

# UPPER DUBLIN TOWNSHIP COMPREHENSIVE PLAN UPDATE Market and Real Estate Analysis



**Prepared For:**

Upper Dublin Township

**Prepared By:**

4ward Planning Inc.

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## Executive Summary

### Study Purpose

Working in collaboration with Michael Baker International, 4ward Planning Inc. is providing market, real estate, and fiscal feasibility analysis services to the Township of Upper Dublin in support of its Comprehensive Plan and Zoning Ordinance updates. Our market analysis presents socio-economic and labor and industry trends to better understand near- and long-term land-use demand, to establish expectations for market-receptive redevelopment/development. Our approach includes interviews with knowledgeable area real estate professionals. Through a combination of quantitative and qualitative analysis, we identify future commercial and residential land-uses which may be potentially accommodated within Upper Dublin Township. Our subsequent fiscal feasibility analysis will evaluate prospective buildout scenarios (particularly for housing) to help Upper Dublin Township officials understand the service cost-revenue dynamic of various land-use policy choices.

**Figure 1. Study Scope and Process**





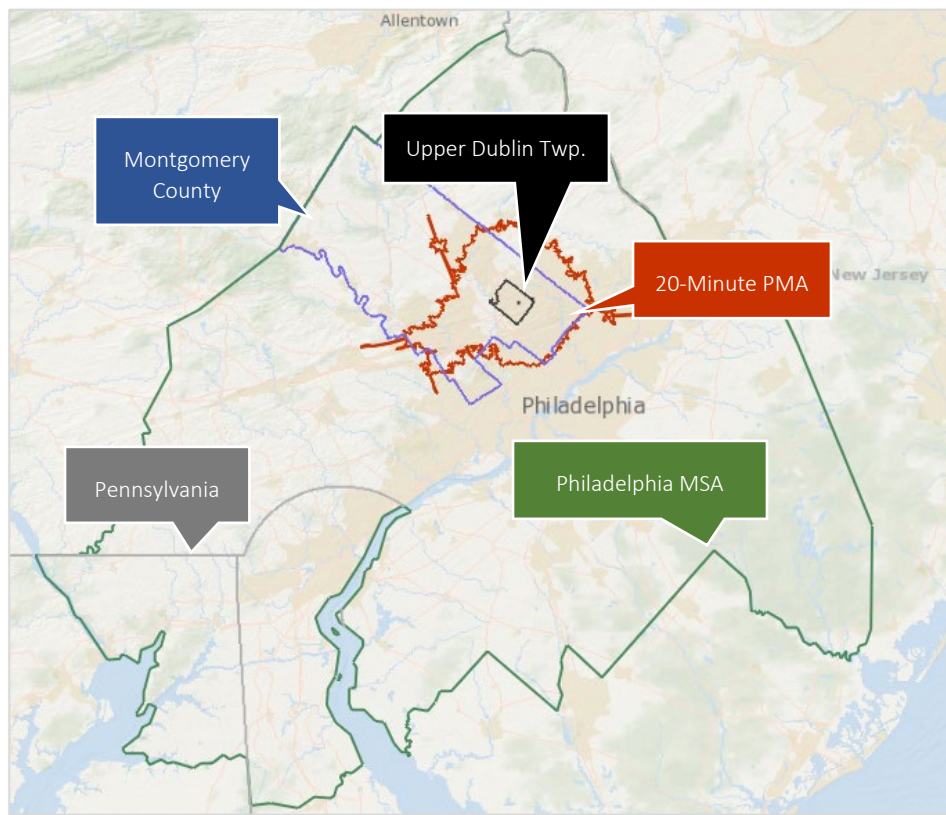
## Study Areas

The market and real estate analysis examines the following study areas:

- **Upper Dublin Township:** Serves as the base area.
- **20-Minute PMA:** The Primary Market Area (PMA) represents the catchment area from which 70% or more of consumer patronage originates. For analysis purposes, it is defined as the 20-minute drive-time contour from Dreshertown Plaza, the township largest neighborhood shopping center. The center is also located a mile from the Fort Washington Office Park, the township's only business park.
- **Montgomery County:** Serves as the Secondary Market Area (SMA), representing a larger catchment area from which the township could prospectively compete for new residents and businesses.
- **Philadelphia MSA:** The Philadelphia-Camden-Wilmington, PA-NJ-DE-MD Metropolitan Statistical Area (MSA) includes 11 counties in New Jersey, Pennsylvania, Delaware, and Maryland.
- **Pennsylvania:** As defined by state borders.

Data on additional real estate submarkets is provided in the real estate section. More details regarding the methodology and sources utilized in this analysis are provided in each section.

**Figure 2.** Study Areas



Source: Esri

## Market Opportunities and Challenges

### Residential

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**Allowing for a greater variety of housing stock in the township could help attract and retain younger adults, who are more likely to rent by choice or financial need, or empty nesters interested in downsizing into smaller, lower-maintenance homes with amenities (e.g., townhouses or condominiums, with single-floor living options).**

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Compared to the PMA, the township is much more suburban in nature with just 810 housing units per square mile, compared to 1,230 units with the PMA. This is likely due to the township's relatively large share of its housing owner-occupied (81%) and characteristic of single-family homes (75%). Our interviews with local real estate professionals suggest there is demand for more diversity of housing types in the township, including more townhome and single-floor living options. Promoting a greater diversity of housing could help create a more sustainable and inclusive community. For example, allowing for a greater diversity of housing stock in the township could help attract and retain younger adults, who are more likely to rent by choice or financial need, or empty nesters interested in downsizing into smaller, lower-maintenance homes with amenities (e.g., townhouses or condominiums, with single-floor living options). According to feedback from real estate professionals, this is likely the target multi-family rental market for the 310-unit J at Dresher (Jefferson) luxury apartment project currently under construction in the township.

With over 37,320 primary job workers commuting more than 25 miles to work in the PMA, a variety of factors are likely limiting the ability of these workers to live closer to work (e.g., high housing costs, tight vacancies, limited housing choice). As a result, there is likely pent-up housing demand, as a small portion of these workers would presumably trade a long commute if adequate housing were available closer to their place of employment. Furthermore, the county's unemployment rate is historically low (2.7% as of October 2023), indicative of an extremely tight labor market. Some companies may face challenges in expanding or meeting consumer demand, due to a limited pool of workers and a tight housing market.

Largely due to estimated pent-up demand from workers who commute into the township, by 2028, there will be an estimated net demand for approximately 14,072 residential units in the PMA. If buildable residential land were available in the township, 4ward Planning conservatively assumes that the township could have an opportunity to capture between 6% and 10% of pent-up residential demand in the PMA, equivalent to between approximately 844 and 1,407 units by 2028.

## Senior Housing

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**The township has a relatively large share of age-restricted housing units. Consideration should be given to allowing some of these developments to transition from “age-restricted” to “age-targeted,” in anticipation of future shifts in housing needs and preferences.**

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While the traditional senior housing market (composed of majority independent living, assisted living, or nursing care facilities) was profoundly impacted by the Covid-19 pandemic, the relatively new active adult senior housing product has been booming in recent years - due to the large baby boomer population (representing persons born between 1946 and 1964) that is aging yet remaining physically active and desiring higher-end recreation and community amenities. Active adult facilities are also attractive to developers, as they typically command rent premiums and require fewer healthcare licenses and operational costs.

Currently, age-restricted residential communities and independent living units represent 7% of all housing units in Upper Dublin Township (compared to just 3% of all housing units in the PMA). Not surprisingly, given this large inventory, the township also has a relatively large share of residents ages 55 and older - a “target market” for potential new senior housing development aimed at those interested in remaining in the township as they age.

Overall population and household growth in both the township and the larger Philadelphia MSA region are projected to be relatively flat through 2028. Absent significant public or private sector investment (e.g., developer investment or a new major employer moving into the region), near-term housing demand will come from shifts in household needs and preferences rather than from household growth. From 2023 to 2028, PMA residents ages 65 and older are projected to increase by 15,315 (an 11% increase). This near-term increase in PMA residents ages 65 and older should drive additional demand for senior housing, which could be captured in the township (the average age for active adult and independent living housing is 73 years and mid-80s, respectively).

With the youngest baby boomer (born in 1964) reaching 100 years in the year 2064, long-term demand for senior housing in the region will continue to change over the next 40 years. As the sizable baby boomer population continues to age, and housing needs and preferences shift, there will likely be an oversupply of age-restricted homes and apartments in the township. Consideration should be given to allowing some of these developments to transition from “age-restricted” to “age-targeted,” providing amenities and design options consistent with the needs of active adults, while not mandating a specific resident age.



## Retail

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**Underutilized commercial sites could be redeveloped to include mixed-use housing like the Promenade at Upper Dublin.**

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The Philadelphia MSA’s retail market has been slowly rebounding since the Covid-19 pandemic and has seen positive year-to-date net absorption of retail space. Montgomery County is a major retail hub and is strong in terms of retail occupancy and demand. There are four shopping centers in Upper Dublin Township containing approximately 348,300 square feet of retail shopping center space. Specifically, there are three existing neighborhood shopping centers (Dreshertown Plaza Shopping Center, Fairway Shopping Center, and Maple Glen Shopping Center) and one recently completed community shopping center (the Promenade at Upper Dublin lifestyle center) – the latter of which was 95% leased by December 2023. Neighborhood centers are defined as being between 30,000 to 150,000 square feet featuring supermarkets and small tenants, while community centers are defined as being between 100,000 to 350,000 square feet featuring discount department stores, supermarkets, home improvement stores, and large category dominant stores (e.g. Office Max)



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**New housing in the township could increase its customer base and help attract and support additional food and beverage establishments.**

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The average household in the PMA spends approximately \$2,230 per year on dining out at full-service restaurants (66% on dinner) and \$2,130 per year on dining out at fast food, takeout, or delivery food establishments, totaling nearly \$4,360 per year on food away from home (53% on dinner). Potential new housing development in the township (e.g., higher-density townhomes or apartment developments, in particular) could increase the township’s overall household density and customer base, which could help attract and support more food and beverage establishments.

## Office

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**The Township should continue to support existing zoning with exceptions for certain parcels that will likely not be occupied for office use.**

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Upper Dublin is located in Montgomery County’s combined Blue Bell/Plymouth Meeting/Fort Washington office submarket, which contains 19% of the suburban Philadelphia market’s office space. As of third-quarter 2023, this combined submarket had the highest overall office vacancy (26.8%) of all of the submarkets in the suburban Philadelphia office market – suggesting there is a relatively high oversupply of available office space in the office submarket. Located at the crossroads of the PA Turnpike and PA Route 309, the 536-acre Fort Washington Office Park is the township’s only business park. According to discussions with two local brokers and data provided by Costar, largely due to demand for smaller office footprints, Fort Washington Office Park’s vacancy rate (14%) is relatively healthy compared to the suburban Philadelphia office market. Based on the health of the Fort Washington Office Park and responses from local commercial brokers, the Township should continue to support existing zoning with exceptions for certain parcels that will likely not be occupied for office use.

## Market Analysis

The following section presents socio-economic and labor and industry findings.

### Socio-Economic Analysis

#### Methodology

Using historical trend data, current year estimates (2023), and five-year projection data (2028) provided by Esri Community Analyst (a proprietary analysis software), 4ward Planning analyzed socio-economic trends and projections across selected base and market study areas. Socio-economic trends associated with population, households, age distribution, educational attainment, income distribution, and household expenditure estimates (including dining out expenditures) are analyzed.

### Socio-Economic Trends

#### Population and Households

**Population and household growth in the township are projected to be relatively flat through 2028. Absent significant investment, near-term local demand for new goods and services will come from shifts in household needs and preferences rather than from household growth.**

Near-term land-use demand in the township is largely driven by population growth and new household formation in the PMA. Areas where the population is growing, particularly if it is growing rapidly, are more attractive markets than are areas where the population is flat or in decline. According to Esri, a private firm that compiles socio-economic census data for various geographies, the 20-minute PMA is expected to increase by approximately 3,280 residents through 2028. The rate of population growth in the PMA has been declining over the past two decades. The projected rates of population growth in both the township and PMA are expected to be relatively flat through 2028 (0.4% and 0.1% per year, respectively). Population and household projections suggest there will be relatively flat regional near-term market demand for new goods and services. Absent significant public or private sector investment, near-term market demand for new goods and services will come from shifts in household needs and preferences (notably among the aging baby boomer population) rather than from household growth.

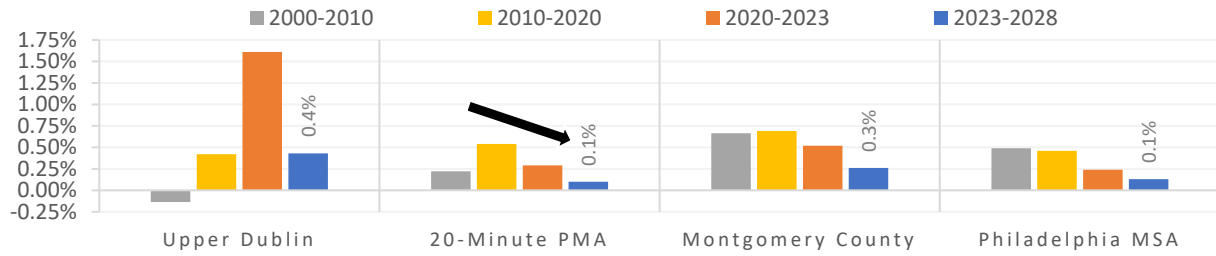
**Figure 3. Population Trends, Estimates, and Projections**

| Township          | Counts    |           |           | Estimates | Projections | 2023-2028 |                     |
|-------------------|-----------|-----------|-----------|-----------|-------------|-----------|---------------------|
|                   | 2000      | 2010      | 2020      | 2023      | 2028        | Change    | Annualized % Change |
| Upper Dublin      | 25,920    | 25,569    | 26,665    | 28,085    | 28,691      | 606       | 0.43%               |
| 20-Minute PMA     | 619,928   | 633,651   | 668,869   | 675,230   | 678,513     | 3,283     | 0.10%               |
| Montgomery County | 750,097   | 799,874   | 856,553   | 871,229   | 882,409     | 11,180    | 0.26%               |
| Philadelphia MSA  | 5,687,158 | 5,965,343 | 6,245,051 | 6,292,945 | 6,333,683   | 40,738    | 0.13%               |

Source: Census; Esri

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**Figure 4. Annualized % Population Change Trends and Projections**



