations
- Criminal Investigations
- Crisis Intervention
- Eastern Montgomery County Special Weapons and Tactics Team
- Emergency Management
- Evidence Analysis & Collection
- Field Training and Evaluation Program
- Hazard Assessment and Identification
- International Law Enforcement Education and Trainers Association
- International Police Mountain Bike Association
- Major Incident Response Team
- Montgomery County Emergency Vehicle Driving
- Montgomery County Fundamentals of Supervision
- Municipal Police Officer Education
- Northwestern University School of Police Staff and Command
- Pennsylvania Law Enforcement Accreditation Commission
- School Safety
- Telecommunications
- Use of Force – Defensive Tactics, Firearms, and Less Lethal Force Options

## Upper Dublin Township Police Department – 2013 Annual Report

### Anniversaries

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The Upper Dublin Township Police Department had many officers celebrate benchmark anniversaries during 2013.

- Michael Byrne, Sergeant – 30 years
- Daniel Wade, Sergeant – 15 years
- Mark Wolfgang, Patrol Officer – 10 years
- Stephen Scheier, Patrol Officer – 5 years
- Kevin Shanahan, Patrol Officer – 5 years



## Upper Dublin Township Police Department – 2013 Annual Report

### Assignments

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The following Upper Dublin Police Officers were appointed to the following Specialized Units in 2013:

- Bicycle Patrol Unit
  - Andrew Rowland, Patrol Officer
- Emergency Medical Technician
  - Stephen Nick, Patrol Officer
- Montgomery County Special Weapons and Tactics Team
  - Thomas Szybowski, Patrol Officer
- Use of Force Instructor
  - Douglas Ruby, Patrol Officer



## Upper Dublin Township Police Department – 2013 Annual Report

### Commendations

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Commendations are awarded to Upper Dublin Township Police Department personnel in recognition of and appreciation for outstanding acts of public service.

- On Friday, April 26, 2013 Officer Stephen Pimm received a Commendation from Pennsylvania's First Judicial District's Warrant Unit. Prior to his employment with the Upper Dublin Township Police Department, Officer Pimm served as a Court Officer with the First



Judicial District. The Commendation that Officer Pimm received stated that on Monday, March 7, 2011 he, along with his partners was conducting a fugitive investigation. While conducting this investigation, information was received concerning the identification of an alleged shooter that was being sought by the Philadelphia Police Department. As a result of this information being received and subsequently provided to the Philadelphia Police Department, the alleged shooter was arrested and charged with murder and related chargers.

- On Tuesday, May 14, 2013 at the Upper Dublin Township Board of Commissioners meeting, the following Upper Dublin Police Officers and Detectives were awarded commendations from Chief Thompson:
  - Meritorious Service
    - Douglas Ruby, Patrol Officer
    - Andrew Rowland, Patrol Officer

## Upper Dublin Township Police Department – 2013 Annual Report

On Monday, March 18, 2013 at 00:40 hours, Patrol Officers Ruby and Rowland rescued an individual from a vehicle on the 1200 block of Nash Drive. Upon the officers arriving on-scene,



they observed a vehicle, parked in the driveway of a home that was engulfed in flames. As the officers approached the vehicle, they observed the driver of the vehicle, semi-conscious, and sitting in the driver's seat. The officers were able to remove this individual from the vehicle, seconds before the gas tank of the vehicle exploded, fully engulfing the interior of the vehicle. The officers carried the individual to a safe area where medical attention was provided.

- Letter of Commendation
  - Andrew Lavenberg, Sergeant

On May 31, 2011, Sergeant Lavenberg assisted the Upper Dublin High School nurse in saving a student's life. Upon Sergeant Lavenberg's arrival, the student had no pulse. After



assessing the situation, Sergeant Lavenberg immediately administered several shocks utilizing an Automated External Defibrillator (AED). Shortly after administering the AED, the student was transported to Abington Memorial Hospital and subsequently survived.



## Upper Dublin Township Police Department – 2013 Annual Report

- Unit Citation
  - Michael Byrne, Sergeant
  - Christian Fielder, Detective
  - Michael Gommer, Detective
  - Michael Lebby, Detective
  - Michael Scarpato, Detective

On November 26, 2012 the members of the Detective Unit were part of a regional task force that was comprised of a number of police agencies who worked together in order to arrest a serial burglar.



This serial burglar was arrested after a police pursuit that led to a home in Northeast Philadelphia. The serial burglar was believed to be responsible for more than 100 burglaries in region, to include: Abington, Cheltenham, Horsham, Montgomery, Lower Gwynedd, Springfield, Towamencin, Upper Gwynedd, and Whitemarsh Townships, along with locations in Delaware County, Pennsylvania and New Castle County, Delaware.

