



# NOTICE

## Upper Dublin Township HUMAN RELATIONS COMMISSION

### EMPLOYMENT PROVISIONS OF THE TOWNSHIP OF UPPER DUBLIN Under Chapter 128 of the Township Code ORDINANCE 17-1333

#### **PURPOSE OF PROVISIONS**

The purpose of the employment provisions of the Upper Dublin Township Ordinance is to prevent and eliminate unlawful discriminatory practices in employment because of race, color, ancestry, age, gender, national origin, disability, use of guide animals, sexual orientation, gender identity, or gender expression.

#### **UNLAWFUL DISCRIMINATORY PRACTICES**

It is unlawful, based on the ordinance, for an employer to deny any person an equal opportunity to gain employment, to be promoted and to be accorded all other rights to compensation, tenure and other terms, conditions and privileges of employment. It is also unlawful for any employer to retaliate against an individual because the individual has filed a complaint with the Upper Dublin Township Human Relations Commission.

#### **HOW TO FILE A COMPLAINT**

You may want to file a complaint with the Human Relations Commission if you believe you have been subjected to discrimination. The complaint must be filed within 180 days of when the alleged act of discrimination occurred. Complaint forms may be requested by calling 215 643-1600 x 3220 and they are available on line at:

<https://www.upperdublin.net/government/human-relations-commission/file-a-complaint-hrc/>

Mail or hand deliver the completed form to:

UPPER DUBLIN TOWNSHIP HUMAN RELATIONS COMMISSION

Attention: Township Manager, 370 Commerce Drive, Fort Washington, PA 19034

Or submit by email to [jbleemer@upperdublin.net](mailto:jbleemer@upperdublin.net)

#### **WHO SHOULD POST THIS NOTICE**

Every employer whose business is located in Upper Dublin Township is encouraged to post this notice in a conspicuous, easily accessible, well lighted location customarily frequented by applicants or employees.

**Upper Dublin Township also prohibits discrimination in  
housing and public accommodations.**