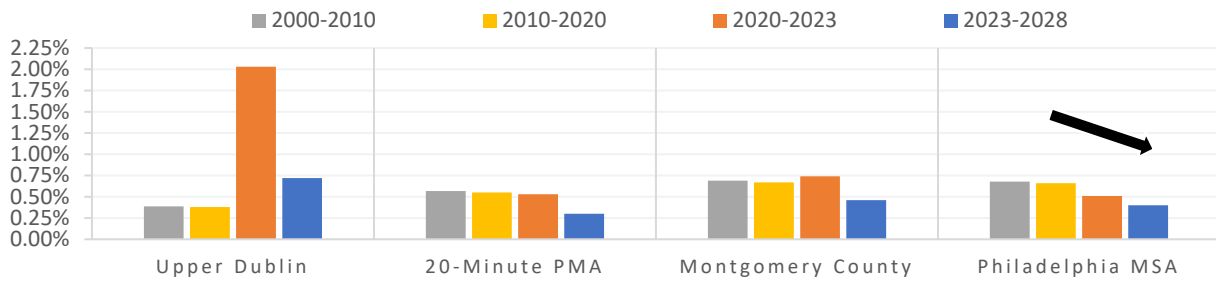
Source: Esri

**Figure 5. Household Trends, Estimates, and Projections**

| Township          | Counts    |           |           | Estimates | Projections | 2023-2028 |                     |
|-------------------|-----------|-----------|-----------|-----------|-------------|-----------|---------------------|
|                   | 2000      | 2010      | 2020      | 2023      | 2028        | Change    | Annualized % Change |
| Upper Dublin      | 9,156     | 9,371     | 9,733     | 10,391    | 10,772      | 381       | 0.72%               |
| 20-Minute PMA     | 238,627   | 248,909   | 263,048   | 267,608   | 271,652     | 4,044     | 0.30%               |
| Montgomery County | 286,098   | 307,750   | 328,958   | 336,927   | 344,783     | 7,856     | 0.46%               |
| Philadelphia MSA  | 2,134,406 | 2,260,312 | 2,413,835 | 2,453,801 | 2,503,881   | 50,080    | 0.40%               |

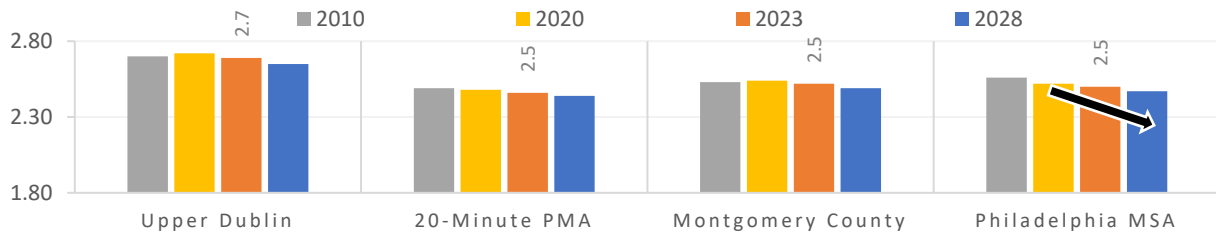
Source: Census; Esri

**Figure 6. Annualized % Household Change Trends and Projections**



Source: Esri

**Figure 7. Household Size Trends and Projections**



Source: Esri

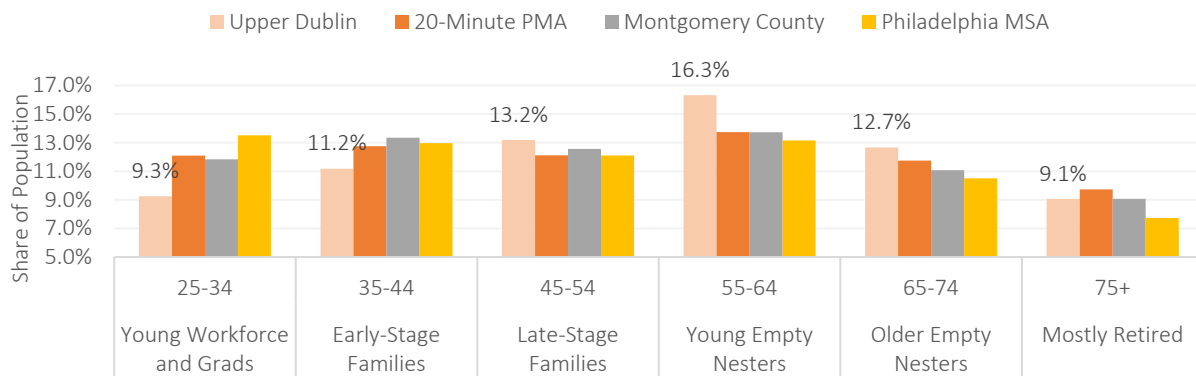
## Age Distribution

**Population and household growth in the township are projected to be relatively flat through 2028. Absent significant public or private sector investment, near-term local demand for new goods and services will come from shifts in household needs and preferences rather than from household growth.**

Household needs and preferences tend to change as people age due to various factors, including shifts in income, family structure, lifestyle preferences, and financial priorities. As illustrated in Figure 8 below, young empty nesters (those between ages 55 and 64) represent the top age cohort by share of adult township residents (16.3%), while the young workforce and grads cohort (between ages 25 and 34) represent the smallest share of adult residents in the township (9.3%). While the youngest adult cohort may choose to rent by choice or financial need, empty nesters may choose to downsize into smaller homes, townhouses, or condominiums.

According to a Redfin study which analyzed 2022 American Community Survey census data, empty nesters (baby boomer households with no children in the home) in the Philadelphia metro own 28% of the nation’s large homes (those with three or more bedrooms), while millennial households with children own less than half as many (13%). The Philadelphia metro ranks 18 among U.S. metros where empty-nester baby boomers own the highest share of large homes.<sup>1</sup> Part of this householder-housing size imbalance is due to the lack of financial incentives for empty nesters to let go of large homes (many have already paid off their mortgages). These older households choosing to age in place are driving demand for age-in-place services (e.g. home healthcare workers are one of the top occupations in the nation in terms of projected job growth).

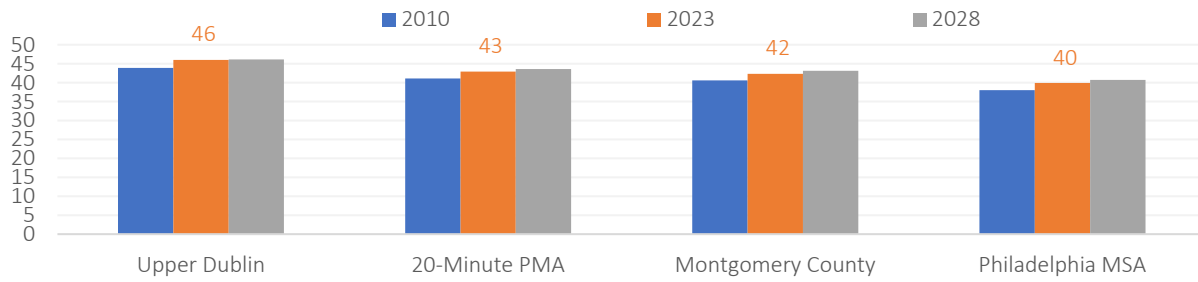
**Figure 8. Adult Population Distribution by Life Stage, 2023**



Source: Esri

<sup>1</sup> Redfin, Empty Nesters Own Twice as Many Large Homes as Millennials With Kids, January 16, 2024

**Figure 9. Median Age**



Source: Esri

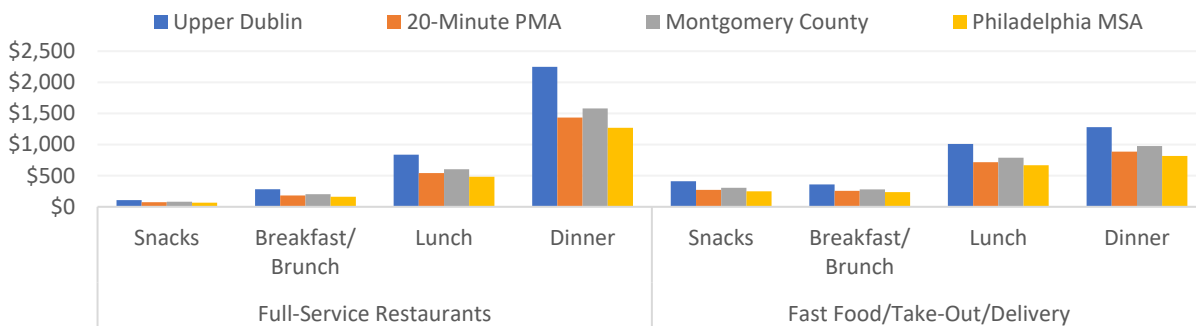
### Educational, Income, and Spending Levels

**The average household in the PMA spends approximately \$4,360 per year on food away from home. New housing in the township could attract more households and help support more food and beverage establishments.**

Educational attainment and income levels are relatively high in the township. For example, 70% of the township’s adult population ages 25 and older have attained a bachelor’s degree or higher, compared to 43% in the MSA. Since educational attainment is often strongly and positively correlated with income, it is not surprising the median household income in the township (\$155,407) is also significantly higher than that in the MSA (\$83,525). People with higher incomes tend to have higher disposable incomes and the ability to spend more on non-essential items, which can help support local businesses.

For example, the average township household spends approximately \$2,230 per year on dining out at full-service restaurants (66% on dinner) and \$2,130 per year on dining out at fast food, takeout, or delivery food establishments, totaling \$4,360 per year on food away from home (53% on dinner). Potential new housing development in the township (e.g., higher-density townhomes or apartment developments, in particular) could increase the township’s overall household density and customer base, which could help attract and support more food and beverage establishments.

**Figure 10. Average Annual Household Expenditures on Dining Out, 2023**

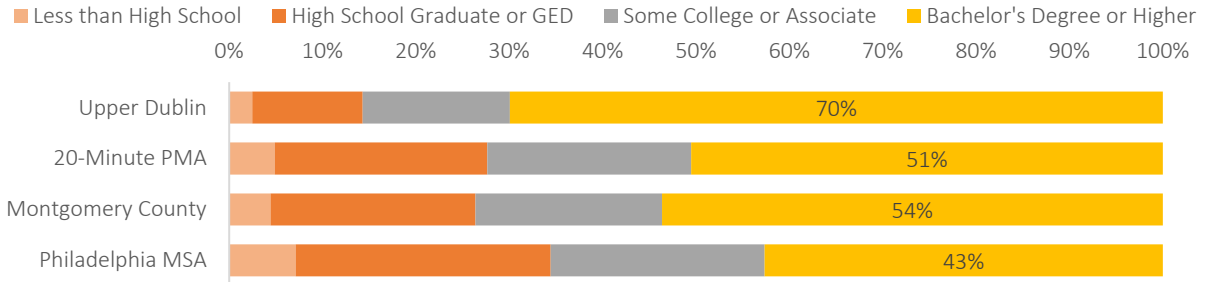


Source: Esri



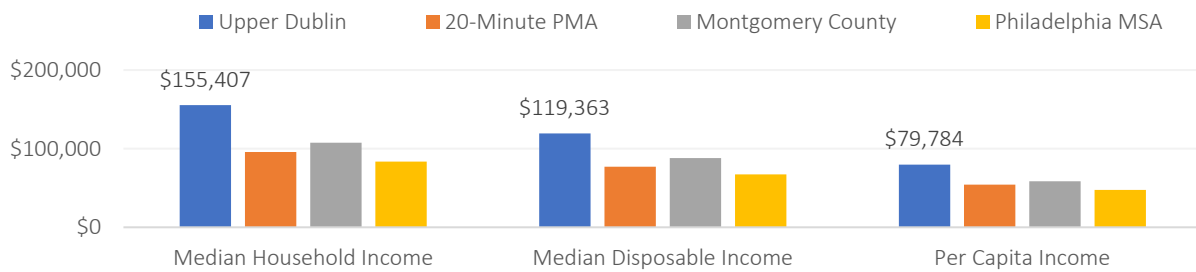
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**Figure 11. Educational Attainment by Share of Adult Population (25+ Years)**



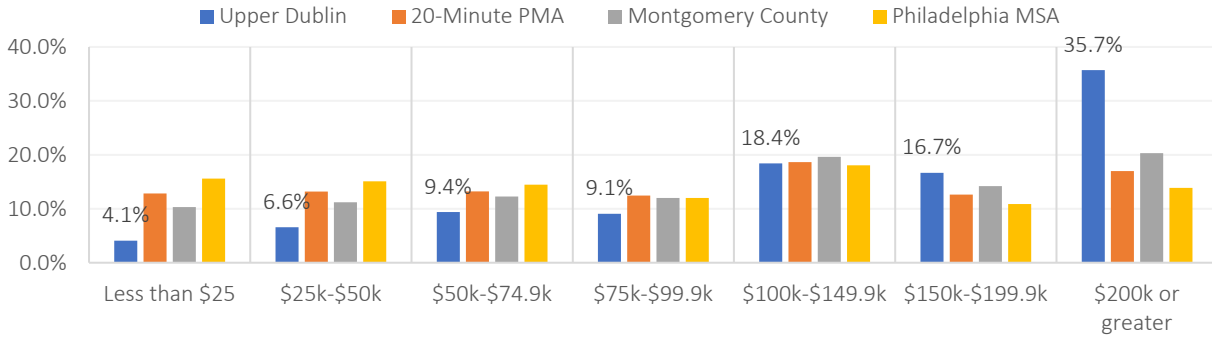
Source: Esri

**Figure 12. Income Comparisons, 2023**



Source: Esri

**Figure 13. Household Income Distribution, 2023**



Source: Esri

## Labor and Industry Analysis

### Methodology

4ward Planning identified the top 10 employers in Montgomery County, according to second-quarter 2023 data provided by the Pennsylvania Department of Labor and Industry's Quarterly Census of Employment and Wages. 4ward Planning analyzed labor force (employed and unemployed persons) trends across North American Industry Classification System (NAICS) two-digit major industry sectors for Montgomery County based on data provided by the Quarterly Census of Employment and Wages (first-quarter 2017 through first-quarter 2023). Average earnings data by top industry sector is based on fourth-quarter 2022 average earnings data provided by the U.S. Bureau of Labor Statistics (BLS) for Montgomery County. Next, 4ward Planning compared historical unemployment rate trends (2000 to 2023) for Montgomery County, the Philadelphia MSA, and Pennsylvania, according to non-seasonally adjusted monthly unemployment data provided by BLS, as of October 2023.

To better understand the potential pent-up housing demand from commuting primary job workers, 4ward Planning analyzed primary job trend data (2002 to 2021) provided by the U.S. Census Bureau's Center for Economic Studies for the 20-minute PMA. Primary job data for 2021 represents the latest year provided. A primary job represents the highest paying job for an individual worker for the year, and the count of primary jobs is equivalent to the count of workers in a given location.

### Labor and Industry Trends

#### Employment and Earnings

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**The county's largest employer, Merck Sharp & Dohme Corporation, is located at the edge of the 20-minute PMA. This manufacturing sector employer provides relatively high-wage job opportunities in the county.**

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According to second-quarter 2023 data provided by the Quarterly Census of Employment and Wages, Merck & Company, Inc., a pharmaceutical firm and manufacturing sector employer, is the top employer in Montgomery County. The Merck Sharp and Dohme Research Lab is located at the northern edge of the 20-minute PMA, nine miles northwest of the township's boundaries. The manufacturing sector provides relatively high-wage job opportunities in the county (\$111,300 per year as of fourth-quarter 2022) and has seen recent job growth (increasing by 1,850 jobs from first-quarter 2017 to first-quarter 2023).

Three of the top five employers in the county are within the health care sector (Abington Memorial Hospital, Main Line Hospitals, and Albert Einstein Medical Center). Not surprisingly, the health care and social assistance sector currently represents the county's top sector by employment (16% of total jobs as of first-quarter 2023). This sector is also the top sector by recent employment growth in the county (increasing by 11,180 jobs from first-quarter 2017 to first-quarter 2023). This sector provides relatively mid-wage job opportunities (\$63,350 per year as of fourth-quarter 2022).