- Corporal Shea Creamer, of Upper Dublin Township Police Department and a Team Leader with the Eastern Montgomery County Special Weapons and Tactics Team, honored Staff Sergeant Andrew Sanborn with a



*“Community Oriented Policing”*

## Upper Dublin Township Police Department – 2013 Annual Report

Plaque of Appreciation for his dedicated service to the Eastern Montgomery County Special Weapons and Tactics Team (EM SWAT). Staff Sergeant Sanborn retired from EM SWAT after approximately 10 years of service. During his tenure with EM SWAT, he was a sniper who served as the Element Leader and Training Coordinator. Staff Sergeant Sanborn was a great asset to EM SWAT and his outstanding service will always be appreciated.

- On Monday, June 3, 2013 Officer David Madrak was awarded a Certificate of Appreciation in recognition of his contributions to the Pennsylvania Aggressive Driving Enforcement and Education Program.
- On Tuesday, November 12, 2013 at the Upper Dublin Township Board of Commissioners meeting, the following Upper Dublin Police Officers and Detectives received commendations from Chief Thompson:
  - Lifesaving Award
    - Michael Gommer, Detective
  - Unit Citation
    - Darren Nyce, Patrol Commander
    - David Madrak, Patrol Officer
    - Christian Fielder, Detective
    - Michael Scarpato, Detective

The commendations were awarded due to the actions of these officers on July 4, 2013 at the Oreland Fourth of July Parade. Each member was serving as bicycle patrol officer during the parade. The bicycle patrol officers ride the route of the parade, which begins in Upper Dublin Township and ends in Springfield Township, for security and also to take part in the parade activities. At



## Upper Dublin Township Police Department – 2013 Annual Report

approximately 11:23 hours Detective Gommer was stopped on Roesch Avenue near Bruce Road, Springfield Township, by a parade attendee who sought help with a man he believed to be in heat distress.



Detective Gommer arrived on-scene to find the man lying face down. Detective

Gommer quickly determined that the individual was in cardiac arrest. Detective Gommer immediately began administering CPR while simultaneously requesting additional assistance from bicycle patrol officers and emergency medical services. Once assistance arrived, Detective Gommer continued CPR while EMS units prepared to transport the individual to a hospital and the other bicycle patrol officers assisted the family of the man and created a safe lane of travel for the ambulance to leave. As Chief Thompson and Deputy Chief Benson have both stated, “There’s no question Detective Gommer saved [the man’s] life.”



*“Community Oriented Policing”*

## Upper Dublin Township Police Department – 2013 Annual Report

### Community Oriented Policing

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The Upper Dublin Township Police Department is a strong proponent of Community Oriented Policing. Community Oriented Policing is a philosophy that promotes organizational strategies, which support the use of partnerships and problem-solving techniques within the community to proactively address public safety issues such as crime, social disorder and the fear of crime.



The Upper Dublin Township Police Department has instituted a variety of community oriented policing strategies to educate people within the Upper Dublin Township community in the areas of crime prevention, substance abuse, residence checks, and firearm safety, in addition to also conducting bicycle, vehicle, school and work-place safety seminars. Furthermore, the Upper Dublin Township Police Department encourages officers to conduct foot or bicycle patrols throughout the neighborhoods and business centers of Upper Dublin Township in order for the public to have an opportunity to interact with the officers.

Community Oriented Policing activities included:

- Crime Prevention Classes
- Career Fairs
- Drug Abuse Resistance Education Classes
- Upper Dublin Police Department Tours
- Upper Dublin Police Youth Leadership Activities

The most popular Community Oriented Policing Activities that are sponsored and/or hosted by the Upper Dublin Township Police Department include:

- College Internship Program



## Upper Dublin Township Police Department – 2013 Annual Report

The Upper Dublin Township Police Department is committed to developing partnerships within the Upper Dublin Township community and beyond. With this in mind, the Upper Dublin Township Police Department is one of only a small number of law enforcement agencies in the region to offer a College



Internship Program. Through the College Internship Program, the Department builds partnerships with colleges and universities and benefits, along with the college interns, from shared educational experiences.

The objective of the College Internship Program is to provide a positive learning environment, in which interested college students can experience the various aspects and responsibilities of law enforcement while completing a project as part of their studies. The Department strives to offer a quality educational experience by providing the student with a "hands on" learning environment and enhancing their understanding of the criminal justice system.

The College Internship Program is coordinated by the Deputy Chief of Police and addressed by a Department policy. All applicants must be at least 18 years of age, enrolled full-time in an accredited college or university, maintain an overall minimum grade point average of 3.0 on a scale of 4.0 in their curriculum, enrolled in a criminal justice program or related course of study, and free of any felony or misdemeanor arrests or convictions. College interns do not receive any compensation or benefits and must provide to the Department copies of any journals or reports that they complete related to their time enrolled as a College Intern at the Department. College Interns typically spend 8-24 hours a week for approximately 15 weeks at the Department. College Interns will observe the functions of both the Administrative and Patrol Divisions and each of their respective units.

## Upper Dublin Township Police Department – 2013 Annual Report

The Upper Dublin Township Police Department's College Internship Program has been in place for many years. There are currently two Upper Dublin Township Police Officers who completed their College Internships at the Department. Sergeant Daniel Wade, with 15 years of service, supervises Platoon B, and Sergeant Andrew Lavenberg, with approximately 10 years of service, supervises Platoon A. In addition, many of the College Interns who have successfully completed the Department's College Internship Program are currently law enforcement officers with local, state, or federal law enforcement agencies.

In 2013, both Chestnut Hill College in Philadelphia and Kings College in Scranton, Pennsylvania each had a college student successfully complete their internships at the Upper Dublin Township Police Department. With the completion of their internship, each student had better insight into the criminal justice system and possible careers in law enforcement.

- Junior Police Academy

The Upper Dublin Township Police Department held its 18<sup>th</sup> annual Junior Police Academy on Monday, August 5 and Tuesday, August 6, 2013. The Junior Police Academy was coordinated by Detective Michael Scarpato, with assistance from Officer David Madrak and Police Communications



Officers Mark Lesniak and Ryan Copelin. This year's events for the Junior Police Academy included a presentation by Upper Dublin Police Officer Stephen Dempsey, a tour of the police station, a police vehicle, a Fort Washington Volunteer Fire Company fire engine, and an Ambler Community Ambulance Association ambulance. There was also a K-9 demonstration given by Officer Brian Schreiber and K-9 Bauer of the Montgomery Township Police Department. In addition, a tactical demonstration was provided by Corporal Shea Creamer of the Upper Dublin



## Upper Dublin Township Police Department – 2013 Annual Report

Township Police Department on behalf of the Eastern Montgomery County Special Weapons and Tactics Team. At the conclusion of the Junior Police Academy there was an awards ceremony, a pizza party, and a bicycle rodeo.

- Family Picnic and Softball Game

The 4<sup>th</sup> annual Upper Dublin Police Department family picnic and softball game was held on Sunday, August 25, 2013. The day began with a softball game and concluded with a catered lunch. The softball game featured Upper Dublin's finest versus the members of



of the Fort Washington Volunteer Fire Company (FWVFC). Last year after a long fought battle, the FWVFC won the game, but this year things were different. Upper Dublin's finest took the lead and never looked back. It was a well-played game and the trophy is proudly displayed in the Roll Call room of the Patrol Division. Police Communications Officer Ryan Copelin as well as the Upper Dublin Police Benevolent Association coordinated the event with the members of the FWVFC.

- National Police Week Commemoration Night

On Monday, May 13, 2013 the Upper Dublin Township Police Department hosted its annual "Open House" in commemoration of National Police Week. This year's event featured numerous law enforcement agencies



*"Community Oriented Policing"*

## Upper Dublin Township Police Department – 2013 Annual Report

which displayed their equipment, vehicles, and personnel to the public in order to educate them about police duties and responsibilities. Some of those agencies in attendance included the Lower Gwynedd Township Police Department, Montgomery Township



Police Department, the Pennsylvania State Police, Fort Washington Volunteer Fire Company, Ambler Community Ambulance, the Eastern Montgomery County Special Weapons and Tactics Team, and the Montgomery County Department of Public Safety. The most popular attraction for this year's event was the "Dunk a Cop" dunk tank. Patrol Commander Darren Nyce and Officer Andrew Rowland both braved the chilly temperatures and each served their time being dunked into a pool of cold water. After about a half hour they were quite cold and some said that they could hear them shivering in the Borough of Ambler. This was the first year that Officers Stephen Dempsey and Andrew Rowland as well as Police Communications Officer Ryan Copelin coordinated the event and they did an excellent job.

- School Safety Program

The Upper Dublin Township Police Department has developed a School Safety Program based upon "best practices" when protecting those within any school facility in Upper Dublin Township. The School Safety Program has trained teachers, staff, and students on how to properly respond to a variety of incidents that could happen within a school.