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The finance and insurance, and professional, scientific, and technical services (PSTS) sectors (the second and fourth largest sectors by employment in the county) also saw recent job growth in the county, increasing by 5,690 and 3,500 jobs, respectively, from first-quarter 2017 to first-quarter 2022. These two sectors provide relatively high-wage job opportunities (\$121,550 and \$134,480 per year, respectively).

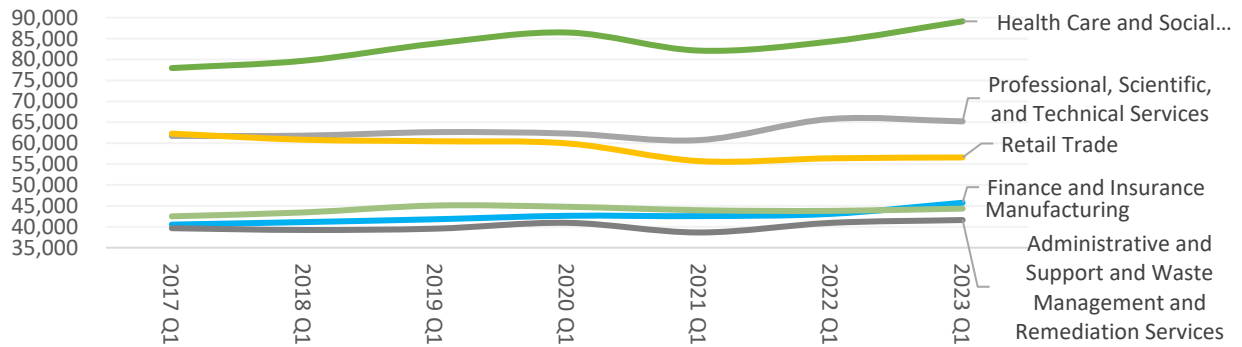
While employment among the county’s top sectors have recovered to pre-pandemic levels or higher, retail trade, a sector that was declining even before the pandemic, remains below pre-pandemic levels. The pandemic likely accelerated existing trends in retail that were causing further challenges for traditional retailers and impacting sector employment (e.g., rise of e-commerce, self-checkout systems, consolidation, bankruptcies, and shifting consumer preferences). Retail trade provides relatively low-wage job opportunities (\$44,616 per year).

**Figure 14. Top 10 Employers in Montgomery County**

| Rank | Employer                        | Rank | Employer                       |
|------|---------------------------------|------|--------------------------------|
| 1    | Merck Sharp & Dohme Corporation | 6    | SmithKline Beecham Corporation |
| 2    | Abington Memorial Hospital      | 7    | SEI Investments Company        |
| 3    | Main Line Hospitals Inc         | 8    | Giant Food Stores LLC          |
| 4    | State Government                | 9    | Lockheed Martin Corp           |
| 5    | Albert Einstein Medical Center  | 10   | Federal Government             |

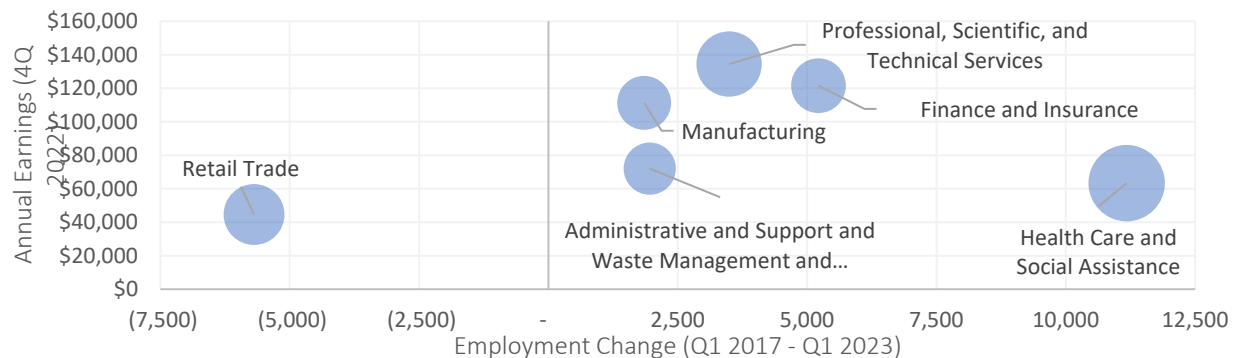
Source: PA Department of Labor and Industry, Quarterly Census of Employment and Wages, 2Q 2023

**Figure 15. Employment Trends by Top Six Industries by Employment: Montgomery County**



U.S. Census Bureau, Center for Economic Studies, LEHD

**Figure 16. Top Six Industries by Employment and Earnings**



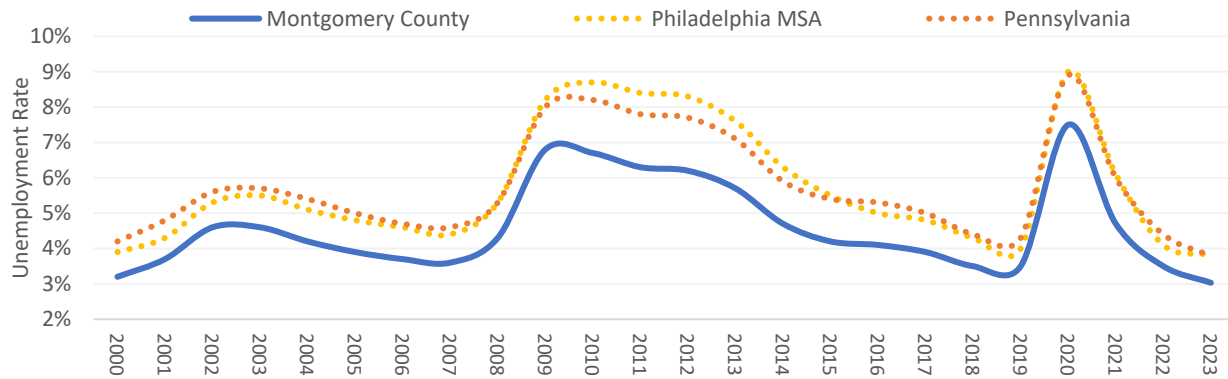
Note: Bubble size represents employment in Montgomery County as of first-quarter 2023.  
Source: U.S. Census Bureau, Center for Economic Studies, LEHD

## Unemployment Rate

**The county’s unemployment rate is historically low, indicative of an extremely tight labor market. Some companies may face challenges in expanding or meeting demands due to a limited pool of workers.**

According to non-seasonally adjusted monthly unemployment data provided by the U.S. Bureau of Labor Statistics (BLS), Montgomery County’s current unemployment rate (2.7% as of October 2023) is historically very low (the lowest it has been in over two decades). Furthermore, over the past three decades, the county’s unemployment rate has been consistently lower than that in the MSA and state, suggesting it has a relatively tight labor market. In October 2023, the county’s unemployment rate was also relatively low compared to that observed in the Philadelphia MSA (3.6%) and state (3.2%). While a tight labor market with very low unemployment can drive up wages as companies compete for skilled workers, some companies may face challenges in expanding or meeting demands due to a limited pool of workers.

**Figure 17. Average Unemployment Rate Trends**



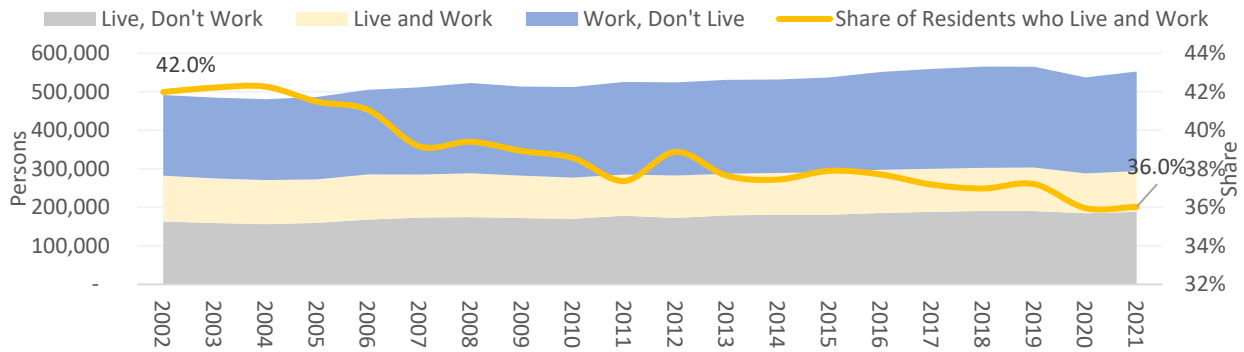
*Note: 2023 data is as of October 2023.  
Source: U.S. Bureau of Labor Statistics*

**Commuting Workers**

**Over 37,000 primary workers commute more than 25 miles to work in the PMA, suggesting there is likely pent-up housing demand, as some of these workers would trade a commute if adequate housing were available closer to work.**

Commuting workers represent pent-up housing demand, as some may trade a long commute if quality workforce housing were available closer to work. According to 2021 primary job data based on employer and employee locations provided by the U.S. Census Bureau (the latest year provided), 258,450 primary job workers commuted into the 20-minute PMA for work (70.9% of primary workers in the PMA), and 188,140 residents commuted outside the PMA for work (resulting in net in-migration of primary job workers).<sup>2</sup> In 2021, 37,320 primary workers in the PMA commuted more than 25 miles to work, suggesting there is likely pent-up housing demand, as some workers may trade a long commute if quality affordable housing were available in the PMA. From 2002 to 2021, the share of residents both living and working in the PMA declined by approximately 6%, suggesting an increasing local jobs/housing imbalance.

**Figure 18. Primary Worker Inflow/Outflow Trends: 20-Minute PMA**



Note: Figures are based on U.S. Census employer and employee location data.  
 Source: U.S. Census Bureau Center for Economic Studies, LEHD, 2021

**Figure 19. Distance to Work: 20-Minute PMA Primary Workers, 2021**

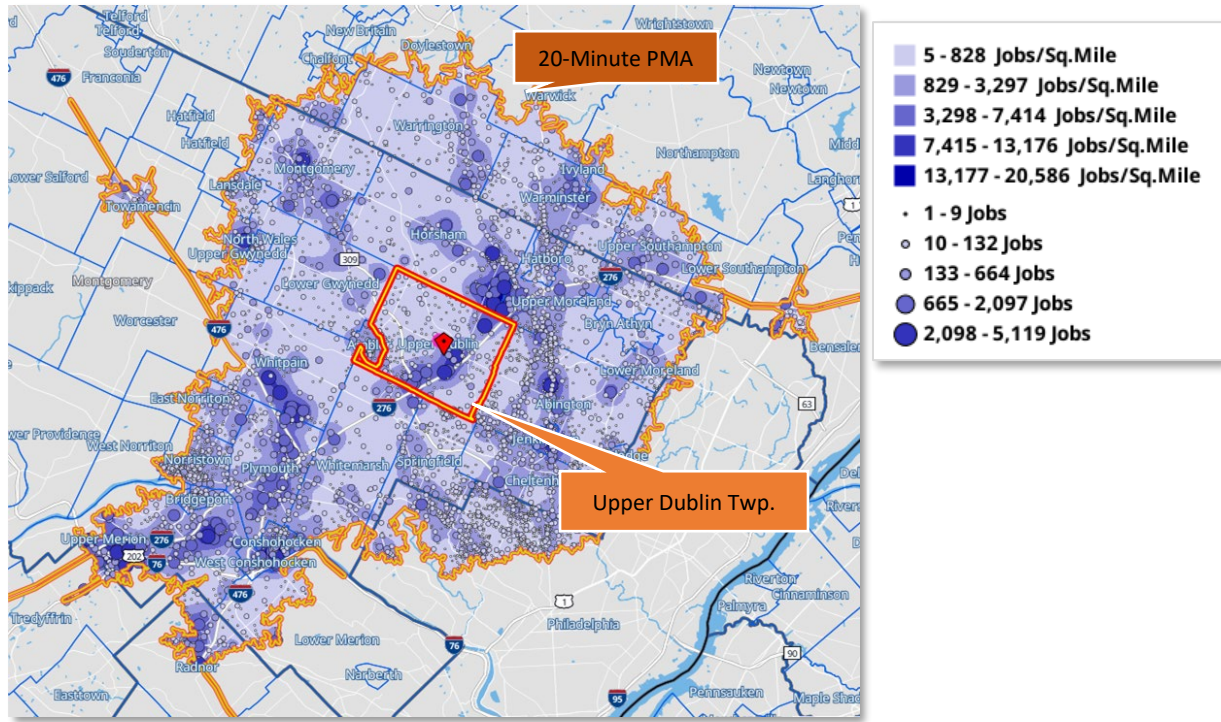


<sup>2</sup> A primary job represents the highest paying job for an individual worker for the year, and the count of primary jobs is equivalent to the count of workers in a given location.

# Upper Dublin Township Comprehensive Plan Update

Note: Figures are based on U.S. Census employer and employee location data.  
 Source: U.S. Census Bureau Center for Economic Studies, LEHD, 2021

**Figure 20. Primary Job Clusters: 20-Minute PMA, 2021**



Source: U.S. Census Bureau Center for Economic Studies, LEHD, 2021



## Real Estate Analysis

The following section presents real estate analysis methodology and findings for office, retail, residential, and senior housing. The real estate analysis was supplemented with outreach to knowledgeable area real estate professionals (see Appendix), in order to “ground truth” data findings.

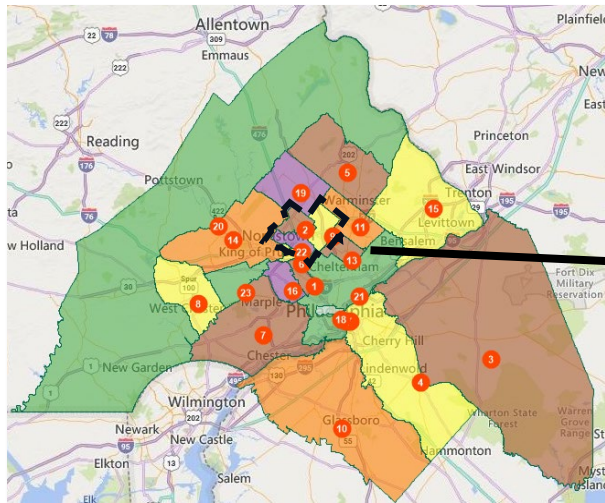
### Office

#### Methodology

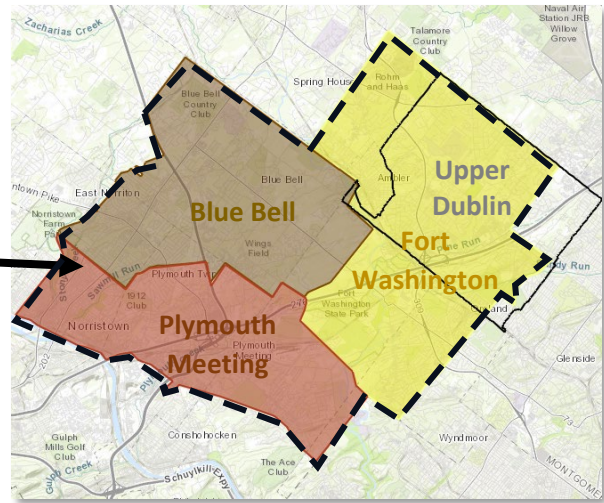
According to Coldwell Banker Richard Ellis (CBRE) (a commercial real estate services and investment firm), Upper Dublin is largely located in the eastern portion of Montgomery County’s Fort Washington office submarket. To better understand potential office demand in the township, 4ward Planning analyzed key office metrics (e.g., inventory, absorption, vacancy, asking rents) based on third-quarter 2023 data provided by CBRE. Data is presented for the larger Philadelphia MSA office market and Suburban Philadelphia office submarket, as well as the combined Blue Bell, Plymouth Meeting, Fort Washington submarket (data is not provided at the Fort Washington submarket level).

To better identify formal office employment centers in the township, business parks were mapped based on data provided by the Montgomery County Planning Commission. For inclusion in this inventory, a development must have at least 75,000 square feet of office, industrial, or flex space and the park must be branded as a single entity regardless of ownership. This inventory includes traditional office buildings and industrial facilities, as well as flex spaces which offer more customization than traditionally developed structures. Vacancy data for the Fort Washington Office Park (the township’s only business park) is based on data provided by Costar, the nation’s leading authority on commercial and industrial real estate metrics.

**Figure 21. Philadelphia MSA Office Submarkets**



**Figure 22. Blue Bell/Ply. Mtg./ Ft. Wash Office Submarket**



Source: CBRE

## Office Trends

### Suburban Philadelphia Office Market

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**Office vacancy rates in the Suburban Philadelphia office market remain well above pre-pandemic levels, suggesting office project sponsors proceed with caution.**

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According to data provided by Cushman & Wakefield, a commercial real estate brokerage and real estate data company, the Suburban Philadelphia office submarket contains nearly 62.4 million square feet of existing office space (46% of that in the Philadelphia MSA), making it vulnerable to changes in the office market. Like much of the nation, the Suburban Philadelphia's office market has experienced rising office vacancy rates and net negative absorption over the past three years - due to the rise of remote and hybrid work models, spurred by the Covid-19 pandemic and decreasing demand for traditional suburban office space. As of third-quarter 2023, the Suburban Philadelphia office market experienced a negative net absorption of 1.5 million square feet of office space (meaning, more space became available for lease than space leased during the quarter). Although the office market is expected to stabilize over the next year, as more companies implement return-to-office mandates, office vacancy rates remain well above pre-pandemic levels, suggesting office project sponsors proceed with caution.

Converting some underused office space (those which have footplates accommodative of adaptive reuse for residential) is a key part of post-pandemic plans in many cities to create much-needed housing. According to a January 2024 report published by RentCafe, a provider of real estate data, the Philadelphia metro's current pipeline for converting old office buildings into new apartments is ranked 14<sup>th</sup> among the nation's 387 metros. The Philadelphia metro area is converting 975 units from office spaces, which is 19.1% of the region's conversions and a notable 136% increase from 2022<sup>3</sup>

### Montgomery County Office Submarket

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**The combined Blue Bell/Plymouth Meeting/Fort Washington submarket has the highest overall office vacancy in the suburban Philadelphia market.**

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The combined Blue Bell, Plymouth Meeting, Fort Washington submarket contains approximately 11.7 million square feet of office space (19% of all of the office space in the suburban Philadelphia office market). This combined submarket currently has the highest overall office vacancy of all of the submarkets in the suburban Philadelphia office market. As of third-quarter 2023, these combined submarkets had a 26.8% overall office vacancy rate, compared to 21.7% in the region.

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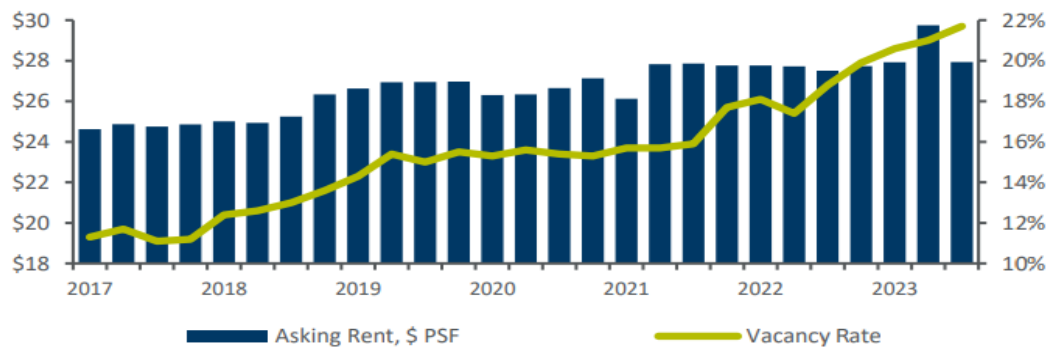
<sup>3</sup> RentCafe, Market Insights, *From Boardrooms to Bedrooms: A Record 55K Office-to-Apartments Expected in Major Cities*, January 30, 2024

**Figure 23. Office Space Absorption and Construction Trends: Suburban Philadelphia**



Source: Cushman & Wakefield, Pittsburgh Marketbeat, Office, Q3 2023

**Figure 24. Overall Office Vacancy and Asking Rent Trends: Philadelphia MSA**



Source: Cushman & Wakefield, Pittsburgh Marketbeat, Office, Q3 2023

**Figure 25. Office Development Pipeline: Montgomery County, 3Q 2023**

| Project Name    | Municipality | State | Total Sq. Ft. | Construction Phase |
|-----------------|--------------|-------|---------------|--------------------|
| 650 Park Avenue | Upper Merion | PA    | 100,780       | Holding            |

Source: Montgomery County Planning Commission, Quarterly Construction Report, 3Q, 2023

**Figure 26. Suburban Philadelphia Office Market Statistics, 3Q 2023**

| Submarkets                    | Overall Vacancy Rate | Square Feet |                            |                        |                    | Overall Avg. Asking Rent |          |
|-------------------------------|----------------------|-------------|----------------------------|------------------------|--------------------|--------------------------|----------|
|                               |                      | Inventory   | YTD Overall Net Absorption | YTD Leasing Activity** | Under Construction | All Classes*             | Class A* |
| Bala Cynwyd                   | 20.7%                | 2,718,024   | -37,819                    | 98,311                 | -                  | \$36.14                  | \$36.71  |
| Southern Bucks County         | 23.1%                | 6,262,103   | -117,354                   | 132,204                | -                  | \$25.34                  | \$27.68  |
| Southern Route 202 Corridor   | 18.8%                | 6,199,423   | -24,548                    | 105,107                | -                  | \$26.28                  | \$26.78  |
| Delaware County               | 17.7%                | 4,561,028   | -48,068                    | 64,825                 | -                  | \$28.56                  | \$28.16  |
| Blue Bell/Ply. Mtg./Ft. Wash. | 26.8%                | 11,737,868  | -354,241                   | 296,256                | -                  | \$25.79                  | \$28.15  |
| Main Line                     | 14.0%                | 3,570,734   | -84,039                    | 125,497                | 145,000            | \$39.84                  | \$43.32  |
| Conshohocken                  | 20.7%                | 4,191,090   | -208,725                   | 132,121                | -                  | \$36.77                  | \$37.51  |
| Horsham/Willow Grove/Jenkt.   | 25.5%                | 5,221,411   | -190,102                   | 84,221                 | -                  | \$21.36                  | \$23.00  |
| King of Prussia/Valley Forge  | 20.7%                | 17,875,353  | -405,959                   | 509,197                | -                  | \$28.94                  | \$30.28  |
| Suburban Philadelphia         | 21.7%                | 62,337,034  | -1,470,855                 | 1,547,739              | 145,000            | \$27.94                  | \$29.94  |
| Philadelphia MSA              | 20.8%                | 134,351,043 | -3,111,835                 | 3,281,180              | 912,000            | \$29.05                  | \$31.38  |

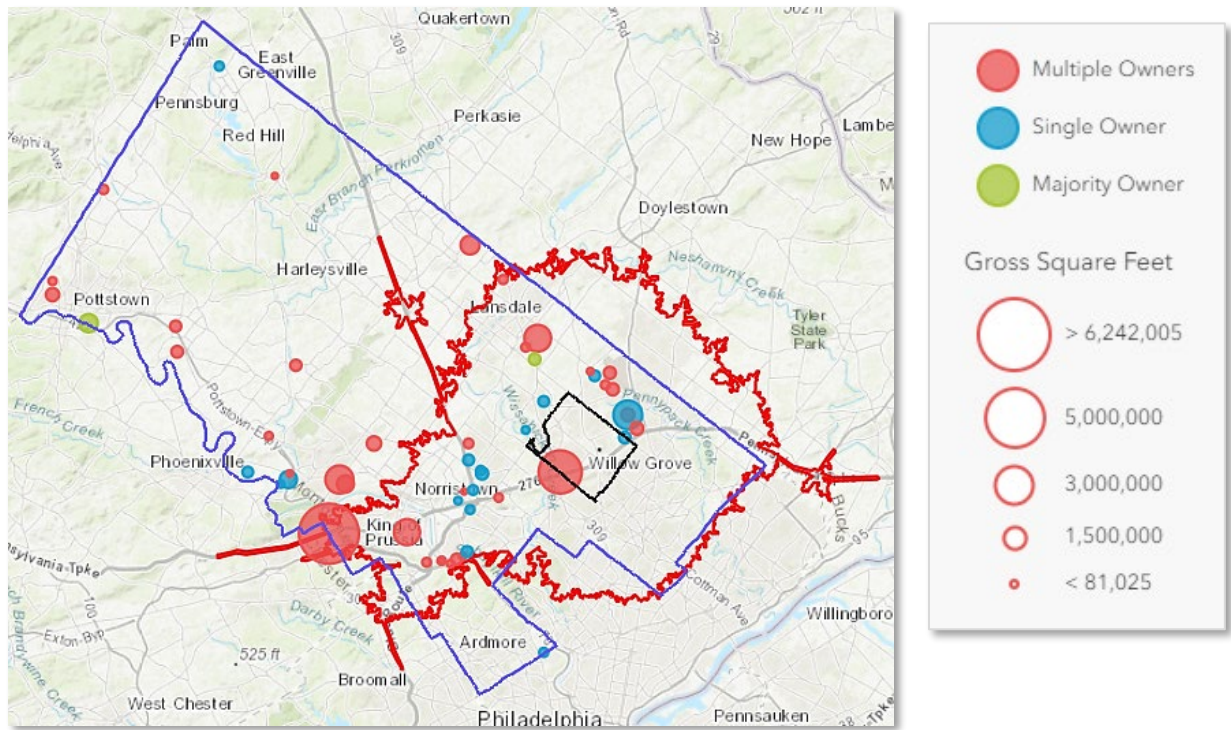
\*Rental rates reflect full-service gross \*\*Does not include renewals.

Source: Cushman & Wakefield, Philadelphia Marketbeat, Office, Q3 2023

**Business Parks**

Located at the crossroads of the PA Turnpike and PA Route 309, the 536-acre Fort Washington Office Park is the only business park located in the township (includes those with at least 75,000 gross square feet of office, industrial, or flex space). According to discussions with two local brokers and data provided by Costar, Fort Washington Office Park’s vacancy rate (14%) is relatively healthy compared to the regional office market. Furthermore, the business park’s vacancy rates are concentrated in a few large buildings and, therefore, are skewing the total vacancy rate, as many smaller buildings are full or relatively so. Interviews with local brokers suggest the Fort Washington Office Park is healthy based on the demand for smaller office footprints.

**Figure 27. Business Parks: Montgomery County**



Source: Montgomery County Planning Commission, 2023 Business Park Inventory, Esri

**Figure 28. Upper Dublin Township Office Space**

|                              | Total Square Footage | Available for Lease | Availability Rate | Total Vacancy Rate |
|------------------------------|----------------------|---------------------|-------------------|--------------------|
| Upper Dublin Township        | 4,850,000            | 439,000             | 9.1%              | 11.3%              |
| Fort Washington Office Park* | 2,950,000            | 439,000             | NA                | 14.0%              |

Note: Fort Washington Office Park office space is a subset of total office space in Upper Dublin Township  
 Source: Costar, data as of August 1, 2024.



## Retail

### Methodology

Upper Dublin is located in the Montgomery County retail submarket. To better understand potential retail demand in the township, 4ward Planning analyzed key retail metrics (e.g., inventory, absorption, vacancy, asking rents) based on fourth-quarter 2023 data provided by CBRE. Data is presented for the larger Philadelphia MSA retail market and Montgomery County retail submarket. Pending commercial development projects for the county are based on a third-quarter 2023 construction report published by the Montgomery County Planning Commission. For inclusion in this report, a development must have at least 30,000 square feet of nonresidential uses. 4ward Planning mapped shopping centers in Montgomery County and identified retail metrics for the township’s three neighborhood shopping centers, based on data provided by the Montgomery County Planning Commission and BET Investments Inc. According to the Montgomery County Planning Commission, a neighborhood shopping center has between 30,000 and 150,000 square feet and typically includes supermarkets and small tenants.

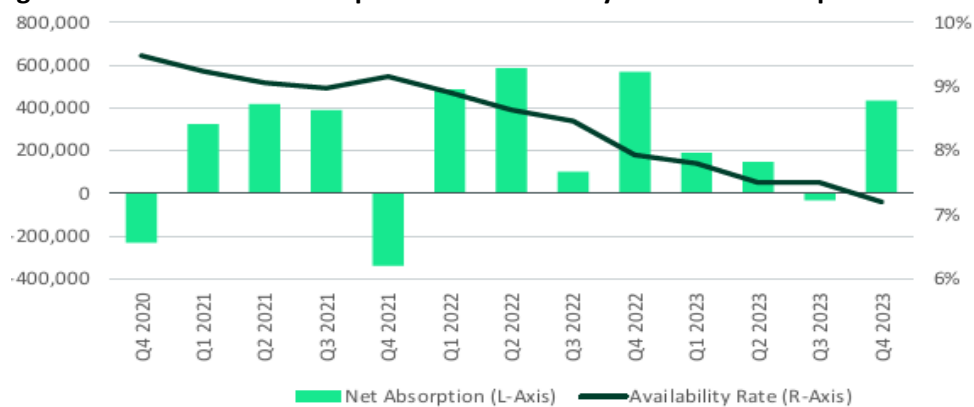
### Retail Trends

#### Philadelphia Retail Market

**The Philadelphia MSA’s retail market has been slowly rebounding since the Covid-19 pandemic and has seen positive year-to-date net absorption of retail space.**

According to fourth-quarter 2023 data provided by CBRE, a commercial real estate services and investment firm, there is approximately 127.7 million square feet of retail space in the Philadelphia MSA. Overall, the MSA has seen positive year-to-date net absorption of retail space (736,343 square feet), largely driven by newly opened restaurants and experiential retailers in Philadelphia Center City as well as holiday shopping and tourism, which has been slowly rebounding since the Covid-19 pandemic, when hotels and restaurants were heavily impacted by pandemic-related restrictions.

**Figure 29. Retail Net Absorption and Availability Trends: Philadelphia MSA**



Source: CBRE, Philadelphia Retail, Q4 2023

### Montgomery County Retail Market

With a quarter of the nine-county Philadelphia MSA’s retail square feet located in Montgomery County (31.4 million), the county is a major retail hub in the metro area. While the county, however, has seen negative year-to-date net absorption of retail space (-197,805 square feet), it has a relatively low availability rate<sup>4</sup> (6.2%) compared to the MSA (7.2%) and relatively high asking retail rents (\$21.13) compared to the MSA (\$19.32) - suggesting the county’s retail market is relatively strong in terms of occupancy and demand. With just 9% of MSA retail space under construction in the county, there will be little new retail space coming on the market in Montgomery County.