The Department has designated the Professional Standards Officer as the liaison between the Department and any school administrator within Upper Dublin Township when questions or concerns arise about school safety. The Professional Standards Officer receives continuous training on school safety from a variety of respected sources. With regards to the Upper Dublin School District, the District's Facility & Community Affairs Manager meets regularly with the Professional Standards Officer to discuss school safety in

## Upper Dublin Township Police Department – 2013 Annual Report

order to ensure that all of the involved parties are prepared to respond to an emergency within an Upper Dublin School District school facility.

The Upper Dublin Township Police Department has also made it a priority to ensure that all Upper Dublin Police Officers are properly trained and prepared to respond to any incident that could happen within a school. All Upper Dublin Police vehicles are equipped with specialized emergency equipment should an incident arise that requires a rapid police response.

In addition, Chief Thompson has made it a priority that throughout the year, Upper Dublin Police Officers conduct daily “foot patrols” and “premise checks” of school facilities. The foot patrols and premise checks provide for an increased police presence within school facilities.

Since the Upper Dublin Township Police Department is committed to the “Community Oriented Policing” philosophy, having Upper Dublin Police Officers within a school permits students, teachers, and staff to interact with Upper Dublin Police Officers on an almost daily basis. This interaction has created relationships that have led to crime prevention, problem-solving, community engagement, and community partnerships.

- Youth Field Day

On Wednesday, August 7, 2013 the Upper Dublin Township Police Department held its annual Youth Field Day at the Pavilion in Mondauk Commons Park. The Youth Field Day is coordinated by Detective Michael Scarpato and the Upper Dublin Township Parks and Recreation Department. The Youth



Field Day events included kickball, relay races, water relay races, a Frisbee throw, and the final event – a game of Tug-of-War between the police officers and children. This was then followed by a barbeque and an awards

## Upper Dublin Township Police Department – 2013 Annual Report

ceremony. This year, the weather was perfect, no one got hurt, and everyone had a great time!

In addition, the Upper Dublin Township Police Department has recently instituted the following Community Policing Initiatives:

- Lethality Assessment Program

In 2013, the Upper Dublin Township Police Department voluntarily instituted the Lethality Assessment Program (LAP), created by the Maryland Network against Domestic Violence. The LAP is an innovative prevention strategy to reduce domestic violence homicides and serious injuries. It provides an easy and effective method for police officers to identify victims of domestic violence who are at the highest potential for being seriously injured or killed by their intimate partners and immediately connect them to the domestic violence service provider in their area. The LAP is a multi-pronged intervention program that consists of a research-based lethality screening tool, an accompanying referral protocol that provides direction for the screener based on the results of the screening process, and follow-up contact and other best practices and protocols.

- Youth Aid Panel

The Upper Dublin Township Police Department has in place a Youth Aid Panel. The Youth Aid Panel consists of volunteers from the community who have undergone training in voluntarily overseeing youthful offenders when they have a minor or first offense. Juveniles who are referred to the Youth Aid Panel are required to meet with the panel along with their parents and after an assessment, they are assigned to a program which they must successfully complete or they are returned to court for the original charge. The Youth Aid Panel meets regularly at the Upper Dublin Police Department. The Youth Aid Panel plays a vital role within the Upper Dublin community since it permits youthful first-time offenders to avoid the criminal justice system and further participation in criminal activity.



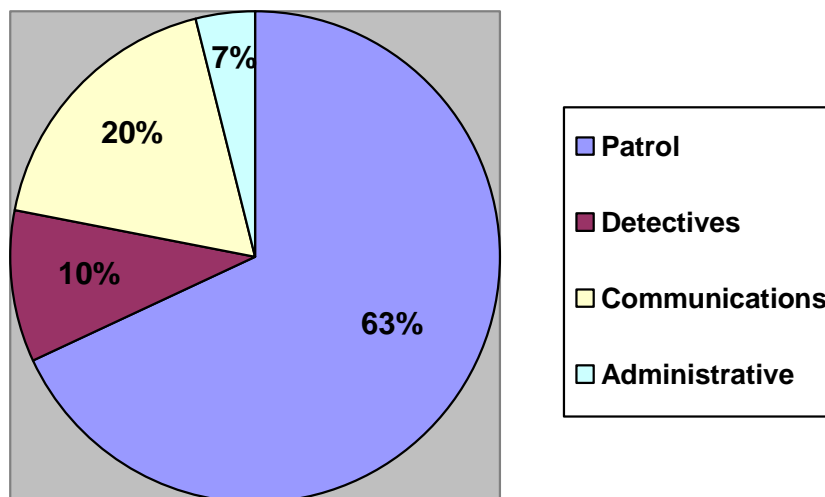
## Upper Dublin Township Police Department – 2013 Annual Report