**Figure 30. Retail Market Characteristics: Philadelphia MSA, Q4 2023**

| County (State)         | Inventory (SF) | Availability Rate (%) | In-Line Asking Rents (NNN) | YTD Net Absorption | Under Construction (SF) |
|------------------------|----------------|-----------------------|----------------------------|--------------------|-------------------------|
| Bucks County (PA)      | 20,543,833     | 4.4                   | \$27.75                    | 280,308            | 155,000                 |
| Chester County (PA)    | 9,727,835      | 7.9                   | \$17.58                    | 81,634             | 0                       |
| Delaware County (PA)   | 9,841,647      | 6.0                   | \$15.44                    | 126,510            | 78,000                  |
| Montgomery County (PA) | 31,404,707     | 6.2                   | \$21.13                    | -197,805           | 35,000                  |
| Burlington County (NJ) | 11,295,188     | 6.2                   | \$17.57                    | 83,947             | 0                       |
| Camden County (NJ)     | 10,606,469     | 7.1                   | \$11.67                    | 482,595            | 0                       |
| Gloucester County (NJ) | 7,925,604      | 9.5                   | \$17.96                    | 162,206            | 0                       |
| Mercer County (NJ)     | 10,875,836     | 8.4                   | \$16.86                    | -201,450           | 167,204                 |
| New Castle (DE)        | 15,478,648     | 9.9                   | \$22.95                    | -81,602            | 188,579                 |
| Bucks County (PA)      | 20,543,833     | 4.4                   | \$27.75                    | 280,308            | 155,000                 |
| Chester County (PA)    | 9,727,835      | 7.9                   | \$17.58                    | 81,634             | 0                       |
| Philadelphia MSA       | 127,699,767    | 7.2                   | \$19.32                    | 736,343            | 623,783                 |

Source: CBRE, Philadelphia Retail, Q1 2023

**Figure 31. Commercial Development Pipeline: Montgomery County, 3Q 2023**

| Project Name             | Municipality  | State | Total Sq. Ft. | Construction Phase | 20-Minute PMA |
|--------------------------|---------------|-------|---------------|--------------------|---------------|
| Scott KIA                | Limerick      | PA    | 32,455        | Construction       |               |
| Mainland Pointe          | Lower Salford | PA    | 64,800        | Construction       |               |
| Self-Storage Facility    | Upper Dublin  | PA    | 118,094       | Construction       | X             |
| Limerick Plaza           | Limerick      | PA    | 96,455        | Land Prep.         |               |
| Town Center at Souderton | Souderton     | PA    | 60,000        | Land Prep.         | X             |

Note: For inclusion in this report, a development must have at least 30,000 square feet of nonresidential uses.  
 Source: Montgomery County Planning Commission, Quarterly Construction Report, 3Q, 2023

<sup>4</sup> An availability rate is the ratio of available space, which is calculated by dividing the total square feet available by the total rentable square feet.



**Local Shopping Centers**

**Potential near-term redevelopment opportunity for older shopping centers.**

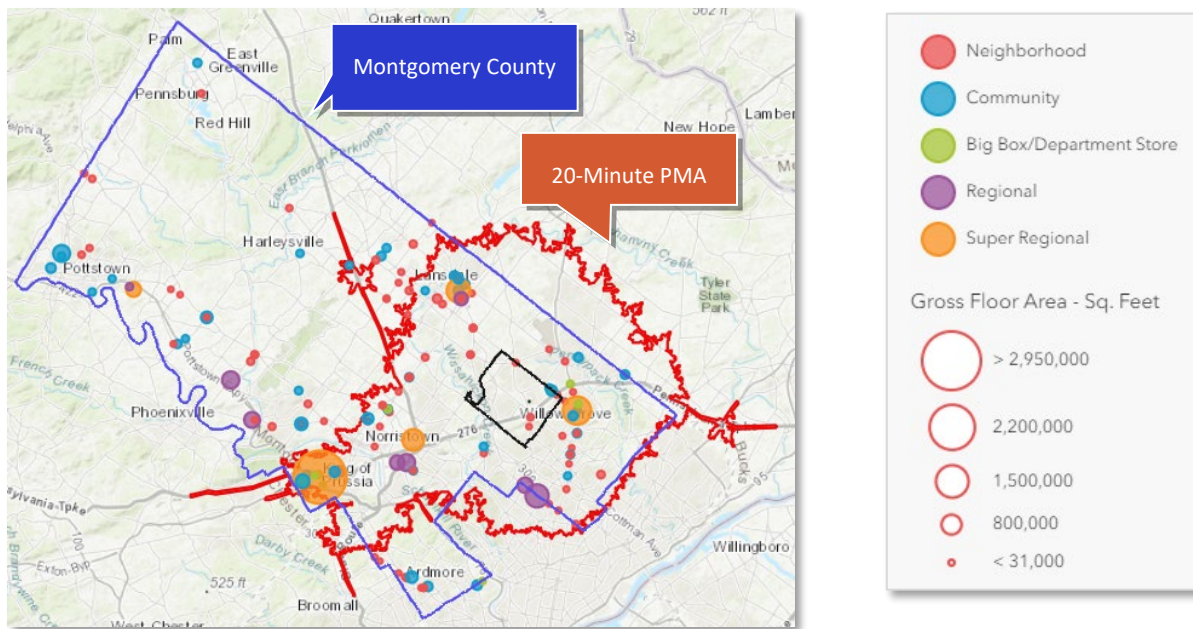
According to data provided by the Montgomery County Planning Commission and BET Investments Inc., (a national real estate investor and developer) there is 289,975 square feet of existing neighborhood shopping center space in Upper Dublin Township (within three centers: Dreshertown Plaza Shopping Center, Fairway Shopping Center, and Maple Glen Shopping Center) and 148,326 square feet of community shopping center space recently completed at the Promenade at Upper Dublin lifestyle center. The ages of the Dreshertown Plaza, and Fairway and Maple Glen Shopping Centers (47, 69, and 55 years, respectively) suggest the sites could be near-term redevelopment candidates, whereby housing (e.g., multi-family units) is created as part of an entire shopping center site redevelopment including anchor grocers, restaurants, and personal service shops - similar to the Promenade at Upper Dublin.

**Figure 32. Neighborhood Shopping Centers: Upper Dublin Township**

| Name                      | Type of Center | Major Tenants/ Anchors         | Number of Stores | Gross Floor Area (Sq. Feet) | Site Acres | Year Built |
|---------------------------|----------------|--------------------------------|------------------|-----------------------------|------------|------------|
| Dreshertown Plaza         | Neighborhood   | George's Market at Dreshertown | 29               | 96,755                      | 10.2       | 1977       |
| Fairway                   | Neighborhood   | Acme Markets                   | 9                | 41,220                      | 3.9        | 1955       |
| Maple Glen                | Neighborhood   | Giant Food                     | 15               | 62,000                      | 6.9        | 1969       |
| Promenade at Upper Dublin | Community      | Sprouts Farmers Market         | 39               | 148,326                     | 23.9       | 2020       |

Source: Montgomery County Planning Commission, Montgomery County Board of Assessment Appeals, BET Investments Inc.

**Figure 33. Shopping Centers: Montgomery County**



Source: Montgomery County Planning Commission, Montgomery County Board of Assessment Appeals, Esri

## Residential

### Methodology

#### Residential Real Estate Trends

Using a variety of public and private data sources, 4ward Planning analyzed residential real estate trends across selected base and market study areas. Esri data is presented for key housing inventory metrics such as housing age, housing structure by type, housing tenure, median home values, and median gross rent. Housing permit trends (1980 to 2022) by building type are based on the Census Bureau's Building Permits Survey. Housing development pipeline data for the county is based on a third-quarter 2023 report published by the Montgomery County Planning Commission. For inclusion in this report, a development must have at least 50 housing units. Detailed vacancy rates by tenure type are based on the Census Bureau's American Community Survey (ACS) 2022 five-year estimates (the most recent year available). Affordable housing income limits by family size are based on fiscal year 2023 data provided by the U.S. Department of Housing and Urban Development (HUD) for Montgomery County. Affordable monthly rent or mortgage payment estimates are calculated by 4ward Planning and assume 30% of a household's monthly income. Median home sale prices by housing type are based on 2022 data provided by the Montgomery County Planning Commission.

#### Residential Supply/Demand Analysis

Unmet housing demand estimates are projected out ten years and are presented as residential units (inclusive of affordable units) prospectively captured within the Township over a ten-year period.

**Household Demand:** Residential supply and demand projections assume near-term annual household and housing unit growth projections provided by Esri for the 20-minute PMA. By 2028, Esri projects that the number of households in the PMA will increase by 4,044 (0.3% per year) and the number of housing units in the PMA will increase by 4,340 over the next five years (0.3% per year).

**Natural Vacancy and Obsolescence:** Residential supply and demand projections assume near-term projected vacancy rates provided by Esri for the PMA. Esri projects that the housing vacancy rate in the PMA will be 5.6% by 2028. 4ward Planning assumes that the township will maintain a natural average annual housing vacancy rate of 3.0%, allowing for housing turnover. The remaining vacant housing within the PMA (2.6%) is vacant due to physical obsolescence or seasonal, recreational, or occasional use. 4ward Planning assumes that a small portion (1.0%) of the remaining housing stock becomes obsolete annually.

**Commuting Workers:** According to 2021 primary job data provided by the U.S. Census Bureau, currently, 71% of primary workers commute from outside the PMA. In order to calculate pent-up housing demand from commuting workers, 4ward Planning projected primary job workers within the PMA based on 2021 primary worker data provided by the U.S. Census Bureau and average 2020 to 2030 industry employment growth rate projections provided by the Pennsylvania Department of Labor and Industry for Montgomery County. 4ward Planning assumes that that 5% of PMA workers would trade their commute if adequate housing were available in the PMA. 4ward Planning conservatively assumes that between 3% and 5% of unmet housing demand from commuting primary workers in the PMA could be accommodated in the township.

## Residential Trends

**475 units have been permitted in the township since 2016.**

### Existing Housing Inventory

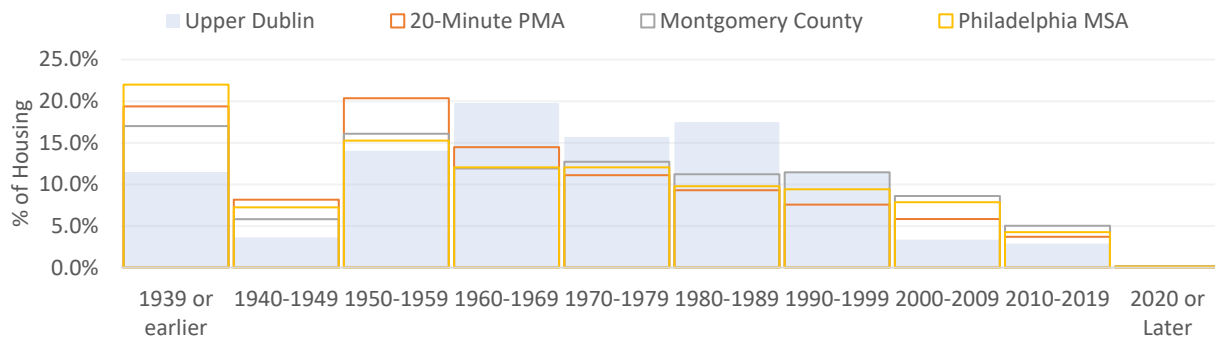
The township contains approximately 10,720 housing units, with the largest share of housing in the township built between 1960 and 1970 (20%) and 475 units permitted since 2016. Notably, the approximate 400 high-end apartments as part of the mixed-use Promenade at Upper Dublin project were recently constructed (includes studios, and one- and two-bedroom units). According to BET Investments, Inc., the apartments, which were built in two phases from late 2020 to early 2021, were 95% occupied and 97% leased by March 2022 (after 17 months). According to Apartments.com, studios are asking \$1,876, one-bedroom units are asking between \$2,519 and \$3,837, and two-bedroom units are asking between \$2,890 and \$5,932. According to third-quarter construction reports provided by the Montgomery County Planning Commission, there are 3,050 units in the development pipeline, with 1,306 of these units in the 20-minute PMA. The 310-unit J at Dresher (Jefferson) luxury apartment project (includes one-, two- and three-bedroom units) is currently under construction in the township.

**Figure 34. Existing Housing Inventory**

| Metric (Year)                      | Upper Dublin Township | 20-Minute PMA | Montgomery County | Philadelphia MSA |
|------------------------------------|-----------------------|---------------|-------------------|------------------|
| Total Housing Units (2023)         | 10,719                | 283,333       | 354,750           | 2,632,807        |
| Median Year Structure Built (2021) | 1971                  | 1961          | 1969              | 1965             |

Source: Esri

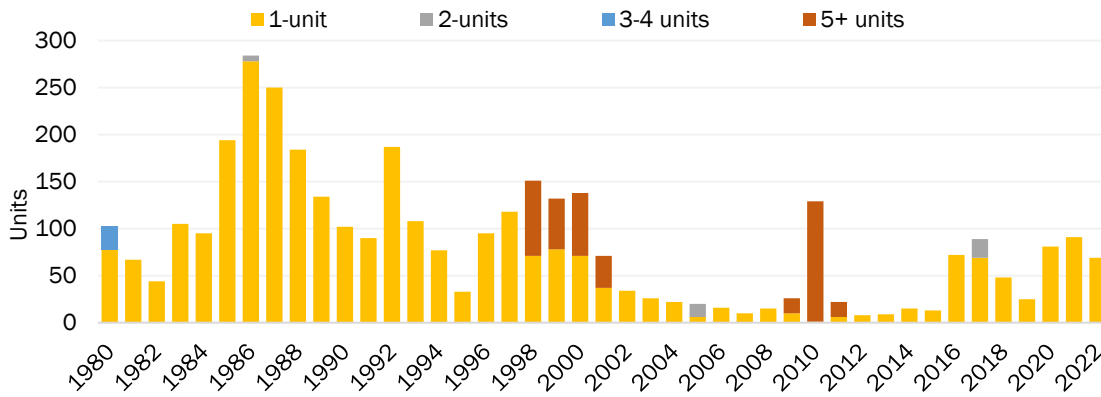
**Figure 35. Housing Units by Year Built, 2021**



Source: Esri

Upper Dublin Township Comprehensive Plan Update

**Figure 36. Housing Unit Permit Trends: Upper Dublin Township**



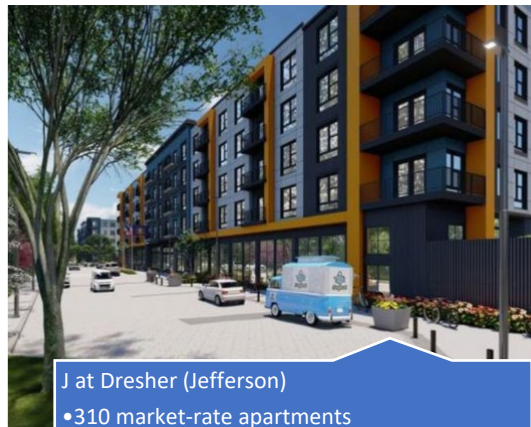
Source: Census Bureau's Building Permits Survey, SOCDs Building Permits Database

**Figure 37. Residential Development Pipeline: Montgomery County, 3Q 2023**

| Project Name                          | Municipality     | SFA Units  | MF Units     | Total Units  | Construction Phase | 20-Minute PMA | Mixed Use | Age Restrict. Dev. |
|---------------------------------------|------------------|------------|--------------|--------------|--------------------|---------------|-----------|--------------------|
| 400 Elm Street                        | Conshohocken     | -          | 348          | 348          | Construction       | X             |           |                    |
| Sanatoga Greene                       | Lower Pottsgrove | 147        | 310          | 457          | Construction       |               | X         |                    |
| J at Dresher (Jefferson)              | Upper Dublin     | -          | 310          | 310          | Construction       | X             |           |                    |
| Arden Parkside at Providence Town Ctr | Upper Providence | -          | 586          | 586          | Construction       |               | X         |                    |
| River Pointe                          | Bridgeport       | 338        | 272          | 610          | Land Prep.         | X             | X         |                    |
| Victorian Village II                  | Hatboro          | -          | 52           | 52           | Land Prep.         | X             |           | X                  |
| Coulter Place                         | Lower Merion     | -          | 131          | 131          | Land Prep.         |               | X         |                    |
| Arbor Place                           | Norristown       | 150        | 192          | 342          | Land Prep.         | X             |           |                    |
| 230 Fairhill Street                   | Upper Moreland   | -          | 132          | 132          | Land Prep.         | X             |           |                    |
| The Mayer                             | Lower Merion     | -          | 80           | 80           | Holding            |               |           |                    |
| <b>Total</b>                          |                  | <b>635</b> | <b>2,413</b> | <b>3,048</b> |                    |               |           |                    |

Note: For inclusion in this report a development must have at least 50 housing units.

Source: Montgomery County Planning Commission, Quarterly Construction Report, 3Q, 2023



**J at Dresher (Jefferson)**

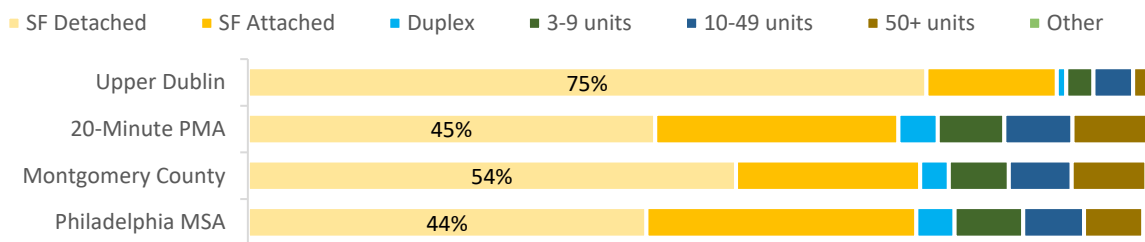
- 310 market-rate apartments
- Clubroom and lounge, game area with billiards, shuffleboard, and pinball; poker room; leading-edge fitness center; resident movie theater; private dining room; and co-working area

**Like much of Montgomery County, the township is suburban in nature with many owner-occupied, single-family homes. Promoting a greater diversity of housing could help create a more sustainable and inclusive community.**

### Housing Tenure and Type

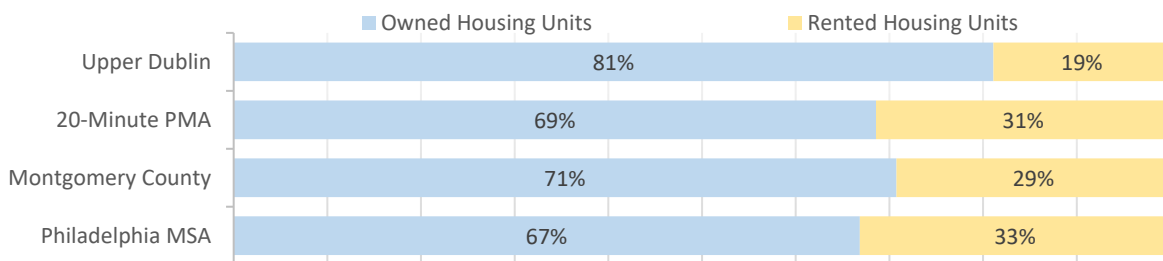
Compared to the PMA, the township is much more suburban in nature with just 810 housing units per square mile, compared to 1,230 units with the PMA. This is likely due to the township’s relatively large share of its housing owner-occupied (81%) and characteristic of single-family homes (75%). Just 19% of homes are renter-occupied. Varied housing types can cater to households with different housing needs, preferences, and life stages, and support sustainable development by promoting efficient land use and reducing urban sprawl, which can lead to more walkable neighborhoods. Our interviews with local real estate professionals suggest there is demand for more diversity of housing types in the township, including more townhome and single-floor living options.

**Figure 38. Housing by Structure Type, 2021**



*Note: Single-family detached (SFD) represents housing units which stand alone on a lot and do not share any party walls. Single-family attached (SFA) represent housing units in which two or more units share a vertical party wall but have individual entries into the units, frequently with common open spaces.*  
 Source: Esri

**Figure 39. Housing Units and Tenure, 2023**



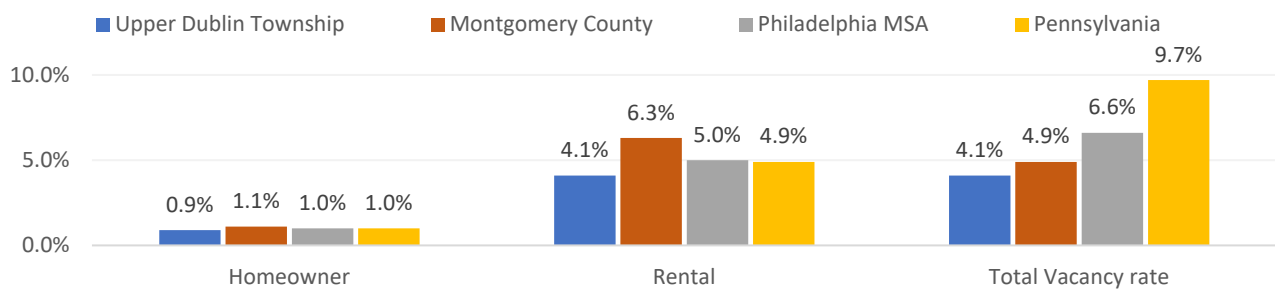
Source: Esri

**Both the township’s owner and rental housing market are tight. The development of new housing could help alleviate the tight market.**

### Housing Vacancy

Vacancies can occur naturally as properties are put up for sale or rent or undergo turnover between occupants. Typically, homeowners have a greater financial commitment to a property, leading to lower turnover and natural vacancy rates among ownership units. Conversely, renting offers more flexibility than homeownership, leading to higher turnover and vacancy rates among rental units. In 2022, the vacancy rate among ownership units in the township (0.9%) was tight and lower than that in the county (1.1%). However, the vacancy rate among rental units (4.1%) was lower than that in the county (6.3%), suggesting the township has a relatively tight ownership and rental housing market, an assessment confirmed by interviews with local real estate professionals and resident feedback during focus group meetings.

**Figure 40. Detailed Vacancy Rates by Housing Tenure, 2022**



Source: U.S. Census Bureau, American Community Survey 5-Year Estimates; Award Planning Inc., 2024

### Housing Costs

The median home value in the township (\$481,854) is relatively affordable, given the township’s median household income (\$155,407). For example, the township’s median home value is equivalent to 3.1 times its median annual household income. For comparison purposes, the national median home value has been around five times the national annual median household income. While 23% of owner-occupied households pay more than 30% of their incomes on housing (considered housing cost-burdened by the U.S. Department of Housing and Urban Development (HUD)), it is a share less than that in the MSA (27%).

Conversely, in 2021, 42% of all renter households in the township spent more than 30% of their monthly incomes on gross rent. The estimated median gross rent (contract rent plus the estimated average monthly cost of utilities) in the township is approximately \$1,730 per month, which may be out of reach for many low-income households. In 2023, a two-person household in Montgomery County with an income of \$44,650 would qualify as a very low-income household (50% of AMI), and a two-person household with an income of \$71,400 would qualify as a low-income household (80% of AMI). Assuming a household can afford 30% of its monthly income on housing, an affordable gross rent or mortgage

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payment would be \$1,120 per month for a two-person very low-income household and \$1,790 per month for a two-person low-income household.

**Figure 41. Housing Cost Metrics**

| Metric (Year)                             | Upper Dublin Township | 20-Minute PMA | Montgomery County | Philadelphia MSA |
|---|-----------------------|---------------|-------------------|------------------|
| Median Home Value (2023)                  | \$481,854             | \$390,187     | \$424,053         | \$345,262        |
| Median Home Value/Median HH Income (2023) | 3.1                   | 4.1           | 3.9               | 4.1              |
| Share of Cost Burdened Owner HHs (2021)   | 23%                   | 27%           | 23%               | 27%              |
| Median Gross Rent (2021)                  | \$1,728               | \$1,316       | \$1,393           | \$1,230          |
| Share of Cost Burdened Renter HHs (2021)  | 42%                   | 46%           | 45%               | 49%              |

Source: Esri

**Figure 42. Affordable Income Limits and Monthly Housing Costs: Montgomery County, 2023**

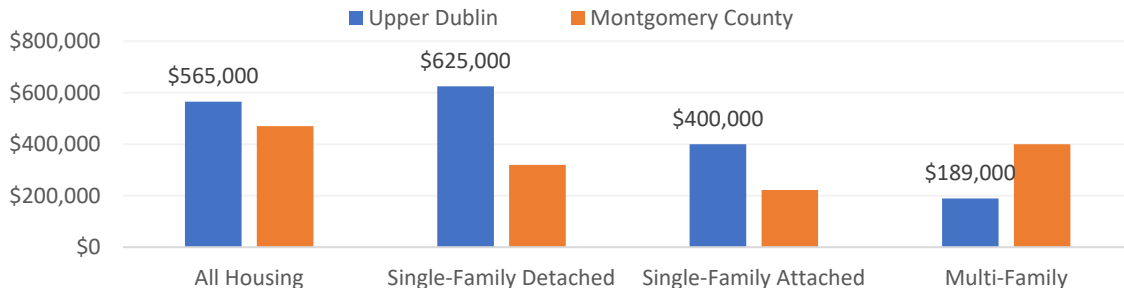
|   | Family Size |          |          |          |
|---|-------------|----------|----------|----------|
|   | 1           | 2        | 3        | 4        |
| <b>HUD Income Limits by Persons in Family</b>                           |             |          |          |          |
| Extremely Low (30%)   | \$23,450    | \$26,800 | \$30,150 | \$33,500 |
| Very Low (50%)  | \$39,100    | \$44,650 | \$50,250 | \$55,800 |
| Low (80%)   | \$62,500    | \$71,400 | \$80,350 | \$89,250 |
| <b>Affordable Monthly Rent/Mortgage Payment (30% of Monthly Income)</b> |             |          |          |          |
| Extremely Low (30%)   | \$590       | \$670    | \$750    | \$840    |
| Very Low (50%)  | \$980       | \$1,120  | \$1,260  | \$1,400  |
| Low (80%)   | \$1,560     | \$1,790  | \$2,010  | \$2,230  |

Source: HUD, FY 2023 HOME Income Limits effective date is June 15, 2023, Montgomery, PA MSA

**Home Sales**

According to housing sales data provided by the Montgomery County Planning Commission, Upper Dublin Township had a median sales price of \$565,000, with this sales price highest among single-family detached homes (\$625,000) and lowest among multi-family properties (\$189,000). From 2021 to 2022, the median sales price in the township increased by \$50,000 (or by 9.7%), suggesting there is significant demand for housing in the township. Despite an increase of interest rates over the course of 2022, housing demand continued to be strong in both the township and county, which was confirmed by interviews with local real estate professionals.

**Figure 43. Median Sales Prices, 2022**



Source: Montgomery County Planning Commission, Montgomery County Board of Assessment Appeals, 2022 Median Prices for Housing



**Residential Supply/Demand Analysis**

**In addition to units in the development pipeline, Upper Dublin Township has the potential to support between 844 and 1,407 additional housing units by 2028.**

Largely due to existing pent-up demand from primary workers who commute into the township, by 2028, there will be an estimated net demand for approximately 14,070 residential units in the PMA. If buildable residential land were available in the township, 4ward Planning conservatively assumes that the township could have an opportunity to capture between 6% and 10% of pent-up residential demand in the PMA, equivalent to between approximately 844 and 1,407 units by 2028.

**Figure 44. Township Net Dwelling Unit Demand Through 2028**

|   | 2023         | 2028         |
|---|--------------|--------------|
| <b>Housing Demand Metrics</b>   |              |              |
| Estimated Households in 20-Minute PMA (0.3% growth rate)                        | 267,608      | 271,652      |
| Estimated Primary Workers in 20-Minute PMA (0.9% growth rate)                   | 370,550      | 387,530      |
| Estimated Primary Workers Residing Outside 20-Minute PMA (71%)                  | 262,830      | 274,490      |
| Estimated Pent-Up Housing Unit Demand from Commuting Area Workers (5%)          | 13,142       | 13,720       |
| Estimated Number of Naturally Occurring Vacant Housing Units (3%)               | 8,500        | 8,630        |
| Estimated Aggregate Housing Unit Demand in 20-Minute PMA                        | 289,249      | 294,002      |
| <b>Housing Supply Metrics</b>   |              |              |
| Estimated Housing Units in 20-Minute PMA  | 283,330      | 287,670      |
| Physically Obsolescent Units (2.6% of total units, 1% annual obsolescence rate) | 7,367        | 7,740        |
| New Units Added in 20-Minute PMA (0.3% growth rate)                             |              | 4,340        |
| Estimated Net Marketable Housing Units in 20-Minute PMA                         | 275,963      | 279,930      |
| <b>Net Housing Demand/Supply Calculation</b>                                    |              |              |
| Estimated Aggregate Housing Unit Demand in 20-Minute PMA                        | 289,249      | 294,002      |
| Subtract Estimated Net Marketable Housing Units in 20-Minute PMA                | 275,963      | 279,930      |
| Net Housing Unit Demand/(Excess Units)  | 13,286       | 14,072       |
| <b>Township Unit Capture (6%)</b>   | <b>797</b>   | <b>844</b>   |
| <b>Township Unit Capture (10%)</b>  | <b>1,329</b> | <b>1,407</b> |

Source: 4ward Planning, Inc.

**National Trends**

**The nation’s build-to-rent (BTR) sector has experienced significant growth in recent years, driven by factors such as changing demographics, lifestyle preferences, and a shortage of affordable housing options for renters.**

**Build-to-Rent Market**

According to CBRE Research, build-to-rent (BTR) developments are new residential communities that have the characteristics of single-family homes (no residents living above or below) but built for renters desiring features not typically offered with multi-family properties. Most BTR properties consist of 50 or more homes or townhomes, typically between six to 12 dwelling units (DUs) per acre. BTR properties are owned by a single entity and are professionally managed. BTR communities are typically located in less dense suburban or exurban locations within a one-hour commute of an urban center. While many BTR properties offer some community amenities like walking trails, green spaces, and dog parks, some also offer more significant amenities like swimming pools, clubhouses, and gate access.

The BTR sector has experienced significant growth in recent years, driven by factors such as changing demographics, lifestyle preferences, and a shortage of affordable housing options for renters. Multiple factors create compelling fundamentals for driving rent growth: including a national housing shortage, a surge of millennials creating families and outgrowing traditional apartments, baby boomers downsizing (with some choosing the flexibility and low-maintenance lifestyle of renting), an increased housing demand in suburbs and exurbs accelerated by Covid remote work trends, and a limited BTR supply, exacerbated by a constrained construction lending environment and entitlement challenges in many locations.