### Fiscal Responsibility

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The Upper Dublin Township Police Department is aware of the impact police services have on the Upper Dublin Township budget. Every member of the Department seeks to be fiscally responsible. The Upper Dublin Township Police Department is constantly applying for alternate sources of financial support for equipment, technology, training, and personnel. The Department applies for grant funding through federal, state, and local agencies that have programs directed for law enforcement activities. To date the Upper Dublin Township Police Department has secured grant monies in excess of \$ 1,000,000.00. These grant funds directly reduce the amount of tax dollars that fund police operations.

**Table 7. Budget Expenditures for 2013**



- The chart above displays how the Upper Dublin Township Police Department budget expenditures are distributed. The Patrol Division receives the majority of budget dollars since it is the “backbone” of the Department, with Administrative Division, including Detectives, and Communications, providing support for this function.

## Upper Dublin Township Police Department – 2013 Annual Report

**Table 8. Grants Awarded in 2013**

<b>Title</b>	<b>Date Submitted</b>	<b>Amount of Grant</b>	<b>Sponsor</b>
Aggressive Driving Enforcement	January 2013 (Approved)	\$ 10,461.40	Federal Government
Community Drug Abuse Prevention Grant Program	February 2013 (Approved)	\$900.00	Pennsylvania Office of the Attorney General
Pennsylvania Liquor Control Board Underage and Dangerous Drinking	March 2013 (Approved)	\$22,005.00	Pennsylvania Liquor Control Board
North Hills Manor Patrols	June 2013 (Approved)	\$5,616.00	Montgomery County Housing Authority
Regional Driving Under the Influence Checkpoints and Roving Patrols	September 2013 (Approved)	\$ 1,110.24	Montgomery County Driving Under the Influence Task Forces
Ballistic Vest Program	September 2013 (Approved)	\$2,635.40	Federal Government

- The table above displays the grants awarded to the Upper Dublin Township Police Department in 2013; the Department was allocated approximately \$42,728.04 in grant money from various federal and state agencies.



## Upper Dublin Township Police Department – 2013 Annual Report

### Hiring

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In order for a vacant police officer position within the Upper Dublin Township Police Department to be filled, Civil Service rules established by the Upper Dublin Township Civil Service Commission must be followed. Candidates for the position of police officer must be placed onto the Civil Service list that is compiled after a candidate has successfully completed the following: a written test, an interview with members of the police department which consists of supervisors and command staff, a physical fitness test, an in-depth background investigation, a polygraph test and a psychological as well as medical exam. Once the candidate has been selected and appointed to the position of probationary police officer, that person is then assigned to attend a Municipal Police Academy or if already certified, placed directly into the Department's Field Training and Evaluation Program. The above process is long and arduous and typically takes up to one year to complete.

In 2013, the Upper Dublin Township Police Department was authorized by the Upper Dublin Township Board of Commissioners to fill two police officer vacancies.

- On Wednesday, March 13, 2013 Stephen Nick, was sworn-in by District Judge Patricia Zaffarano as an Upper Dublin Police Officer. Officer Stephen Nick was assigned badge #93. Officer Nick is originally from Long Island, New York.



Officer Nick attended Villanova University where he earned a Bachelor of Arts Degree in History and a Master's of Science Degree in Law Enforcement Management and Administration from Saint Joseph's University. In July 2011, Officer Nick graduated, at the top of his class, from the Montgomery County Community College's Municipal Police Academy. Prior to being hired by the Upper Dublin Township Police Department, Officer Nick worked as an Emergency Medical Technician for Montgomery County Emergency Services and as a part-time Police Officer in Lansdowne

## Upper Dublin Township Police Department – 2013 Annual Report

Borough, Delaware County. After successfully completing the Field Training and Evaluation Program, Officer Nick was assigned to Platoon C, supervised by Sergeant Michael Janoski. Officer Nick is a fine officer who has done an outstanding job protecting the Upper Dublin Township community.

- On Tuesday, May 14, 2013 Gregory Borgmann was joined by family and friends, as he was sworn-in by District Judge Patricia Zaffarano as an Upper Dublin Police Officer. Officer Borgmann was assigned badge #94. Officer Borgmann is from Warminster, Bucks



County. Officer Borgmann attended Gwynedd Mercy College and graduated in May of 2013 with a Bachelor of Arts Degree in Criminal Justice. Officer Borgmann graduated from the Montgomery County Community College's Municipal Police Academy prior to being hired by the Upper Dublin Township Police Department. After successfully completing the Field Training and Evaluation Program, Officer Borgmann was assigned to Platoon A, supervised by Sergeant Andrew Lavenberg. Officer Borgmann is looking forward to serving the residents of Upper Dublin Township for many years.

## Upper Dublin Township Police Department – 2013 Annual Report

### Statistics

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Statistical information assists with predicting or realizing criminal activity, crash locations, traffic concerns, and other public safety issues. Statistical information is also used to address day-to-day assignments and training needs as well as assist with long range operational and fiscal planning. Although statistics provide a means to examine data, there are often normal fluctuations in crime data that do not indicate fundamental changes in crime rates. Over longer terms, statistical studies show that certain trends are cyclical in nature and tend to follow national trends and events. The Upper Dublin Township Police Department consistently monitors all available statistical data in order to determine true trends so that once they are identified they are addressed accordingly.

**Table 9. Total Incidents**

2008	2009	2010	2011	2012	2013
24,319	23,542	23,548	22,602	21,238	23,565

- The table above displays the number of reported incidents in which there was Upper Dublin Township Police Department involvement.

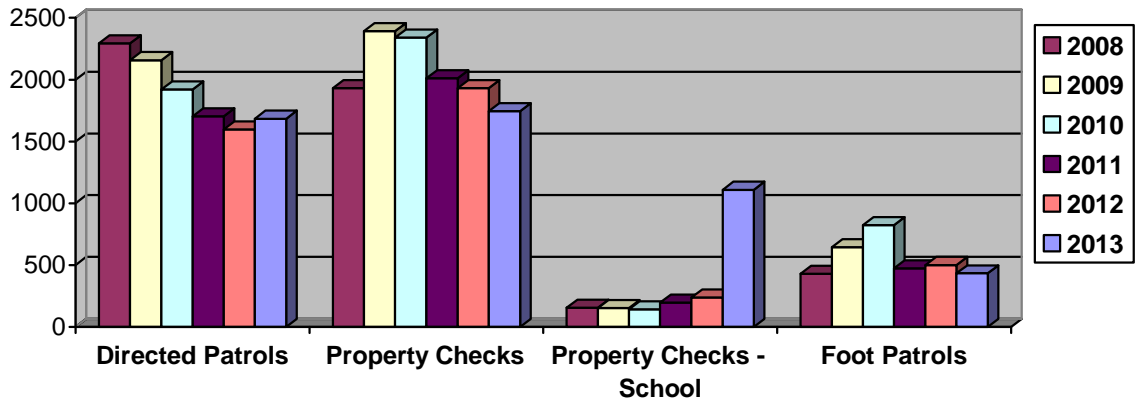
**Table 10. Criminal Offenses**

	2008	2009	2010	2011	2012	2013
<b>Homicide</b>	0	0	0	0	0	0
<b>Sex Offenses</b>	8	5	12	12	8	14
<b>Robbery</b>	4	1	3	3	4	4
<b>Assaults</b>	104	78	93	73	111	64
<b>Property Offenses</b>	526	346	473	389	396	317
<b>Arson</b>	1	3	1	2	2	1
<b>Drug Violations</b>	29	23	49	47	54	53
<b>Alcohol Offenses</b>	96	79	94	92	89	109

- The table above displays the number of criminal offenses reported to Pennsylvania State Police by the Upper Dublin Township Police Department.

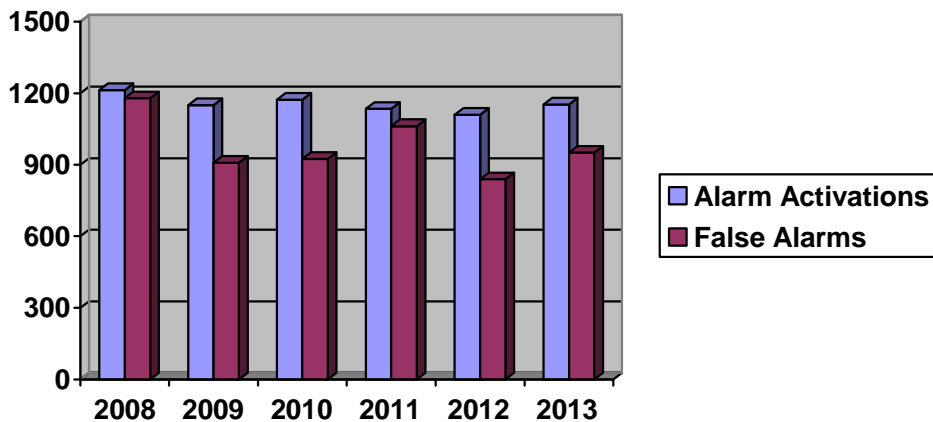
## Upper Dublin Township Police Department – 2013 Annual Report

**Table 11. Directed Patrols, Property Checks, and Foot Patrols**



➤ The graph above displays officer initiated proactive policing activities.