**Figure 45. BTR Product Groupings**

| Product Type              | Product Description                                      | Typical Home Size Range  |                            | Typical Density (DUs/acre) |
|---------------------------|--|--------------------------|----------------------------|----------------------------|
|                           |  | Smaller                  | Larger                     |                            |
| Horizontal Multi-Family   | Small single-family detached and attached homes          | 650 SF<br>1 Bed/1 Bath   | 1,400 SF<br>3 Bed/2 Bath   | 12                         |
| Two-Story Townhomes       | Homes in two- to seven-unit building configurations      | 1,300 SF<br>2 Bed/2 Bath | 1350 SF<br>4 Bed/2.5 Bath  | 10                         |
| Cottages                  | Detached or attached single-family homes on smaller lots | 1,300 SF<br>2 Bed/2 Bath | 1,750 SF<br>4 Bed/2.5 Bath | 10                         |
| Traditional Single-Family | Detached homes on traditional lots                       | 1,400 SF<br>3 Bed/2 Bath | 2,000 SF<br>4 Bed/3 Bath   | 8                          |
| Luxury Single-Family      | Detached and attached homes on individual lots           | 2,000 SF<br>3 Bed/2 Bath | 2,800 SF<br>4 Bed/3.5 Bath | 6                          |

*Source: CBRE Research, Build-to-Rent (BTR) Overview, Intelligent Investment, June 2023*

**Figure 46. BTR Subcategories**



Source: CBRE Research, *Build-to-Rent (BTR) Overview, Intelligent Investment, June 2023*

**Figure 47. BTR Demand Drivers**

|   |
|---|
| <b>RENTER Demand Drivers</b>  |
| <ul style="list-style-type: none"> <li>• Favorable millennial demographics / Renters-by-choice</li> <li>• Rising for-sale housing costs</li> <li>• High cost of homeownership</li> <li>• Increasing need for financial flexibility</li> <li>• Remote work - and the need for more space</li> <li>• Population migration patterns / Appeal of less dense neighborhoods</li> <li>• Access to outdoor space / Amenities</li> </ul> |
| <b>INVESTOR Demand Drivers</b>  |
| <ul style="list-style-type: none"> <li>• Outsized rent growth and low vacancy rates</li> <li>• Strong net absorption and lower resident turnover</li> <li>• Diverse set of consumers</li> <li>• Product diversification (multi-asset investors)</li> <li>• Exit optionality</li> <li>• Relatively low institutional exposure to date</li> </ul>   |

## Senior Housing

### Methodology

Background data and key performance indicators for the *Active Adult* senior housing product is provided by Berkadia, a national provider of senior housing data. Background data and market metrics for the *Traditional* senior housing product is provided by the National Investment Center for Seniors Housing & Care (NIC), the traditional senior housing market (composed of majority independent living, assisted living, or nursing care facilities). In identifying existing senior housing supply, the number of age-restricted housing communities and independent living units in Continuing Care Retirement Communities (inventory does not include assisted living or nursing care units/beds) in the PMA was mapped, based on data provided by the Montgomery County Planning Commission. To better understand near-term senior housing demand drivers in the PMA, key metrics were identified based on estimates and projections provided by Esri. These metrics include projected near-term population growth among persons 55 years and older, median household incomes by age of householders 55 years and older, homeownership rates among senior households.

## Senior Housing Trends

### Senior Housing Types

Senior housing services can evolve across different senior housing products, including both single-family and multi-family housing products. For example, active adult properties or communities are essentially age-qualified housing (owner or renter) that offers some activities or socialization programs, while independent living housing offers additional services such as transportation, laundry, and meals. Continuing Care Retirement Communities, also known as Life Plan Communities, are facilities which typically offer a variety of independent living arrangements for residents, together with medical and nursing services, full central dining accommodations, and educational, recreational, and social activities for those who wish to partake of them. Active adult senior housing is a relatively new product, while traditional senior housing is composed of majority independent living, assisted living, or nursing care facilities.

Assisted living facilities and nursing homes often raise concerns about high cost, quality of care, and loss of autonomy while independent living communities generally have a more positive perception, offering autonomy and social engagement. The Covid-19 pandemic prompted individuals to reevaluate their long-term care plans and preferences in light of the risks associated with traditional senior housing facilities. Overall, the negative perceptions of traditional senior housing facilities have led many younger baby boomers to choose more independent housing options (e.g., active adult or independent living) or prioritize aging in place in order to avoid the financial and care-related challenges associated with institutionalized housing options. Age-restricted communities will likely evolve to offer a wider range of options, home modifications, and integrated healthcare services to meet the diverse needs and preferences of aging baby boomers desiring to age in place.

**Figure 48. Senior Housing Evolution of Services**

|                    | Shelter | Activities/<br>Recreation | Social-<br>ization | Transport/<br>Laundry | Meals<br>Included | ADL<br>Services* | Specialized<br>Memory<br>Care | Short-Term<br>Post-Acute<br>Care | Long-Term<br>Chronic<br>Care |
|--------------------|---------|---------------------------|--------------------|-----------------------|-------------------|------------------|-------------------------------|----------------------------------|------------------------------|
| Conv. Housing      | X       |                           |                    |                       |                   |                  |                               |                                  |                              |
| Active Adult       | X       | X                         | X                  |                       |                   |                  |                               |                                  |                              |
| Independent Living | X       | X                         | X                  | X                     | X                 |                  |                               |                                  |                              |
| Assisted Living    | X       | X                         | X                  | X                     | X                 | X                | X                             |                                  |                              |
| Memory Care        | X       | X                         | X                  | X                     | X                 | X                | X                             |                                  |                              |
| Skilled Nursing    | X       | X                         | X                  | X                     | X                 | X                | X                             | X                                | X                            |

\*ADL (activities of daily living) services include medication management and assistance with bathing, dressing, and mobility.  
Source: Berkadia, Seniors Housing Active Adult, 2022 Report; Active Adult Rental Properties, Defining the Emerging Property Type, October 2022

## National Trends

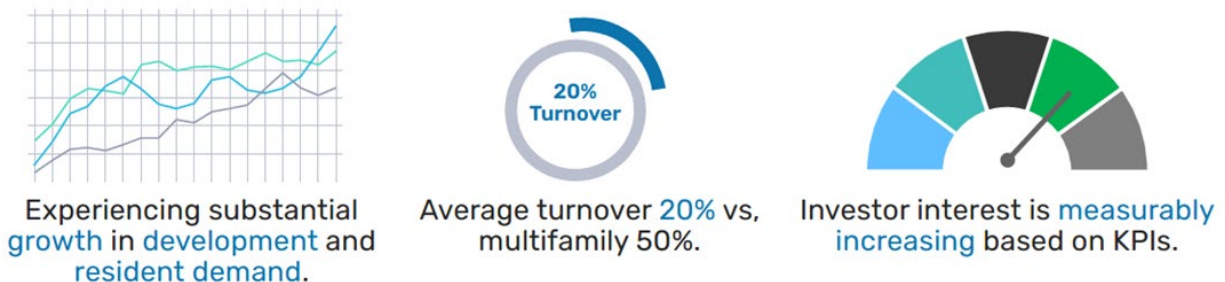
**While the traditional senior housing market was profoundly impacted by the Covid-19 pandemic, the relatively new active adult senior housing product has been booming in recent years, largely due to the sizable baby boomer population that is aging yet remaining physically active. Active adult facilities typically command rent premiums and provide higher-end amenities, which are attractive to developers.**

### Active Adult

A 2022 report published by Berkadia, a national provider of senior housing data, indicates the market for active adult rental properties has enormous potential, due to several factors including a large and immediate demand pool (i.e., the aging baby boomer population), no required healthcare licensure, less operational intensity than senior housing, potential rent premium compared to conventional multi-family properties, and typically longer length of stay than that of senior housing residents or younger multi-family residents.

- On average, active adult residents rent for six to nine years, with 80% retention in stabilized properties - making the active adult segment very attractive to risk-averse investors and developers once the properties stabilize.
- Active adult property rent rates are typically 10% to 30% higher than comparable multi-family in a given area, and anywhere from 30% to 50% lower than independent living properties in the market, depending on the level of luxury amenities offered.
- Active adult residents will pay a rent premium over conventional multi-family housing to live with their peers in a setting with a distinct lifestyle or culture but desire lower rents than independent living facilities.

**Figure 49. Action Adult Key Performance Indicators**



Source: Berkadia, Seniors Housing Active Adult, 2022 Report

**Traditional Senior Housing**

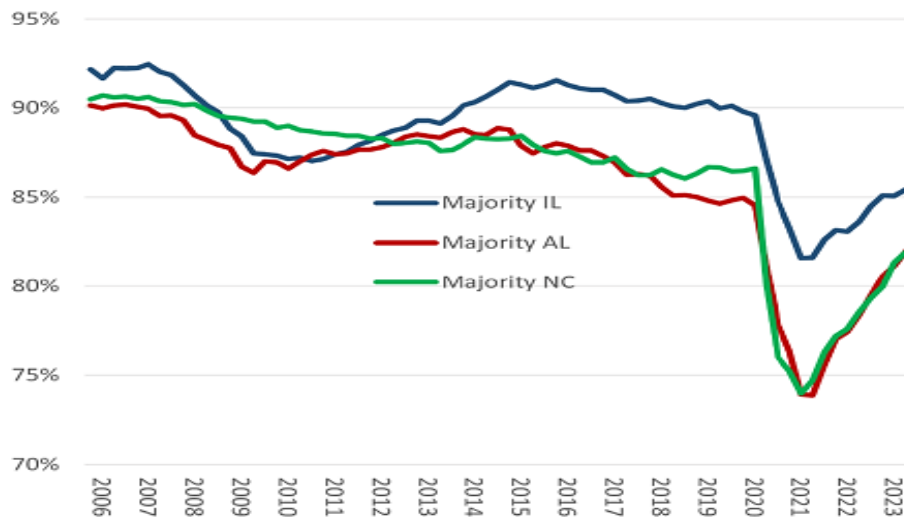
According to data provided by the National Investment Center for Seniors Housing & Care (NIC), the traditional senior housing market (composed of majority independent living, assisted living, or nursing care facilities) was profoundly impacted by the Covid-19 pandemic but has been recovering at a steady pace, especially among majority independent living facilities. Throughout the end of 2022 and into the first half of 2023, the senior housing market is seeing two divergent trends: occupancy rates continue to recover while new supply eases, but the higher inflation environment has created an additional headwind through rising expenses and interest rate risk. According to data provided by NIC, independent living properties’ average occupancy grew by 70 basis points to 86.1% in third-quarter 2023.

**Figure 50. Senior Housing Market Fundamentals, 3Q23**

|  | Seniors Housing             |                          | Nursing Care          |
|--|-----------------------------|--------------------------|-----------------------|
|  | Majority Independent Living | Majority Assisted Living | Majority Nursing Care |
| Occupancy                              | 86.1%                       | 82.6%                    | 82.4%                 |
| Annual Rent Growth                     | 4.8%                        | 6.1%                     | 4.5%                  |
| Annual Absorption                      | 3.2%                        | 5.6%                     | 2.8%                  |
| Construction vs. Inventory             | 4.6%                        | 4.7%                     | 0.2%                  |
| Annual Inventory Growth                | 1.2%                        | 1.5%                     | -1.0%                 |
| Rolling 4-Quarter Starts vs. Inventory | 1.6%                        | 1.6%                     | 0.0%                  |

Source: NIC, Seniors Housing Market Fundamentals Insights, 3Q23

**Figure 51. Traditional Senior Housing Occupancy Trends**



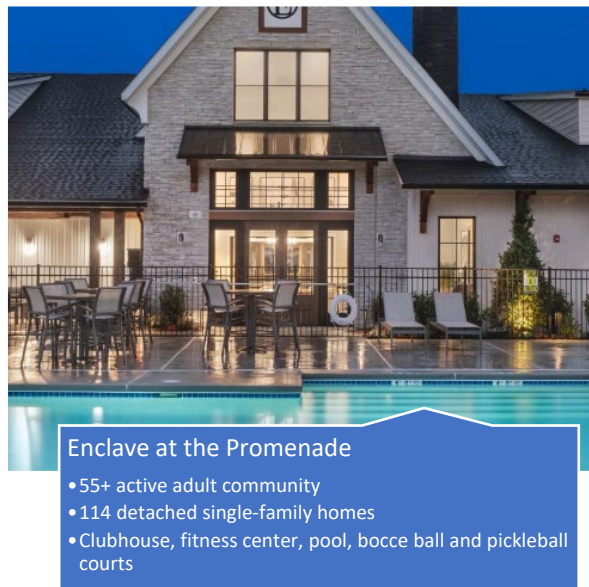
Source: NIC, Seniors Housing Market Fundamentals Insights, 3Q23



**Local Inventory**

**Age-restricted housing communities and independent living units represent 7% of all units in Upper Dublin Township (compared to just 3% of all housing units in the PMA). The 114-unit Enclave at the Promenade 55-plus retirement community has recently been constructed.**

According to data provided by the Montgomery County Planning Commission, there are 128 age-restricted housing communities and independent living units in Continuing Care Retirement Communities in the county (inventory does not include assisted living or nursing care units/beds). These communities provide approximately 20,230 units, representing 6% of all housing units in the county. Approximately 43% of total units in the county (8,700 units) are in the 20-minute PMA (representing 3% of all units in the PMA), and 4% (750 units) are in Upper Dublin Township (representing 7% of all units in the township). The 114-unit Enclave at the Promenade 55-plus active adult community is a recently constructed age-restricted community.



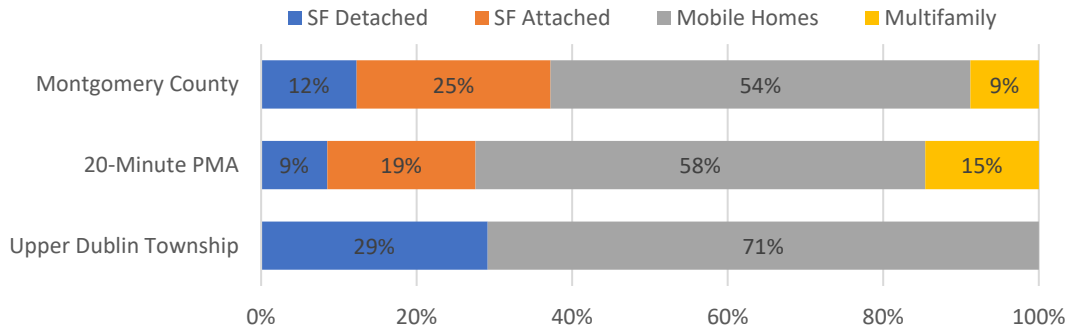
**Figure 52. Age-Restricted Housing Summary: Montgomery County**

| Location          | Age-Restricted by Type |             |              |             | Total Age-Restricted | Share of Total Housing Units |
|-------------------|------------------------|-------------|--------------|-------------|----------------------|------------------------------|
|                   | SF Detached            | SF Attached | Mobile Homes | Multifamily |                      |                              |
| Upper Dublin Twp. | 219                    | -           | 533          | 0           | 752                  | 7%                           |
| 20-Minute PMA     | 740                    | 1,658       | 5,032        | 1,270       | 8,700                | 3%                           |
| Montgomery County | 2,484                  | 5,047       | 10,922       | 1,778       | 20,231               | 6%                           |

Source: Montgomery County Planning Commission, Montgomery County Board of Assessment Appeals

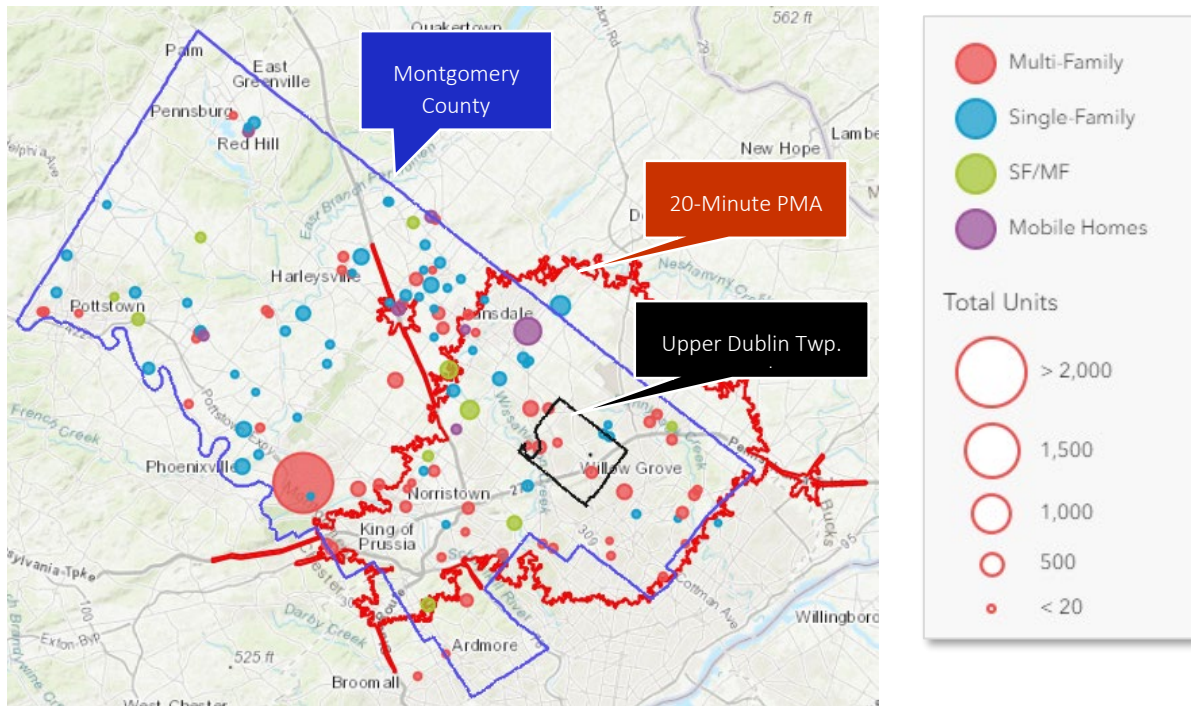
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**Figure 53. Comparison of Age-Restricted Housing Type by Geography**



Source: Montgomery County Planning Commission, Montgomery County Board of Assessment Appeals

**Figure 54. Age-Restricted Housing Map**



Source: Montgomery County Planning Commission, Montgomery County Board of Assessment Appeals

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**Figure 56. Age-Restricted Housing in 20-Minute PMA**

| Development Name                    | Municipality   | Total Units | SFD | SFA | MF  | MH  | Year Built       |
|-------------------------------------|----------------|-------------|-----|-----|-----|-----|------------------|
| Rydal Park                          | Abington       | 322         |     |     | 322 |     | 1975             |
| Redeemer Village                    | Abington       | 200         |     |     | 200 |     | 1972             |
| Rydal Waters                        | Abington       | 83          | 43  | 40  |     |     | 2020             |
| Mission Green Condos                | Abington       | 61          |     |     | 61  |     | 2014             |
| Walnut Hill                         | Abington       | 28          | 14  | 14  |     |     | 2005 - 2007      |
| Ambler Manor                        | Ambler         | 60          |     |     | 60  |     | 2001             |
| Samuel A. Green House               | Cheltenham     | 84          |     |     | 84  |     | 2011             |
| Parkview at Ashbourne               | Cheltenham     | 75          |     |     | 75  |     | 2006             |
| Wyncote Church Home                 | Cheltenham     | 25          |     |     | 25  |     | 1992             |
| Marshall Lee Towers                 | Conshohocken   | 80          |     |     | 80  |     | 1972             |
| Brightview                          | East Norriton  | 171         |     |     | 171 |     | 2008             |
| Stuart's Keep                       | East Norriton  | 153         |     | 54  | 99  |     | 1999-2002        |
| Jefferson Crossing                  | East Norriton  | 84          |     | 84  |     |     | 2006-2009        |
| Victorian Village at Loller Academy | Hatboro        | 168         |     |     | 168 |     | 2008             |
| Moreland Towers                     | Hatboro        | 138         |     |     | 138 |     | 1977             |
| Hidden Meadows                      | Hatfield Twp.  | 36          |     | 36  |     |     | 2004-2005        |
| Regency at Waterside                | Horsham        | 496         | 311 | 185 |     |     | 2022 to Present  |
| Carriage House Manor                | Horsham        | 42          |     | 42  |     |     | 1998             |
| Elm Terrace Gardens                 | Lansdale       | 135         |     |     | 135 |     | 1981             |
| North Penn Commons                  | Lansdale       | 60          |     |     | 60  |     | 2016             |
| Spring House Estates                | Lower Gwynedd  | 323         |     |     | 323 |     | 1974             |
| Foulkeways at Gwynedd               | Lower Gwynedd  | 264         | 11  | 253 |     |     | 1960             |
| Gwynedd Estates                     | Lower Gwynedd  | 165         |     |     | 165 |     | 1976             |
| Gloria Dei Towers                   | Lower Moreland | 175         |     |     | 175 |     | 1974             |
| Gloria Dei Manor Court              | Lower Moreland | 110         |     |     | 110 |     | 1978             |
| Salford Mill                        | Lower Salford  | 40          |     | 40  |     |     | 2000-2001        |
| The Village of Neshaminy Falls      | Montgomery     | 776         |     |     |     | 776 | 1979-2001        |
| Montgomery Walk                     | Montgomery     | 174         |     | 174 |     |     | 2009-present     |
| Montgomery Knoll                    | Montgomery     | 76          | 76  |     |     |     | 2014-2018        |
| Meadows at Parkview                 | Montgomery     | 42          | 26  | 16  |     |     | 2020-2021        |
| Sandy Hill Terrace                  | Norristown     | 176         |     |     | 176 |     | 1980             |
| Elon at Montgomery Park             | Norristown     | 50          |     |     | 50  |     | 2018-2021        |
| Rittenhouse School                  | Norristown     | 48          |     |     | 48  |     | 1996             |
| Pinnacle at Plymouth Meeting        | Plymouth       | 197         |     |     | 197 |     | 2020             |
| Sherwood Reserve                    | Plymouth       | 44          |     | 44  |     |     | 2006-2009        |
| Springfield Residence               | Springfield    | 119         |     |     | 119 |     | 1975             |
| Bethlehem Retirement Village        | Springfield    | 100         |     |     | 100 |     | 1984             |
| Squires Ridge                       | Springfield    | 33          | 5   | 28  |     |     | 2020-2021        |
| Walnut Meadows                      | Towamencin     | 250         |     |     |     | 250 | 1995             |
| 501 at Mattison Estates             | Upper Dublin   | 250         |     |     | 250 |     | 2022             |
| Dublin Terrace                      | Upper Dublin   | 192         |     |     | 192 |     | 2010-2011        |
| Enclave at the Promenade            | Upper Dublin   | 114         | 114 |     |     |     | 2020-Present     |
| Regency at Upper Dublin             | Upper Dublin   | 105         | 105 |     |     |     | 2016 - 2021      |
| Fort Washington Estates             | Upper Dublin   | 91          |     |     | 91  |     | 1972             |
| Gwynedd Woods                       | Upper Gwynedd  | 105         |     |     |     | 105 | 1995             |
| Mill Run                            | Upper Gwynedd  | 48          |     | 48  |     |     | 2003             |
| Canvas Valley Forge                 | Upper Merion   | 231         |     |     | 231 |     | 2017             |
| Anthology of KOP                    | Upper Merion   | 158         |     |     | 158 |     | 2021             |
| Gloria Dei Farms                    | Upper Moreland | 143         |     |     | 143 |     | 1991             |
| Maple Village                       | Upper Moreland | 114         |     | 38  | 76  |     | 1996-2001        |
| The Hill at Whitemarsh              | Whitemarsh     | 286         | 26  | 80  | 180 |     | 2007             |
| Masonic Village at Lafayette Hill   | Whitemarsh     | 158         |     |     | 158 |     | 1976, 2015       |
| Whitemarsh Senior Village           | Whitemarsh     | 62          |     |     | 62  |     | 2015             |
| Normandy Farms Estates              | Whitpain       | 452         | 9   | 93  | 350 |     | 1983, 2000, 2019 |
| Whitpain Farms                      | Whitpain       | 171         |     | 171 |     |     | 1984-1986        |
| Blue Bell Springs                   | Whitpain       | 139         |     |     |     | 139 | 2001             |
| Stony Creek Farms                   | Worcester      | 218         |     | 218 |     |     | 2008 - present   |

**Senior Housing Demand**

**The near-term increase in PMA residents ages 65 and older should drive additional demand for senior housing, which could be captured in the township. Consideration should be given to marketing new units as “age-targeted” rather than “age-restricted,” in preparation for longer-term population shifts and changing demand.**

While those ages 55 and older represent the potential target market for senior housing, the largest demand for active adult and independent living units is expected to come from residents ages 65 and older. The figure below compares the age distribution of people ages 55 and older in the 20-minute PMA across time. Largely due to the aging of the sizable baby boomer population (representing those currently between ages 59 and 77), the number of older adults (55-plus) living in the PMA has been increasing over the past two decades and is expected to continue in the near term. While those ages 55 and older represented just 29% of PMA residents in 2010, this segment will represent 36% of the PMA’s population by 2028. Near-term senior housing demand in the PMA will be significantly driven by those ages 65 and older, who largely represent the target market for senior housing (average age for active adult and independent living housing is 73 years and mid-80s, respectively). From 2023 to 2028, PMA residents ages 65 and older are projected to increase by 15,315 (an 11% increase).

**Figure 57. 55-Plus Population Age Distribution: 20-Minute PMA**

| Age Cohort             | Total Population |         |         |         | Population Change |           |
|------------------------|------------------|---------|---------|---------|-------------------|-----------|
|                        | 2010             | 2020    | 2023    | 2028    | 2020-2023         | 2023-2028 |
| 55-64                  | 81,903           | 95,170  | 92,775  | 84,252  | -2,395            | -8,523    |
| 65-74                  | 50,694           | 73,496  | 79,299  | 82,862  | 5,803             | 3,563     |
| 75+                    | 52,083           | 58,553  | 65,731  | 77,483  | 7,178             | 11,752    |
| Total 55+              | 184,680          | 227,219 | 237,805 | 244,597 | 10,586            | 6,792     |
| Total 65+              | 102,777          | 132,049 | 145,030 | 160,345 | 12,981            | 15,315    |
| Share of Total Pop 55+ | 29%              | 34%     | 35%     | 36%     |                   |           |
| Total Pop. (All Ages)  | 633,651          | 668,869 | 675,230 | 678,513 | 6,361             | 3,283     |

Source: Esri

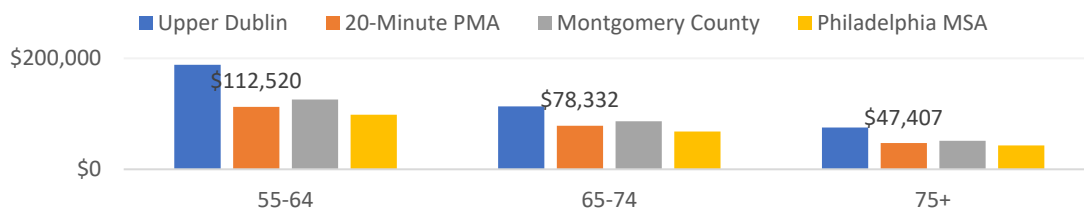
Senior Income and Tenure Characteristics

**PMA residents ages 65 and older with annual median household incomes of up to \$79,000 present potential opportunities for market-rate active adult and independent living housing.**

Income levels among residents 55 and older can vary significantly, as some younger senior householders may be working into traditional retirement years, while older senior householders may be retired with incomes supplemented by pensions, savings, investments, or social security. Median household income levels among PMA seniors are highest among householders ages 55 to 64 (\$112,520), compared to those ages 65 to 74 (\$78,332), and those 75 and older (\$47,407). There are currently 37,946 PMA householders ages 65 and older (a number expected to increase to 49,614 by 2028) and with median annual incomes of up to \$79,000, these households present potential opportunities for market-rate active adult and independent living housing.

Homeownership rates typically decline as householders age and transition into senior housing. For example, in 2020, homeownership rates in the PMA ranged from 77% among householders ages 65 to 74, to 40% among householders 75 and older. This sharp drop in homeownership suggests PMA seniors begin to consider moving into renter-occupied housing in their mid-70s., as these seniors may no longer desire or be able to maintain their single-family homes or prefer to move into housing that offers greater freedom from maintenance and/or includes supportive services.

**Figure 58. Median HH Income by Age of Householder, 2023**



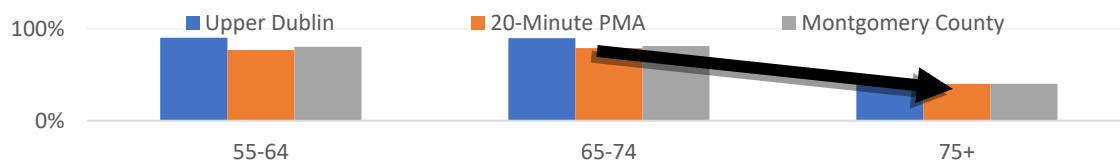
Source: Esri

**Figure 59. PMA Senior Household with Median HH Incomes \$75,000 or Higher**

|      | Householder Age |        |        | Total 55+ | Total 65+ |
|------|-----------------|--------|--------|-----------|-----------|
|      | 55-64           | 65-74  | 75+    |           |           |
| 2023 | 36,027          | 24,702 | 13,244 | 73,973    | 37,946    |
| 2028 | 35,729          | 29,735 | 19,879 | 85,343    | 49,614    |

Source: Esri

**Figure 60. Homeownership Rate Among Senior Households, 2020**



Source: Esri

## Appendix

### Interviews

4ward Planning conducted email and telephone outreach to knowledgeable area real estate professionals for their perspectives of the local market. In total, 13 individuals were identified and contacted via email and telephone, with a series of follow-up correspondence. The following responded and subsequently offered their time and insight, supplementing our data analysis.

- Jenna Cutilli, Sales Associate, Weichert Realtors, Blue Bell
- Mary Lynne Loughery, Real Estate Agent, Long & Foster, Blue Bell
- Sam Massey, Sales Associate, Berkshire Hathaway, Fox & Roach, Blue Bell
- Josh McKnight, Real Estate Agent, Keller Williams, Horsham
- Kevin Toll, Realtor, Keller Williams, Conshohocken