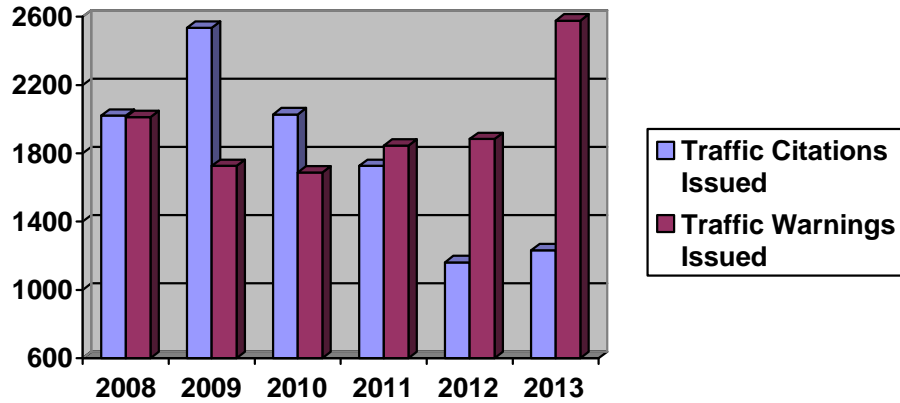
**Table 12. Alarm Activations and False Alarms**



➤ The graph above displays the alarm activations (i.e. burglar) that have occurred within Upper Dublin Township warranting a police response. In addition, the table also displays the number of alarm activations that were deemed to be false alarms, either through an officer’s investigation or alarm company notification.

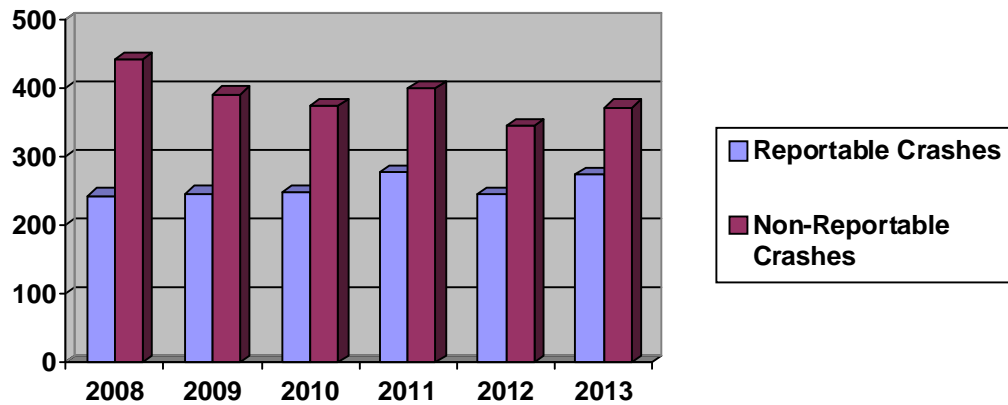
## Upper Dublin Township Police Department – 2013 Annual Report

**Table 13. Traffic Citations and Warnings Issued**



- The graph above displays the traffic citations or warnings that were issued as a result of a vehicle code violation by a motorist.

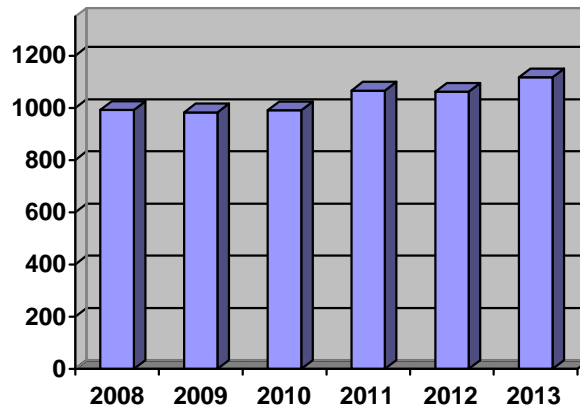
**Table 14. Reportable and Non-Reportable Crashes**



- The graph above displays those crashes which were reported to the Upper Dublin Township Police Department. The Pennsylvania Department of Transportation is required to be notified of all Reportable Crashes.

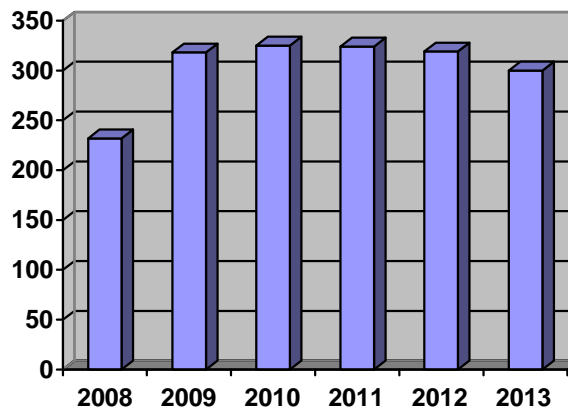
## Upper Dublin Township Police Department – 2013 Annual Report

**Table 15. Medical Emergencies**



- The graph above displays those calls for service that were due to a medical emergency taking place.

**Table 16. Aid to Other Law Enforcement Agencies**



- The graph above displays calls for service relating to aid provided to other law enforcement agencies by the Upper Dublin Township Police Department. Some of these agencies include:

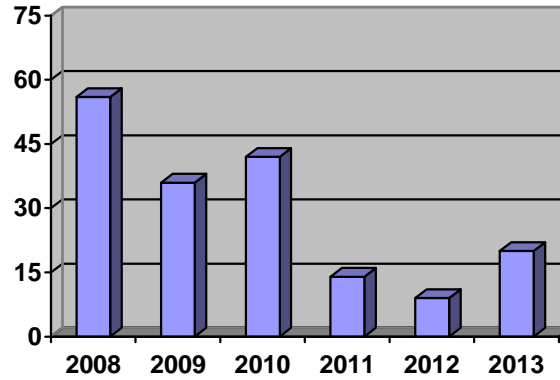
Abington Township P.D.  
Ambler Borough P.D.  
Horsham Township P.D.  
Lower Gwynedd Township P.D.  
Montgomery County Probation Dept.  
Montgomery County Sheriff's Dept.

Pennsylvania State Police  
Philadelphia P.D.  
Springfield Township P.D.  
Upper Moreland Township P.D.  
Whitemarsh Township P.D.  
Whitpain Township P.D.



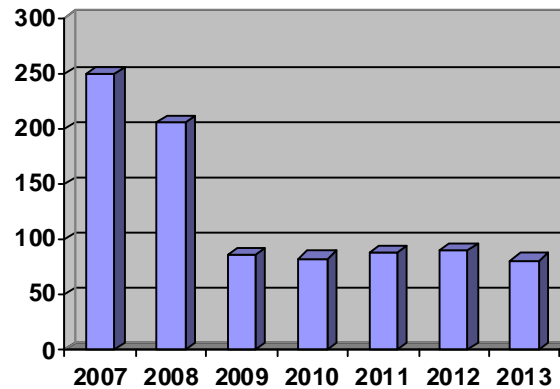
## Upper Dublin Township Police Department – 2013 Annual Report

**Table 17. Alarm Violations**



- The graph above displays the alarm citations issued as a result of multiple false alarm violations occurring at any given location.

**Table 18. Parking Violations**



- The graph above displays the parking citations issued as a result of a parking violation.

## Upper Dublin Township Police Department – 2013 Annual Report

# Goals and Objectives for 2014

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The Upper Dublin Township Police Department is a community oriented accredited law enforcement agency that strives for excellence. The Department seeks to provide its personnel with the most up-to-date equipment, technology, and training available. It is believed, that by providing Department personnel with the tools necessary for success, the Upper Dublin Township community will be better



served. The Upper Dublin Township Police Department plans on achieving the following goals and objectives in 2014:

- Implement the use of the POSS scheduling software in order for the Department to quickly and automatically manage resources in the most cost effective and compliant manner possible
- Maintain the Department's accredited status with the Pennsylvania Law Enforcement Accreditation Commission
- Maintain an environment in which the members of Upper Dublin Township community feel secure from crime
- Maintain a high level of skill and training that is based upon best police practices
- Maintain the high level of support and trust received from the members of the Upper Dublin Township community
- Maintain safe travel on the roadways throughout the Upper Dublin Township community